

HB157 INTRODUCED



1 HB157
2 33QBZZE-1
3 By Representative Lee
4 RFD: Fiscal Responsibility
5 First Read: 04-Feb-25



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SYNOPSIS:

Under existing law, commonly known as the Omnibus Pay Act, designated elected local officials are entitled to receive the same uniform increases in compensation, such as cost-of-living increases, as county employees. However, the law provides that the uniform increases are not included in the base compensation for the local official.

This bill would provide that the uniform increases in compensation granted to local officials would be included in the initial compensation of the local officials.

A BILL
TO BE ENTITLED
AN ACT

Relating to local county officials; to amend Section 11-2A-4 of the Code of Alabama 1975, commonly known as the Omnibus Pay Act, to provide that uniform increases in compensation granted to local officials would be included in the initial compensation of the local officials.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 11-2A-4 of the Code of Alabama 1975,



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29 is amended to read as follows:

30 "§11-2A-4

31 (a) (1) After August 1, 2016, the local officials
32 covered by this chapter shall be entitled to receive the same
33 uniform increases in compensation, whether the uniform
34 increases are based on a percentage of compensation or a flat
35 dollar amount, that are granted equally to all county
36 employees by the county commission. The increases shall be in
37 the same amount or percentage, as the case may be, as that
38 amount or percentage increase provided to the county's
39 employees.

40 (2) Except as otherwise provided herein, officials in
41 Category 2 shall be eligible for the cost-of-living increases
42 beginning on October 1, 2000. If the implementation of this
43 chapter increases the compensation of an incumbent office
44 holder, the increase shall be paid as provided in ~~subdivision~~
45 ~~(5) of~~ Section 11-2A-2.

46 (3) The base compensation ~~for the purposes of~~
47 ~~implementation of this subsection shall be that compensation~~
48 ~~established on October 1, 2000, and shall remain those~~
49 ~~respective amounts until increased as provided under the~~
50 ~~provisions of this chapter~~ of any local official elected or
51 appointed after July 1, 2025, shall be the compensation of the
52 immediately prior officeholder including any uniform increases
53 received by the prior officeholder. Any official shall
54 continue to be entitled to receive uniform increases in
55 compensation as provided in subdivision (1).

56 (b) Any provision of this chapter to the contrary



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57 notwithstanding, the Legislature, by local law, may increase
58 the compensation for local officials covered under this
59 chapter. However, if a local law increases the compensation of
60 a local official, ~~such~~ the local official shall ~~not~~ be
61 entitled to any uniform increases pursuant to the procedure in
62 subsection (a), ~~until such time as the total compensation he~~
63 ~~or she would have received under subsection (a) is equal to or~~
64 ~~exceeds the increase provided by the local law~~ except as
65 otherwise provided by local law."

66 Section 2. This act shall become effective on July 1,
67 2025.