

1 State of Arkansas  
2 88th General Assembly  
3 Regular Session, 2011

SR 28

4  
5 By: Senator J. Key

6  
7 **SENATE RESOLUTION**

8 PROCLAIMING APRIL 13, 2011, AS ARKANSAS SHRM HUMAN  
9 RESOURCE DAY.

10  
11  
12 **Subtitle**

13 PROCLAIMING APRIL 13, 2011, AS ARKANSAS  
14 SHRM HUMAN RESOURCE DAY.

15  
16 WHEREAS, the Human Resources profession plays a critical and strategic  
17 role in the overall daily operations of an employer and an employer's  
18 workforce; and

19  
20 WHEREAS, the Human Resources professional assists an employer in  
21 recruiting, hiring, training, evaluating, and managing an employer's  
22 workforce; and

23  
24 WHEREAS, the Human Resources professional addresses compliance issues  
25 for an employer on federal, state, and local laws; and

26  
27 WHEREAS, many human resources professionals are members of the Arkansas  
28 council of the Society for Human Resources Management State Council, Inc.  
29 ("ARSHRM") which is affiliated with the national Society for Human Resource  
30 Management ("SHRM"), the world's largest professional association devoted to  
31 human resource management, and serves eight (8) Arkansas SHRM chapters which  
32 serve over two thousand (2,000) Arkansas members of SHRM and human resources  
33 professionals; and

34  
35 WHEREAS, ARSHRM and local SHRM chapters' missions are to serve the  
36 needs of Human Resources professionals by providing the most current and



1 comprehensive resources, and to advance the profession by promoting Human  
2 Resources' essential, strategic role; and

3  
4 WHEREAS, ARSHRM and local SHRM chapters make available to employers and  
5 human resources professionals in Arkansas up-to-date information on pending  
6 legislation that may affect an Arkansas employer's operations and the  
7 Arkansas workforce; and

8  
9 WHEREAS, ARSHRM and local SHRM chapters, through their members and  
10 volunteers, have assisted over the past years in supplying knowledge and  
11 resources to state legislators, state committees, and state agencies on how  
12 to address legislation related to employers or how the impact of legislation  
13 affects an employer and the workforce in Arkansas; and

14  
15 WHEREAS, ARSHRM provides an annual human resources conference in April  
16 to educate and inform the Human Resource profession in Arkansas on current  
17 and comprehensive resources and topics affecting the Human Resource  
18 professional's role in the workplace and is celebrating its 25<sup>th</sup> Anniversary  
19 in the year 2011; and

20  
21 WHEREAS, ARSHRM provides an annual employment law and legislative  
22 affairs conference in September to educate and inform employers and the Human  
23 Resource profession in Arkansas on recent changes in laws and regulations  
24 affecting an employer and the employer's workforce,

25  
26 NOW THEREFORE,

27 BE IT RESOLVED BY THE SENATE OF THE EIGHTY-EIGHTH GENERAL ASSEMBLY OF THE  
28 STATE OF ARKANSAS:

29  
30 THAT the Senate proclaims April 13, 2011, as Arkansas SHRM Human  
31 Resource Day.