

1 State of Arkansas
2 92nd General Assembly
3 Fiscal Session, 2020
4

A Bill

HOUSE BILL 1038

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,
11 2021; AND FOR OTHER PURPOSES.
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Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
15 FORT SMITH APPROPRIATION FOR THE 2020-
16 2021 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas - Fort Smith for the 2020-2021 fiscal year,
24 the following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$236,437
(2)	Provost	1	\$189,186
(3)	Vice Chancellor for Univ. Relations	1	\$175,937
(4)	Vice Chan for Finance & Administration	1	\$175,937
(5)	Vice Chan for Enrollment Mgmt	1	\$173,263



1	(6)	Vice Chancellor for Student Affairs	1	\$173,263
2	(7)	Vice Chan for Advancement/Development	1	\$173,263
3	(8)	Director of University Communication	1	\$157,982
4	(9)	Dir. of Management Info. Systems	1	\$153,902
5	(10)	Assoc Vice Chan for Finance & Admin	1	\$152,263
6	(11)	Dean	6	\$141,756
7	(12)	Assoc. Vice Chan for Planning & Account	1	\$136,959
8	(13)	Controller	1	\$135,820
9	(14)	Assistant Dean	3	\$133,175
10	(15)	Dean of Business & Professional Inst.	1	\$129,417
11	(16)	Dean of Work Force Development	1	\$129,417
12	(17)	Director of Plant Operations / Eng.	1	\$127,842
13	(18)	Dean of Instructional Development	1	\$127,531
14	(19)	Director of Planned Giving	1	\$126,177
15	(20)	Director of Annual Fund	1	\$126,177
16	(21)	Director of Major Gifts	1	\$126,177
17	(22)	Registrar	1	\$124,368
18	(23)	Dir. of Community & Cont. Ed.	1	\$120,592
19	(24)	Associate Director of Computing Serv.	4	\$117,832
20	(25)	Director Of Institutional Research	1	\$117,832
21	(26)	Assistant to the Chancellor	1	\$115,740
22	(27)	Project/Program Administrator	39	
23		Project/Program Director		\$110,757
24		Project/Program Manager		\$100,369
25		Project/Program Specialist		\$86,598
26	(28)	Director of Admissions	1	\$107,777
27	(29)	Director of Student Financial Aid	1	\$107,777
28	(30)	Assistant Director of Plant Oper.	1	\$104,686
29	(31)	Director of Evening & Special Programs	1	\$104,514
30	(32)	Director of Media Services	1	\$103,926
31	(33)	Director of University Police	1	\$100,012
32	(34)	Development Officer	5	\$99,969
33	(35)	Budget Director	1	\$98,583
34	(36)	Dir. of Placement/Career Services	1	\$98,583
35	(37)	Director of Workforce Development	1	\$93,042
36	(38)	Director of Sys Prog & Database Svcs	1	\$91,095

1	(39)	Director of Academic Support Service	1	\$87,004
2	(40)	Dir. of Educational Assessment	1	\$87,003
3	(41)	Director of Disability Services	1	\$86,894
4	(42)	Administrator of Grants and Contracts	1	\$86,170
5	(43)	Development/Advancement Specialist	5	\$85,318
6	(44)	Instructional Designer	2	\$83,709
7	(45)	Director of Student Activities	1	\$82,246
8	(46)	Workforce Specialist	3	\$75,848
9	(47)	Institutional Assistant	11	\$73,341
10	(48)	Academic Advisor	43	\$67,793
11	(49)	Director of Administrative Support	1	\$66,407
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(50)	Fiscal Support Pool	21	
15		Fiscal Support Manager		GRADE C123
16		Fiscal Support Supervisor		GRADE C118
17		Accountant II		GRADE C117
18		Accountant I		GRADE C116
19		Fiscal Support Analyst		GRADE C115
20		Fiscal Support Specialist		GRADE C112
21		Accounting Technician		GRADE C110
22		Fiscal Support Technician		GRADE C108
23	(51)	Senior Software Support Analyst	3	GRADE C123
24	(52)	Public Safety Pool	15	
25		HE Public Safety Commander III		GRADE C122
26		HE Public Safety Commander II		GRADE C121
27		HE Public Safety Commander I		GRADE C120
28		HE Public Safety Supervisor		GRADE C117
29		Public Safety Officer		GRADE C116
30		Public Safety Officer II		GRADE C114
31		Public Safety/Security Officer		GRADE C110
32	(53)	Systems Analyst	6	GRADE C122
33	(54)	Procurement Manager	1	GRADE C121
34	(55)	Public Information Coordinator	1	GRADE C120
35	(56)	Website Developer	1	GRADE C118
36	(57)	Editor	1	GRADE C117

