

1 SJR102  
2 177570-1  
3 By Senators Dial, Holley, Albritton, Allen, Beasley,  
4 Blackwell, Brewbaker, Bussman, Chambliss, Coleman-Madison,  
5 Dunn, Figures, Glover, Hightower, Holtzclaw, Livingston,  
6 Marsh, McClendon, Melson, Orr, Pittman, Reed, Ross, Sanders,  
7 Sanford, Scofield, Shelnutt, Singleton, Smith, Smitherman,  
8 Stutts, Waggoner, Ward, Whatley and Williams  
9 RFD:  
10 First Read: 26-APR-16

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8 EXPRESSING LEGISLATIVE INTENT OF HOUSE BILL 121 OF  
9 THE 2016 REGULAR SESSION, RELATING TO THE COST-OF-LIVING RAISE  
10 FOR PUBLIC EDUCATION EMPLOYEES.  
11

12 WHEREAS, this body passed and forwarded to the  
13 Governor House Bill 121, which provides a four percent  
14 cost-of-living pay raise for most public education employees  
15 and a two percent cost-of-living pay raise to those public  
16 education employees who earn more than \$75,000 per year,  
17 effective October 1, 2016; and

18 WHEREAS, public education employees have not  
19 received a cost-of-living pay raise, which was not offset by  
20 increased retirement contributions, since 2008; and

21 WHEREAS, this body provided 100 percent of the  
22 funding requested by the Public Education Employees Health  
23 Insurance Plan (PEEHIP) in the 2016 Education Trust Fund  
24 budget, which was passed by this body and forwarded to the  
25 Governor; and

26 WHEREAS, a number of legislators have received  
27 reports that the PEEHIP staff will be recommending to the

1 PEEHIP Board of Control at its next meeting that millions of  
2 dollars in cost increases, which were not included in the  
3 amount requested of this body for PEEHIP, be passed on to  
4 public education employees as out-of-pocket costs for all  
5 members, including premiums and copays; and

6 WHEREAS, an increase in out-of-pocket costs could  
7 have the effect of negating most of the well-earned pay raise,  
8 or result in a net cut to the take-home pay of public  
9 education employees; now therefore,

10 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH  
11 HOUSES THEREOF CONCURRING, That we hereby declare that the  
12 legislative intent of House Bill 121 of the 2016 Regular  
13 Session is to provide a net increase in take-home pay for all  
14 public education employees.

15 BE IT FURTHER RESOLVED, That the PEEHIP staff is  
16 strongly urged to make every effort to find other ways to  
17 address any cost issues, including the use of trust funds  
18 authorized by statute, that do not include an increase in  
19 out-of-pocket costs for plan members, and hereby instructed,  
20 for future years, to provide this body with a full and  
21 accurate figure of the total cost of PEEHIP for ensuing fiscal  
22 years, assuming no out-of-pocket increases.

23 BE IT FURTHER RESOLVED, That a copy of this  
24 resolution be immediately provided to the Executive Director  
25 of the Retirement Systems of Alabama and the members of the  
26 PEEHIP Board of Control.