

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

SENATE BILL 109

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE SOUTH ARKANSAS COLLEGE  
11 FOR THE FISCAL YEAR ENDING JUNE 30, 2026; AND FOR  
12 OTHER PURPOSES.  
13

## Subtitle

14  
15 AN ACT FOR THE SOUTH ARKANSAS COLLEGE  
16 APPROPRIATION FOR THE 2025-2026 FISCAL  
17 YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the South Arkansas College for the 2025-2026 fiscal year, the following  
25 maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, SAC	1	\$208,138
(2)	IT Pool	3	
	Network Engineer		\$200,973
	Information Systems Manager		\$128,994



1	Computer Network Coordinator	\$128,780
2	Technical Support Staff	\$123,019
3	Coordinator, Academic Computing	\$121,571
4	Coord., Administrative Computing	\$121,570
5	Coordinator of Information Technology	\$119,967
6	Website Developer/Programmer	\$119,967
7	System Programmer/Web Developer	\$118,592
8	Computer Systems Mgr.	\$108,987
9	Database Administrator	\$106,607
10	Systems Administrator	\$105,547
11	Information Systems Security Specialist	\$103,579
12	Institution Information Technology Coord.	\$101,489
13	Assistant Database Administrator	\$97,665
14	Computer Support Manager	\$97,585
15	Information Systems Coordinator	\$97,585
16	Senior Software Support Specialist	\$97,585
17	Systems Specialist	\$97,585
18	Information Technology Manager	\$96,408
19	Network Support Specialist	\$93,831
20	Senior Software Support Analyst	\$93,831
21	Tech Support/Systems Admin.	\$92,374
22	Tech Support/Applications Support	\$92,374
23	Information Systems Business Manager	\$90,223
24	Security Analyst	\$90,223
25	Systems Analyst	\$90,223
26	Information Technology Specialist	\$88,339
27	Computer Support Coordinator	\$86,753
28	Software Support Analyst	\$86,753
29	Systems Applications Supervisor	\$86,753
30	Computer Operations Coordinator	\$83,416
31	Systems Coordination Analyst	\$83,416
32	PC Support Specialist	\$81,860
33	Computer Support Specialist	\$80,208
34	Database Analyst	\$80,208
35	Digital Broadcast Specialist	\$77,123
36	Network Support Analyst	\$77,123

1		Website Developer		\$77,123
2		Information Systems Analyst		\$74,157
3		Information Systems Security Analyst		\$74,157
4		Computer Support Analyst		\$74,157
5		Software Support Specialist		\$71,305
6		Telecommunications Supervisor		\$71,305
7		Media Specialist		\$69,975
8		Computer Support Technician		\$68,562
9		Help Desk Specialist		\$68,562
10		Computer Operator		\$65,925
11		Network Analyst		\$65,925
12		Telecommunications Specialist		\$65,925
13		Multimedia Specialist		\$62,208
14		Information Technology Assistant		\$58,608
15		Computer Lab Technician		\$56,353
16		Multimedia Technician		\$51,130
17		Audiovisual Laboratory Assistant		\$47,272
18	(3)	Vice-President for Academic Affairs	1	\$167,057
19	(4)	Vice-President for Admin. Services	1	\$167,057
20	(5)	Chief Information Officer	1	\$156,658
21	(6)	Vice-President for Student Services	1	\$156,657
22	(7)	Dir. of Occup. & Technical Educ.	1	\$147,950
23	(8)	Director of Human Resources / Service	1	\$132,733
24	(9)	Director of Institutional Research	1	\$132,733
25	(10)	Dir. of Workforce Development	1	\$129,825
26	(11)	Counselor	2	\$127,508
27	(12)	Dir. of Public Relations/Marketing	1	\$122,249
28	(13)	Registrar	1	\$122,249
29	(14)	Director of Student Aid	1	\$122,005
30	(15)	Dean of Students	2	\$121,485
31	(16)	Project/Program Administrator	4	
32		Project/Program Director		\$120,919
33		Project/Program Manager		\$101,256
34		Project/Program Specialist		\$91,408
35	(17)	Director, Admin. Computer Services	1	\$119,967
36	(18)	Director of Computer Services	1	\$119,967

