

1 SB7  
2 215346-2  
3 By Senator Butler  
4 RFD: Finance and Taxation General Fund  
5 First Read: 28-OCT-21

SYNOPSIS: This bill would prohibit a governmental entity from requiring an employer to require an employee to receive a COVID-19 vaccination.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to vaccines; to prohibit a governmental entity from mandating an employer to require an employee to receive a COVID-19 vaccination.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) For the purposes of this section, the following terms have the following meanings:

(1) COVID-19. The virus for which the Governor declared a public health emergency on March 13, 2020, or any mutation thereof that results in an epidemic of which a public health state of emergency is declared under the Alabama Emergency Management Act of 1955.

1                   (2) EMPLOYEE. An individual who is employed by an  
2 employer.

3                   (3) EMPLOYER. A person in this state that, at any  
4 time, employs an individual or individuals who reside in this  
5 state to perform services of any nature. The term includes any  
6 individual who has control of the payment of wages for  
7 services or is the officer, agent, or employee of the  
8 individual having control of the payment of wages.

9                   (b) No governmental entity may require an employer  
10 to require an employee to receive a COVID-19 vaccine.

11                   Section 2. This act shall become effective  
12 immediately following its passage and approval by the  
13 Governor, or its otherwise becoming law.