

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

HOUSE BILL 1074

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE DEPARTMENT OF HUMAN
10 SERVICES - SECRETARY'S OFFICE FOR THE FISCAL YEAR
11 ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.
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Subtitle

14 AN ACT FOR THE DEPARTMENT OF HUMAN
15 SERVICES - SECRETARY'S OFFICE
16 APPROPRIATION FOR THE 2024-2025 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - SECRETARY OF HUMAN SERVICES. There is
24 hereby established for the Department of Human Services - Secretary's Office
25 for the 2024-2025 fiscal year, the following maximum number of regular
26 employees.
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Item	Class	Maximum	Maximum Annual
No.	Code	No. of	Salary Rate
		Employees	Fiscal Year
			2024-2025
(1)	SC008	SECRETARY OF HUMAN SERVICES	<u>1</u> GRADE SE05
		MAX. NO. OF EMPLOYEES	1

35 SECTION 2. APPROPRIATION - SECRETARY OF HUMAN SERVICES. There is
36 hereby appropriated, to the Department of Human Services, to be payable from



1 the paying account as determined by the Chief Fiscal Officer of the State,
 2 for personal services of the Department of Human Services - Secretary's
 3 Office for the fiscal year ending June 30, 2025, the following:

5	ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2024-2025</u>
7	(01) REGULAR SALARIES	\$287,042
8	(02) PERSONAL SERVICES MATCHING	<u>62,811</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$349,853</u></u>

11 SECTION 3. REGULAR SALARIES - PLACEMENT AND RESIDENTIAL LICENSING UNIT.
 12 There is hereby established for the Department of Human Services - Placement
 13 and Residential Licensing Unit for the 2024-2025 fiscal year, the following
 14 maximum number of regular employees.

16				Maximum Annual
17				Salary Rate
18	Item	Class	Maximum	Fiscal Year
19	<u>No.</u>	<u>Code</u>	<u>Title</u>	<u>Employees</u>
				<u>2024-2025</u>
20	(1)	G152C	DHS PROGRAM MANAGER	1
21	(2)	X062C	QUALITY ASSURANCE COORDINATOR	1
22	(3)	G183C	DHS PROGRAM COORDINATOR	2
23	(4)	E044C	CERTIFIED BACHELORS TEACHER	1
24	(5)	M053C	CHILD CARE SERVICE SPECIALIST	5
25	(6)	G210C	DHS PROGRAM SPECIALIST	1
26	(7)	M051C	FAMILY SERVICE WORKER	5
27	(8)	C073C	ADMINISTRATIVE SPECIALIST II	<u>1</u>
28			MAX. NO. OF EMPLOYEES	17

30 SECTION 4. APPROPRIATION - PLACEMENT AND RESIDENTIAL LICENSING UNIT.
 31 There is hereby appropriated, to the Department of Human Services, to be
 32 payable from the paying account as determined by the Chief Fiscal Officer of
 33 the State, for personal services and operating expenses of the Department of
 34 Human Services - Placement and Residential Licensing Unit for the fiscal year
 35 ending June 30, 2025, the following:

1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2024-2025</u>
3	(01) REGULAR SALARIES	\$705,052
4	(02) PERSONAL SERVICES MATCHING	297,538
5	(03) MAINT. & GEN. OPERATION	
6	(A) OPER. EXPENSE	177,350
7	(B) CONF. & TRAVEL	2,700
8	(C) PROF. FEES	0
9	(D) CAP. OUTLAY	0
10	(E) DATA PROC.	<u>0</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$1,182,640</u>

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13 SECTION 5. REGULAR SALARIES - TEMPORARY ASSISTANCE FOR NEEDY FAMILIES
 14 (TANF). There is hereby established for the Department of Human Services -
 15 Temporary Assistance for Needy Families for the 2024-2025 fiscal year, the
 16 following maximum number of regular employees.

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18				Maximum Annual
19				Salary Rate
20	Item	Class	Maximum	Fiscal Year
21	<u>No.</u>	<u>Code</u>	<u>No. of</u>	<u>2024-2025</u>
	<u>Title</u>		<u>Employees</u>	
22	(1)	D007C	1	GRADE IT08
23	(2)	D052C	1	GRADE IT05
24	(3)	G017N	1	GRADE GS13
25	(4)	G020C	1	GRADE GS12
26	(5)	A021C	1	GRADE GS12
27	(6)	A014C	1	GRADE GS12
28	(7)	G288C	2	GRADE GS09
29	(8)	G110C	2	GRADE GS09
30	(9)	G081C	1	GRADE GS08
31	(10)	G128C	3	GRADE GS08
32	(11)	G127C	5	GRADE GS08
33	(12)	A060C	2	GRADE GS08
34	(13)	G149C	5	GRADE GS07
35	(14)	G181C	10	GRADE GS07
36	(15)	G209C	19	GRADE GS07

