

SB183 ENROLLED



1 XVPI7E-3

2 By Senator Gudger

3 RFD: Fiscal Responsibility and Economic Development

4 First Read: 05-Apr-23

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6 2023 Regular Session



SB183 Enrolled

1 Enrolled, An Act,

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4 Relating to labor and employment; to exclude
5 consideration of a motor carrier's use of safety improvements,
6 technologies, practices, and driver coaching in determining a
7 motor carrier driver's classification as an independent
8 contractor or an employee under state law.

9 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

10 Section 1. (a) Notwithstanding any law to the contrary,
11 the deployment, implementation or use of a motor carrier
12 safety improvement by, or as required by, a motor carrier or
13 its related entity, including by contract, shall not be
14 considered when determining an individual's status as an
15 employee or independent contractor, or as a jointly employed
16 employee under any state law.

17 (b) For purposes of this section, "motor carrier safety
18 improvement" shall mean any device, equipment, software,
19 technology, procedure, training, policy, program, or
20 operational practice intended and primarily used to improve or
21 facilitate any of the following:

22 (1) Compliance with traffic safety or motor carrier
23 safety laws.

24 (2) Safety of a motor vehicle.

25 (3) Safety of the operator of a motor vehicle.

26 (4) Safety of third party users of public roadways.

27 Section 2. This act shall become effective on the first
28 day of the third month following its passage and approval by



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29 the Governor, or its otherwise becoming law.



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President and Presiding Officer of the Senate

Speaker of the House of Representatives

SB183

Senate 25-Apr-23

I hereby certify that the within Act originated in and passed
the Senate, as amended.

Patrick Harris,
Secretary.

House of Representatives

Passed: 09-May-23

By: Senator Gudger