

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

SENATE BILL 103

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 - ITS VARIOUS DIVISIONS AND THE ARKANSAS  
11 ARCHEOLOGICAL SURVEY FOR THE FISCAL YEAR ENDING JUNE  
12 30, 2016; AND FOR OTHER PURPOSES.  
13  
14

## Subtitle

15 AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
16 ITS VARIOUS DIVISIONS AND THE ARKANSAS  
17 ARCHEOLOGICAL SURVEY APPROPRIATION FOR  
18 THE 2015-2016 FISCAL YEAR.  
19  
20  
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
23

24 SECTION 1. REGULAR SALARIES - VARIOUS DIVISIONS AND THE ARKANSAS  
25 ARCHEOLOGICAL SURVEY. There is hereby established for the University of  
26 Arkansas - Various Divisions and the Arkansas Archeological Survey for the  
27 2015-2016 fiscal year, the following maximum number of regular employees.  
28

Item	Title	Maximum No. of Employees	Maximum Annual
			Salary Rate Fiscal Year
No.			2015-2016
<u>SYSTEM ADMINISTRATION</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, University of Arkansas	1	\$417,918



1	(2)	Vice-Pres. for Academic Affairs	1	\$217,818
2	(3)	Vice-Pres. for Agriculture/Chance.	1	\$208,808
3	(4)	Vice-Pres. for Fin. & Admin.	1	\$197,799
4	(5)	Vice-Pres. Univ. Rel. & Pub. Serv.	1	\$182,543
5	(6)	Vice-Pres. for Planning & Dev.	1	\$182,543
6	(7)	General Counsel	1	\$182,543
7	(8)	Assoc. Vice President	8	\$171,866
8	(9)	Dir. of Employee Benefits	1	\$162,209
9	(10)	Dir. of Internal Audits	1	\$153,993
10	(11)	Dir. of Plan. & Resource Services	1	\$153,951
11	(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$139,037
12	(13)	Senior Assoc. General Counsel	1	\$127,934
13	(14)	Senior Institutional Audit Manager	3	\$127,308
14	(15)	Assoc. General Counsel	4	\$125,343
15	(16)	Asst. Dir. of Plng. & Res. Svcs	1	\$123,201
16	(17)	Asst. to the President	1	\$121,499
17	(18)	Research Associate	3	\$118,484
18	(19)	Regional Audit Manager	4	\$117,450
19	(20)	Dir. of Administrative Services	2	\$116,345
20	(21)	Contract Manager	1	\$113,756
21	(22)	Project/Program Administrator	20	
22		Sr. Project/Program Director		\$109,568
23		Project/Program Director		\$100,815
24		Project/Program Manager		\$91,362
25		Project/Program Specialist		\$78,826
26	(23)	Dir. of Computing Services	1	\$107,363
27	(24)	Director of Institutional Research	1	\$105,522
28	(25)	Dir. Of Distance Education	1	\$105,522
29	(26)	Assoc. Director of Internal Audits	4	\$98,135
30	(27)	Associate Director	2	\$86,586
31	(28)	Dir. of University Information	1	\$86,586
32	(29)	Senior Internal Auditor	1	\$81,493
33	(30)	Assoc. for Administration	5	\$78,826
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>CLASSIFIED POSITIONS</u>		
36	(31)	Administrative Analyst	1	GRADE C115

1	(32)	Maintenance Supervisor	1	GRADE C115
2	(33)	Legal Support Specialist	1	GRADE C113
3	(34)	Administrative Specialist III	3	GRADE C112
4	(35)	Landscape Specialist	1	GRADE C110
5		<u>U of A FAYETTEVILLE</u>		
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ADMINISTRATIVE POSITIONS</u>		
8	(36)	Dean of Business Administration	1	\$397,838
9	(37)	Dean of Engineering	1	\$344,793
10	(38)	Chancellor, UA-Fayetteville	1	\$291,748
11	(39)	Assoc Dean of Walton Coll of Bus.	2	\$281,377
12	(40)	Vice-Chan for Univ Advancement	1	\$238,810
13	(41)	Assoc. Vice-Chanc. for Advancement	3	\$224,911
14	(42)	Vice Chancellor/Provost	1	\$217,818
15	(43)	Assoc. Vice Chanc. for Univ. Info.	1	\$208,959
16	(44)	Assoc Dean of Engineering	2	\$202,592
17	(45)	Dean of Law	1	\$195,258
18	(46)	Vice-Chanc. for Finance & Admin.	1	\$195,258
19	(47)	Dean	8	\$187,630
20	(48)	Vice Chancellor	1	\$185,764
21	(49)	Vice-Chan for Govt & Comm Rel	1	\$182,543
22	(50)	Associate Dean	11	\$179,108
23	(51)	Sr. Asst. Dean of Business	1	\$179,108
24	(52)	Assoc. Vice Chancellor	6	\$174,804
25	(53)	Vice-Provost	6	\$174,804
26	(54)	Vice Provost for Research & Econ.	1	\$174,804
27	(55)	Dir of Community Design Ctr	1	\$166,275
28	(56)	Director of Deferred Giving	1	\$164,440
29	(57)	Assoc. Vice-Provost For Research	2	\$161,942
30	(58)	Asst. V-C for Advancement	2	\$161,197
31	(59)	Associate Vice Prov for Rsch Comput.	1	\$161,198
32	(60)	Director of University Press	1	\$158,402
33	(61)	Sr. Major Gift Development Officer	1	\$156,434
34	(62)	Dir. of Corp & Foundations Relations	1	\$156,434
35	(63)	Director of Rsh Support & Spons Prgm	1	\$154,578
36	(64)	Assoc. Vice-Chanc. for Finance	1	\$139,332

1	(65)	Director of Outreach	2	\$137,526
2	(66)	Major Gift Development Officer	33	\$137,526
3	(67)	Asst. Vice-Chancellor	3	\$137,316
4	(68)	Assoc. Vice-Chanc. for Admin.	1	\$136,790
5	(69)	Dir. of Institutional Research	1	\$135,517
6	(70)	Assoc. Director of Univ. Info. Tech.	7	\$134,703
7	(71)	Asst. to the Chancellor	1	\$133,903
8	(72)	Assistant Dean	13	\$131,704
9	(73)	Asst. Vice-Provost for Research	2	\$131,704
10	(74)	Associate Dir. of Development	1	\$130,178
11	(75)	Dir. of Alumni	1	\$130,178
12	(76)	Director of Executive Education	1	\$129,762
13	(77)	Assoc. Vice-Chanc. for Business	1	\$129,161
14	(78)	Financial Systems Coord.	1	\$129,161
15	(79)	Assoc Dir. Rsch Sup & Spon Progs	1	\$126,683
16	(80)	Director of Research Accounting	1	\$125,000
17	(81)	Director of Technology	2	\$123,364
18	(82)	Controller	1	\$121,499
19	(83)	Director of Financial Aid	1	\$121,499
20	(84)	Director of Special Events	1	\$121,499
21	(85)	Director of Engineering Systems	6	\$118,925
22	(86)	Associate Vice Provost	2	\$118,407
23	(87)	Director of Admissions	1	\$117,960
24	(88)	Registrar	1	\$117,960
25	(89)	Dir. of Business Career Development	1	\$116,678
26	(90)	Director of Career Services	1	\$116,345
27	(91)	Investment Manager	1	\$116,345
28	(92)	Dir. of Financial & Mgt. Analysis	1	\$115,306
29	(93)	Director of Affirmative Action	1	\$114,978
30	(94)	Development/Advancement Admin	46	
31		Development/Advancement Director		\$114,919
32		Development/Advancement Manager		\$91,362
33		Development/Advancement Specialist		\$78,826
34	(95)	Asst Dir Res Support & Spons. Progs	1	\$114,533
35	(96)	Assessment Director	1	\$111,682
36	(97)	Business Manager	1	\$110,389

