

**First Regular Session
Sixty-ninth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 13-0162.01 Jerry Barry x4341

HOUSE BILL 13-1004

HOUSE SPONSORSHIP

Duran and Melton,

SENATE SPONSORSHIP

Kerr,

House Committees

Business, Labor, Economic, & Workforce Development
Appropriations

Senate Committees

Business, Labor, & Technology
Appropriations

A BILL FOR AN ACT

101 **CONCERNING THE COLORADO CAREERS ACT OF 2013, AND, IN**
102 **CONNECTION THEREWITH, ESTABLISHING A TRANSITIONAL JOBS**
103 **PROGRAM AND MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)

Section 2. The bill establishes the career pathways program (program) in the division of employment and training (division) in the department of labor and employment. The program provides grants to eligible entities to enable individuals to acquire skills necessary to obtain

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.*

HOUSE
3rd Reading Unamended
April 19, 2013

HOUSE
Amended 2nd Reading
April 17, 2013

or improve their employability. The bill establishes a career pathways fund and directs the division to submit an annual report to specified committees of the general assembly. The program is repealed on January 31, 2016, unless the director of the division sends notice to the revisor of statutes that the program has proven effective through significant job placement.

Section 3. Current law authorizes enhanced unemployment insurance benefits to a claimant who is engaged in an approved training program. The bill expands the definition of "approved training program" to include an approved workforce training program provided by a nonprofit entity.

Section 4. Current law requires the department of higher education (department) to produce a report on workforce needs and credential production. The bill includes local workforce investment boards in the description of entities with whom the department should consult to prepare the report.

Section 4 also requires the department to produce a report on the employment status of persons who have graduated from Colorado public institutions of higher education within each of the previous 5 years.

Section 5. The bill requires the office of economic development to prepare a report on workforce needs to attract, develop, and retain businesses in Colorado and to forward the report to specified departments and committees of the general assembly.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** part 11 to article
3 2 of title 26 as follows:

4 **26-2-1101. Legislative declaration.** (1) THE GENERAL ASSEMBLY
5 HEREBY FINDS AND DECLARES:

6 (a) TRANSITIONAL JOBS HAVE PROVEN TO BE AN EFFECTIVE POLICY
7 RESPONSE TO STUBBORNLY HIGH UNEMPLOYMENT RATES AND THE
8 DIFFICULTIES THAT MANY SMALLER EMPLOYERS FACE IN FILLING JOB
9 VACANCIES AND EXPANDING JOB OPPORTUNITIES. TRANSITIONAL JOBS
10 HAVE HELPED TO:

11 (I) STABILIZE INDIVIDUALS AND FAMILIES WITH EARNED INCOME;

12 (II) STIMULATE LOCAL ECONOMIES THROUGH WAGES PAID;

1 (III) CONTRIBUTE TO THE ECONOMIC HEALTH OF EMPLOYERS;

2 (IV) PROVIDE UNEMPLOYED AND UNDEREMPLOYED ADULTS AN
3 OPPORTUNITY TO EXPERIENTIALLY LEARN, MODEL, AND PRACTICE
4 SUCCESSFUL WORKPLACE BEHAVIORS THAT WILL HELP THEM TO GET AND
5 KEEP UNSUBSIDIZED EMPLOYMENT;

6 (V) BUILD WORK HISTORIES AND REFERENCES FOR PARTICIPANTS
7 TO MORE EASILY MOVE INTO UNSUBSIDIZED AND STABLE EMPLOYMENT;

8 (VI) ADDRESS BARRIERS TO WORK THAT HAVE KEPT THE
9 UNEMPLOYED AND UNDEREMPLOYED OUT OF THE REGULAR LABOR
10 MARKET; AND

11 (VII) REDUCE RECIDIVISM AND PUBLIC COSTS.

12 (b) COLORADO HAS ALREADY DEMONSTRATED THE VALUE OF
13 TRANSITIONAL JOBS THROUGH ITS SUCCESSFUL HIRE COLORADO
14 INITIATIVE. OPERATED WITH FEDERAL FUNDS FROM OCTOBER 2009
15 THROUGH SEPTEMBER 2010, HIRE COLORADO PROVIDED TRANSITIONAL
16 JOBS TO OVER ONE THOUSAND SEVEN HUNDRED UNEMPLOYED
17 COLORADANS, ENABLING THEM TO DO PRODUCTIVE, WAGE-PAYING WORK
18 FOR LOCAL GOVERNMENTS, NON-PROFIT AGENCIES, AND FOR-PROFIT
19 EMPLOYERS. ACCORDING TO DATA FROM THE COLORADO DEPARTMENT OF
20 HUMAN SERVICES, HIRE COLORADO HELPED NEARLY SEVENTY-FIVE
21 PERCENT OF ITS PARTICIPANTS TO MOVE INTO UNSUBSIDIZED
22 EMPLOYMENT. IN STATES WHOSE TRANSITIONAL JOBS PROGRAMS FOCUSED
23 ON THOSE WITH THE MOST ACUTE JOB SEARCH CHALLENGES, NEARLY FIFTY
24 PERCENT, AN UNUSUALLY HIGH SUCCESS RATE FOR SUCH A POPULATION,
25 MOVED INTO UNSUBSIDIZED WORK.