1	(19)	Director, Distance Learning	1	\$119,881
2	(20)	Controller	1	\$117,181
3	(21)	Director of Development	1	\$113,455
4	(22)	Director of Physical Plant	1	\$113,103
5	(23)	Dir., Systems Prog./Database Service	1	\$111,761
6	(24)	Dean Student Affairs-Enrollment Svcs.	1	\$111,453
7	(25)	Administrator of Grants and Contracts	1	\$105,721
8	(26)	Assistant to the President	1	\$104,457
9	(27)	Director of Public Safety	1	\$101,255
10	(28)	Workforce Specialist	2	\$93,056
11	(29)	Distance Learning Specialist	1	\$92,908
12	(30)	Fiscal Support Pool	6	
13		Fiscal Support Manager		\$92,082
14		Fiscal Support Supervisor		\$75,685
15		Accountant II		\$72,774
16		Accountant I		\$69,975
17		Fiscal Support Analyst		\$67,284
18		Fiscal Support Specialist		\$59,815
19		Accounting Technician		\$55,302
20		Fiscal Support Technician		\$51,130
21	(31)	Public Safety Pool	5	
22		HE Public Safety Commander III		\$90,223
23		Director Public Safety I		\$88,541
24		HE Public Safety Commander II		\$86,753
25		HE Public Safety Commander I		\$83,416
26		HE Public Safety Supervisor		\$74,157
27		Public Safety Officer		\$71,305
28		Public Safety Officer II		\$65,925
29		Security Officer Supervisor		\$62,208
30		Public Safety/Security Officer		\$56,353
31		HE Public Safety Dispatcher		\$47,272
32		Parking Control Supv.		\$47,272
33		Security Officer		\$47,272
34		Parking Control Officer		\$45,455
35		Watchman		\$38,855
36	(32)	Accounting Coordinator	1	\$85,136

1	(33)	Payroll Services Coordinator	1	\$78,713
2	(34)	Academic Advisor	5	\$77,183
3	(35)	Assistant Director	1	\$77,183
4	(36)	Director	1	\$77,183
5	(37)	Skilled Trades Pool	10	
6		Skilled Trades Foreman		\$74,157
7		Skilled Trades Supervisor		\$71,305
8		Skilled Tradesman		\$68,562
9		Skilled Trades Helper		\$52,101
10		Apprentice Tradesman		\$46,319
11	(38)	Administrative Support Pool	12	
12		Administrative Assistant		\$67,284
13		Administrative Analyst		\$67,284
14		Administrative Support Supervisor		\$62,208
15		Administrative Specialist III		\$59,815
16		Administration Support Specialist		\$59,815
17		Administrative Specialist II		\$53,175
18		Administrative Support Specialist		\$53,175
19		Administrative Specialist I		\$47,272
20		Extra Help Assistant		\$38,855
21	(39)	Assistant Registrar	1	\$67,284
22	(40)	Financial Aid Analyst	2	\$67,284
23	(41)	Library Support Pool	3	
24		Library Supervisor		\$67,284
25		Library Specialist		\$57,515
26		Library Technician		\$53,175
27		Library Support Assistant		\$49,164
28	(42)	Payroll Services Specialist	1	\$67,284
29	(43)	Financial Aid Specialist	1	\$62,208
30	(44)	Student Recruitment Specialist	3	\$62,208
31	(45)	Admissions Analyst	1	\$53,175
32	(46)	Institutional Services Shift Supv.	1	\$49,164
33	(47)	Institutional Services Supervisor	1	\$43,706
34	(48)	Institutional Services Assistant	10	\$42,025
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
36		<u>ACADEMIC POSITIONS</u>		

1	(49)	Division Chairperson	4	\$146,201
2	(50)	Librarian	1	\$132,733
3	(51)	Director of Allied Health	3	\$128,588
4	(52)	Director of Adult Education	1	\$127,510
5	(53)	Instructor-Nursing & Allied Health	20	\$120,305
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(54)	Faculty	64	\$111,362
9	(55)	Part-Time Faculty	80	\$56,046
10		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
11		<u>POSITIONS</u>		
12	(56)	Conference Center Director	1	\$122,249
13	(57)	Athletic Director	1	\$120,919
14	(58)	Project/Program Administrator	6	
15		Project/Program Director		\$120,919
16		Project/Program Manager		\$101,256
17		Project Program Specialist		\$91,408
18	(59)	Campus Store Manager	1	\$104,892
19	(60)	Events Planner	1	\$104,892
20	(61)	Athletic Administration & Support Pool	6	
21		Coach		\$104,891
22		Asst. Coach		\$56,046
23		Athletic Trainer		\$41,956
24	(62)	Fiscal Support Pool	2	
25		Fiscal Support Manager		\$92,082
26		Fiscal Support Supervisor		\$75,685
27		Accountant II		\$72,774
28		Accountant I		\$69,975
29		Fiscal Support Analyst		\$67,284
30		Fiscal Support Specialist		\$59,815
31		Accounting Technician		\$55,302
32		Fiscal Support Technician		\$51,130
33	(63)	Skilled Trades Pool	2	
34		Skilled Trades Foreman		\$74,157
35		Skilled Trades Supervisor		\$71,305
36		Skilled Tradesman		\$68,562

