

1 State of Arkansas  
2 90th General Assembly  
3 Fiscal Session, 2016  
4

# A Bill

HOUSE BILL 1043

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2017; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
15 LITTLE ROCK APPROPRIATION FOR THE 2016-  
16 2017 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas at Little Rock for the 2016-2017 fiscal year,  
24 the following maximum number of regular employees.  
25

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2016-2017
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Dean of Engineering-EIT	1	\$319,767
(2)	Chancellor, U of A at Little Rock	1	\$245,864
(3)	Executive Vice Chancellor and Prov.	1	\$205,389
(4)	Dean of Business Administration	1	\$201,571
(5)	Dean Arts, Letters & Science	1	\$201,571



1	(6)	Dean of Law School	1	\$200,585
2	(7)	Vice Chan. for Finance & Admin.	1	\$172,314
3	(8)	Vice Chancellor for Enrollment Mgmt.	1	\$172,313
4	(9)	Vice Chan. for Univ. Advancement	1	\$169,697
5	(10)	Vice Provost for Research	1	\$164,463
6	(11)	Dean of Schools/Colleges	6	\$164,462
7	(12)	Vice Provost-Archives & Collections	1	\$164,463
8	(13)	Associate Dean - EIT	1	\$156,607
9	(14)	Chief Technology Officer	1	\$149,134
10	(15)	Assoc. Vice-Chancellor	8	\$149,134
11	(16)	Exec. Assist. to the Chancellor	1	\$149,134
12	(17)	Vice Provost - Student Affairs	1	\$149,134
13	(18)	Chief Government Relations Officer	1	\$149,134
14	(19)	Dir. Ark. Institute Econ. Advance.	1	\$148,264
15	(20)	Dir. of Ark. Institute of Government	1	\$148,264
16	(21)	Dir. Institute on Race & Ethnicity	1	\$146,569
17	(22)	Vice Chan. for Information Services	1	\$144,435
18	(23)	Director of Arkansas SBDC	1	\$144,435
19	(24)	Director of Digital Strategy	1	\$144,434
20	(25)	Division Chief	3	\$142,053
21	(26)	Assistant Dean - EIT	3	\$135,655
22	(27)	Director of Financial Services	1	\$133,036
23	(28)	Dir. of Administrative Services	1	\$133,036
24	(29)	Dir. of Res. and Sponsored Programs	1	\$132,693
25	(30)	Dir. Office of International Prog.	1	\$132,693
26	(31)	Associate Dean	5	\$131,801
27	(32)	Director Facilities Management	1	\$125,224
28	(33)	Assistant Dean	4	\$124,983
29	(34)	Director Community Connection Ctr	1	\$124,983
30	(35)	Dir. of Instructional/Faculty Dev	1	\$119,687
31	(36)	Director of Records & Registration	1	\$119,687
32	(37)	Dir of Corp. & Foundation Relations	2	\$118,416
33	(38)	Dir. of Counseling Services	1	\$118,416
34	(39)	Director of Planned Giving	1	\$118,416
35	(40)	Assoc. Dir. Computing Services	6	\$110,584
36	(41)	Director of Institutional Research	1	\$108,688

1	(42)	Dir. of Admissions & Financial Aid	1	\$108,124
2	(43)	Director of Cooperative Educ. Prog.	1	\$105,272
3	(44)	Dir. of Community Partnerships	1	\$105,272
4	(45)	Director of Health Services	1	\$104,032
5	(46)	Dir. Student Development Center	1	\$103,971
6	(47)	Project/Program Administrator	61	
7		Project/Program Director		\$103,840
8		Project/Program Manager		\$94,103
9		Project/Program Specialist		\$81,191
10	(48)	Director of Bridge Program	1	\$103,838
11	(49)	Director of Summer Institute	1	\$103,838
12	(50)	Business Manager	2	\$101,258
13	(51)	Assoc. Dean of Students	2	\$100,684
14	(52)	Director of Admissions	1	\$100,684
15	(53)	Chemical Hygiene Officer	1	\$97,899
16	(54)	Project Engineer	1	\$97,899
17	(55)	Counselor	1	\$97,536
18	(56)	Assoc. Dir Research & Sponsored Prog	1	\$97,361
19	(57)	Budget Director	2	\$96,556
20	(58)	Dir. of Adm. & Registrar/Law	1	\$95,849
21	(59)	Technical Support Staff	10	\$94,103
22	(60)	Development Officer	6	\$93,727
23	(61)	Project Coordinator	3	\$93,265
24	(62)	Coord. of Cooperative Education	1	\$93,241
25	(63)	Academic/Student Support	74	
26		Academic Counselor - EIT		\$92,296
27		Student Development Specialist		\$81,550
28		Academic Counselor		\$72,167
29	(64)	Director of Testing Services	1	\$91,561
30	(65)	System Programmer/Web Developer	4	\$90,717
31	(66)	Research Coordinator	2	\$90,344
32	(67)	Director of Alumni Relations	1	\$86,945
33	(68)	APAC Coordinator	1	\$85,316
34	(69)	Registered Nurse Practitioner	1	\$84,679
35	(70)	Director of Student Activities	1	\$83,720
36	(71)	Computer Systems Mgr.	2	\$83,370

