

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

# A Bill

HOUSE BILL 1052

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE  
10 FOR THE FISCAL YEAR ENDING JUNE 30, 2025; AND FOR  
11 OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE NORTH ARKANSAS COLLEGE  
15 APPROPRIATION FOR THE 2024-2025 FISCAL  
16 YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the North Arkansas College for the 2024-2025 fiscal year, the following  
24 maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$201,684
(2)	Chief Academic Officer	1	\$161,877
(3)	Chief Fiscal Officer	1	\$151,800
(4)	Chief Planning & Development Officer	1	\$151,800
(5)	Chief Student Life Officer	1	\$151,800



1	(6)	Director Human Resources	1	\$128,617
2	(7)	Director of Institutional Research	1	\$128,617
3	(8)	Counselor	1	\$123,555
4	(9)	Controller	1	\$122,898
5	(10)	Dir. Public Relations and Marketing	1	\$118,459
6	(11)	Registrar	1	\$118,458
7	(12)	Director of Student Financial Aid	1	\$118,222
8	(13)	Project/Program Administrator	5	
9		Project/Program Director		\$117,170
10		Project/Program Manager		\$98,116
11		Project/Program Specialist		\$85,993
12	(14)	Director of Administrative Computing	1	\$116,247
13	(15)	Dir. of Occupational & Tech. Educ.	1	\$116,164
14	(16)	Business Manager	1	\$113,548
15	(17)	Director of Student Affairs	1	\$111,410
16	(18)	Director of Physical Plant	1	\$109,596
17	(19)	Assistant to the President	1	\$101,218
18	(20)	Network Support Specialist	1	\$90,922
19	(21)	Fiscal Support Pool	7	
20		Fiscal Support Manager		\$89,227
21		Fiscal Support Supervisor		\$73,338
22		Accountant II		\$70,518
23		Accountant I		\$67,806
24		Fiscal Support Analyst		\$65,197
25		Fiscal Support Specialist		\$57,961
26		Accounting Technician		\$53,587
27		Fiscal Support Technician		\$49,544
28	(22)	Public Safety Pool	2	
29		HE Public Safety Commander III		\$87,425
30		Director Public Safety I		\$85,795
31		HE Public Safety Commander II		\$84,063
32		HE Public Safety Commander I		\$80,829
33		HE Public Safety Supervisor		\$71,858
34		Public Safety Officer		\$69,094
35		Public Safety Officer II		\$63,881
36		Security Officer Supervisor		\$60,279

1		Public Safety/Security Officer		\$54,605
2		HE Public Safety Dispatcher		\$45,806
3		Parking Control Supv.		\$45,806
4		Security Officer		\$45,806
5		Parking Control Officer		\$44,045
6		Watchman		\$37,650
7	(23)	Security Analyst	1	\$87,425
8	(24)	Computer Support Coordinator	1	\$84,063
9	(25)	Software Support Analyst	1	\$84,063
10	(26)	Database Analyst	3	\$77,721
11	(27)	Procurement Coordinator	1	\$76,272
12	(28)	Benefits Coordinator	1	\$76,272
13	(29)	Academic Advisor	4	\$74,790
14	(30)	Network Support Analyst	1	\$74,731
15	(31)	Website Developer	1	\$74,731
16	(32)	Executive Assistant to the Director	1	\$73,338
17	(33)	Assistant Director of Financial Aid	1	\$70,518
18	(34)	Skilled Trades Pool	3	
19		Skilled Trades Foreman		\$71,858
20		Skilled Trades Supervisor		\$69,094
21		Skilled Tradesman		\$66,436
22		Skilled Trades Helper		\$50,486
23		Apprentice Tradesman		\$44,882
24	(35)	HEI Program Coordinator	3	\$67,806
25	(36)	Student Applications Specialist	2	\$67,806
26	(37)	Construction/Maintenance Coordinator	1	\$67,806
27	(38)	Building and Grounds Coordinator	1	\$67,806
28	(39)	Media Specialist	1	\$67,806
29	(40)	Computer Support Technician	1	\$66,436
30	(41)	Administrative Support Pool	11	
31		Administrative Assistant		\$65,197
32		Administrative Analyst		\$65,197
33		Administrative Support Supervisor		\$60,279
34		Administrative Specialist III		\$57,961
35		Administration Support Specialist		\$57,961
36		Administrative Specialist II		\$51,526