1	(16)	G196C ACOM DWS SATELLITE OFFICE SUPERVISOR	1	GRADE GS07
2	(17)	A085C ACOM DWS SR FIELD TAX REPRESENTATIVE	1	GRADE GS07
3	(18)	G138C AGENCY ADMINISTRATIVE REVIEW OFFICER	2	GRADE GS07
4	(19)	A081C AUDITOR	1	GRADE GS07
5	(20)	A092C ACOM DWS FIELD TAX REP	1	GRADE GS06
6	(21)	G217C ACOM DWS WORKFORCE SPECIALIST	107	GRADE GS06
7	(22)	C037C ADMINISTRATIVE ANALYST	9	GRADE GS06
8	(23)	R027C BUDGET SPECIALIST	1	GRADE GS06
9	(24)	R025C HUMAN RESOURCES ANALYST	1	GRADE GS06
10	(25)	A084C PROGRAM/FIELD AUDIT SPECIALIST	3	GRADE GS06
11	(26)	B076C RESEARCH PROJECT ANALYST	2	GRADE GS06
12	(27)	E046C TRAINING INSTRUCTOR	5	GRADE GS06
13	(28)	V014C BUYER	1	GRADE GS05
14	(29)	A091C FISCAL SUPPORT ANALYST	3	GRADE GS05
15	(30)	V015C PURCHASING SPECIALIST	1	GRADE GS05
16	(31)	C056C ADMINISTRATIVE SPECIALIST III	4	GRADE GS04
17	(32)	C073C ADMINISTRATIVE SPECIALIST II	2	GRADE GS03
18	(33)	C087C ADMINISTRATIVE SPECIALIST I	<u>5</u>	GRADE GS02
19		MAX. NO. OF EMPLOYEES	205	

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21 SECTION 6. EXTRA HELP - TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF).

22 There is hereby authorized, for the Department of Human Services - Temporary
 23 Assistance for Needy Families for the 2024-2025 fiscal year, the following
 24 maximum number of part-time or temporary employees, to be known as "Extra
 25 Help", payable from funds appropriated herein for such purposes: seven (7)
 26 temporary or part-time employees, when needed, at rates of pay not to exceed
 27 those provided in the Uniform Classification and Compensation Act, or its
 28 successor, or this act for the appropriate classification.

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30 SECTION 7. APPROPRIATION - TEMPORARY ASSISTANCE FOR NEEDY FAMILIES

31 BLOCK GRANT PAYING. There is hereby appropriated, to the Department of Human
 32 Services, to be payable from the paying account as determined by the Chief
 33 Fiscal Officer of the State, for personal services, maintenance and general
 34 operations, and grant payments by the Department of Human Services -
 35 Temporary Assistance for Needy Families Block Grant Paying for the fiscal
 36 year ending June 30, 2025, the following:

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	ITEM	FISCAL YEAR
	NO.	<u>2024-2025</u>
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	(01) AR TRANSITIONAL EMPLOYMENT PROGRAM-PERSONAL SERVICES, MAINTENANCE & GENERAL OPERATIONS, & GRANT PROGRAM	<u>\$52,657,195</u>

SECTION 8. APPROPRIATION - INDIVIDUAL DEVELOPMENT ACCOUNT PROGRAM.

There is hereby appropriated, to the Department of Human Services, to be payable from the Individual Development Account Trust Fund, for operating expenses of the Department of Human Services - Individual Development Account Program for the fiscal year ending June 30, 2025, the following:

	ITEM	FISCAL YEAR
	NO.	<u>2024-2025</u>
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	(01) MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	\$0
	(B) CONF. & TRAVEL	0
	(C) PROF. FEES	141,738
	(D) CAP. OUTLAY	0
	(E) DATA PROC.	<u>0</u>
	TOTAL AMOUNT APPROPRIATED	<u>\$141,738</u>

SECTION 9. REGULAR SALARIES - OPERATIONS. There is hereby established for the Department of Human Services - Secretary's Office for the 2024-2025 fiscal year, the following maximum number of regular employees.

	Item Class	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year
	No. Code Title	Employees	2024-2025
	(1) N255N DHS CHIEF DEPUTY DIRECTOR	2	GRADE SE04
	(2) L023N DHS DEPUTY DIRECTOR	2	GRADE SE03
	(3) N220N DHS CHIEF ATTORNEY	1	GRADE SE02
	(4) N040N DHS CHIEF INFORMATION OFFICER	2	GRADE SE02

1	(5)	N233N DHS CHIEF OF BUSINESS OPERATIONS	1	GRADE SE02
2	(6)	N232N DHS DEPUTY CHIEF INFORMATION OFFICER	1	GRADE SE02
3	(7)	A136C DHS MEDICAID CHIEF FINANCE OFFICER	1	GRADE SE02
4	(8)	G029N DHS DIRECTOR OF POLICY AND LEGAL	2	GRADE SE01
5	(9)	L009C NURSE MANAGER	1	GRADE MP03
6	(10)	D006N STATE SYSTEMS ARCHITECT	3	GRADE IT10
7	(11)	D025N DHS IT SENIOR ENGINEER	4	GRADE IT09
8	(12)	D022N IT SENIOR PROJECT MANAGER	3	GRADE IT09
9	(13)	D007C INFORMATION SYSTEMS MANAGER	8	GRADE IT08
10	(14)	D030C INFORMATION SYSTEMS COORDINATOR	3	GRADE IT07
11	(15)	D025C STATE IT SECURITY SPECIALIST	3	GRADE IT06
12	(16)	D054C COMPUTER SUPPORT COORDINATOR	1	GRADE IT05
13	(17)	D063C COMPUTER SUPPORT SPECIALIST	12	GRADE IT05
14	(18)	D061C INFORMATION SYSTEMS COORDINATION SPEC	8	GRADE IT05
15	(19)	D057C INFORMATION TECHNOLOGY MANAGER	1	GRADE IT05
16	(20)	D052C SOFTWARE SUPPORT ANALYST	6	GRADE IT05
17	(21)	D044C SYSTEMS ANALYST	1	GRADE IT05
18	(22)	D062C DATABASE ANALYST	4	GRADE IT04
19	(23)	D068C INFORMATION SYSTEMS ANALYST	1	GRADE IT04
20	(24)	D064C WEBSITE DEVELOPER	1	GRADE IT04
21	(25)	D071C COMPUTER SUPPORT ANALYST	2	GRADE IT03
22	(26)	D075C SOFTWARE SUPPORT SPECIALIST	3	GRADE IT03
23	(27)	D079C COMPUTER SUPPORT TECHNICIAN	11	GRADE IT02
24	(28)	R048C DHS CHIEF HUMAN RESOURCES OFFICER	1	GRADE GS15
25	(29)	N244N DHS CHIEF OF COMMUNICATION	1	GRADE GS15
26	(30)	A131C DHS CHIEF PROCUREMENT OFFICER	1	GRADE GS15
27	(31)	N016N DHS DEP DIR ADMINISTRATIVE SVCS	1	GRADE GS15
28	(32)	N231N DHS DEPUTY CHIEF COUNSEL	1	GRADE GS15
29	(33)	G286C DMS DEPUTY DIRECTOR	1	GRADE GS15
30	(34)	N086N DHS DDS DIR EVAL PLAN & MGMT SYSTEMS	1	GRADE GS14
31	(35)	N142N DHS/DAAS DEPUTY DIRECTOR	1	GRADE GS14
32	(36)	N102N DHS/DCO ASSISTANT DIRECTOR	1	GRADE GS14
33	(37)	N101N DHS/DCO ASST DEP DIR PGM & ADMN SPT	1	GRADE GS14
34	(38)	N099N DHS/DMS ADD - LONG TERM CARE	1	GRADE GS14
35	(39)	N100N DHS/DMS ADD - MEDICAL SERVICES	4	GRADE GS14
36	(40)	N124N DHS/DYS ASSISTANT DIVISION DIRECTOR	2	GRADE GS14

