

Stricken language will be deleted and underlined language will be added.

Act 39 of the Fiscal Session

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1 State of Arkansas
2 92nd General Assembly
3 Fiscal Session, 2020

A Bill

HOUSE BILL 1040

4
5 By: Joint Budget Committee

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,
11 2021; AND FOR OTHER PURPOSES.

Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
16 LITTLE ROCK APPROPRIATION FOR THE 2020-
17 2021 FISCAL YEAR.

18
19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Little Rock for the 2020-2021 fiscal year,
24 the following maximum number of regular employees.

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2020-2021
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Dean of Engineering	1	\$340,726
(2)	Chancellor	1	\$315,250
(3)	Vice Prov. for Res., Innovation & Com.	1	\$230,500
(4)	Provost	1	\$218,851



1	(5)	Dean of Business Administration	1	\$214,783
2	(6)	Dean Arts, Letters & Science	1	\$214,783
3	(7)	Dean of Law	1	\$213,733
4	(8)	Vice Chan for Finance & Administration	1	\$183,608
5	(9)	Vice Chancellor for Student Affairs	1	\$183,607
6	(10)	Vice Chan for Advancement/Development	1	\$180,819
7	(11)	Vice Chancellor	1	\$180,819
8	(12)	Vice Provost-Archives & Collections	1	\$175,243
9	(13)	Dean	5	\$175,242
10	(14)	Associate Dean - EIT	1	\$166,872
11	(15)	Associate Vice Chancellor	10	\$158,909
12	(16)	Chief of Staff	1	\$158,909
13	(17)	Dir. Ark. Institute Econ. Advance.	1	\$157,982
14	(18)	Chief Information Security Officer	1	\$157,625
15	(19)	Dir. of Institute on Race & Ethnicity	1	\$156,175
16	(20)	Director of Arkansas SBTDC	1	\$153,901
17	(21)	Director of Digital Strategy	1	\$153,901
18	(22)	Division Chief	2	\$151,364
19	(23)	Assistant Dean - EIT	3	\$144,546
20	(24)	Director of Information Technology	2	\$141,862
21	(25)	Asst. Vice Chanc. for Student Affairs	3	\$141,862
22	(26)	Director of Financial Services	1	\$141,756
23	(27)	Director of Administrative Services	1	\$141,756
24	(28)	Dir of Research & Sponsored Programs	1	\$141,390
25	(29)	Director of Distance Learning	1	\$141,390
26	(30)	Director of International Programs	1	\$141,390
27	(31)	Associate Dean	5	\$140,440
28	(32)	Director Facilities Management	1	\$133,432
29	(33)	Assistant Dean	6	\$133,175
30	(34)	Director Community Connection Ctr.	1	\$133,175
31	(35)	Director of Records & Registration	1	\$127,532
32	(36)	Dir of Corp & Foundation Relations	1	\$126,178
33	(37)	Senior Major Gift Officer	1	\$126,178
34	(38)	Director of Counseling	1	\$126,178
35	(39)	Director of Planned Giving	1	\$126,178
36	(40)	Development/Advancement Admin	14	

1	Development/Advancement Director		\$124,384
2	Development/Advancement Manager		\$98,886
3	Development/Advancement Specialist		\$85,318
4	(41) Director of University Police	1	\$119,437
5	(42) HR Associate Director	3	\$119,437
6	(43) Assoc. Director Information Technology	4	\$117,832
7	(44) Director of Institutional Research	1	\$115,811
8	(45) Director of Financial Aid	1	\$115,211
9	(46) Director of Cooperative Education	1	\$112,172
10	(47) Dir. of Community Partnerships	1	\$112,172
11	(48) Director of Health Services	1	\$110,851
12	(49) Dir. Student Development Center	1	\$110,786
13	(50) Project/Program Administrator	71	
14	Project/Program Director		\$110,646
15	Project/Program Manager		\$100,271
16	Project/Program Specialist		\$86,513
17	(51) Director of Bridge Program	1	\$110,644
18	(52) Business Manager	2	\$107,895
19	(53) Assoc. Dean of Students	1	\$107,283
20	(54) Director of Admissions	1	\$107,283
21	(55) Chemical Hygiene Officer	1	\$104,315
22	(56) Project Engineer	1	\$104,315
23	(57) Assoc. Dir. Research & Sponsored Prog.	1	\$103,743
24	(58) Budget Director	2	\$102,884
25	(59) Dir. of Adm. & Registrar/Law	1	\$102,131
26	(60) Technical Support Staff	10	\$100,271
27	(61) Project Coordinator	3	\$99,378
28	(62) Academic/Student Support	79	
29	Academic Counselor - EIT		\$98,346
30	Student Development Specialist		\$86,895
31	Academic Counselor		\$76,897
32	(63) Director of Testing Services	1	\$97,562
33	(64) System Programmer/Web Developer	4	\$96,663
34	(65) Research Coordinator	1	\$96,265
35	(66) Director of Alumni Relations	1	\$92,643
36	(67) APAC Coordinator	1	\$90,908