1	(98)	Dir. Business and Economic Research	1	\$110,066
2	(99)	Project/Program Administrator	368	
3		Sr. Project/Program Director		\$109,568
4		Project/Program Director		\$100,815
5		Project/Program Manager		\$91,362
6		Project/Program Specialist		\$78,826
7	(100)	Contract Manager	1	\$108,277
8	(101)	Assoc. Controller	1	\$107,814
9	(102)	Annual Fund Coordinator	1	\$106,332
10	(103)	Budget Director	1	\$106,332
11	(104)	Director of Distance Learning	1	\$105,876
12	(105)	Director of Tech Mediated Learning	1	\$105,876
13	(106)	Director of University Police	1	\$105,071
14	(107)	Architect	2	\$103,405
15	(108)	Dir. of General Adult Education	1	\$100,814
16	(109)	Associate Dir of Technology	5	\$99,766
17	(110)	Assoc. Dir. Of Executive Education	2	\$96,528
18	(111)	Dir. of Credit Studies	1	\$96,161
19	(112)	Director of Student Activities	1	\$95,524
20	(113)	Dir. Ctr for Leadership/Comm Engag.	1	\$95,524
21	(114)	Landscape Architect	1	\$93,932
22	(115)	Master Scientific Research Tech.	13	\$91,362
23	(116)	Dir. of University Relations	1	\$90,463
24	(117)	Academic Counselor	40	\$89,607
25	(118)	Assoc. Dir. Of Outreach	1	\$89,554
26	(119)	Asst. to the Provost	1	\$88,701
27	(120)	Student Development Specialist	15	\$86,054
28	(121)	Administrative Data Manager	1	\$85,808
29	(122)	Assist Dir of Affirm Action	2	\$82,997
30	(123)	Coord. of Academic Space	1	\$82,704
31	(124)	Assoc. Dir. Of Enhanced Learning Ctr	1	\$80,408
32	(125)	Assoc. Dir. of Financial Aid	1	\$80,295
33	(126)	Associate Director of Admissions	1	\$80,295
34	(127)	Police Captain	4	\$79,568
35	(128)	Instructional Designer	16	\$79,274
36	(129)	Associate for Administration	1	\$78,826

1	(130)	Conference Coordinator	7	\$77,528
2	(131)	Scientific Research Technologist	17	\$75,560
3	(132)	Assistant to the Dean	10	\$71,836
4	(133)	Licensing Administrator	1	\$64,973
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>CLASSIFIED POSITIONS</u>		
7	(134)	Engineer Supervisor	1	GRADE C126
8	(135)	UAF Systems Administrator	2	GRADE C126
9	(136)	Computer Support Manager	2	GRADE C124
10	(137)	Database Administrator	1	GRADE C124
11	(138)	Systems Specialist	13	GRADE C124
12	(139)	Fiscal Support Manager	1	GRADE C123
13	(140)	Senior Software Support Analyst	7	GRADE C123
14	(141)	Network Support Specialist	3	GRADE C123
15	(142)	Public Information Manager	1	GRADE C123
16	(143)	Associate Registrar	3	GRADE C122
17	(144)	Security Analyst	4	GRADE C122
18	(145)	Systems Analyst	28	GRADE C122
19	(146)	UAF Construction Coordinator	11	GRADE C122
20	(147)	HE Public Safety Commander II	2	GRADE C121
21	(148)	Personnel Manager	3	GRADE C121
22	(149)	Procurement Manager	1	GRADE C121
23	(150)	Software Support Analyst	6	GRADE C121
24	(151)	HE Public Safety Commander I	7	GRADE C120
25	(152)	Information Technology Manager	2	GRADE C120
26	(153)	Public Information Coordinator	1	GRADE C120
27	(154)	Buyer Supervisor	2	GRADE C120
28	(155)	Computer Support Specialist	44	GRADE C119
29	(156)	Development Specialist	7	GRADE C119
30	(157)	Payroll Services Coordinator	1	GRADE C119
31	(158)	Procurement Coordinator	3	GRADE C119
32	(159)	Fiscal Support Supervisor	9	GRADE C118
33	(160)	Network Support Analyst	4	GRADE C118
34	(161)	Website Developer	8	GRADE C118
35	(162)	Accountant II	5	GRADE C117
36	(163)	Computer Support Analyst	1	GRADE C117

1	(164)	Editor	1	GRADE C117
2	(165)	HE Public Safety Supervisor	9	GRADE C117
3	(166)	Human Resource Analyst	2	GRADE C117
4	(167)	Information Systems Analyst	4	GRADE C117
5	(168)	Maintenance Coordinator	1	GRADE C117
6	(169)	Research Project Analyst	1	GRADE C117
7	(170)	Skilled Trades Foreman	8	GRADE C117
8	(171)	Buyer	6	GRADE C116
9	(172)	EEO/Grievance Officer	1	GRADE C116
10	(173)	Occupation Safety Coordinator	5	GRADE C116
11	(174)	HEI Program Coordinator	54	GRADE C116
12	(175)	Public Safety Officer	30	GRADE C116
13	(176)	Const/Maintenance Coordinator	1	GRADE C116
14	(177)	Media Specialist	4	GRADE C116
15	(178)	Public Information Specialist	5	GRADE C116
16	(179)	Radio Program Director	1	GRADE C116
17	(180)	Skilled Trades Supervisor	12	GRADE C116
18	(181)	Software Support Specialist	4	GRADE C116
19	(182)	Student Applications Specialist	8	GRADE C116
20	(183)	Telecommunications Supervisor	1	GRADE C116
21	(184)	Administrative Analyst	27	GRADE C115
22	(185)	Assistant Registrar	2	GRADE C115
23	(186)	Benefits Analyst	1	GRADE C115
24	(187)	Computer Support Technician	24	GRADE C115
25	(188)	Fabrication Shop Manager	2	GRADE C115
26	(189)	Financial Aid Analyst	11	GRADE C115
27	(190)	Fiscal Support Analyst	39	GRADE C115
28	(191)	Library Supervisor	20	GRADE C115
29	(192)	Maintenance Supervisor	3	GRADE C115
30	(193)	Payroll Services Specialist	2	GRADE C115
31	(194)	Skilled Tradesman	99	GRADE C115
32	(195)	Special Events Manager	2	GRADE C115
33	(196)	Student Accounts Officer	2	GRADE C115
34	(197)	Architectural Draftsman	1	GRADE C114
35	(198)	Commercial Graphic Artist	2	GRADE C114
36	(199)	Computer Operator	11	GRADE C114

1	(200)	Network Analyst	4	GRADE C114
2	(201)	Safety Supervisor	1	GRADE C114
3	(202)	Stationary Engineer	13	GRADE C114
4	(203)	Telecommunications Specialist	7	GRADE C114
5	(204)	Warehouse Manager	2	GRADE C114
6	(205)	Administrative Support Supervisor	89	GRADE C113
7	(206)	Audiovisual Aids Supervisor	1	GRADE C113
8	(207)	Financial Aid Specialist	3	GRADE C113
9	(208)	HR Specialist	5	GRADE C113
10	(209)	Inventory Control Manager	4	GRADE C113
11	(210)	Landscape Supervisor	2	GRADE C113
12	(211)	Legal Support Specialist	1	GRADE C113
13	(212)	Lodge Housekeeping Supervisor	1	GRADE C113
14	(213)	Logistics Manager	1	GRADE C113
15	(214)	Multimedia Specialist	2	GRADE C113
16	(215)	Records Management Analyst	1	GRADE C113
17	(216)	Photographer	1	GRADE C113
18	(217)	Administrative Specialist III	118	GRADE C112
19	(218)	Fiscal Support Specialist	50	GRADE C112
20	(219)	Instrumentation Tech	2	GRADE C112
21	(220)	Maintenance Specialist	1	GRADE C112
22	(221)	Research Assistant	3	GRADE C112
23	(222)	Theater Arts Technical Supervisor	1	GRADE C112
24	(223)	Alumni Affairs Specialist	1	GRADE C111
25	(224)	Athletic Facility Supervisor	4	GRADE C111
26	(225)	Coordinator of Housekeeping	10	GRADE C111
27	(226)	Food Preparation Supervisor	1	GRADE C111
28	(227)	Library Specialist	20	GRADE C111
29	(228)	Admissions Analyst Supervisor	3	GRADE C110
30	(229)	Collector	3	GRADE C110
31	(230)	Computer Lab Technician	10	GRADE C110
32	(231)	HE Pub Safety Security Officer	1	GRADE C110
33	(232)	Human Resources Assistant	2	GRADE C110
34	(233)	Equipment Mechanic	1	GRADE C110
35	(234)	Landscape Specialist	2	GRADE C110
36	(235)	Payroll Officer	2	GRADE C110