26 (c) WHILE NATIONALLY UNEMPLOYMENT IS FALLING SLOWLY AND
27 ALTHOUGH COLORADO'S UNEMPLOYMENT RATE IS BETTER THAN THE

1 NATIONAL AVERAGE, COLORADANS STILL FACE DIFFICULTY IN FINDING
2 FULL-TIME JOBS. ACCORDING TO A RECENT ANALYSIS, NEARLY TWO
3 HUNDRED THOUSAND COLORADANS ARE "OFFICIALLY" UNEMPLOYED, BUT
4 THERE ARE FEWER THAN SEVENTY-FIVE THOUSAND JOB OPENINGS. AT THE
5 SAME TIME THAT UNEMPLOYED AND UNDEREMPLOYED COLORADANS
6 STRUGGLE TO FIND EMPLOYMENT IN THE FACE OF THIS JOB SHORTAGE,
7 MANY EMPLOYERS HAVE FOUND IT DIFFICULT TO FILL THE JOB VACANCIES
8 THEY DO HAVE. TRANSITIONAL JOBS ARE PART OF THE SOLUTION TO BOTH
9 UNEMPLOYMENT AND UNFILLED JOB VACANCIES.

10 **26-2-1102. Definitions.** AS USED IN THIS PART 11, UNLESS THE
11 CONTEXT OTHERWISE REQUIRES:

12 (1) "EMPLOYER OF RECORD" MEANS AN ORGANIZATION THAT HAS
13 BEEN SELECTED BY THE STATE DEPARTMENT TO BE RESPONSIBLE FOR
14 PROVIDING THE FOLLOWING EMPLOYER SERVICES, IN AN EFFECTIVE AND
15 EFFICIENT MANNER AND AT THE LOWEST COST, WITH RESPECT TO
16 TRANSITIONAL JOB WORKERS WHO PERFORM WORK FOR A HOST SITE
17 EMPLOYER:

18 (a) PAYMENT OF WAGES TO A TRANSITIONAL JOB WORKER, UPON
19 RECEIPT FROM THE HOST SITE EMPLOYER OF CERTIFICATION, IN THE
20 MANNER PRESCRIBED BY THE STATE DEPARTMENT, THAT THE
21 TRANSITIONAL JOB WORKER HAS WORKED A SPECIFIED NUMBER OF HOURS;

22 (b) WITHHOLDING AND PAYMENT OF PAYROLL TAXES, INCLUDING
23 FICA, MEDICARE, AND, IF APPLICABLE, UNEMPLOYMENT INSURANCE
24 TAXES, TO THE APPROPRIATE FEDERAL AND STATE AGENCIES;

25 (c) PROVISION, IF APPLICABLE, OF WORKER'S COMPENSATION
26 COVERAGE;

27 (d) PREPARATION AND DISTRIBUTION OF FEDERAL AND STATE TAX

1 FORMS, INCLUDING W-2 AND I-9 FORMS; AND
2 (e) PROVISION OF SUCH OTHER FORMAL EMPLOYER FUNCTIONS AS
3 THE DEPARTMENT OF HUMAN SERVICES MAY PRESCRIBE.

4 (2) "HOST SITE EMPLOYER" MEANS THE EMPLOYER THAT AGREES
5 WITH THE LOCAL AGENCY CONTRACTOR TO BE RESPONSIBLE FOR:
6 (a) SELECTING, TRAINING, AND SUPERVISING A TRANSITIONAL JOBS
7 WORKER;
8 (b) CERTIFYING TO THE EMPLOYER OF RECORD, IN THE MANNER
9 PRESCRIBED BY THE DEPARTMENT OF HUMAN SERVICES, THE NUMBER OF
10 HOURS THAT THE TRANSITIONAL JOBS WORKER HAS WORKED FOR THE
11 EMPLOYER; AND
12 (c) COOPERATING WITH THE LOCAL AGENCY CONTRACTOR IN
13 FACILITATING THE MOVEMENT OF THE TRANSITIONAL JOBS WORKER INTO
14 UNSUBSIDIZED EMPLOYMENT; EXCEPT THAT THE HOST SITE EMPLOYER
15 SHALL NOT BE REQUIRED TO OFFER UNSUBSIDIZED EMPLOYMENT TO THE
16 TRANSITIONAL JOBS WORKER.