1	(68)	Registered Nurse Practitioner	1	\$90,229
2	(69)	Director of Student Activities	1	\$89,207
3	(70)	Computer Systems Mgr.	2	\$88,834
4	(71)	Director of Disability Services	1	\$86,895
5	(72)	Coord. of Intramural Activities	1	\$84,280
6	(73)	Associate Director of Financial Aid	1	\$81,039
7	(74)	Job Developer/Cooperative Ed. Prog.	1	\$80,667
8	(75)	Tech Support/Systems Admin.	1	\$75,293
9	(76)	Tech Support/Applications Support	4	\$75,293
10	(77)	Archivist	2	\$74,656
11	(78)	Institutional Assistant	46	\$73,341
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(79)	Fiscal Support Pool	39	
15		Fiscal Support Manager		GRADE C123
16		Fiscal Support Supervisor		GRADE C118
17		Accountant II		GRADE C117
18		Accountant I		GRADE C116
19		Fiscal Support Analyst		GRADE C115
20		Fiscal Support Specialist		GRADE C112
21		Accounting Technician		GRADE C110
22		Fiscal Support Technician		GRADE C108
23	(80)	Public Safety Pool	38	
24		HE Public Safety Commander III		GRADE C122
25		HE Public Safety Commander II		GRADE C121
26		HE Public Safety Commander I		GRADE C120
27		HE Public Safety Supervisor		GRADE C117
28		Public Safety Officer		GRADE C116
29		Public Safety Officer II		GRADE C114
30		Public Safety/Security Officer		GRADE C110
31	(81)	Systems Analyst	1	GRADE C122
32	(82)	Computer Support Coordinator	1	GRADE C121
33	(83)	Campus Maintenance Supervisor	2	GRADE C119
34	(84)	Computer Support Specialist	10	GRADE C119
35	(85)	Database Analyst	1	GRADE C119
36	(86)	Education Counselor	6	GRADE C119

1	(87)	Asst. Personnel Manager	2	GRADE C118
2	(88)	Network Support Analyst	2	GRADE C118
3	(89)	Budget Specialist	3	GRADE C117
4	(90)	Editor	2	GRADE C117
5	(91)	Maintenance Coordinator	2	GRADE C117
6	(92)	Research Project Analyst	3	GRADE C117
7	(93)	Skilled Trades Pool	44	
8		Skilled Trades Foreman		GRADE C117
9		Skilled Trades Supervisor		GRADE C116
10		Skilled Tradesman		GRADE C115
11		Skilled Trades Helper		GRADE C108
12		Apprentice Tradesman		GRADE C105
13	(94)	Buyer	6	GRADE C116
14	(95)	Education & Instruction Specialist	4	GRADE C116
15	(96)	HEI Program Coordinator	22	GRADE C116
16	(97)	Administrative Support Pool	103	
17		Administrative Assistant		GRADE C115
18		Administrative Analyst		GRADE C115
19		Administrative Support Supervisor		GRADE C113
20		Administrative Specialist III		GRADE C112
21		Administration Support Specialist		GRADE C112
22		Administrative Specialist II		GRADE C109
23		Administrative Support Specialist		GRADE C109
24		Administrative Specialist I		GRADE C106
25	(98)	Assistant Registrar	5	GRADE C115
26	(99)	Computer Support Technician	7	GRADE C115
27	(100)	Library Supervisor	5	GRADE C115
28	(101)	Maintenance Supervisor	2	GRADE C115
29	(102)	Special Events Manager	1	GRADE C115
30	(103)	Archival Assistant	2	GRADE C114
31	(104)	Computer Operator	2	GRADE C114
32	(105)	Network Analyst	1	GRADE C114
33	(106)	Warehouse Manager	1	GRADE C114
34	(107)	Stationary Engineer	10	GRADE C114
35	(108)	Commercial Artist I/Graphic Art I	1	GRADE C113
36	(109)	Human Resources Specialist	4	GRADE C113