1	(41)	A010C AGENCY CONTROLLER II	1	GRADE GS13
2	(42)	G290C ASST DEPUTY DIR OF LEGISLATIVE AFRS	1	GRADE GS13
3	(43)	N111N DHS ASST DEP DIR FOR MGR ACCOUNTING	1	GRADE GS13
4	(44)	N128N DHS ASST DIR QUALITY ASSURANCE	2	GRADE GS13
5	(45)	D026N DHS ELIGIBILITY SYSTEM PROGRAM MGR	3	GRADE GS13
6	(46)	G054N DHS GENERAL COUNSEL	1	GRADE GS13
7	(47)	N108N DHS/DCO ASST DEP DIR	1	GRADE GS13
8	(48)	N107N DHS/OFA ASSISTANT DIR - ACCTNG OPS	3	GRADE GS13
9	(49)	N109N DHS/OFA ASSISTANT DIRECTOR	1	GRADE GS13
10	(50)	G019C GENERAL COUNSEL	1	GRADE GS13
11	(51)	G004C MANAGING ATTORNEY	2	GRADE GS13
12	(52)	A021C AGENCY CONTROLLER I	1	GRADE GS12
13	(53)	G025C ATTORNEY SUPERVISOR	7	GRADE GS12
14	(54)	G024C DEPARTMENT ADMINISTRATIVE LAW JUDGE	2	GRADE GS12
15	(55)	G042C DHS ADMINISTRATIVE LAW JUDGE	6	GRADE GS12
16	(56)	G101C DHS AREA MANAGER	1	GRADE GS12
17	(57)	P004N DHS DIRECTOR OF PUBLIC RELATIONS	3	GRADE GS12
18	(58)	A016C DHS DMS BUSINESS OPERATIONS MANAGER	4	GRADE GS12
19	(59)	G274C DHS VOLUNTEER SERVICES DEPUTY DIR	1	GRADE GS12
20	(60)	A014C FISCAL DIVISION MANAGER	4	GRADE GS12
21	(61)	R006C HUMAN RESOURCES ADMINISTRATOR	1	GRADE GS12
22	(62)	A031C ASSISTANT CONTROLLER	7	GRADE GS11
23	(63)	G047C ATTORNEY SPECIALIST	58	GRADE GS11
24	(64)	G022C DHS DIRECTOR OF EMERGENCY OPERATIONS	1	GRADE GS11
25	(65)	A024C DHS DIVISION CHIEF FISCAL OFFICER	1	GRADE GS11
26	(66)	G027N DHS RESEARCH ANALYSIS MANAGER	1	GRADE GS11
27	(67)	G008C RISK MANAGEMENT ASSISTANT DIRECTOR	1	GRADE GS11
28	(68)	G076C ADMINISTRATIVE SERVICES MANAGER	5	GRADE GS10
29	(69)	G073C ATTORNEY	1	GRADE GS10
30	(70)	A044C AUDIT COORDINATOR	6	GRADE GS10
31	(71)	L010C DHS DMS MEDICAL ASSISTANCE MANAGER	3	GRADE GS10
32	(72)	A052C ACCOUNTING COORDINATOR	4	GRADE GS09
33	(73)	A050C AGENCY FISCAL MANAGER	2	GRADE GS09
34	(74)	G099C DHS PROGRAM ADMINISTRATOR	7	GRADE GS09
35	(75)	A038C FISCAL SUPPORT MANAGER	1	GRADE GS09
36	(76)	G109C GRANTS MANAGER	3	GRADE GS09