1	(72)	Director of Disability Services	1	\$81,550
2	(73)	Assistant Dean of Students	1	\$81,549
3	(74)	Coord. of Intramural Activities	1	\$79,096
4	(75)	Assoc Dir of Financial Aid	2	\$76,054
5	(76)	Job Developer/Cooperative Ed. Prog.	1	\$75,705
6	(77)	Tech Support/Systems Admin.	1	\$70,662
7	(78)	Tech Support/Applications Support	4	\$70,661
8	(79)	ASI Research Archivist	2	\$70,064
9	(80)	Institutional Assistant	39	\$68,830
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>CLASSIFIED POSITIONS</u>		
12	(81)	Inst Information Tech Coordinator	1	GRADE C125
13	(82)	Systems Specialist	1	GRADE C124
14	(83)	Systems Analyst	1	GRADE C122
15	(84)	Computer Support Coordinator	1	GRADE C121
16	(85)	HE Public Safety Commander I	4	GRADE C120
17	(86)	Campus Maintenance Supervisor	2	GRADE C119
18	(87)	Computer Support Specialist	11	GRADE C119
19	(88)	Database Analyst	1	GRADE C119
20	(89)	Education Counselor	6	GRADE C119
21	(90)	Asst Personnel Manager	2	GRADE C118
22	(91)	Fiscal Support Supervisor	1	GRADE C118
23	(92)	Network Support Analyst	2	GRADE C118
24	(93)	Accountant II	2	GRADE C117
25	(94)	Budget Specialist	3	GRADE C117
26	(95)	Editor	1	GRADE C117
27	(96)	HE Public Safety Supervisor	6	GRADE C117
28	(97)	Maintenance Coordinator	3	GRADE C117
29	(98)	Research Project Analyst	3	GRADE C117
30	(99)	Buyer	6	GRADE C116
31	(100)	ED and Instruction Specialist	4	GRADE C116
32	(101)	HEI Program Coordinator	26	GRADE C116
33	(102)	Media Specialist	2	GRADE C116
34	(103)	Public Safety Officer	28	GRADE C116
35	(104)	Skilled Trades Supervisor	6	GRADE C116
36	(105)	Assistant Registrar	5	GRADE C115

1	(106)	Fiscal Support Analyst	24	GRADE C115
2	(107)	Computer Support Technician	7	GRADE C115
3	(108)	Administrative Analyst	7	GRADE C115
4	(109)	Library Supervisor	1	GRADE C115
5	(110)	Maintenance Supervisor	2	GRADE C115
6	(111)	Skilled Tradesman	38	GRADE C115
7	(112)	Special Events Manager	1	GRADE C115
8	(113)	Archival Assistant	2	GRADE C114
9	(114)	Computer Operator	2	GRADE C114
10	(115)	Network Analyst	1	GRADE C114
11	(116)	Warehouse Manager	1	GRADE C114
12	(117)	Stationary Engineer	10	GRADE C114
13	(118)	Administrative Support Supervisor	8	GRADE C113
14	(119)	Commercial/Graphic Artist I	1	GRADE C113
15	(120)	Human Resources Specialist	3	GRADE C113
16	(121)	Landscape Supervisor	2	GRADE C113
17	(122)	Logistics Manager	1	GRADE C113
18	(123)	Multi-media Specialist	1	GRADE C113
19	(124)	Administrative Specialist III	106	GRADE C112
20	(125)	Instrumentation Technician	1	GRADE C112
21	(126)	Fiscal Support Specialist	12	GRADE C112
22	(127)	Benefits Technician	1	GRADE C112
23	(128)	Alumni Affairs Specialist	1	GRADE C111
24	(129)	Landscape Specialist	1	GRADE C110
25	(130)	Human Resources Assistant	1	GRADE C110
26	(131)	Computer Lab Technician	1	GRADE C110
27	(132)	Laboratory Technician	1	GRADE C110
28	(133)	Administrative Specialist II	7	GRADE C109
29	(134)	Library Technician	20	GRADE C109
30	(135)	Maintenance Assistant	11	GRADE C108
31	(136)	Registrar's Assistant	1	GRADE C107
32	(137)	Administrative Specialist I	1	GRADE C106
33	(138)	HE Public Safety Dispatcher	21	GRADE C106
34	(139)	Equipment Operator	4	GRADE C105
35	(140)	Shipping & Receiving Clerk	1	GRADE C105
36	(141)	Mail Services Assistant	5	GRADE C105

