

HOUSE FLOOR AMENDMENT

Second Reading

BY REPRESENTATIVE Duran

1 Amend the Business Affairs and Labor Committee Report, page 2, strike  
2 lines 16 through 21 and substitute:

3 "Page 4 of the printed bill, strike lines 17 through 22 and substitute "BY  
4 LAW, A COURT ORDER, OR AN AGREEMENT WITH A GOVERNMENTAL ENTITY  
5 TO COMMUNICATE TO EMPLOYEES, BUT ONLY TO THE EXTENT OF THE  
6 LEGAL REQUIREMENT;

7 (b) AN EMPLOYER, OR AN EMPLOYER'S AGENT, REPRESENTATIVE,  
8 OR DESIGNEE, FROM COMMUNICATING TO THE EMPLOYER'S EMPLOYEES OR  
9 FROM REQUIRING AN EMPLOYEE TO LISTEN TO ANY INFORMATION OR  
10 TRAINING THAT IS NECESSARY FOR SUCH EMPLOYEES TO PERFORM THEIR  
11 JOB DUTIES OR THAT IS REQUIRED TO PREVENT OR ADDRESS UNLAWFUL  
12 DISCRIMINATION AND HARASSMENT BASED ON A PROTECTED CLASS;

13 (c) AN EMPLOYER FROM REQUIRING THAT AN EMPLOYEE ATTEND  
14 A MEETING OR EVENT, LISTEN TO SPEECH, OR VIEW COMMUNICATIONS  
15 CONCERNING RELIGIOUS OR POLITICAL MATTERS AS NECESSARY FOR THE  
16 EMPLOYEE TO PERFORM THEIR LAWFULLY REQUIRED JOB DUTIES;"

17 Reletter succeeding paragraphs accordingly."

18 Page 2 of the report, line 25, strike "(2)(a)" and substitute "(2)".

19 Page 3 of the report, after line 1 insert:

20 "Page 6 of the bill, line 15, after "INSTITUTION," insert "NONPROFIT  
21 FAITH-BASED HEALTH SYSTEM, NONPROFIT FAITH-BASED HEALTH  
22 FACILITY,".

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