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- 1 HB107
- 2 W6KKE59-1
- 3 By Representative DuBose
- 4 RFD: Judiciary
- 5 First Read: 04-Feb-25
- 6 PFD: 03-Feb-25



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4	SYNOPSIS:
5	This bill would define man, woman, boy, girl,
6	father, mother, male, female, and sex for purposes of
7	state law.
8	This would provide policy on the differences
9	between sexes.
10	This bill would provide that state and local
11	public entities may establish separate single-sex
12	spaces or environments in certain circumstances.
13	This bill would also require the state or
14	political subdivisions that collect vital statistics
15	related to sex as male or female for certain purposes
16	to identify each individual as either male or female at
17	birth.
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20	A BILL
21	TO BE ENTITLED
22	AN ACT
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Relating to sex-based terminology; to amend Section 1-1-1, Code of Alabama 1975, to define certain sex-based terms; to provide policy relating to sex; to allow public entities to establish certain single sex spaces or environments; and to require public entities that collect

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- 29 vital statistics related to sex as male or female to identify
- 30 each individual as male or female as observed at birth.
- 31 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
- 32 Section 1. (a) The purpose of this act is to bring
- 33 clarity, certainty, and uniformity to the laws of Alabama
- 34 regarding sex discrimination, equality of the sexes, and
- 35 benefits or services specifically provided to males and men
- 36 and to females and women.
- 37 (b) This act applies wherever state law classifies
- 38 individuals on the basis of sex or otherwise mentions
- individuals as being male or female, men or women, or boys or
- 40 girls.
- 41 Section 2. The Legislature finds and declares all of
- 42 the following:
- (1) Men and women are legally equal but are not
- 44 physically the same.
- 45 (2) The State of Alabama has an important interest in
- 46 preventing unjust sex discrimination and in maintaining
- 47 safety, privacy, and fairness for both sexes.
- 48 (3) Inconsistencies in court rulings and policy
- 49 initiatives regarding sex discrimination and common sex-based
- 50 words have endangered women's rights and resources and have
- 51 put the existence of private, single-sex spaces in jeopardy.
- 52 (4) There are only two sexes, and every individual is
- either male or female. The term "sex" is objective and fixed.
- 54 Individuals with differences in sex development, also known as
- "DSDs" or "intersex conditions," are not a third sex.
- 56 Individuals with a congenital or medically verifiable DSD





57 diagnosis must be accommodated consistent with state and 58 federal law. 59 (5) With respect to equality of the sexes, the term 60 "equal" does not mean "same" or "identical." 61 Section 3. Section 1-1-1, Code of Alabama 1975, is 62 amended to read as follows: "\$1-1-1 63 64 The following words, whenever they appear in this Code, shall have the signification attached to them in this 65 section code, have the following meanings unless otherwise 66 67 apparent from the context: or otherwise explicitly defined: (1) BOY. A human male who has not yet reached 68 69 adulthood. 70 (2) FATHER. The male parent of a child or children. 71 (3) FEMALE. When used in reference to a natural person, an individual who has, had, will have, or would have, but for 72 73 a developmental anomaly, genetic anomaly, or accident, the 74 reproductive system that at some point produces ova. 75 (4) GIRL. A human female who has not yet reached 76 adulthood. 77 (6) MALE. When used in reference to a natural person, 78 an individual who has, had, will have, or would have, but for 79 a developmental anomaly, genetic anomaly, or accident, the 80 reproductive system that at some point produces sperm. 81 (7) MAN. An adult human of the male sex. 82 (9) MOTHER. The female parent of a child or children. (1) (10) PERSON. The word "person" includes a 83

corporation as well as a natural person Includes an individual,

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85	corporation, partnership, company, or other business entity.
86	(2) WRITING. The word "writing" includes typewriting
87	and printing on paper.
88	(3) OATH. The word "oath" includes affirmation.
89	(14) SEX. When the term is used to classify or describe
90	a natural person, the state of being male or female as
91	observed or clinically verified at birth.
92	(4) (15) SIGNATURE or SUBSCRIPTION. The words
93	"signature" or "subscription" include Includes a mark when the
94	<pre>person an individual cannot write, if his or her name is</pre>
95	written near the mark, and witnessed by a person an individual
96	who writes his or her own name as a witness, and include with
97	respect to corporate securities facsimile signature placed
98	upon any instrument or writing with intent to execute or
99	authenticate such instrument or writing.
100	(5) LUNATIC, INSANE or NON COMPOS MENTIS. The words
101	"lunatic" or "insane" or the term "non compos mentis" include
102	all persons of unsound mind.
103	(6) (12) PROPERTY. The word "property" includes Includes
104	both real and personal property.
105	(7) (13) REAL PROPERTY. The term "real property"
106	<pre>includes Includes lands, tenements, and hereditaments.</pre>
107	(8) (11) PERSONAL PROPERTY. The term "personal property"
108	includes money, goods, chattels, things in action and
109	evidence of debt, deeds $_{\underline{\prime}}$ and conveyances.
110	(9) CIRCUIT. The word "circuit" means judicial circuit.
111	(10) PRECEDING. The word "preceding" means next before.
112	(11) FOLLOWING. The word "following" means next after.

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(12) (16) STATE. The word "state," when When applied to 113 the different parts of the United States, includes the 114 115 District of Columbia and the several territories of the United 116 States. (13) (17) UNITED STATES. The term "United States" 117 118 includes the territories thereof and the District of 119 Columbia. 120 (14)(5) JURY or JURIES. The words "jury" or "juries" 121 include Includes courts or judges in all cases when a jury trial is waived, or when the court or judge is authorized to 122 123 ascertain and determine the facts as well as the law. (15) (8) MONTH. The word "month" means a A calendar 124 125 month. 126 (18) WOMAN. An adult human of the female sex. 127 (16) (19) YEAR. The word "year" means a A calendar year, ; but, except whenever the word "year" is used in 128 129 reference to any appropriations for the payment of money out 130 of the treasury, it shall mean the term shall mean a fiscal 131 year." 132 Section 4. (a) Any state law that prohibits 133 discrimination on the basis of sex thereby forbids unfair treatment of females or males. 134 135 (b) Neither the state nor any political subdivision of 136 the state shall be prohibited from establishing separate 137 single-sex spaces or environments for males and females when biology, privacy, safety, or fairness are implicated. 138 Section 5. (a) Any school district or public school, 139

and any state agency, department, bureau, or commission, or

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141	political subdivision that collects vital statistics related
142	to sex as male or female for the purpose of complying with
143	anti-discrimination laws or for the purpose of gathering
144	accurate public health, crime, economic, or other data shall
145	identify each individual who is part of the collected data set
146	as either male or female. This subsection shall not be
147	construed to prohibit the entry of "unknown" as the sex on a
148	child's certificate of birth, fetal death, or death when sex
149	cannot be medically determined for developmental or other
150	reasons at the time the facts of birth, fetal death, or death
151	are reported to the Office of Vital Statistics.
152	(b) Compliance with subsection (a) shall not require

(b) Compliance with subsection (a) shall not require the collection of data regarding sex unless otherwise required by law, and the requirements of subsection (a) shall not prevent the collection of additional data points besides biological sex.

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Section 6. The provisions of this act are severable. If any part of this act is declared invalid or unconstitutional, that declaration shall not affect the part which remains.

Section 7. This act shall become effective on October 161 1, 2025.