1	(77)	P004C PUBLIC INFORMATION MANAGER	1	GRADE GS09
2	(78)	A082C ACCOUNTANT II	2	GRADE GS08
3	(79)	R021C BUDGET ANALYST	3	GRADE GS08
4	(80)	A056C DHS FINANCIAL SECTION MANAGER	6	GRADE GS08
5	(81)	G152C DHS PROGRAM MANAGER	19	GRADE GS08
6	(82)	G129C DHS/DCO PROGRAM MANAGER	3	GRADE GS08
7	(83)	E031C EDUCATION PROGRAM COORDINATOR	1	GRADE GS08
8	(84)	A047C FINANCIAL ANALYST II	3	GRADE GS08
9	(85)	A066C INTERNAL AUDITOR	2	GRADE GS08
10	(86)	R014C PERSONNEL MANAGER	6	GRADE GS08
11	(87)	V007C PROCUREMENT COORDINATOR	5	GRADE GS08
12	(88)	V004C PROCUREMENT MANAGER	5	GRADE GS08
13	(89)	A041C PROGRAM FISCAL MANAGER	3	GRADE GS08
14	(90)	X062C QUALITY ASSURANCE COORDINATOR	2	GRADE GS08
15	(91)	A060C SENIOR AUDITOR	20	GRADE GS08
16	(92)	E023C TRAINING PROJECT MANAGER	2	GRADE GS08
17	(93)	A089C ACCOUNTANT I	9	GRADE GS07
18	(94)	R024C ASSISTANT PERSONNEL MANAGER	10	GRADE GS07
19	(95)	A081C AUDITOR	1	GRADE GS07
20	(96)	V008C BUYER SUPERVISOR	1	GRADE GS07
21	(97)	G183C DHS PROGRAM COORDINATOR	7	GRADE GS07
22	(98)	M042C DHS STAFF SUPERVISOR	1	GRADE GS07
23	(99)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
24	(100)	M040C FAMILY SERVICES PROGRAM COORDINATOR	1	GRADE GS07
25	(101)	A076C FINANCE PROGRAM ANALYST	2	GRADE GS07
26	(102)	A075C FINANCIAL ANALYST I	2	GRADE GS07
27	(103)	X125C FRAUD INVESTIGATOR COORDINATOR	2	GRADE GS07
28	(104)	G147C GRANTS COORDINATOR	3	GRADE GS07
29	(105)	S017C MAINTENANCE COORDINATOR	1	GRADE GS07
30	(106)	A065C PAYROLL SERVICES COORDINATOR	1	GRADE GS07
31	(107)	P020C PRODUCTION ARTIST	1	GRADE GS07
32	(108)	P013C PUBLIC INFORMATION COORDINATOR	3	GRADE GS07
33	(109)	A063C RESEARCH & STATISTICS SUPERVISOR	1	GRADE GS07
34	(110)	G265C SENIOR TECHNICAL WRITER	1	GRADE GS07
35	(111)	E040C STAFF DEVELOPMENT COORDINATOR	5	GRADE GS07
36	(112)	C037C ADMINISTRATIVE ANALYST	11	GRADE GS06

1	(113)	M045C ADULT PROTECTIVE SERVICES WORKER	3	GRADE GS06
2	(114)	R027C BUDGET SPECIALIST	15	GRADE GS06
3	(115)	R026C CIVIL RIGHTS/EMPLOYEE RELATIONS COORD	2	GRADE GS06
4	(116)	G170C DHS ADMINISTRATIVE REVIEW OFFICER	6	GRADE GS06
5	(117)	G210C DHS PROGRAM SPECIALIST	12	GRADE GS06
6	(118)	P021C EDITOR	1	GRADE GS06
7	(119)	A074C FISCAL SUPPORT SUPERVISOR	12	GRADE GS06
8	(120)	X156C FRAUD INVESTIGATOR	6	GRADE GS06
9	(121)	G180C GRANTS ANALYST	14	GRADE GS06
10	(122)	G214C GRANTS SPECIALIST	1	GRADE GS06
11	(123)	P049C GRAPHIC ARTIST	1	GRADE GS06
12	(124)	L053C HEALTH PROGRAM SPECIALIST I	1	GRADE GS06
13	(125)	R025C HUMAN RESOURCES ANALYST	12	GRADE GS06
14	(126)	R029C HUMAN RESOURCES RECRUITER	5	GRADE GS06
15	(127)	X101C INTERNAL AFFAIRS INVESTIGATOR	2	GRADE GS06
16	(128)	G179C LEGAL SERVICES SPECIALIST	7	GRADE GS06
17	(129)	P031C MEDIA SPECIALIST	2	GRADE GS06
18	(130)	G178C POLICY DEVELOPMENT COORDINATOR	1	GRADE GS06
19	(131)	X136C QUALITY ASSURANCE REVIEWER	1	GRADE GS06
20	(132)	B076C RESEARCH PROJECT ANALYST	4	GRADE GS06
21	(133)	G202C VOLUNTEER PROGRAM COORDINATOR	1	GRADE GS06
22	(134)	C050C ADMINISTRATIVE SUPPORT SUPERVISOR	1	GRADE GS05
23	(135)	A088C ASSETS COORDINATOR	1	GRADE GS05
24	(136)	C022C BUSINESS OPERATIONS SPECIALIST	1	GRADE GS05
25	(137)	A091C FISCAL SUPPORT ANALYST	17	GRADE GS05
26	(138)	L070C HEALTH CARE ANALYST	3	GRADE GS05
27	(139)	D077C HELP DESK SPECIALIST	3	GRADE GS05
28	(140)	R032C HUMAN RESOURCES PROGRAM REP	5	GRADE GS05
29	(141)	C040C LEASING SPECIALIST	1	GRADE GS05
30	(142)	A090C PAYROLL SERVICES SPECIALIST	5	GRADE GS05
31	(143)	V015C PURCHASING SPECIALIST	7	GRADE GS05
32	(144)	V018C WAREHOUSE MANAGER	1	GRADE GS05
33	(145)	A101C ACCOUNTING TECHNICIAN	1	GRADE GS04
34	(146)	C056C ADMINISTRATIVE SPECIALIST III	15	GRADE GS04
35	(147)	A098C FISCAL SUPPORT SPECIALIST	23	GRADE GS04
36	(148)	R036C HUMAN RESOURCES SPECIALIST	1	GRADE GS04

