

1 HB109
2 162778-3
3 By Representatives McMillan, Shiver and Davis (N & P)
4 RFD: Baldwin County Legislation
5 First Read: 03-MAR-15

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

ENROLLED, An Act,

Relating to Baldwin County; to amend Sections 45-2-234.01 and 45-2-234.10 of the Code of Alabama 1975; relating to the appointment of employees in the office of the sheriff, to further provide for the probationary period.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Sections 45-2-234.01 and 45-2-234.10 of the Code of Alabama 1975, are amended to read as follows:

"§45-2-234.01.

"As used in this subpart, the following words have the following meanings:

"(1) APPOINTED EMPLOYEE. A limited class of employees who serve at the pleasure of the sheriff. These employees are the chief deputy, chief corrections officer, chief civil deputy, financial officer, and personnel officer.

"(2) APPOINTING AUTHORITY. The Sheriff of Baldwin County.

"(3) BOARD. The Sheriff's Office Personnel Appeals Board established by this subpart.

"(4) COUNTY. Baldwin County.

"(5) EMPLOYEE. Any law enforcement officer, radio operator, corrections officer, and law enforcement support personnel, not excepted by Section 45-2-234.02, who is employed by the Sheriff of Baldwin County.

1 "(6) MERIT EMPLOYEE. Any employee who has completed
 2 ~~six~~ 12 months of probationary employment, either prior to
 3 transferring to the Sheriff's Personnel Merit System, after
 4 transferring to the Sheriff's Personnel Merit System, or a
 5 combination of both the county system and the Sheriff's
 6 Personnel Merit System.

7 "§45-2-234.10.

8 "All appointments of employees to which this subpart
 9 applies, other than temporary appointments, shall be
 10 probationary for ~~not more than six~~ 12 months from the date of
 11 appointment. A probationary employee may be discharged by the
 12 sheriff at his or her pleasure at any time before the
 13 expiration of ~~six~~ 12 months from his or her appointment. After
 14 the employee has served for ~~six~~ 12 months in the position to
 15 which he or she was originally appointed or employed under
 16 either the county or Sheriff's Personnel Merit System, the
 17 employee shall become a merit employee."

18 Section 2. This act shall become effective
 19 immediately following its passage and approval by the
 20 Governor, or its otherwise becoming law.