1	(236)	Warehouse Specialist	1	GRADE C110
2	(237)	Administrative Specialist II	87	GRADE C109
3	(238)	Admissions Analyst II	7	GRADE C109
4	(239)	Heavy Equipment Operator	10	GRADE C109
5	(240)	Library Technician	24	GRADE C109
6	(241)	Cashier	7	GRADE C108
7	(242)	Multimedia Technician	1	GRADE C108
8	(243)	Fiscal Support Technician	14	GRADE C108
9	(244)	Admissions Specialist	1	GRADE C108
10	(245)	Inventory Control Technician	7	GRADE C108
11	(246)	Skilled Trades Helper	20	GRADE C108
12	(247)	Mail Services Coordinator	4	GRADE C107
13	(248)	Radio Dispatch Operator	2	GRADE C107
14	(249)	Library Support Assistant	9	GRADE C107
15	(250)	Mail Services Specialist	2	GRADE C107
16	(251)	Registrar's Assistant	16	GRADE C107
17	(252)	Administrative Specialist I	34	GRADE C106
18	(253)	Audiovisual Laboratory Assistant	2	GRADE C106
19	(254)	Purchasing Assistant	2	GRADE C106
20	(255)	Special Events Worker	2	GRADE C106
21	(256)	Academic Laboratory Assistant	1	GRADE C105
22	(257)	Apprentice Tradesman	9	GRADE C105
23	(258)	Shipping and Receiving Clerk	3	GRADE C105
24	(259)	Mail Services Assistant	15	GRADE C105
25	(260)	Equipment Operator	5	GRADE C105
26	(261)	Institutional Services Supervisor	19	GRADE C104
27	(262)	Institutional Services Assistant	126	GRADE C103
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(263)	Faculty	199	
31		Distinguished Professor		\$346,275
32		University Professor		\$188,302
33		Professor - Law		\$178,350
34		Professor		\$173,929
35		Assoc. Professor - Law		\$161,677
36		Assoc. Professor		\$148,370

1		Assistant Professor		\$140,383
2		Instructor		\$100,051
3		Master Teacher		\$94,308
4	(264)	WCOB - Departmental Chairperson	7	\$289,819
5	(265)	Engineering - Departmental Chair.	8	\$275,834
6	(266)	Department Chairperson	33	\$238,810
7	(267)	Library Faculty	52	
8		Librarian		\$119,700
9		Associate Librarian		\$110,134
10		Assistant Librarian		\$91,375
11	(268)	Curator Faculty	2	
12		Curator		\$118,482
13		Assoc. Curator		\$112,203
14		Asst. Curator		\$91,375
15	(269)	Research Associate	44	\$118,482
16	(270)	Senior Graduate Assistant	105	\$102,135
17	(271)	Post Doctoral Fellow	6	\$93,611
18	(272)	Research Assistant	44	\$74,941
19	(273)	Teaching Associate	31	\$74,941
20	(274)	Senior Library Assistant	16	\$71,848
21	(275)	Graduate Assistant	165	\$56,267
22		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
23		<u>ACADEMIC POSITIONS</u>		
24	(276)	Walton College of Business Faculty	113	
25		WCOB - Distinguished Professor		\$289,819
26		University Professor		\$279,241
27		Professor		\$268,662
28		Assoc. Professor		\$208,959
29		Asst. Professor		\$191,048
30	(277)	Engineering - Distinguished Prof	10	\$275,834
31	(278)	Faculty	859	
32		Distinguished Professor		\$238,810
33		Distinguished Professor - Law		\$187,567
34		Professor		\$179,108
35		Professor - Law		\$175,259
36		Assoc. Professor - Law		\$151,040

1		Assoc. Professor		\$140,383
2		Asst. Professor - Law		\$140,383
3		Asst. Professor		\$136,082
4		Instructor		\$90,461
5		Lecturer		\$80,118
6	(279)	College of Engineering Faculty	132	
7		University Professor		\$233,771
8		Professor		\$202,592
9		Assoc. Professor		\$168,826
10		Asst. Professor		\$140,689
11	(280)	Senior Graduate Assistant	115	\$102,135
12	(281)	Research Associate	4	\$88,598
13	(282)	Graduate Assistant	480	\$56,267
14		<u>AGRICULTURAL EXPERIMENT STATION</u>		
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ADMINISTRATIVE POSITIONS</u>		
17	(283)	Assoc. V.P. - Exp. Sta./Dean	1	\$183,945
18	(284)	Assoc. Dir. of Agri. Exper. Station	2	\$179,752
19	(285)	Director of Development	1	\$157,286
20	(286)	Asst. Dir. of Agri. Exper. Station	1	\$134,246
21	(287)	Asst to the Assoc. VP - Exper Stat.	1	\$121,687
22	(288)	Fiscal Operations Manager	1	\$121,687
23	(289)	Resident Director in Charge	7	\$116,860
24	(290)	Project/Program Administrator	67	
25		Project/Program Director		\$100,815
26		Project/Program Manager		\$91,362
27		Project/Program Specialist		\$78,826
28	(291)	Associate for Administration	3	\$78,824
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(292)	Systems Analyst	2	GRADE C122
32	(293)	Computer Support Specialist	3	GRADE C119
33	(294)	Research Technologist	14	GRADE C119
34	(295)	Fiscal Support Supervisor	1	GRADE C118
35	(296)	Network Support Analyst	2	GRADE C118
36	(297)	Editor	1	GRADE C117

1	(298)	HEI Program Coordinator	6	GRADE C116
2	(299)	Fiscal Support Analyst	12	GRADE C115
3	(300)	Computer Support Technician	1	GRADE C115
4	(301)	Maintenance Supervisor	1	GRADE C115
5	(302)	Skilled Tradesman	7	GRADE C115
6	(303)	Computer Operator	2	GRADE C114
7	(304)	Network Analyst	3	GRADE C114
8	(305)	Administrative Support Supervisor	7	GRADE C113
9	(306)	Human Resources Specialist	1	GRADE C113
10	(307)	Administrative Specialist III	23	GRADE C112
11	(308)	Auto/Diesel Mechanic	2	GRADE C112
12	(309)	Farm Foreman -Inst	13	GRADE C112
13	(310)	Fiscal Support Specialist	14	GRADE C112
14	(311)	Maintenance Specialist	4	GRADE C112
15	(312)	Research Assistant	3	GRADE C112
16	(313)	Computer Lab Technician	1	GRADE C110
17	(314)	Equipment Mechanic	8	GRADE C110
18	(315)	Farm Maintenance Mechanic	1	GRADE C110
19	(316)	Human Resources Assistant	1	GRADE C110
20	(317)	Laboratory Technician	8	GRADE C110
21	(318)	Greenhouse Technician	3	GRADE C109
22	(319)	Heavy Equipment Operator	2	GRADE C109
23	(320)	Research Technician	13	GRADE C109
24	(321)	Administrative Specialist II	26	GRADE C109
25	(322)	Accounting Technician	3	GRADE C109
26	(323)	Maintenance Assistant	1	GRADE C108
27	(324)	Research Field Technician	17	GRADE C108
28	(325)	Administrative Specialist I	5	GRADE C106
29	(326)	Agriculture Farm Technician	27	GRADE C106
30	(327)	Agriculture Lab Technician	48	GRADE C106
31	(328)	Institutional Services Supervisor	1	GRADE C104
32	(329)	Institutional Services Assistant	1	GRADE C103
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(330)	Faculty	188	
36		Distinguished Professor		\$203,262