1	(149)	V020C INVENTORY CONTROL MANAGER	1	GRADE GS04
2	(150)	C046C LEGAL SUPPORT SPECIALIST	35	GRADE GS04
3	(151)	C044C MEDICAL BILLING SPECIALIST	2	GRADE GS04
4	(152)	A097C PAYROLL TECHNICIAN	2	GRADE GS04
5	(153)	C043C RECORDS MANAGEMENT ANALYST	3	GRADE GS04
6	(154)	V021C SURPLUS PROPERTY AGENT	1	GRADE GS04
7	(155)	V025C WAREHOUSE SPECIALIST	1	GRADE GS04
8	(156)	C073C ADMINISTRATIVE SPECIALIST II	8	GRADE GS03
9	(157)	V027C INVENTORY CONTROL TECHNICIAN	2	GRADE GS03
10	(158)	C062C LOCAL OFFICE ADMINISTRATIVE ASST	1	GRADE GS03
11	(159)	S054C PRINTER	1	GRADE GS03
12	(160)	C087C ADMINISTRATIVE SPECIALIST I	<u>1</u>	GRADE GS02
13		MAX. NO. OF EMPLOYEES	652	

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15 SECTION 10. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 16 the Department of Human Services - Secretary's Office for the 2024-2025
 17 fiscal year, the following maximum number of part-time or temporary
 18 employees, to be known as "Extra Help", payable from funds appropriated
 19 herein for such purposes: twenty-seven (27) temporary or part-time
 20 employees, when needed, at rates of pay not to exceed those provided in the
 21 Uniform Classification and Compensation Act, or its successor, or this act
 22 for the appropriate classification.

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24 SECTION 11. APPROPRIATION - OPERATIONS. There is hereby appropriated,
 25 to the Department of Human Services, to be payable from the paying account as
 26 determined by the Chief Fiscal Officer of the State, for personal services
 27 and operating expenses of the Department of Human Services - Secretary's
 28 Office for the fiscal year ending June 30, 2025, the following:

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30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2024-2025</u>
32	(01) REGULAR SALARIES	\$36,537,461
33	(02) EXTRA HELP	298,556
34	(03) PERSONAL SERVICES MATCHING	13,693,910
35	(04) OVERTIME	8,383
36	(05) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	5,571,873
2	(B) CONF. & TRAVEL	59,433
3	(C) PROF. FEES	9,261,800
4	(D) CAP. OUTLAY	400,000
5	(E) DATA PROC.	0
6	(06) DATA PROCESSING SERVICES	<u>2,016,710</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$67,848,126</u>

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9 SECTION 12. APPROPRIATION - VARIOUS BUILDING CONSTRUCTION. There is
 10 hereby appropriated, to the Department of Human Services, to be payable from
 11 the Department of Human Services Renovation Fund, for construction,
 12 renovation, maintenance, equipment, and repairs for various buildings
 13 operated by the Department of Human Services - Secretary's Office for the
 14 fiscal year ending June 30, 2025, the following:

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16	ITEM	FISCAL YEAR
17	<u>NO.</u>	<u>2024-2025</u>
18	(01) CONSTRUCTION	<u>\$15,914,729</u>

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20 SECTION 13. APPROPRIATION - CONSOLIDATED COST. There is hereby
 21 appropriated, to the Department of Human Services, to be payable from the DHS
 22 Consolidated Cost Revolving Fund, for operating expenses of the Department of
 23 Human Services - Secretary's Office - Consolidated Cost for the fiscal year
 24 ending June 30, 2025, the following:

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26	ITEM	FISCAL YEAR
27	<u>NO.</u>	<u>2024-2025</u>
28	(01) MAINT. & GEN. OPERATION	
29	(A) OPER. EXPENSE	\$800,000
30	(B) CONF. & TRAVEL	0
31	(C) PROF. FEES	0
32	(D) CAP. OUTLAY	21,500
33	(E) DATA PROC.	<u>0</u>
34	TOTAL AMOUNT APPROPRIATED	<u>\$821,500</u>

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36 SECTION 14. APPROPRIATION - GRANTS PAYING. There is hereby

1 appropriated, to the Department of Human Services, to be payable from the
 2 paying account as determined by the Chief Fiscal Officer of the State, for
 3 purchase of services of the Department of Human Services - Secretary's Office
 4 for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
NO.	2024-2025
(01) PURCHASE OF SERVICES	<u>\$129,084</u>

9
 10 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 11 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 12 SECRETARY'S OFFICE/OFFICE OF CHIEF COUNSEL - PURCHASE OF EVIDENCE. Upon
 13 approval by the Chief Fiscal Officer of the State, the Chief Counsel for the
 14 Department of Human Services may transfer an amount up to but not to exceed
 15 \$12,000 and deposit same in a bank account for the purpose of purchasing
 16 evidence in the course of investigating the illegal use of food
 17 stamps/Electronic Benefit Transfer (EBT) cards. The funds so transferred
 18 shall be subject to accounting in a manner substantially similar to that
 19 employed by the Arkansas State Police for such transactions; provided
 20 however, that information tending to identify participants in such
 21 transactions shall be exempt from the Arkansas Freedom of Information Act.