1	(110)	Landscape Supervisor	2	GRADE C113
2	(111)	Logistics Manager	1	GRADE C113
3	(112)	Multi-Media Specialist	1	GRADE C113
4	(113)	Instrumentation Technician	1	GRADE C112
5	(114)	Alumni Affairs Specialist	1	GRADE C111
6	(115)	Landscape Specialist	1	GRADE C110
7	(116)	Computer Lab Technician	1	GRADE C110
8	(117)	Laboratory Technician	1	GRADE C110
9	(118)	Library Technician	14	GRADE C109
10	(119)	Maintenance Assistant	11	GRADE C108
11	(120)	HE Public Safety Dispatcher	21	GRADE C106
12	(121)	Equipment Operator	4	GRADE C105
13	(122)	Shipping & Receiving Clerk	1	GRADE C105
14	(123)	Mail Services Assistant	5	GRADE C105
15	(124)	Institutional Services Supervisor	9	GRADE C104
16	(125)	Institutional Services Assistant	70	GRADE C103
17	(126)	Extra Help Assistant	1	GRADE C101
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(127)	Department Chairperson	37	
21		Department Chairperson - EIT		\$186,402
22		Department Chairperson		\$164,080
23	(128)	Faculty	72	
24		University Professor - EIT		\$184,442
25		Professor - EIT		\$182,489
26		University Professor		\$174,566
27		Professor		\$161,290
28		Associate Professor - EIT		\$155,709
29		Associate Professor		\$150,127
30		Assistant Professor - EIT		\$147,337
31		Assistant Professor		\$127,690
32		Instructor - EIT		\$114,212
33		Instructor		\$104,967
34	(129)	Economic Forecaster	1	\$177,852
35	(130)	Research/Extension Specialist	35	
36		Senior Research/Extension Spec		\$161,290

1		Research/Extension Specialist		\$150,129
2		Associate Research/Extension Spec		\$127,690
3		Assistant Research/Extension Spec		\$99,810
4	(131)	Research Support	190	
5		Research Associate		\$119,554
6		Research Scientist		\$117,883
7		Post Doctoral Fellow		\$99,730
8		Senior Research Assistant - GIT		\$82,329
9		Senior Research Assistant		\$71,567
10		Graduate Assistant - EIT		\$52,306
11		Graduate Assistant		\$52,306
12	(132)	Librarian	16	\$91,466
13	(133)	Extension Assistant	4	\$71,498
14		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(134)	Faculty	444	
17		Distinguished Professor - Law		\$196,977
18		Professor - Law		\$184,066
19		Distinguished Professor		\$180,845
20		Professor - EIT		\$172,615
21		University Professor		\$171,706
22		Professor		\$158,657
23		Associate Professor - Law		\$158,657
24		Associate Professor - EIT		\$147,483
25		Assistant Professor - Law		\$147,482
26		Assistant Professor - EIT		\$142,972
27		Associate Professor		\$139,103
28		Assistant Professor		\$116,443
29		Instructor		\$90,858
30	(135)	Lecturer	330	\$73,341
31	(136)	Graduate Assistant	180	\$28,648
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>NON-CLASSIFIED POSITIONS</u>		
34	(137)	Vice Chancellor - Athletics	1	\$213,732
35	(138)	Head Basketball Coach	2	\$178,705
36	(139)	Director of Special Events Center	1	\$110,851

