

1 SJR102
2 177570-2
3 By Senators Dial, Holley, Albritton, Allen, Beasley,
4 Blackwell, Brewbaker, Bussman, Chambliss, Coleman-Madison,
5 Dunn, Figures, Glover, Hightower, Holtzclaw, Livingston,
6 Marsh, McClendon, Melson, Orr, Pittman, Reed, Ross, Sanders,
7 Sanford, Scofield, Shelnutt, Singleton, Smith, Smitherman,
8 Stutts, Waggoner, Ward, Whatley and Williams
9 RFD:
10 First Read: 26-APR-16

1 SJR102

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4 ENROLLED, SJR102,

5 EXPRESSING LEGISLATIVE INTENT OF HOUSE BILL 121 OF
6 THE 2016 REGULAR SESSION, RELATING TO THE COST-OF-LIVING RAISE
7 FOR PUBLIC EDUCATION EMPLOYEES.
8

9 WHEREAS, this body passed and forwarded to the
10 Governor House Bill 121, which provides a four percent
11 cost-of-living pay raise for most public education employees
12 and a two percent cost-of-living pay raise to those public
13 education employees who earn more than \$75,000 per year,
14 effective October 1, 2016; and

15 WHEREAS, public education employees have not
16 received a cost-of-living pay raise, which was not offset by
17 increased retirement contributions, since 2008; and

18 WHEREAS, this body provided 100 percent of the
19 funding requested by the Public Education Employees Health
20 Insurance Plan (PEEHIP) in the 2016 Education Trust Fund
21 budget, which was passed by this body and forwarded to the
22 Governor; and

23 WHEREAS, a number of legislators have received
24 reports that the PEEHIP staff will be recommending to the
25 PEEHIP Board of Control at its next meeting that millions of

1 dollars in cost increases, which were not included in the
2 amount requested of this body for PEEHIP, be passed on to
3 public education employees as out-of-pocket costs for all
4 members, including premiums and copays; and

5 WHEREAS, an increase in out-of-pocket costs could
6 have the effect of negating most of the well-earned pay raise,
7 or result in a net cut to the take-home pay of public
8 education employees; now therefore,

9 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
10 HOUSES THEREOF CONCURRING, That we hereby declare that the
11 legislative intent of House Bill 121 of the 2016 Regular
12 Session is to provide a net increase in take-home pay for all
13 public education employees.

14 BE IT FURTHER RESOLVED, That the PEEHIP staff is
15 strongly urged to make every effort to find other ways to
16 address any cost issues, including the use of trust funds
17 authorized by statute, that do not include an increase in
18 out-of-pocket costs for plan members, and hereby instructed,
19 for future years, to provide this body with a full and
20 accurate figure of the total cost of PEEHIP for ensuing fiscal
21 years, assuming no out-of-pocket increases.

22 BE IT FURTHER RESOLVED, That a copy of this
23 resolution be immediately provided to the Executive Director
24 of the Retirement Systems of Alabama and the members of the
25 PEEHIP Board of Control.

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President and Presiding Officer of
the Senate

Speaker of the House of Representa-
tives

SJR102
Senate 26-APR-16
I hereby certify that the within Senate Joint
Resolution originated in and was adopted by the Senate.

Patrick Harris
Secretary

House of Representatives
Adopted: 28-APR-16

By: Senator Dial