22 The provisions of this section shall be in effect only from July 1, ~~2023~~
 23 2024 through June 30, ~~2024~~ 2025.

24
 25 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HUMAN
 27 SERVICES RENOVATION FUND. Department of Human Services Renovation Fund.

28 (a) There is established on the books of the Treasurer of State, Auditor
 29 of State, and the Chief Fiscal Officer of the State a fund to be known as the
 30 Department of Human Services Renovation Fund.

31 (b) This fund shall be used for constructing, acquiring, renovating,
 32 maintaining, repairing, and equipping facilities of the Department of Human
 33 Services and for paying disallowances by the federal government.

34 (c) The fund shall consist of:

35 (1) Federal reimbursement received by the Department of Human Services and
 36 deposited in the various fund accounts of the department; and

1 (2) General revenues transferred from the Division of Youth Services, the
2 Division of Aging, Adult, and Behavioral Health Services, and the Division of
3 Developmental Disabilities Services for the purposes of repairing,
4 renovating, equipping, acquiring and constructing Department of Human
5 Services facilities with an annual maximum of five million dollars
6 (\$5,000,000). The projects for which these transfers are authorized must be
7 projects which were unanticipated during the preceding regular session of the
8 Arkansas General Assembly and must be projects which, if not carried out in
9 the interim period between regular sessions of the Arkansas General Assembly
10 would cause greater harm to the facilities, clients or programs of the
11 Department of Human Services than to wait until the next regular session.

12 (3) Other non-general revenue funds as may be available within the Department
13 of Human Services that can be used for the purposes of this fund.

14 (d)(1) At the request of the Secretary of the Department of Human
15 Services, and upon certification of the availability of such funds, the Chief
16 Fiscal Officer of the State shall initiate the necessary transfer documents
17 to reflect the transfer on the books of record of the Treasurer of State, the
18 Auditor of State, the Chief Fiscal Officer of the State, and the Department
19 of Human Services.

20 (2) The Secretary of the Department of Human Services shall submit any
21 transfer plan to and must receive approval of the plan from the Chief Fiscal
22 Officer of the State, the Governor and the Arkansas Legislative Council or
23 Joint Budget Committee prior to the effective date of the transfer.

24 (e) Provided, that any non-general revenue funding that may remain in the
25 fund at the end of any fiscal year shall be carried over into the next fiscal
26 year and all obligated general revenue funding that may remain in the fund at
27 the end of any fiscal year shall be carried over into the next fiscal year to
28 satisfy such legal and contractual obligations that have been entered into
29 prior to the end of the fiscal year.

30 (f) Determining the amount of funds appropriated to a state agency is the
31 prerogative of the General Assembly and is usually accomplished by
32 delineating specific line items and by identifying the appropriation and
33 funding attached to that line item. The General Assembly has determined that
34 the Department of Human Services could be operated more efficiently if some
35 flexibility is given to that agency. That flexibility is being accomplished
36 by providing transfer authority in subsection (d) of this section, and since

1 the General Assembly has granted the agency broad powers under the transfer
2 authority concept, it is both necessary and appropriate that the General
3 Assembly maintain oversight of the utilization of the transfer authority by
4 requiring prior approval of the Legislative Council or Joint Budget Committee
5 in the utilization of this transfer authority. Therefore, the requirement of
6 approval by the Legislative Council or Joint Budget Committee is not a
7 severable part of this section. If the requirement of approval by the
8 Legislative Council or Joint Budget Committee is ruled unconstitutional by a
9 court of competent jurisdiction, this entire section is void.

10 The provisions of this section shall be in effect only from July 1, ~~2023~~
11 2024 through June 30, ~~2024~~ 2025.

12
13 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

15 TRANSFER AUTHORITY. The Secretary of the Department of Human Services shall
16 have transfer authority provided by the following:

17 (a) DEPARTMENT OF HUMAN SERVICES RENOVATION FUND. The Secretary of the
18 Department of Human Services is authorized to request fund transfers
19 according to the provisions established by Arkansas Code Ann. 19-5-1020,
20 Department of Human Services Renovation Fund, as amended herein; and

21 (b) MATCH TRANSFER. The Secretary of the Department of Human Services,
22 with the approval of the Chief Fiscal Officer of the State, is authorized to
23 effect inter-agency and inter-divisional fund transfers for the purpose of
24 providing the State's matching share for payments made to that Division or
25 Office or its service providers for services eligible for federal
26 reimbursement under programs administered by the Department of Human
27 Services. The Department of Human Services shall report to the Legislative
28 Council or Joint Budget Committee on a quarterly basis all fund transfers
29 made in accordance with the authority granted by this section; and

30 (c) REALLOCATION OF RESOURCES: (1) The Department of Human Services (DHS)
31 provides hundreds of different services to over 1 million Arkansans. The
32 specific mix of service needs and the funding and staffing required to
33 provide them can vary significantly based on many factors, including natural
34 disasters, changing federal mandates and funding sources, demographic shifts,
35 fluctuating court-ordered services, social trends, and job market variations
36 such as nursing shortages. The impact of these factors through the course of