1		University Professor		\$188,302
2		Professor		\$173,929
3		Assoc. Professor		\$148,370
4		Asst. Professor		\$140,383
5		Curator Faculty		\$118,482
6		Instructor		\$100,051
7	(331)	Department Chairperson	11	\$177,660
8	(332)	Research Scientist	10	\$129,434
9	(333)	Program Associate	107	\$118,482
10	(334)	Director of Springdale Lab	1	\$106,920
11	(335)	Senior Graduate Assistant	56	\$93,820
12	(336)	Post Doctoral Associate	36	\$93,611
13	(337)	Program Technician	96	\$78,824
14	(338)	Program Assistant	12	\$74,941
15	(339)	Graduate Assistant	64	\$51,716
16		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
17		<u>ACADEMIC POSITIONS</u>		
18	(340)	Faculty	5	
19		Distinguished Professor		\$174,996
20		University Professor		\$171,003
21		Professor		\$164,343
22		Assoc. Professor		\$140,383
23		Asst. Professor		\$136,082
24		Instructor		\$90,461
25		<u>ANIMAL DISEASE DIAGNOSTIC LABORATORY</u>		
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>CLASSIFIED POSITIONS</u>		
28	(341)	Microbiologist Supervisor	1	GRADE C122
29	(342)	Microbiologist	3	GRADE C117
30		<u>COOPERATIVE EXTENSION SERVICE</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE POSITIONS</u>		
33	(343)	Assoc. V.P. - Ext. Serv./Dean	1	\$183,945
34	(344)	Assoc. Director	2	\$179,752
35	(345)	District Director	5	\$166,275
36	(346)	Director of Development	1	\$157,286

1	(347)	County Ext. Agent	259	
2		County Ext. Agent IV		\$148,370
3		County Ext. Agent III		\$143,424
4		County Ext. Agent II		\$100,051
5		County Ext. Agent I		\$92,740
6	(348)	Director of Information Technology	1	\$143,222
7	(349)	Project/Program Administrator	87	
8		Sr. Project/Program Director		\$109,568
9		Project/Program Director		\$100,815
10		Project/Program Manager		\$91,362
11		Project/Program Specialist		\$78,826
12	(350)	Dir. of Physical Plant	1	\$95,385
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>CLASSIFIED POSITIONS</u>		
15	(351)	Accountant II	1	GRADE C117
16	(352)	Accountant I	3	GRADE C116
17	(353)	Print Shop Manager	1	GRADE C116
18	(354)	Payroll Services Specialist	2	GRADE C115
19	(355)	Fiscal Support Analyst	3	GRADE C115
20	(356)	Print Shop Supervisor	2	GRADE C115
21	(357)	Purchasing Specialist	1	GRADE C115
22	(358)	Skilled Tradesman	2	GRADE C115
23	(359)	Commercial Graphic Artist	5	GRADE C114
24	(360)	Computer Operator	2	GRADE C114
25	(361)	Institutional Printer	6	GRADE C114
26	(362)	Administrative Support Supervisor	89	GRADE C113
27	(363)	Human Resources Specialist	3	GRADE C113
28	(364)	Administrative Specialist III	26	GRADE C112
29	(365)	Fiscal Support Specialist	15	GRADE C112
30	(366)	Instrumentation Technician	1	GRADE C112
31	(367)	Special Events Coordinator	1	GRADE C112
32	(368)	Food Preparation Supervisor	1	GRADE C111
33	(369)	Printer	1	GRADE C111
34	(370)	Campus Postmaster	1	GRADE C110
35	(371)	Landscape Specialist	1	GRADE C110
36	(372)	Livestock News Reporter	4	GRADE C110

1	(373)	Warehouse Specialist	2	GRADE C110
2	(374)	Administrative Specialist II	59	GRADE C109
3	(375)	CES Program Assistant	95	GRADE C108
4	(376)	Maintenance Assistant	1	GRADE C108
5	(377)	Multimedia Technician	1	GRADE C108
6	(378)	Administrative Specialist I	35	GRADE C106
7	(379)	Apprentice Tradesman	1	GRADE C105
8	(380)	Shipping and Receiving Clerk	5	GRADE C105
9	(381)	Institutional Services Supervisor	1	GRADE C104
10	(382)	Institutional Services Assistant	6	GRADE C103
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>ACADEMIC POSITIONS</u>		
13	(383)	Faculty	128	
14		Distinguished Professor		\$203,262
15		University Professor		\$188,302
16		Professor		\$173,929
17		Assoc. Professor		\$148,370
18		Asst. Professor		\$140,383
19		Instructor		\$100,051
20	(384)	Program Associate	50	\$118,482
21	(385)	Program Technician	40	\$78,824
22		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>		
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ADMINISTRATIVE POSITIONS</u>		
25	(386)	Dir. of Ar. Archeological Survey	1	\$162,915
26	(387)	State Archeologist	1	\$141,235
27	(388)	Survey Assistant Director	1	\$123,156
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>CLASSIFIED POSITIONS</u>		
30	(389)	Commercial Graphic Artist	1	GRADE C114
31	(390)	Administrative Specialist III	1	GRADE C112
32	(391)	Administrative Specialist II	1	GRADE C109
33	(392)	Administrative Specialist I	2	GRADE C106
34	(393)	Institutional Services Assistant	1	GRADE C103
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
36		<u>ACADEMIC POSITIONS</u>		

1	(394)	Archeologist	9	\$140,691
2	(395)	Assoc. Archeologist	9	\$121,499
3	(396)	Asst. Archeologist	9	\$112,913
4	(397)	Survey Research Associate	6	\$109,879
5	(398)	Survey Research Assistant	20	\$74,941
6	(399)	Archeological Assistant	9	\$42,614
7		<u>ARKANSAS GARVAN WOODLAND GARDENS</u>		
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ADMINISTRATIVE POSITIONS</u>		
10	(400)	Exec. Dir Arkansas Garvan Gardens	1	\$115,461
11	(401)	Project Program Administrator	13	
12		Sr. Project/Program Director		\$109,568
13		Project/Program Director		\$100,815
14		Project/Program Manager		\$91,362
15		Project/Program Specialist		\$78,826
16		<u>U of A FAYETTEVILLE</u>		
17		<u>AUXILIARY ENTERPRISES</u>		
18		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
19		<u>NON-CLASSIFIED POSITIONS</u>		
20	(402)	Vice Chancellor - Athletics	1	\$506,479
21	(403)	Exec. Associate Athletic Director	1	\$191,048
22	(404)	Head Basketball Coach	2	\$189,578
23	(405)	Head Football Coach	1	\$189,578
24	(406)	Sr. Associate Athletic Director	6	\$163,527
25	(407)	Physician - Health Center	12	\$162,897
26	(408)	Assoc. Dir. of Athletics	6	\$146,463
27	(409)	Asst. Football Coach	9	\$138,272
28	(410)	Defensive Coordinator	1	\$138,272
29	(411)	Offensive Coordinator	1	\$138,272
30	(412)	Head Track Coach	1	\$129,357
31	(413)	Head Gymnastics Coach	2	\$129,357
32	(414)	Asst. Dir. of Athletics	9	\$124,359
33	(415)	Dir of Residence Life	1	\$122,044
34	(416)	Asst. Basketball Coach	7	\$121,815
35	(417)	Director of Counseling	1	\$115,560
36	(418)	Head Strength and Conditioning Coach	1	\$113,596