1	(140)	Project/Program Administrator	13	
2		Project/Program Director		\$110,805
3		Project/Program Manager		\$100,269
4		Project/Program Specialist		\$86,513
5	(141)	Assistant Athletic Director	4	\$103,763
6	(142)	Head Coach	8	\$103,763
7	(143)	Assistant Basketball Coach	6	\$103,763
8	(144)	Development Officer	1	\$99,871
9	(145)	Dir. Of Printing Services	1	\$92,193
10	(146)	Assistant Coach	15	\$90,334
11	(147)	Asst. Dir. of Aquatics & Fitness	1	\$86,895
12	(148)	Residential Life Coordinator	1	\$60,126
13		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14		<u>CLASSIFIED POSITIONS</u>		
15	(149)	Budget Specialist	2	GRADE C117
16	(150)	Skilled Trades Pool	5	
17		Skilled Trades Foreman		GRADE C117
18		Skilled Trades Supervisor		GRADE C116
19		Skilled Tradesman		GRADE C115
20		Skilled Trades Helper		GRADE C108
21		Apprentice Tradesman		GRADE C105
22	(151)	Print Shop Manager	2	GRADE C116
23	(152)	HEI Program Coordinator	4	GRADE C116
24	(153)	Administrative Support Pool	8	
25		Administrative Assistant		GRADE C115
26		Administrative Analyst		GRADE C115
27		Administrative Support Supervisor		GRADE C113
28		Administrative Specialist III		GRADE C112
29		Administration Support Specialist		GRADE C112
30		Administrative Specialist II		GRADE C109
31		Administrative Support Specialist		GRADE C109
32		Administrative Specialist I		GRADE C106
33	(154)	Asst Dir Student Union	1	GRADE C115
34	(155)	Printer	6	GRADE C111
35	(156)	Student Union Section Manager	1	GRADE C109
36	(157)	Maintenance Assistant	2	GRADE C108

1	(158)	Reproduction Equipment Operator	1	GRADE C105
2	(159)	Shipping & Receiving Clerk	1	GRADE C105
3	(160)	Institutional Services Supervisor	1	GRADE C104
4	(161)	Institutional Services Assistant	20	GRADE C103
5		<u>NANOTECHNOLOGY CENTER</u>		
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ADMINISTRATIVE POSITIONS</u>		
8	(162)	Director of Nanotechnology Center	1	\$194,399
9	(163)	Chief Scientist	1	\$182,492
10	(164)	Chief of Instrumentation	1	\$119,437
11	(165)	Coordinator of Commercialization	1	\$110,644
12	(166)	Project/Program Administrator	3	
13		Project/Program Director		\$110,646
14		Project/Program Manager		\$100,271
15		Project/Program Specialist		\$86,513
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
17		<u>ACADEMIC POSITIONS</u>		
18	(167)	Research Support	11	
19		Research Associate		\$119,437
20		Post Doctoral Fellow		\$99,633
21		Senior Research Assistant		\$71,498
22		Graduate Assistant		\$52,255
23		MAX. NO. OF EMPLOYEES	2,250	

24

25 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

26 the University of Arkansas at Little Rock for the 2020-2021 fiscal year, the

27 following maximum number of part-time or temporary employees, to be known as

28 "Extra Help", payable from funds appropriated herein for such purposes: one

29 thousand three hundred (1,300) temporary or part-time employees, when needed,

30 at rates of pay not to exceed those provided in the Uniform Classification

31 and Compensation Act, or its successor, or this act for the appropriate

32 classification.

33

34 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

35 appropriated, to the University of Arkansas at Little Rock, to be payable

36 from the University of Arkansas at Little Rock Fund, for personal services of

1 the University of Arkansas at Little Rock for the fiscal year ending June 30,
 2 2021, the following:

3

4 ITEM	FISCAL YEAR
5 <u>NO.</u>	<u>2020-2021</u>
6 (01) REGULAR SALARIES	\$58,996,826
7 (02) PERSONAL SERVICES MATCHING	<u>10,440,233</u>
8 TOTAL AMOUNT APPROPRIATED	<u>\$69,437,059</u>

9

10 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 11 to the University of Arkansas at Little Rock, to be payable from cash funds
 12 as defined by Arkansas Code 19-4-801, for personal services and operating
 13 expenses of the University of Arkansas at Little Rock for the fiscal year
 14 ending June 30, 2021, the following:

15

16 ITEM	FISCAL YEAR
17 <u>NO.</u>	<u>2020-2021</u>
18 (01) REGULAR SALARIES	\$38,250,000
19 (02) EXTRA HELP	3,750,475
20 (03) OVERTIME	250,000
21 (04) PERSONAL SERVICES MATCHING	13,609,018
22 (05) MAINT. & GEN. OPERATION	
23 (A) OPER. EXPENSE	35,500,000
24 (B) CONF. & TRAVEL	2,263,188
25 (C) PROF. FEES	9,000,000
26 (D) CAP. OUTLAY	16,594,940
27 (E) DATA PROC.	0
28 (06) CAPITAL IMPROVEMENTS	30,000,000
29 (07) DEBT SERVICE	13,000,000
30 (08) FUND TRANSFERS, REFUNDS AND	
31 INVESTMENTS	<u>81,078</u>
32 TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