1	(58)	Information Systems Analyst	1	GRADE C117
2	(59)	Maintenance Coordinator	1	GRADE C117
3	(60)	Research Project Analyst	1	GRADE C117
4	(61)	Skilled Trades Pool	29	
5		Skilled Trades Foreman		GRADE C117
6		Skilled Trades Supervisor		GRADE C116
7		Skilled Tradesman		GRADE C115
8		Skilled Trades Helper		GRADE C108
9		Apprentice Tradesman		GRADE C105
10	(62)	Buyer	3	GRADE C116
11	(63)	HEI Program Coordinator	5	GRADE C116
12	(64)	Media Specialist	2	GRADE C116
13	(65)	Occupational Safety Coordinator	1	GRADE C116
14	(66)	Administrative Support Pool	53	
15		Administrative Assistant		GRADE C115
16		Administrative Analyst		GRADE C115
17		Administrative Support Supervisor		GRADE C113
18		Administrative Specialist III		GRADE C112
19		Administration Support Specialist		GRADE C112
20		Administrative Specialist II		GRADE C109
21		Administrative Support Specialist		GRADE C109
22		Administrative Specialist I		GRADE C106
23	(67)	Assistant Registrar	2	GRADE C115
24	(68)	Computer Support Technician	2	GRADE C115
25	(69)	Commercial Graphic Artist	4	GRADE C114
26	(70)	Computer Operator	2	GRADE C114
27	(71)	Network Analyst	1	GRADE C114
28	(72)	Audiovisual Aids Supervisor	1	GRADE C113
29	(73)	Commercial Artist I/Graphic Art I	1	GRADE C113
30	(74)	Human Resources Specialist	3	GRADE C113
31	(75)	Financial Aid Specialist	2	GRADE C113
32	(76)	Instrumentation Technician	2	GRADE C112
33	(77)	Maintenance Specialist	2	GRADE C112
34	(78)	Research Assistant	1	GRADE C112
35	(79)	Special Events Coordinator	1	GRADE C112
36	(80)	Coordinator of Housekeeping	1	GRADE C111

1	(81)	Laboratory Coordinator	1	GRADE C111
2	(82)	Human Resources Assistant	4	GRADE C110
3	(83)	Laboratory Technician	1	GRADE C110
4	(84)	Library Technician	4	GRADE C109
5	(85)	Cashier	1	GRADE C108
6	(86)	Maintenance Assistant	6	GRADE C108
7	(87)	Mail Services Coordinator	1	GRADE C107
8	(88)	Registrar's Assistant	4	GRADE C107
9	(89)	HE Public Safety Dispatcher	3	GRADE C106
10	(90)	Special Events Worker	2	GRADE C106
11	(91)	Reproduction Equipment Operator	1	GRADE C105
12	(92)	Shipping & Receiving Clerk	1	GRADE C105
13	(93)	Institutional Services Supervisor	14	GRADE C104
14	(94)	Institutional Services Assistant	25	GRADE C103
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(95)	Department Chairperson	20	\$157,219
18	(96)	Director of Library Services	1	\$149,643
19	(97)	Librarian	7	\$108,064
20		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(98)	Faculty	290	
23		Distinguished Professor		\$173,120
24		Professor		\$151,872
25		Associate Professor		\$133,145
26		Assistant Professor		\$111,469
27		Instructor		\$86,969
28		Lecturer		\$72,987
29	(99)	Clinical Instructor	13	\$64,890
30	(100)	Part-Time Faculty	314	\$45,727
31		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
32		<u>NON-CLASSIFIED POSITIONS</u>		
33	(101)	Director of Athletics	1	\$130,290
34	(102)	Coach	8	\$119,042
35	(103)	Director of Auxiliary Enterprises	1	\$114,354
36	(104)	Project/Program Administrator	5	