1	(419)	Head Baseball Coach	1	\$113,596
2	(420)	Head Golf Coach	2	\$113,596
3	(421)	Head Coach	2	\$113,596
4	(422)	Head Softball Coach	1	\$113,596
5	(423)	Head Swimming Coach	2	\$113,596
6	(424)	Head Tennis Coach	2	\$113,596
7	(425)	Head Track Coach	1	\$113,596
8	(426)	Head Volley Ball Coach	1	\$113,596
9	(427)	Head Soccer Coach	1	\$113,596
10	(428)	Project/Program Administrator	75	
11		Sr. Project/Program Director		\$109,568
12		Project/Program Director		\$100,815
13		Project/Program Manager		\$91,362
14		Project/Program Specialist		\$78,826
15	(429)	Nutritionist	1	\$107,510
16	(430)	Concessions/Advertising Manager	3	\$106,121
17	(431)	Stadium Manager	1	\$106,121
18	(432)	Head Trainer	3	\$98,456
19	(433)	Patient Care Supervisor	1	\$92,915
20	(434)	Mental Health Clinician	18	\$90,463
21	(435)	Project Coordinator	1	\$90,458
22	(436)	Pilot	4	\$90,355
23	(437)	Advanced Practice Nurse	5	\$89,719
24	(438)	Academic Counselor	13	\$89,607
25	(439)	Student Development Specialist	14	\$86,054
26	(440)	Asst. Swimming Coach	2	\$82,258
27	(441)	Assoc. for Administration	6	\$82,258
28	(442)	Asst. Volley Ball Coach	2	\$82,258
29	(443)	Asst. Tennis Coach	2	\$82,258
30	(444)	Media Facilities Coordinator	6	\$82,258
31	(445)	Asst. Baseball Coach	2	\$78,967
32	(446)	Asst. Soccer Coach	2	\$78,967
33	(447)	Asst. Coach	10	\$78,967
34	(448)	Assistant Golf Coach	2	\$78,967
35	(449)	Assistant Gymnastics Coach	1	\$78,967
36	(450)	Assistant Softball Coach	2	\$78,967

1	(451)	Asst. Track Coach	4	\$78,967
2	(452)	Registered Nurse	7	\$77,162
3	(453)	Asst. Trainer	8	\$62,660
4	(454)	Graduate Assistant	17	\$56,267
5		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
6		<u>CLASSIFIED POSITIONS</u>		
7	(455)	Computer Support Coordinator	1	GRADE C121
8	(456)	UAF Assistant Business Manager	1	GRADE C120
9	(457)	UAF Sports Information Coord	2	GRADE C120
10	(458)	Computer Support Specialist	2	GRADE C119
11	(459)	Fiscal Support Supervisor	2	GRADE C118
12	(460)	Coord of Sports Information	3	GRADE C117
13	(461)	Associate Bookstore Manager	1	GRADE C117
14	(462)	Skilled Trades Foreman	4	GRADE C117
15	(463)	Buyer	1	GRADE C116
16	(464)	Const/ Maintenance Coordinator	1	GRADE C116
17	(465)	Education Instruction Specialist	1	GRADE C116
18	(466)	HEI Program Coordinator	20	GRADE C116
19	(467)	Software Support Specialist	2	GRADE C116
20	(468)	Skilled Trades Supervisor	2	GRADE C116
21	(469)	Media Specialist	1	GRADE C116
22	(470)	Fiscal Support Analyst	7	GRADE C115
23	(471)	Medical Technologist	3	GRADE C115
24	(472)	Transit Operations Supervisor	1	GRADE C115
25	(473)	Computer Support Technician	8	GRADE C115
26	(474)	Maintenance Supervisor	1	GRADE C115
27	(475)	Print Shop Supervisor	1	GRADE C115
28	(476)	Skilled Tradesman	39	GRADE C115
29	(477)	Commercial Graphic Artist	3	GRADE C114
30	(478)	Computer Operator	2	GRADE C114
31	(479)	Radiology Technician	1	GRADE C114
32	(480)	Warehouse Manager	2	GRADE C114
33	(481)	Administrative Support Supervisor	9	GRADE C113
34	(482)	Printing Estimator/Planner	1	GRADE C113
35	(483)	Inventory Control Manager	5	GRADE C113
36	(484)	Landscape Supervisor	1	GRADE C113

1	(485)	Legal Support Specialist	2	GRADE C113
2	(486)	Licensed Practical Nurse	4	GRADE C113
3	(487)	Logistics Manager	6	GRADE C113
4	(488)	Medical Billing Specialist	1	GRADE C113
5	(489)	Assistant Bookstore Manager	6	GRADE C113
6	(490)	Administrative Specialist III	15	GRADE C112
7	(491)	Auto/Diesel Mechanic	1	GRADE C112
8	(492)	Fiscal Support Specialist	13	GRADE C112
9	(493)	Medical Records Technician	1	GRADE C112
10	(494)	Purchasing Technician	1	GRADE C112
11	(495)	Special Events Coordinator	1	GRADE C112
12	(496)	Athletic Facilities Supervisor	13	GRADE C111
13	(497)	Coordinator of Housekeeping	7	GRADE C111
14	(498)	Laboratory Coordinator	1	GRADE C111
15	(499)	Printer	11	GRADE C111
16	(500)	Storeroom Supervisor	5	GRADE C111
17	(501)	Collector	1	GRADE C110
18	(502)	Laboratory Technician	1	GRADE C110
19	(503)	Landscape Specialist	2	GRADE C110
20	(504)	Vehicle Facilities Coordinator	7	GRADE C110
21	(505)	Warehouse Specialist	2	GRADE C110
22	(506)	Administrative Specialist II	14	GRADE C109
23	(507)	Certified Nursing Assistant	8	GRADE C109
24	(508)	Institutional Bus Driver	31	GRADE C109
25	(509)	Duplication Assistant	2	GRADE C109
26	(510)	Patient Account Specialist	1	GRADE C109
27	(511)	Cashier	15	GRADE C108
28	(512)	Fiscal Support Technician	8	GRADE C108
29	(513)	Maintenance Assistant	5	GRADE C108
30	(514)	Skilled Trades Helper	4	GRADE C108
31	(515)	Radio Dispatch Operator	6	GRADE C107
32	(516)	Administrative Specialist I	18	GRADE C106
33	(517)	Athletic Equipment Supervisor	2	GRADE C106
34	(518)	Audiovisual Laboratory Assistant	2	GRADE C106
35	(519)	Parking Control Supervisor	1	GRADE C106
36	(520)	Purchasing Assistant	4	GRADE C106

1	(521)	Shipping & Receiving Clerk	4	GRADE C105
2	(522)	Equipment Operator	3	GRADE C105
3	(523)	Parking Control Officer	12	GRADE C105
4	(524)	Reproduction Equipment Operator	7	GRADE C105
5	(525)	Institutional Services Supervisor	7	GRADE C104
6	(526)	Institutional Services Assistant	87	GRADE C103
7		<u>CRIMINAL JUSTICE INSTITUTE</u>		
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ADMIN. AND ACADEMIC POSITIONS</u>		
10	(527)	Director, Criminal Justice Institute	1	\$162,915
11	(528)	Assoc. Dir Criminal Justice Inst	2	\$141,235
12	(529)	Asst. Dir., Fiscal Affairs	1	\$123,201
13	(530)	Project/Program Administrator	24	
14		Sr. Project/Program Director		\$109,568
15		Project/Program Director		\$100,815
16		Project/Program Manager		\$91,362
17		Project/Program Specialist		\$78,826
18	(531)	Director of Computer Serv.	1	\$89,096
19	(532)	Institutional Assistant	4	\$66,825
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(533)	Administrative Specialist III	4	GRADE C112
23	(534)	Fiscal Support Specialist	1	GRADE C112
24	(535)	Administrative Specialist II	1	GRADE C109
25		<u>CLINTON SCHOOL OF PUBLIC SERVICE</u>		
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ADMIN. AND ACADEMIC POSITIONS</u>		
28	(536)	Faculty - 12 month	14	
29		Distinguished Professor		\$203,262
30		Professor		\$173,929
31		Instructor		\$100,051
32	(537)	Dean of Clinton School	1	\$195,257
33	(538)	Director of Development	1	\$151,336
34	(539)	Project/Program Administrator	8	
35		Project/Program Director		\$100,815
36		Project/Program Manager		\$91,362

