

HJR216 ENROLLED



1 HJR216
2 P364GGR-2
3 By Representatives Pettus, Wood (R), Colvin, Moore (P),
4 McCampbell, Ellis, Woods, Brinyark, Treadaway, Whorton,
5 Underwood, Sorrells, Marques, Hill, Standridge, Kiel,
6 Stringer, Lee, Clouse, Bedsole
7 RFD: RULES
8 First Read: 23-Apr-24



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1 Enrolled, An Act

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3 URGING THE STATE OF ALABAMA PERSONNEL DEPARTMENT TO
4 CONDUCT A STUDY OF STATE TROOPER PAY.

5 WHEREAS, the Alabama State Law Enforcement Agency
6 (ALEA) is the premier state agency whose mission is to
7 efficiently provide quality service, protection, and safety
8 for the State of Alabama through the utilization of
9 consolidated law enforcement, investigative, and support
10 services; state troopers are a vital component to this
11 mission; and

12 WHEREAS, state troopers patrol the interstate and
13 other major highways of this state, maintaining the flow of
14 essential traffic for residents, visitors, and commerce, as
15 well as investigating motor vehicle accidents and performing
16 special duties during emergencies; and

17 WHEREAS, pay disparities for law enforcement officers
18 place this state at a disadvantage in this region and
19 nationally; and

20 WHEREAS, in order to ensure that state troopers, who
21 are essential personnel in regards to public safety, are
22 receiving adequate and competitive pay, a study needs to be
23 conducted by the agency that has the best ability to gather,
24 analyze, and compile the data necessary to make this
25 determination; and

26 WHEREAS, the role of the State Personnel Department
27 is to provide information relating to jobs in the state
28 Merit System; in doing so, the department ensures



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29 competitive classification and pay plans and conducts salary
30 reviews of agency-specific classifications; now therefore,

31 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
32 HOUSES THEREOF CONCURRING, That the State of Alabama
33 Personnel Department, with the cooperation of ALEA, is
34 strongly urged to conduct a study of state trooper pay in
35 relation to the pay of similar positions in other states in
36 the Southeast region and other law enforcement agencies in
37 this state and to provide a report to the Legislature with
38 recommendations prior to the first day of the 2025 Regular
39 Session.



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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in
and was passed by the House 23-Apr-24.

John Treadwell
Clerk

Senate

25-Apr-24

Adopted