1	(142)	Institutional Services Supervisor	9	GRADE C104
2	(143)	Institutional Services Assistant	70	GRADE C103
3	(144)	Extra Help Assistant	1	GRADE C101
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(145)	Department Chairperson	37	
7		Department Chair - EIT		\$174,936
8		Department Chair		\$153,987
9	(146)	Faculty	77	
10		University Professor - GIT		\$173,097
11		Professor - GIT		\$171,264
12		University Professor		\$163,828
13		Professor		\$151,369
14		Assoc. Professor - GIT		\$146,131
15		Assoc. Professor		\$140,893
16		Asst. Professor - GIT		\$138,274
17		Asst. Professor		\$119,835
18		Instructor - GIT		\$107,186
19		Instructor		\$98,510
20	(147)	Economic Forecaster	1	\$166,912
21	(148)	Research/Extension Specialist	54	
22		Senior Research/Extension Spec		\$151,369
23		Research/Extension Specialist		\$140,894
24		Associate Research/Extension Spec		\$119,835
25		Assistant Research/Extension Spec		\$93,670
26	(149)	Research Support	199	
27		Research Associate		\$112,090
28		Research Scientist		\$110,523
29		Post Doctoral Fellow		\$93,504
30		Research Assistant - GIT		\$77,189
31		Research Assistant		\$67,100
32		Graduate Assistant -EIT		\$49,040
33		Graduate Assistant		\$49,040
34	(150)	Librarian	16	\$85,840
35	(151)	Extension Assistant	4	\$67,100
36		<u>NINE MONTH EDUCATION AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(152)	Faculty	463	
3		Distinguished Prof. - Law School		\$184,679
4		Professor - Law School		\$172,575
5		Distinguished Professor		\$169,555
6		Professor - EIT		\$161,837
7		University Professor		\$160,985
8		Professor		\$148,752
9		Assoc. Professor - Law School		\$148,752
10		Asst. Professor - Law School		\$138,274
11		Associate Professor - EIT		\$138,275
12		Assistant Professor -EIT		\$134,046
13		Assoc. Professor		\$130,418
14		Asst. Professor		\$109,173
15		Instructor		\$85,185
16	(153)	Lecturer	330	\$68,830
17	(154)	Graduate Assistant	180	\$26,886
18		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
19		<u>NON-CLASSIFIED POSITIONS</u>		
20	(155)	Head Basketball Coach	2	\$167,713
21	(156)	Director of Athletics	1	\$157,201
22	(157)	Director of Special Events Center	1	\$104,032
23	(158)	Project/Program Administrators	10	
24		Project/Program Director		\$103,989
25		Project/Program Manager		\$94,101
26		Project/Program Specialist		\$81,191
27	(159)	Asst. Athletic Director	4	\$97,380
28	(160)	Head Coach	10	\$97,380
29	(161)	Development Officer	1	\$93,728
30	(162)	Dir. Of Printing Services	1	\$86,522
31	(163)	Assistant Coach	16	\$84,777
32	(164)	Asst. Dir. of Aquatics & Fitness	1	\$81,550
33	(165)	Residential Life Coordinator	1	\$56,427
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>CLASSIFIED POSITIONS</u>		
36	(166)	Budget Specialist	2	GRADE C117

1	(167)	Print Shop Manager	2	GRADE C116
2	(168)	Assistant Dir of Student Union	1	GRADE C115
3	(169)	Administrative Analyst	1	GRADE C115
4	(170)	Skilled Tradesman	2	GRADE C115
5	(171)	Administrative Specialist III	4	GRADE C112
6	(172)	Printer	6	GRADE C111
7	(173)	Student Union Section Manager	1	GRADE C109
8	(174)	Administrative Specialist II	2	GRADE C109
9	(175)	Maintenance Assistant	2	GRADE C108
10	(176)	Administrative Specialist I	1	GRADE C106
11	(177)	Apprentice Tradesman	1	GRADE C105
12	(178)	Reproduction Equipment Operator	1	GRADE C105
13	(179)	Shipping & Receiving Clerk	1	GRADE C105
14	(180)	Institutional Services Supervisor	1	GRADE C104
15	(181)	Institutional Services Assistant	20	GRADE C103
16		<u>NANOTECHNOLOGY CENTER</u>		
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18		<u>ADMINISTRATIVE POSITIONS</u>		
19	(182)	Vice Provost for Innovation and Comm	1	\$216,321
20	(183)	Director of Nanotechnology Center	1	\$182,441
21	(184)	Chief Scientist	1	\$171,266
22	(185)	Chief of Instrumentation	1	\$112,090
23	(186)	Coordinator of Commercialization	1	\$103,838
24	(187)	Project/Program Administrator	3	
25		Project/Program Director		\$103,840
26		Project/Program Manager		\$94,103
27		Project/Program Specialist		\$81,191
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(188)	Research Support	12	
31		Research Associate		\$112,090
32		Post Doctoral Fellow		\$93,504
33		Research Assistant		\$67,100
34		Graduate Assistant		\$49,040
35		MAX. NO. OF EMPLOYEES	2,302	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2017, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2016-2017</u>
(01) REGULAR SALARIES	\$63,716,886
(02) PERSONAL SERVICES MATCHING	<u>12,287,532</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$76,004,418</u></u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas at Little Rock, for personal services and operating expenses of the University of Arkansas at Little Rock for the fiscal year ending June 30, 2017, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2016-2017</u>
(01) REGULAR SALARIES	\$72,828,000
(02) EXTRA HELP	12,000,000
(03) PERSONAL SERVICES MATCHING	20,808,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	40,800,000
(B) CONF. & TRAVEL	6,000,000