1		Project/Program Specialist		\$78,826
2	(540)	Lecturer	7	\$80,118
3		<u>ARK RESEARCH &amp; EDUC OPTICAL NETWORK</u>		
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ADMINISTRATIVE POSITIONS</u>		
6	(541)	AREON Executive Director	1	\$214,929
7	(542)	AREON Chief Technology Officer	1	\$191,048
8	(543)	AREON Network Engineer	6	\$149,257
9	(544)	AREON Director of Admn & Plgn	1	\$100,358
10	(545)	Project/Program Specialist	2	\$78,826
11		<u>ARK SCHOOL FOR MATH, SCI AND ARTS</u>		
12	(546)	ASMSA Director	1	\$120,956
13	(547)	ASMSA Dean of Academic Affairs	1	\$106,368
14	(548)	ASMSA Director of Finance	1	\$103,687
15	(549)	ASMSA Dean Of Students	1	\$98,534
16	(550)	ASMSA Director of Institutional Adv	1	\$84,260
17	(551)	ASMSA Dir of Admissions & Public Aff	1	\$80,000
18	(552)	ASMSA Graphics Designer & Teacher	1	\$75,626
19	(553)	ASMSA Asst Dean for Counseling Serv.	1	\$73,000
20	(554)	ASMSA Asst Dean for Outreach	1	\$73,000
21	(555)	ASMSA Asst Dean for Inst. Effect.	1	\$73,000
22	(556)	ASMSA Asst Network Engineer	3	\$71,602
23	(557)	ASMSA Network Administrator	1	\$71,600
24	(558)	ASMSA Counselor	1	\$71,600
25	(559)	ASMSA Teacher	64	\$71,600
26	(560)	ASMSA Project/Program Manager	2	\$71,029
27	(561)	ASMSA Distant Learning Tech	1	\$55,743
28	(562)	ASMSA Facility Manager	1	\$55,743
29	(563)	ASMSA HR/PR Manager	1	\$46,482
30	(564)	ASMSA Project/Program Specialist	5	\$46,482
31	(565)	ASMSA Coord Of Residential Life	1	\$45,444
32	(566)	ASMSA Administrative Assistant	1	\$41,657
33	(567)	ASMSA Teacher - Part Time	8	\$41,624
34	(568)	ASMSA Community Developer	1	\$41,225
35	(569)	ASMSA Registrar	1	\$41,225
36	(570)	ASMSA Nurse	1	\$41,225

1	(571)	ASMSA Secretary	2	\$35,450
2	(572)	ASMSA Maintenance Supervisor	1	\$34,086
3	(573)	ASMSA Library Assistant	2	\$28,475
4	(574)	ASMSA Residential Mentor	10	\$28,475
5	(575)	ASMSA Recruiter	2	\$27,012
6	(576)	ASMSA Receptionist	1	\$25,968
7	(577)	ASMSA Maintenance Worker	7	\$25,499
8	(578)	ASMSA Counselor Secretary	1	\$22,686
9	(579)	ASMSA Residential Life Secretary	<u>1</u>	\$22,686
10		MAX. NO. OF EMPLOYEES	7,591	

11

12 SECTION 2. EXTRA HELP - VARIOUS DIVISIONS AND THE ARKANSAS  
 13 ARCHEOLOGICAL SURVEY. There is hereby authorized, for the University of  
 14 Arkansas - Various Divisions and the Arkansas Archeological Survey for the  
 15 2015-2016 fiscal year, the following maximum number of part-time or temporary  
 16 employees, to be known as "Extra Help", payable from funds appropriated  
 17 herein for such purposes: three thousand eight hundred eight (3,808)  
 18 temporary or part-time employees, when needed, at rates of pay not to exceed  
 19 those provided in the Uniform Classification and Compensation Act, or its  
 20 successor, or this act for the appropriate classification.

21

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 23 appropriated, to the University of Arkansas, to be payable from the  
 24 University of Arkansas Fund, for personal services and operating expenses of  
 25 the University of Arkansas - Various Divisions for the fiscal year ending  
 26 June 30, 2016, the following:

27

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2015-2016</u>
30	(01) REGULAR SALARIES	\$188,000,000
31	(02) PERSONAL SERVICES MATCHING	45,000,000
32	(03) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	22,444,490
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	0
2	(04) FUNDED DEPRECIATION	<u>2,076,850</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$257,521,340</u>

4

5 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various  
 6 programs of the University of Arkansas at Fayetteville, as set out herein,  
 7 the following amounts of the funds appropriated in Section 3 hereof, to the  
 8 University of Arkansas at Fayetteville, there to be used as provided by law,  
 9 for the fiscal year ending June 30, 2016, the following:

11		MAXIMUM ALLOCATION
12	ITEM	FISCAL YEARS
13	<u>NO.</u>	<u>2015-2016</u>
14	(1) FAYETTEVILLE CAMPUS	\$173,698,437
15	(2) SYSTEM ADMINISTRATION	4,033,351
16	(3) DIVISION OF AGRICULTURE	71,888,097
17	(4) CRIMINAL JUSTICE INSTITUTE	2,740,542
18	(5) ARCHEOLOGICAL SURVEY	2,706,471
19	(6) CLINTON SCHOOL	<u>2,454,442</u>
20	TOTAL AMOUNT ALLOCATED	<u>\$257,521,340</u>

21

22 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 23 to the University of Arkansas, to be payable from cash funds as defined by  
 24 Arkansas Code 19-4-801 of the University of Arkansas, for personal services  
 25 and operating expenses of the University of Arkansas - Various Divisions for  
 26 the fiscal year ending June 30, 2016, the following:

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2015-2016</u>
30	(01) REGULAR SALARIES	\$186,925,830
31	(02) EXTRA HELP	28,649,775
32	(03) PERSONAL SERVICES MATCHING	46,761,960
33	(04) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	168,210,000
35	(B) CONF. & TRAVEL	49,350,000
36	(C) PROF. FEES	57,750,000

1	(D) CAP. OUTLAY	60,900,000
2	(E) DATA PROC.	0
3	(05) OVERTIME	6,195,000
4	(06) CAPITAL IMPROVEMENTS	258,927,060
5	(07) DEBT SERVICE	4,200,000
6	(08) FUND TRANSFERS, REFUNDS AND	
7	INVESTMENTS	<u>14,175,000</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$882,044,625</u>

9

10 SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTING AND RESEARCH.

11 There is hereby appropriated, to the University of Arkansas, to be payable

12 from cash funds as defined by Arkansas Code 19-4-801 of the University of

13 Arkansas, for personal services and operating expenses of the University of

14 Arkansas - Soils Testing and Research Program for the fiscal year ending June

15 30, 2016, the following:

17	ITEM	FISCAL YEAR
18	<u>NO.</u>	<u>2015-2016</u>
19	(01) REGULAR SALARIES	\$775,000
20	(02) EXTRA HELP	85,000
21	(03) PERSONAL SERVICES MATCHING	250,000
22	(04) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	800,000
24	(B) CONF. & TRAVEL	25,000
25	(C) PROF. FEES	20,000
26	(D) CAP. OUTLAY	495,000
27	(E) DATA PROC.	0
28	(05) CAPITAL IMPROVEMENTS	1,000,000
29	(06) FUND TRANSFERS, REFUNDS AND	
30	INVESTMENTS	<u>300,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$3,750,000</u>

32

33 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND

34 ARTS. There is hereby authorized, for the University of Arkansas - Arkansas

35 School for Mathematics, Sciences and Arts for the 2015-2016 fiscal year, the

36 following maximum number of part-time or temporary employees, to be known as



1 "Extra Help", payable from funds appropriated herein for such purposes: ten  
 2 (10) temporary or part-time employees, when needed, at rates of pay not to  
 3 exceed those provided in the Uniform Classification and Compensation Act, or  
 4 its successor, or this act for the appropriate classification.

