

1 HB109  
2 162778-2  
3 By Representatives McMillan, Shiver and Davis (N & P)  
4 RFD: Baldwin County Legislation  
5 First Read: 03-MAR-15

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9 A BILL  
10 TO BE ENTITLED  
11 AN ACT  
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13 Relating to Baldwin County; to amend Sections  
14 45-2-234.01 and 45-2-234.10 of the Code of Alabama 1975;  
15 relating to the appointment of employees in the office of the  
16 sheriff, to further provide for the probationary period.

17 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

18 Section 1. Sections 45-2-234.01 and 45-2-234.10 of  
19 the Code of Alabama 1975, are amended to read as follows:

20 "§45-2-234.01.

21 "As used in this subpart, the following words have  
22 the following meanings:

23 "(1) APPOINTED EMPLOYEE. A limited class of  
24 employees who serve at the pleasure of the sheriff. These  
25 employees are the chief deputy, chief corrections officer,  
26 chief civil deputy, financial officer, and personnel officer.

1           "(2) APPOINTING AUTHORITY. The Sheriff of Baldwin  
2 County.

3           "(3) BOARD. The Sheriff's Office Personnel Appeals  
4 Board established by this subpart.

5           "(4) COUNTY. Baldwin County.

6           "(5) EMPLOYEE. Any law enforcement officer, radio  
7 operator, corrections officer, and law enforcement support  
8 personnel, not excepted by Section 45-2-234.02, who is  
9 employed by the Sheriff of Baldwin County.

10           "(6) MERIT EMPLOYEE. Any employee who has completed  
11 ~~six~~ 12 months of probationary employment, either prior to  
12 transferring to the Sheriff's Personnel Merit System, after  
13 transferring to the Sheriff's Personnel Merit System, or a  
14 combination of both the county system and the Sheriff's  
15 Personnel Merit System.

16           "§45-2-234.10.

17           "All appointments of employees to which this subpart  
18 applies, other than temporary appointments, shall be  
19 probationary for ~~not more than six~~ 12 months from the date of  
20 appointment. A probationary employee may be discharged by the  
21 sheriff at his or her pleasure at any time before the  
22 expiration of ~~six~~ 12 months from his or her appointment. After  
23 the employee has served for ~~six~~ 12 months in the position to  
24 which he or she was originally appointed or employed under  
25 either the county or Sheriff's Personnel Merit System, the  
26 employee shall become a merit employee."

1                   Section 2. This act shall become effective  
2 immediately following its passage and approval by the  
3 Governor, or its otherwise becoming law.