

1 HB3  
2 186593-1  
3 By Representatives Hanes and Whorton (R)  
4 RFD: State Government  
5 First Read: 09-JAN-18  
6 PFD: 07/24/2017

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8 SYNOPSIS: Under existing law, the Governor and certain  
9 other appointing authorities set the salaries of  
10 appointed department heads and assistant department  
11 heads, members of the Governor's cabinet and  
12 assistant cabinet members, officers and employees  
13 appointed in the exempt service, and the executive  
14 assistants in the Governor's office.

15 This bill would place a limit on any annual  
16 salary increase of these positions to three percent  
17 per year.

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19 A BILL  
20 TO BE ENTITLED  
21 AN ACT  
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23 To amend Section 36-6-6, Code of Alabama 1975,  
24 relating to the salaries of certain public officers and  
25 employees; to provide that any salary increase provided  
26 pursuant to this section shall not exceed a certain percentage  
27 per year.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. Section 36-6-6, Code of Alabama 1975, is  
3 amended to read as follows:

4 "§36-6-6.

5 "(a) Unless otherwise fixed by law, the salaries of  
6 appointed department heads or those otherwise considered  
7 members of the Governor's cabinet, the salaries of the  
8 appointed assistant department heads or those otherwise  
9 considered as the Governor's assistant cabinet members, and  
10 the salaries of other officers and employees appointed in the  
11 exempt service and the executive assistants in the Governor's  
12 office shall be fixed by the Governor in accordance with the  
13 recommendations by the State Personnel Board of appropriate  
14 pay ranges within the state pay plan.

15 "(b) Where some authority other than the Governor  
16 appoints such an officer or employee, the salary shall be  
17 fixed by the appointing authority with the approval of the  
18 Governor and the State Personnel Board.

19 "(c) In fixing such salaries, the Governor or other  
20 appointing authority shall give due consideration to the  
21 salaries of comparable positions in other states and in  
22 private industry in Alabama.

23 "(d) Any salary increase provided pursuant to this  
24 section shall not exceed three percent per year."

25 Section 2. This act shall become effective  
26 immediately following its passage and approval by the  
27 Governor, or its otherwise becoming law.