5

6 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR  
 7 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the  
 8 University of Arkansas, to be payable from the School for Math, Science and  
 9 Arts Fund, for personal services and operating expenses of the University of  
 10 Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal  
 11 year ending June 30, 2016, the following:

12

13 ITEM	FISCAL YEAR
14 <u>NO.</u>	<u>2015-2016</u>
15 (01) REGULAR SALARIES	\$3,685,000
16 (02) PERSONAL SERVICES MATCHING	1,250,000
17 (03) MAINT. & GEN. OPERATION	
18 (A) OPER. EXPENSE	3,830,364
19 (B) CONF. & TRAVEL	150,000
20 (C) PROF. FEES	0
21 (D) CAP. OUTLAY	50,000
22 (E) DATA PROC.	<u>0</u>
23 TOTAL AMOUNT APPROPRIATED	<u><u>\$8,965,364</u></u>

24

25 SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR  
 26 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the  
 27 University of Arkansas, to be payable from cash funds as defined by Arkansas  
 28 Code 19-4-801 of the University of Arkansas, for personal services and  
 29 operating expenses of the University of Arkansas - Arkansas School for  
 30 Mathematics, Sciences and Arts for the fiscal year ending June 30, 2016, the  
 31 following:

32

33 ITEM	FISCAL YEAR
34 <u>NO.</u>	<u>2015-2016</u>
35 (01) REGULAR SALARIES	\$5,000,000
36 (02) EXTRA HELP	150,000

1	(03) PERSONAL SERVICES MATCHING	1,700,000
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	3,965,000
4	(B) CONF. & TRAVEL	300,000
5	(C) PROF. FEES	400,000
6	(D) CAP. OUTLAY	4,000,000
7	(E) DATA PROC.	0
8	(05) CAPITAL IMPROVEMENTS	4,000,000
9	(06) DEBT SERVICE	450,000
10	(07) PROMOTIONAL ITEMS	35,000
11	(08) CONSTRUCTION	<u>10,000,000</u>
12	TOTAL AMOUNT APPROPRIATED	<u><u>\$30,000,000</u></u>

13

14 SECTION 10. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is

15 hereby appropriated, to the University of Arkansas, to be payable from the

16 University of Arkansas Fund, for education and training to assist the

17 criminal justice community in addressing clandestine methamphetamine

18 activities in the State, of the University of Arkansas - Criminal Justice

19 Institute for the fiscal year ending June 30, 2016, the following:

20		
21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2015-2016</u>
23	(01) CLANDESTINE METHAMPHETAMINE EDUCATION	
24	& TRAINING	<u>\$150,000</u>

25

26 SECTION 11. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW.

27 There is hereby appropriated, to the University of Arkansas, to be payable

28 from the University of Arkansas Fund, from special revenues received from

29 additional uniform filing fees in circuit court as authorized by Arkansas

30 Code Annotated 16-10-314, for expenses of the University of Arkansas - School

31 of Law for the fiscal year ending June 30, 2016, the following:

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33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2015-2016</u>
35	(01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW	
36	EXPENSES	<u>\$800,000</u>

SECTION 12. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operations of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) ARK RESEARCH & EDUCATION OPTICAL NETWORK OPERATIONS	<u>\$1,365,000</u>

SECTION 13. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas, for personal services and operating expenses of the University of Arkansas - Arkansas Research and Education Optical Network for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) REGULAR SALARIES	\$695,000
(02) PERSONAL SERVICES MATCHING	208,500
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	8,000,000
(B) CONF. & TRAVEL	100,000
(C) PROF. FEES	8,000,000
(D) CAP. OUTLAY	8,000,000
(E) DATA PROC.	0
(04) CAPITAL IMPROVEMENTS	<u>30,000,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$55,003,500</u>

SECTION 14. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for Garvan Woodland Gardens operating expenses of the University of Arkansas - Division of Architecture for the fiscal year ending June 30, 2016, the following:

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ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$500,000</u>

SECTION 15. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM.  
 There is hereby appropriated, to the University of Arkansas, to be payable from the Electrical Energy Advancement Program Fund, for competitive scholarships and graduate fellowships, project costs, and collaborative research projects of institutions of higher education as determined by the Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the University of Arkansas - National Center for Reliable Electric Power Transmission for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) ELECTR. ENERGY ADVANCE. PROG. SCHOLARSHIPS, FELLOWSHIPS, PROJECT COSTS, AND INSTITUTIONS' RESEARCH PROJECTS	<u>\$800,000</u>

SECTION 16. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL HISTORY. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Pryor Center for Arkansas Oral and Visual History for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) PRYOR CENTER OPERATING EXPENSES	<u>\$250,000</u>

SECTION 17. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - Research and Technology Park for the fiscal year ending June 30, 2016, the following:

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ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) RESEARCH AND TECHNOLOGY PARK OPERATING EXPENSES	<u>\$250,000</u>

SECTION 18. APPROPRIATION - WORLD TRADE CENTER. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating expenses of the University of Arkansas - World Trade Center for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) WORLD TRADE CENTER OPERATING EXPENSE	S <u>\$250,000</u>

SECTION 19. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services, maintenance and operating expenses, matching funds, and grants for the development of a state center and satellite centers to provide training, consultation, and support to families and professionals for autism and related disabilities across the State, of the University of Arkansas - Partners for Inclusive Communities for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2015-2016</u>
(01) PARTNERS FOR INCLUSIVE COMMUNITIES - PERSONAL SERVICES, MAINTENANCE AND OPERATING EXPENSES, MATCHING, AND GRANTS	<u>\$250,000</u>

SECTION 20. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM AND RELATED DISABILITIES. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for operating

1 expenses of the University of Arkansas - Ark. Centers for Rural Education in  
 2 Autism and Related Disabilities for the fiscal year ending June 30, 2016, the  
 3 following:

5 ITEM	FISCAL YEAR
6 <u>NO.</u>	<u>2015-2016</u>
7 (01) ARK. CENTERS FOR RURAL EDUCATION IN	
8 AUTISM AND RELATED DISABILITIES	
9 OPERATING EXPENSES	<u>\$2,500,000</u>

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 11 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL  
 13 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of  
 14 this Act the Chief Fiscal Officer of the State, Treasurer of State and  
 15 Auditor of State shall transfer on their books the sum of one hundred fifty  
 16 thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to  
 17 the University of Arkansas Fund for allocation to the Criminal Justice  
 18 Institute for education and training to assist the criminal justice community  
 19 in addressing the clandestine methamphetamine activities in the State.

20 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 21 2015 through June 30, ~~2015~~ 2016.