1		Project/Program Director		\$110,646
2		Project/Program Manager		\$100,271
3	(105)	Senior Women's Sports Administrator	1	\$99,650
4	(106)	Assistant Director of Athletics	1	\$99,650
5	(107)	Head Athletic Trainer	1	\$93,578
6	(108)	Assistant Coach	8	\$93,578
7	(109)	Campus Store Manager	1	\$85,496
8	(110)	Sports Information Director	1	\$62,911
9	(111)	Compliance Officer	1	\$60,126
10	(112)	Residential Life Coordinator	2	\$60,126
11	(113)	Assistant Athletic Trainer	2	\$40,387
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(114)	Special Events Manager	2	GRADE C115
15	(115)	Food Preparation Manager	1	GRADE C114
16	(116)	Student Union Night Manager	1	GRADE C114
17	(117)	Assistant Bookstore Manager	1	GRADE C112
18	(118)	Cashier	1	GRADE C108
19	(119)	Purchasing Assistant	1	GRADE C106
20	(120)	Shipping & Receiving Clerk	1	GRADE C105
21		<u>WESTERN ARKANSAS AREA TECHNICAL CTR.</u>		
22		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ADMINISTRATIVE POSITIONS</u>		
24	(121)	Dir. Western Arkansas Area Tech Ctr.	1	\$110,454
25	(122)	Asst. Dir. Western Ark Area Tech Ctr.	1	\$97,740
26	(123)	Workforce Specialist	2	\$75,848
27	(124)	Academic Advisor	3	\$62,911
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(125)	Administrative Support Pool	1	
31		Administrative Assistant		GRADE C115
32		Administrative Analyst		GRADE C115
33		Administrative Support Supervisor		GRADE C113
34		Administrative Specialist III		GRADE C112
35		Administration Support Specialist		GRADE C112
36		Administrative Specialist II		GRADE C109

1	Administrative Support Specialist		GRADE C109
2	Administrative Specialist I		GRADE C106
3	<u>NINE-MONTH EDUCATIONAL AND GENERAL</u>		
4	<u>ACADEMIC POSITIONS</u>		
5	(126) Faculty	12	\$90,769
6	(127) Part-Time Faculty	<u>15</u>	\$45,683
7	MAX. NO. OF EMPLOYEES	1,119	

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9 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

10 the University of Arkansas - Fort Smith for the 2020-2021 fiscal year, the

11 following maximum number of part-time or temporary employees, to be known as

12 "Extra Help", payable from funds appropriated herein for such purposes: nine

13 hundred ten (910) temporary or part-time employees, when needed, at rates of

14 pay not to exceed those provided in the Uniform Classification and

15 Compensation Act, or its successor, or this act for the appropriate

16 classification.

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18 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

19 appropriated, to the University of Arkansas - Fort Smith, to be payable from

20 the University of Arkansas at Fort Smith Fund, for personal services and

21 operating expenses of the University of Arkansas - Fort Smith for the fiscal

22 year ending June 30, 2021, the following:

24	ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2020-2021</u>
26	(01) REGULAR SALARIES	\$18,055,974
27	(02) EXTRA HELP	500,000
28	(03) PERSONAL SERVICES MATCHING	3,400,000
29	(04) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	2,400,000
31	(B) CONF. & TRAVEL	0
32	(C) PROF. FEES	0
33	(D) CAP. OUTLAY	0
34	(E) DATA PROC.	0
35	(05) FUNDED DEPRECIATION	<u>20,000</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$24,375,974</u>

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SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas - Fort Smith, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Fort Smith for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$25,200,000
(02) EXTRA HELP	1,155,000
(03) OVERTIME	500,000
(04) PERSONAL SERVICES MATCHING	8,925,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	25,200,000
(B) CONF. & TRAVEL	525,000
(C) PROF. FEES	1,575,000
(D) CAP. OUTLAY	5,250,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	31,500,000
(07) DEBT SERVICE	8,000,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	12,000,000
(09) PROMOTIONAL ITEMS	<u>125,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$119,955,000</u>

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

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SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2020 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2020 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2020.