33

34 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is
 35 hereby appropriated, to the University of Arkansas at Little Rock, to be
 36 payable from the University of Arkansas at Little Rock Fund, from special

1 revenues received from additional uniform filing fees in circuit court as
 2 authorized by Arkansas Code Annotated 16-10-314, for expenses of the
 3 University of Arkansas at Little Rock - William H. Bowen School of Law for
 4 the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) WILLIAM H. BOWEN SCHOOL OF LAW	
EXPENSES	<u>\$800,000</u>

11 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby
 12 appropriated, to the University of Arkansas at Little Rock, to be payable
 13 from the University of Arkansas at Little Rock Fund, for personal services
 14 and operating expenses, research, and development of viable technologies of
 15 the University of Arkansas at Little Rock - Nanotechnology Center for the
 16 fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

22 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 24 ALLOWANCES. For the purpose of providing necessary allowances for housing
 25 and other unusual expenses incurred by or in behalf of the athletic director,
 26 assistant athletic directors, head coaches, and assistant coaches at the
 27 University of Arkansas at Little Rock, the Board of Trustees may make special
 28 allowances available therefor in such amounts as the Board of Trustees may
 29 determine as justified, an equitable allowance in view of the unusual and
 30 exacting duties of said athletic director, assistant athletic directors, head
 31 coaches, and assistant coaches, and for the purpose of providing such
 32 allowances, the Board of Trustees is authorized to expend from the auxiliary
 33 income of the University of Arkansas at Little Rock, which is derived from
 34 athletic event receipts, an amount not to exceed twenty thousand dollars
 35 (\$20,000) in the aggregate for such purposes during each fiscal year for the
 36 athletic director and head coaches, and ten thousand dollars (\$10,000) in the

1 aggregate for such purposes during each fiscal year for the assistant
2 athletic directors and assistant coaches. Provided that any such allowances
3 shall be in addition to the regular salary of such athletic director,
4 assistant athletic directors, head coaches and assistant coaches, as
5 established herein provided that the amount of such allowance shall not
6 exceed ten thousand dollars (\$10,000) per annum for any one salaried
7 position. Further, if the special allowance funds authorized herein are
8 utilized the University of Arkansas at Little Rock shall report annually to
9 the Legislative Joint Auditing Committee the exact disposition of those
10 special allowances funds.

11 The provisions of this section shall be in effect only from July 1, ~~2019~~
12 2020 through June 30, ~~2020~~ 2021.

13
14 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
15 authorized by this act shall be limited to the appropriation for such agency
16 and funds made available by law for the support of such appropriations; and
17 the restrictions of the State Procurement Law, the General Accounting and
18 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
19 Procedures and Restrictions Act, the Higher Education Expenditures
20 Restrictions Act, or their successors, and other fiscal control laws of this
21 State, where applicable, and regulations promulgated by the Department of
22 Finance and Administration, as authorized by law, shall be strictly complied
23 with in disbursement of said funds.

24
25 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
26 Assembly that any funds disbursed under the authority of the appropriations
27 contained in this act shall be in compliance with the stated reasons for
28 which this act was adopted, as evidenced by the Agency Requests, Executive
29 Recommendations and Legislative Recommendations contained in the budget
30 manuals prepared by the Department of Finance and Administration, letters, or
31 summarized oral testimony in the official minutes of the Arkansas Legislative
32 Council or Joint Budget Committee which relate to its passage and adoption.

33
34 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
35 General Assembly, that the Constitution of the State of Arkansas prohibits
36 the appropriation of funds for more than a one (1) year period; that the

1 effectiveness of this Act on July 1, 2020 is essential to the operation of
2 the agency for which the appropriations in this Act are provided, and that in
3 the event of an extension of the legislative session, the delay in the
4 effective date of this Act beyond July 1, 2020 could work irreparable harm
5 upon the proper administration and provision of essential governmental
6 programs. Therefore, an emergency is hereby declared to exist and this Act
7 being necessary for the immediate preservation of the public peace, health
8 and safety shall be in full force and effect from and after July 1, 2020.

9
10
11 **APPROVED: 4/17/20**