22  
 23 SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 25 ALLOWANCES. For the purpose of providing necessary allowances for housing  
 26 and other unusual expenses incurred by or on behalf of the athletic director,  
 27 associate and assistant athletic directors, head coaches, assistant coaches,  
 28 offensive coordinators, defensive coordinators, and head trainers in the  
 29 Athletic Department at the University of Arkansas, Fayetteville, the Board of  
 30 Trustees may make special allowances available therefore in such amounts as  
 31 the Board of Trustees may determine as justified, an equitable allowance in  
 32 view of the unusual and exacting duties of said athletic directors, associate  
 33 and assistant athletic directors, head coaches, assistant coaches, offensive  
 34 coordinators, defensive coordinators, and head trainers in the Athletic  
 35 Department at the University of Arkansas, Fayetteville, and for the purpose  
 36 of providing such allowances, the Board of Trustees is authorized to expend

1 from the auxiliary income of the University of Arkansas, Fayetteville, which  
 2 is derived from athletic event receipts, or from contributions from sources  
 3 other than state funds, an amount not to exceed ten thousand dollars  
 4 (\$10,000) each for such purposes during each fiscal year for the athletic  
 5 directors, associate athletic directors, and head coaches, and an amount not  
 6 to exceed one thousand dollars (\$1,000) each for the assistant athletic  
 7 directors, assistant coaches, offensive coordinators, defensive coordinators,  
 8 and head trainers. Any such allowances authorized in this section shall be  
 9 in addition to the regular salaries of such individuals. Further, if the  
 10 special allowance funds authorized herein are utilized the University of  
 11 Arkansas, Fayetteville shall report annually to the Arkansas Legislative  
 12 Joint Auditing Committee the exact disposition of those special allowance  
 13 funds. In recognition of the extra work involved in the participation of  
 14 intercollegiate athletic teams in post-season competition, and to promote  
 15 exceptional achievement in the total sports program, the Chancellor of the  
 16 University of Arkansas, Fayetteville, in accordance with policies issued by  
 17 the Board of Trustees of the University of Arkansas, may approve additional  
 18 compensation for the Athletic Department and Band personnel when any athletic  
 19 team participates in post-season competition or achieves exceptional  
 20 recognition, which shall be in addition to the regular salaries authorized by  
 21 law, provided that the additional compensation shall be paid from  
 22 contributions from sources other than public funds.

23 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 24 2015 through June 30, ~~2015~~ 2016.

25

26 SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

28 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of  
 29 Arkansas is hereby authorized to make additional payments to head and  
 30 assistant coaches at the University of Arkansas, Fayetteville, from revenues  
 31 generated by contracts with vendors of athletic apparel, shoes, multimedia  
 32 rights, and other products in such amounts as may be established by the Board  
 33 of Trustees for performance by the coaches of consulting and other  
 34 obligations pursuant to contracts between the University and such vendors.  
 35 Such additional payments to head and assistant coaches shall not be  
 36 considered salary and shall not be deemed or construed to exceed the maximum

1 salaries established for such coaches by the General Assembly. Nothing in  
 2 this section shall be construed to reduce or eliminate the authority granted  
 3 elsewhere in Arkansas statutes for the payment of allowances or bonuses to  
 4 coaches at the University of Arkansas, Fayetteville.

5 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 6 2015 through June 30, ~~2015~~ 2016.

7

8 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 9 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

10 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S.  
 11 Department of Labor Approved Apprentices Program shall be appointed into the  
 12 State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at  
 13 the then Labor Market Entry Rate.

14 Using successive Arkansas Department of Labor Prevailing Wage  
 15 Determination (ADLPWD) Building Rates for Washington County for the craft  
 16 title matching that Apprentice's craft training, individual Apprentices shall  
 17 be paid progressively increasing wages upon successful completion of  
 18 successive years of training for their craft. Progressively increasing, as  
 19 strongly encouraged for this type program by the U.S. Department of Labor, is  
 20 defined as a percentage difference between the Apprentice's current salary  
 21 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate  
 22 for their chosen craft, but not less than the preceding year's wages with any  
 23 authorized cost of living (COLA) applied.

24 Upon successful completion of the Apprentices Program, fulfillment of all  
 25 related licensing requirements, and availability of an open Skilled Trades  
 26 Worker position (if not already in a C115 Skilled Tradesman position), all  
 27 Apprentices Program graduates shall be promoted to a C115 Skilled Tradesman  
 28 position and earn the ADLPWD Washington County Building Rates Basic Hourly  
 29 Rate for the classification of their chosen craft except that: "No Apprentices  
 30 Program graduate shall earn wages less than C115 Skilled Tradesman Entry  
 31 Level."

32 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 33 2015 through June 30, ~~2015~~ 2016.

34

35 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL



1 FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of  
 2 School for Mathematics, Sciences, and the Arts who, in addition to working  
 3 during the regular school term also work during the summer months, shall be  
 4 authorized as additional compensation an amount not to exceed 1/10 of their  
 5 annual salary for each month or part thereof worked. Such additional  
 6 compensation shall not be construed as exceeding the maximum salary  
 7 authorized for said employees. Payment of additional compensation shall be  
 8 limited to employees as follows:

9 SUMMER PROGRAM POSITIONS

- 10 Teacher
- 11 Residential Mentor
- 12 Counselor

13 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 14 2015 through June 30, ~~2015~~ 2016.

15  
 16 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL  
 18 FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING  
 19 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts  
 20 who, in addition to fulfilling annual teaching contract requirements also  
 21 write grants, grant progress reports and write and publish papers may be  
 22 authorized as additional annual compensation an amount up to 1/10 of their  
 23 annual salary. Such additional compensation shall not be construed as  
 24 exceeding the maximum salary authorized for said employees. The additional  
 25 compensation authorized by this section shall not be paid from state general  
 26 revenues or Educational Excellence Trust Fund monies.

27 The provisions of this section shall be in effect only from July 1, ~~2014~~  
 28 2015 through June 30, ~~2015~~ 2016.

29  
 30 SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 31 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE  
 32 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate  
 33 and to develop its own human capital, the University of Arkansas System is  
 34 hereby authorized to offer one time lump-sum incentive bonuses or educational  
 35 differentials of up to six percent (6%) of the employee's salary for degree  
 36 attainment. A bonus or compensation differential may not be authorized if the

1 education is included as a special requirement or minimum qualification  
2 established for the classification by the official class specification.

3 The provisions of this section shall be in effect only from July 1, ~~2014~~  
4 2015 through June 30, ~~2015~~ 2016.

5  
6 SECTION 28. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
7 authorized by this act shall be limited to the appropriation for such agency  
8 and funds made available by law for the support of such appropriations; and  
9 the restrictions of the State Procurement Law, the General Accounting and  
10 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
11 Procedures and Restrictions Act, the Higher Education Expenditures  
12 Restrictions Act, or their successors, and other fiscal control laws of this  
13 State, where applicable, and regulations promulgated by the Department of  
14 Finance and Administration, as authorized by law, shall be strictly complied  
15 with in disbursement of said funds.

16  
17 SECTION 29. LEGISLATIVE INTENT. It is the intent of the General  
18 Assembly that any funds disbursed under the authority of the appropriations  
19 contained in this act shall be in compliance with the stated reasons for  
20 which this act was adopted, as evidenced by the Agency Requests, Executive  
21 Recommendations and Legislative Recommendations contained in the budget  
22 manuals prepared by the Department of Finance and Administration, letters, or  
23 summarized oral testimony in the official minutes of the Arkansas Legislative  
24 Council or Joint Budget Committee which relate to its passage and adoption.

25  
26 SECTION 30. EMERGENCY CLAUSE. It is found and determined by the  
27 General Assembly, that the Constitution of the State of Arkansas prohibits  
28 the appropriation of funds for more than a one (1) year period; that the  
29 effectiveness of this Act on July 1, 2015 is essential to the operation of  
30 the agency for which the appropriations in this Act are provided, and that in  
31 the event of an extension of the legislative session, the delay in the  
32 effective date of this Act beyond July 1, 2015 could work irreparable harm  
33 upon the proper administration and provision of essential governmental  
34 programs. Therefore, an emergency is hereby declared to exist and this Act  
35 being necessary for the immediate preservation of the public peace, health  
36 and safety shall be in full force and effect from and after July 1, 2015.