1 any fiscal year make it very difficult for the Department to accurately
2 predict the exact needs for funding, appropriation and positions in each of
3 its over 100 different appropriations. To ensure that it can respond quickly
4 to changing client needs and make the most effective use of the resources
5 allocated to it, the Department of Human Services shall be authorized to
6 utilize the reallocation of resource authority to make the proper adjustments
7 to the budgets within the Department. Therefore, upon determination by the
8 Secretary of the Department of Human Services that a reallocation of
9 resources within the department is necessary for the efficient and effective
10 operation of the department, the Secretary, with approval of the Governor,
11 shall have the authority to request, from the Chief Fiscal Officer of the
12 State, a transfer of positions, appropriations, line item appropriations, and
13 funds within or between existing and newly created divisions, offices,
14 sections, or units of the department. Provided, however, that no transfer of
15 funds or appropriation that provides direct support or matching support for
16 the Arkansas Medicaid Program shall be made to any other fund account or
17 appropriation that does not directly support the Arkansas Medicaid Program.
18 Further, no positions, funds, or appropriation authorized during the budget
19 process for the Division of Children and Family Services' compliance with
20 initiatives established under the Angela R. consent decree shall be
21 transferred to any other division. Nothing in this provision is intended to
22 prevent the one-time transfers of savings in any other program to the
23 Arkansas Medicaid Program, with the exception of the provisions previously
24 cited for the Division of Children and Family Services – Angela R. consent
25 decree. The Division of Developmental Disabilities – Grants to Community
26 Providers line item of the Developmental Disabilities Services - Grants-in-
27 Aid appropriation may not be decreased. The appropriation, funding, and
28 positions provided for the five Human Development Centers shall remain at a
29 level sufficient to ensure quality care for the Centers' residents. The
30 exemptions provided in this subsection whereby certain DHS Programs and
31 Divisions are protected from appropriation, fund, or position transfers are
32 applicable only to the reallocation or transfer authority granted herein, and
33 not by any reductions which are applicable to all state programs.

34 The Secretary of the Department of Human Services shall submit any
35 requests for transfers to and must receive approval of the requests for
36 transfers from the Chief Fiscal Officer of the State, the Governor, and the

1 Arkansas Legislative Council or Joint Budget Committee prior to the effective
2 date of the transfers. Provided, however, that the Department of Human
3 Services shall be limited to submitting no more than four reallocation of
4 resources transfer requests during any fiscal year. In each Departmental
5 request no single division will request reallocation for more than one
6 purpose as listed in this section. Transfer authority for unforeseen purposes
7 shall further be limited to no more than 5% of the total appropriation,
8 funding, and positions authorized for the Department. Reallocation of
9 resources transfers may include multiple items but shall be limited to the
10 following purposes:

- 11 i) Medicaid Program;
- 12 ii) Facilities and institutions costs, including operational expenses and
13 construction/renovation/equipping expenses;
- 14 iii) Departmental grants and contracts;
- 15 iv) Court ordered settlements and payments;
- 16 v) Payment of administrative expenses, including but not limited to, overtime
17 and other costs of personnel for critical services or functions necessary to
18 carry out the mission of the agency;
- 19 vi) Restructuring efforts as deemed necessary to comply with new and/or
20 unanticipated federal or state mandates; and/or
- 21 vii) Redirecting internal resources, both direct and/or indirect, to meet
22 client needs and services.

23 Determining the maximum number of employees and the maximum amount of
24 appropriation and general revenue funding for a state agency each fiscal year
25 is the prerogative of the General Assembly. This is usually accomplished by
26 delineating such maximums in the appropriation act(s) for a state agency and
27 the general revenue allocations authorized for each fund and fund account by
28 amendment to the Revenue Stabilization law. Further, the General Assembly has
29 determined that the Department of Human Services may operate more efficiently
30 if some flexibility is provided to the Department of Human Services
31 authorizing broad powers under the Reallocation of Resources provisions
32 herein. Therefore, it is both necessary and appropriate that the General
33 Assembly maintain oversight by requiring prior approval of the Legislative
34 Council or Joint Budget Committee as provided by this section. The
35 requirement of approval by the Legislative Council or Joint Budget Committee
36 is not a severable part of this section. If the requirement of approval by

1 the Legislative Council or Joint Budget Committee is ruled unconstitutional
 2 by a court of competent jurisdiction, this entire section is void.

3 (2) If it is determined that the requested reallocation of resources
 4 transfers should be made, the Chief Fiscal Officer of the State shall then
 5 initiate the necessary transfer documents to reflect the transfers upon the
 6 fiscal records of the Treasurer of State, the Auditor of State, the Chief
 7 Fiscal Officer of the State, and the Department of Human Services. In
 8 addition, the Chief Fiscal Officer of the State, together with the Co-
 9 Chairpersons of the Legislative Council or Joint Budget Committee, may
 10 approve, on an emergency basis, requests for utilization of this Section
 11 without prior approval of the Arkansas Legislative Council or Joint Budget
 12 Committee, with any such actions reported at the next meeting of the Arkansas
 13 Legislative Council or Joint Budget Committee.

14 The provisions of this section shall be in effect only from July 1, ~~2023~~
 15 2024 through June 30, ~~2024~~ 2025.

16
 17 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
 19 EMPLOYEE SURVEY.

20 (a) The Department of Human Services will develop and implement a plan
 21 for measuring and improving employee engagement among employees of the
 22 State's Human Development Centers for the purpose of:

23 (1) Receiving and acting on employee feedback on areas including
 24 without limitation:

- 25 (A) Employee engagement;
- 26 (B) Supervision;
- 27 (C) Strategy;
- 28 (D) Workplace community and climate;
- 29 (E) Information systems;
- 30 (F) Pay;
- 31 (G) Benefits;
- 32 (H) Employee development; and
- 33 (I) Job satisfaction;

- 34 (2) Assessing and systematically identifying problematic areas;
- 35 (3) Identifying areas to be improved;
- 36 (4) Developing improvement strategies and recommending changes to

1 problematic areas; and

2 (5) Assessing management and leadership.