1		Administrative Support Specialist		\$51,526
2		Administrative Specialist I		\$45,806
3		Extra Help Assistant		\$37,650
4	(42)	Assistant Registrar	1	\$65,197
5	(43)	Financial Aid Analyst	2	\$65,197
6	(44)	Library Support Pool	2	
7		Library Supervisor		\$65,197
8		Library Specialist		\$55,731
9		Library Technician		\$51,526
10		Library Support Assistant		\$47,639
11	(45)	Maintenance Supervisor	1	\$65,197
12	(46)	Payroll Services Specialist	1	\$65,197
13	(47)	Student Accounts Officer	1	\$65,197
14	(48)	Maintenance Technician	2	\$60,279
15	(49)	Landscape Supervisor	1	\$60,279
16	(50)	Purchasing Technician	1	\$57,961
17	(51)	Maintenance Assistant	1	\$49,544
18	(52)	Institutional Services Shift Supervisor	1	\$47,639
19	(53)	Institutional Services Supervisor	1	\$42,351
20	(54)	Institutional Services Assistant	6	\$40,722
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(55)	Division Chairperson	5	\$141,668
24	(56)	Director Learning Center	1	\$121,582
25	(57)	Special Instructor	2	\$107,909
26	(58)	Project/Program Specialist	1	\$85,993
27	(59)	Assistant Librarian	1	\$80,100
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(60)	Faculty	67	\$107,909
31	(61)	Project/Program Specialist	1	\$85,993
32	(62)	Clinical Instructor	1	\$77,149
33	(63)	Part-Time Faculty	200	\$54,308
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>POSITIONS</u>		
36	(64)	Campus Store Director	1	\$117,170

1	(65)	Food Preparation Manager	1	\$62,690
2	(66)	Residential Life Coordinator	1	\$56,073
3	(67)	Food Preparation Supervisor	1	\$55,731
4	(68)	Bookstore Office Manager	<u>1</u>	\$53,587
5		MAX. NO. OF EMPLOYEES	377	

7 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 8 the North Arkansas College for the 2024-2025 fiscal year, the following  
 9 maximum number of part-time or temporary employees, to be known as "Extra  
 10 Help", payable from funds appropriated herein for such purposes: five  
 11 hundred (500) temporary or part-time employees, when needed, at rates of pay  
 12 not to exceed those provided in the Uniform Classification and Compensation  
 13 Act, or its successor, or this act for the appropriate classification.

15 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 16 appropriated, to the North Arkansas College, to be payable from the North  
 17 Arkansas College Fund, for personal services and operating expenses of the  
 18 North Arkansas College for the fiscal year ending June 30, 2025, the  
 19 following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2024-2025</u>
23	(01) REGULAR SALARIES	\$7,018,087
24	(02) PERSONAL SERVICES MATCHING	1,200,000
25	(03) MAINT. & GEN. OPERATION	
26	(A) OPER. EXPENSE	855,359
27	(B) CONF. & TRAVEL	0
28	(C) PROF. FEES	0
29	(D) CAP. OUTLAY	0
30	(E) DATA PROC.	<u>0</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$9,073,446</u>

33 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 34 to the North Arkansas College, to be payable from cash funds as defined by  
 35 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 36 North Arkansas College for the fiscal year ending June 30, 2025, the

1 following:

2

3	ITEM	FISCAL YEAR
4	<u>NO.</u>	<u>2024-2025</u>
5	(01) REGULAR SALARIES	\$4,500,000
6	(02) EXTRA HELP	825,000
7	(03) OVERTIME	40,000
8	(04) PERSONAL SERVICES MATCHING	2,700,000
9	(05) MAINT. & GEN. OPERATION	
10	(A) OPER. EXPENSE	6,000,000
11	(B) CONF. & TRAVEL	390,000
12	(C) PROF. FEES	485,000
13	(D) CAP. OUTLAY	3,000,000
14	(E) DATA PROC.	0
15	(06) CAPITAL IMPROVEMENTS	10,500,000
16	(07) DEBT SERVICE	3,000,000
17	(08) FUND TRANSFERS, REFUNDS AND	
18	INVESTMENTS	8,500,000
19	(09) PROMOTIONAL ITEMS	<u>50,000</u>
20	TOTAL AMOUNT APPROPRIATED	<u><u>\$39,990,000</u></u>

21

22 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 23 authorized by this act shall be limited to the appropriation for such agency  
 24 and funds made available by law for the support of such appropriations; and  
 25 the restrictions of the State Procurement Law, the General Accounting and  
 26 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 27 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 28 Act, or their successors, and other fiscal control laws of this State, where  
 29 applicable, and regulations promulgated by the Department of Finance and  
 30 Administration, as authorized by law, shall be strictly complied with in  
 31 disbursement of said funds.

32

33 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 34 Assembly that any funds disbursed under the authority of the appropriations  
 35 contained in this act shall be in compliance with the stated reasons for  
 36 which this act was adopted, as evidenced by the Agency Requests, Executive

1 Recommendations and Legislative Recommendations contained in the budget  
2 manuals prepared by the Department of Finance and Administration, letters, or  
3 summarized oral testimony in the official minutes of the Arkansas Legislative  
4 Council or Joint Budget Committee which relate to its passage and adoption.  
5

6 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
7 Assembly, that the Constitution of the State of Arkansas prohibits the  
8 appropriation of funds for more than a one (1) year period; that the  
9 effectiveness of this Act on July 1, 2024 is essential to the operation of  
10 the agency for which the appropriations in this Act are provided, and that in  
11 the event of an extension of the legislative session, the delay in the  
12 effective date of this Act beyond July 1, 2024 could work irreparable harm  
13 upon the proper administration and provision of essential governmental  
14 programs. Therefore, an emergency is hereby declared to exist and this Act  
15 being necessary for the immediate preservation of the public peace, health  
16 and safety shall be in full force and effect from and after July 1, 2024.  
17  
18

19 **APPROVED: 4/30/24**  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36