1	(C) PROF. FEES	10,000,000
2	(D) CAP. OUTLAY	35,000,000
3	(E) DATA PROC.	0
4	(05) CAPITAL IMPROVEMENTS	123,264,000
5	(06) DEBT SERVICE	15,000,000
6	(07) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	34,500,000
8	(08) OVERTIME	<u>1,000,000</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$371,200,000</u></u>

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11 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is  
 12 hereby appropriated, to the University of Arkansas at Little Rock, to be  
 13 payable from the University of Arkansas at Little Rock Fund, from special  
 14 revenues received from additional uniform filing fees in circuit court as  
 15 authorized by Arkansas Code Annotated 16-10-314, for expenses of the  
 16 University of Arkansas at Little Rock - William H. Bowen School of Law for  
 17 the fiscal year ending June 30, 2017, the following:

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19	ITEM	FISCAL YEAR
20	<u>NO.</u>	<u>2016-2017</u>
21	(01) WILLIAM H. BOWEN SCHOOL OF LAW	
22	EXPENSES	<u><u>\$800,000</u></u>

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24 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby  
 25 appropriated, to the University of Arkansas at Little Rock, to be payable  
 26 from the University of Arkansas at Little Rock Fund, for personal services  
 27 and operating expenses, research, and development of viable technologies of  
 28 the University of Arkansas at Little Rock - Nanotechnology Center for the  
 29 fiscal year ending June 30, 2017, the following:

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31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2016-2017</u>
33	(01) NANOTECHNOLOGY CENTER EXPENSES	<u><u>\$2,000,000</u></u>

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35 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

1 ALLOWANCES. For the purpose of providing necessary allowances for housing  
2 and other unusual expenses incurred by or in behalf of the athletic director,  
3 assistant athletic directors, head coaches, and assistant coaches at the  
4 University of Arkansas at Little Rock, the Board of Trustees may make special  
5 allowances available therefor in such amounts as the Board of Trustees may  
6 determine as justified, an equitable allowance in view of the unusual and  
7 exacting duties of said athletic director, assistant athletic directors, head  
8 coaches, and assistant coaches, and for the purpose of providing such  
9 allowances, the Board of Trustees is authorized to expend from the auxiliary  
10 income of the University of Arkansas at Little Rock, which is derived from  
11 athletic event receipts, an amount not to exceed twenty thousand dollars  
12 (\$20,000) in the aggregate for such purposes during each fiscal year for the  
13 athletic director and head coaches, and ten thousand dollars (\$10,000) in the  
14 aggregate for such purposes during each fiscal year for the assistant  
15 athletic directors and assistant coaches. Provided that any such allowances  
16 shall be in addition to the regular salary of such athletic director,  
17 assistant athletic directors, head coaches and assistant coaches, as  
18 established herein provided that the amount of such allowance shall not  
19 exceed ten thousand dollars (\$10,000) per annum for any one salaried  
20 position. Further, if the special allowance funds authorized herein are  
21 utilized the University of Arkansas at Little Rock shall report annually to  
22 the Legislative Joint Auditing Committee the exact disposition of those  
23 special allowances funds.

24 The provisions of this section shall be in effect only from July 1, ~~2015~~  
25 2016 through June 30, ~~2016~~ 2017.

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27 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
28 authorized by this act shall be limited to the appropriation for such agency  
29 and funds made available by law for the support of such appropriations; and  
30 the restrictions of the State Procurement Law, the General Accounting and  
31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
32 Procedures and Restrictions Act, the Higher Education Expenditures  
33 Restrictions Act, or their successors, and other fiscal control laws of this  
34 State, where applicable, and regulations promulgated by the Department of  
35 Finance and Administration, as authorized by law, shall be strictly complied  
36 with in disbursement of said funds.

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SECTION 9. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 10. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2016 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2016 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2016.

**APPROVED: 05/03/2016**