3 (b) The Department will develop the plan under this section with the
4 intent of modeling and implementing employee engagement efforts in other
5 divisions of the department.

6 (c) The Department may contract with an outside entity to aid in plan
7 development, implement the plan, or assist with implementation of the plan
8 under this section.

9 (d) The Department will adopt internal employment policies as necessary
10 to implement the plan under this section.

11 (e) The Department will submit a written report of the plan under this
12 section and ongoing implementation efforts to Legislative Council no later
13 than December 1, 2022. The report will identify without limitation the data
14 received, the issues identified, and the lessons learned to date.

15
16 SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TRANSFER
18 OF TANF BLOCK GRANT FUNDS. Each fiscal year, the Department of Human
19 Services shall transfer the sum of seven million five hundred thousand
20 dollars (\$7,500,000) from the state's federal Temporary Assistance for Needy
21 Families block grant to the Department of Education Division of Elementary
22 and Secondary Education Public School Fund Account to be used solely for the
23 Arkansas Better Chance Program.

24 If the state match for the Temporary Assistance for Needy Families grant
25 or the state's Temporary Assistance for Needy Families grant is reduced, the
26 amount to be transferred may be adjusted in proportion to the percentage
27 change in the state match or the state's Temporary Assistance for Needy
28 Families grant. The amount to be transferred may also be reduced
29 proportionately if new cost requirements are imposed upon the state as a
30 result of new or revised Temporary Assistance for Needy Families regulations
31 at the federal level.

32 The provisions of this section shall be in effect only from July 1, ~~2023~~
33 2024 through June 30, ~~2024~~ 2025.

34
35 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

1 RESTRICTIONS ON FINANCIAL ASSISTANCE UNDER THE TEMPORARY ASSISTANCE FOR NEEDY
2 FAMILIES PROGRAM.

3 (a)(1) Determining the maximum number of employees, the maximum amount
4 of appropriation, for what purposes an appropriation is authorized, and
5 general revenue funding for a state agency each fiscal year is the
6 prerogative of the General Assembly.

7 (2) The purposes of subsection (a) of this section are typically
8 accomplished by:

9 (A) Identifying the purpose in the appropriation act;

10 (B) Delineating such maximums in the appropriation act for a
11 state agency; and

12 (C) Delineating the general revenue allocations authorized for
13 each fund and fund account by amendment to the revenue stabilization law.

14 (3) It is both necessary and appropriate that the General Assembly
15 restrict the use of appropriations authorized in this act.

16 (b)(1) Upon the request of the Governor or the General Assembly, the
17 Department of Human Services shall request a waiver from the federal
18 government to:

19 (A) Restrict the financial assistance granted to a recipient of
20 the Temporary Assistance for Needy Families Program or its successor program
21 to purchase goods and services that are considered essential and necessary
22 for the welfare of the family, including without limitation:

23 (i) Food;

24 (ii) Clothing;

25 (iii) Housing;

26 (iv) Utilities;

27 (v) Child care; and

28 (vi) Incidentals, including without limitation

29 transportation and medicine or medical supplies or equipment not covered by
30 either the Arkansas Medicaid Program or the health benefit plan of the
31 individual; and

32 (B) Restrict the cash withdrawal from an electronic benefit
33 transfer card account that receives financial assistance under the Temporary
34 Assistance for Needy Families Program or its successor program by electronic
35 benefit transfer system.

36 (2) If the federal government denies the waiver application, this

1 section shall not be implemented.

2 (3) If the division does not request a wavier under subdivision
3 (b)(1) of this section, the department shall not allocate, budget, expend, or
4 utilize appropriations under this act for the participation of persons in the
5 Temporary Assistance for Needy Families Program.

6 The provisions of this section shall be in effect only from July 1, ~~2023~~
7 2024 through June 30, ~~2024~~ 2025.

8
9 SECTION 21. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
10 authorized by this act shall be limited to the appropriation for such agency
11 and funds made available by law for the support of such appropriations; and
12 the restrictions of the State Procurement Law, the General Accounting and
13 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
14 Procedures and Restrictions Act, or their successors, and other fiscal
15 control laws of this State, where applicable, and regulations promulgated by
16 the Department of Finance and Administration, as authorized by law, shall be
17 strictly complied with in disbursement of said funds.

18
19 SECTION 22. LEGISLATIVE INTENT. It is the intent of the General
20 Assembly that any funds disbursed under the authority of the appropriations
21 contained in this act shall be in compliance with the stated reasons for
22 which this act was adopted, as evidenced by the Agency Requests, Executive
23 Recommendations and Legislative Recommendations contained in the budget
24 manuals prepared by the Department of Finance and Administration, letters, or
25 summarized oral testimony in the official minutes of the Arkansas Legislative
26 Council or Joint Budget Committee which relate to its passage and adoption.

27
28 SECTION 23. EMERGENCY CLAUSE. It is found and determined by the
29 General Assembly, that the Constitution of the State of Arkansas prohibits
30 the appropriation of funds for more than a one (1) year period; that the
31 effectiveness of this Act on July 1, 2024 is essential to the operation of
32 the agency for which the appropriations in this Act are provided, and that in
33 the event of an extension of the legislative session, the delay in the
34 effective date of this Act beyond July 1, 2024 could work irreparable harm
35 upon the proper administration and provision of essential governmental
36 programs. Therefore, an emergency is hereby declared to exist and this Act

1 being necessary for the immediate preservation of the public peace, health
2 and safety shall be in full force and effect from and after July 1, 2024.

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