1	Skilled Trades Helper		\$52,101
2	Apprentice Tradesman		\$46,319
3	(64) Food Service Pool	5	
4	Food Preparation Manager		\$64,696
5	Food Preparation Supervisor		\$57,515
6	Food Preparation Coordinator		\$51,130
7	Food Preparation Specialist		\$43,706
8	Food Preparation Technician		\$40,409
9	(65) Residential Life Coordinator	<u>1</u>	\$57,868
10	MAX. NO. OF EMPLOYEES	302	

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12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

13 the South Arkansas College for the 2025-2026 fiscal year, the following

14 maximum number of part-time or temporary employees, to be known as "Extra

15 Help", payable from funds appropriated herein for such purposes: one hundred

16 seventy-five (175) temporary or part-time employees, when needed, at rates of

17 pay not to exceed those provided in the Uniform Classification and

18 Compensation Act, or its successor, or this act for the appropriate

19 classification.

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21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

22 appropriated, to the South Arkansas College, to be payable from the South

23 Arkansas College Fund, for personal services and operating expenses of the

24 South Arkansas College for the fiscal year ending June 30, 2026, the

25 following:

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2025-2026</u>
29	(01) REGULAR SALARIES	\$4,296,797
30	(02) EXTRA HELP	210,542
31	(03) PERSONAL SERVICES MATCHING	1,316,878
32	(04) MAINT. & GEN. OPERATION	
33	(A) OPER. EXPENSE	1,427,424
34	(B) CONF. & TRAVEL	0
35	(C) PROF. FEES	0
36	(D) CAP. OUTLAY	0

1	(E) DATA PROC.	0
2	(05) CONTINGENCY	<u>362,582</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$7,614,223</u>

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 5 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 6 to the South Arkansas College, to be payable from cash funds as defined by  
 7 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 8 South Arkansas College for the fiscal year ending June 30, 2026, the  
 9 following:

11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2025-2026</u>
13	(01) REGULAR SALARIES	\$5,652,378
14	(02) EXTRA HELP	365,715
15	(03) OVERTIME	50,000
16	(04) PERSONAL SERVICES MATCHING	1,571,035
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	4,286,825
19	(B) CONF. & TRAVEL	217,389
20	(C) PROF. FEES	100,000
21	(D) CAP. OUTLAY	314,893
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	8,483,593
24	(07) DEBT SERVICE	800,000
25	(08) FUND TRANSFERS, REFUNDS AND	
26	INVESTMENTS	126,929
27	(09) PROMOTIONAL ITEMS	<u>63,465</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$22,032,222</u>

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 30 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 31 authorized by this act shall be limited to the appropriation for such agency  
 32 and funds made available by law for the support of such appropriations; and  
 33 the restrictions of the State Procurement Law, the General Accounting and  
 34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 35 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 36 Act, or their successors, and other fiscal control laws of this State, where



1 applicable, and regulations promulgated by the Department of Finance and  
2 Administration, as authorized by law, shall be strictly complied with in  
3 disbursement of said funds.  
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5 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
6 Assembly that any funds disbursed under the authority of the appropriations  
7 contained in this act shall be in compliance with the stated reasons for  
8 which this act was adopted, as evidenced by the Agency Requests, Executive  
9 Recommendations and Legislative Recommendations contained in the budget  
10 manuals prepared by the Department of Finance and Administration, letters, or  
11 summarized oral testimony in the official minutes of the Arkansas Legislative  
12 Council or Joint Budget Committee which relate to its passage and adoption.  
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14 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
15 Assembly, that the Constitution of the State of Arkansas prohibits the  
16 appropriation of funds for more than a one (1) year period; that the  
17 effectiveness of this Act on July 1, 2025 is essential to the operation of  
18 the agency for which the appropriations in this Act are provided, and that in  
19 the event of an extension of the legislative session, the delay in the  
20 effective date of this Act beyond July 1, 2025 could work irreparable harm  
21 upon the proper administration and provision of essential governmental  
22 programs. Therefore, an emergency is hereby declared to exist and this Act  
23 being necessary for the immediate preservation of the public peace, health  
24 and safety shall be in full force and effect from and after July 1, 2025.  
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