17 (3) "LOCAL AGENCY CONTRACTOR" MEANS THE GOVERNMENTAL,
18 NON-PROFIT, OR FOR-PROFIT ORGANIZATIONS THAT THE STATE
19 DEPARTMENT HAS CHOSEN, THROUGH A COMPETITIVE REQUEST FOR
20 PROPOSALS AND CONTRACTING PROCESS, TO BE RESPONSIBLE FOR
21 ADMINISTERING THE TRANSITIONAL JOBS PROGRAM AT THE LOCAL LEVEL,
22 INCLUDING:
23 (a) OUTREACH TO PROSPECTIVE TRANSITIONAL JOBS WORKERS;
24 (b) RECRUITMENT OF POTENTIAL TRANSITIONAL JOBS WORKERS;
25 (c) ORIENTATION OF TRANSITIONAL JOBS WORKERS;
26 (d) PROVISION TO TRANSITIONAL JOBS WORKERS OF ACCESS TO
27 CASE MANAGEMENT;

1 (e) PROVISION OF JOB COACHING TO TRANSITIONAL JOBS WORKERS,
2 BOTH PRIOR TO AND FOLLOWING THEIR SELECTION BY HOST SITES
3 EMPLOYERS;

4 (f) INTRODUCTION OF TRANSITIONAL JOBS WORKERS TO HOST SITES
5 EMPLOYERS;

6 (g) ONGOING COMMUNICATION WITH HOST SITE EMPLOYERS
7 CONCERNING WORKPLACE ISSUES WITH THE GOAL THAT EARLY
8 IDENTIFICATION AND PROMPT RESOLUTION WILL HELP TRANSITIONAL JOBS
9 WORKERS TO SUCCEED ON THE JOB AND MOVE INTO UNSUBSIDIZED
10 EMPLOYMENT; AND

11 (h) COLLECTION OF DATA REQUIRED BY THE STATE DEPARTMENT,
12 INCLUDING UTILIZATION OF THE COMMON STATEWIDE DATA COLLECTION
13 SYSTEM IDENTIFIED BY THE STATE DEPARTMENT FOR DATA REPORTING
14 AND DOCUMENTATION OF TRANSITIONAL JOBS PROGRAM OUTCOMES AND
15 PERFORMANCE.

16 **26-2-1103. Transitional jobs programs.** (1) THE STATE
17 DEPARTMENT SHALL ADMINISTER A TRANSITIONAL JOBS PROGRAM. THE
18 TRANSITIONAL JOBS PROGRAM MUST:

19 (a) SEEK TO OFFER THE OPPORTUNITY TO WORK IN TRANSITIONAL
20 JOBS TO ELIGIBLE INDIVIDUALS FROM JULY 1, 2013, THROUGH DECEMBER
21 30, 2014;

22 (b) TO THE GREATEST EXTENT POSSIBLE, PROVIDE PRIORITY
23 TRANSITIONAL JOB OFFERS TO THE FOLLOWING GROUPS OF ELIGIBLE
24 INDIVIDUALS, WITH THE HIGHEST PRIORITY BEING GIVEN TO INDIVIDUALS
25 MEETING ONE OR MORE OF THE FOLLOWING CATEGORIES:

26 (I) NON-CUSTODIAL PARENTS;

27 (II) VETERANS; OR

1 (III) DISPLACED WORKERS THAT ARE FIFTY YEARS OF AGE OR
2 OLDER;

3 (c) PAY ELIGIBLE WORKERS AT LEAST THE APPLICABLE MINIMUM
4 WAGE; AND

5 (d) PLACE TRANSITIONAL JOB WORKERS, TO THE GREATEST EXTENT
6 FEASIBLE, WITH HOST SITE EMPLOYERS THAT ARE SMALL AND
7 MEDIUM-SIZED FIRMS THAT HAVE NO MORE THAN FIFTY
8 FULL-TIME-EQUIVALENT EMPLOYEES.

9 (2) TO BE ELIGIBLE FOR A TRANSITIONAL JOB, AN INDIVIDUAL
10 MUST:

11 (a) BE A LEGAL UNITED STATES RESIDENT OR OTHERWISE
12 LAWFULLY PRESENT AND ELIGIBLE FOR WORK IN THE UNITED STATES;

13 (b) BE A RESIDENT OF COLORADO;

14 (c) BE AT LEAST EIGHTEEN YEARS OF AGE;

15 (d) NOT BE INCARCERATED AND BE ABLE TO WORK;

16 (e) HAVE A FAMILY INCOME OF BELOW ONE HUNDRED FIFTY
17 PERCENT OF THE FEDERAL POVERTY LEVEL, AS ADJUSTED FOR FAMILY SIZE;

18 (f) BE UNEMPLOYED OR UNDEREMPLOYED FOR NO MORE THAN
19 TWENTY HOURS PER WEEK, FOR AT LEAST FOUR CONSECUTIVE WEEKS; AND

20 (g) DEMONSTRATE THAT HE OR SHE HAS ACTIVELY SOUGHT
21 EMPLOYMENT UTILIZING THE PUBLIC WORKFORCE SYSTEM.

22 (3) AN INDIVIDUAL WHO IS ELIGIBLE FOR A TRANSITIONAL JOB
23 UNDER SUBSECTION (2) OF THIS SECTION MAY BE OFFERED A
24 TRANSITIONAL JOB, SUBJECT TO THE AVAILABILITY OF FUNDS, ON THE
25 FOLLOWING TERMS:

26 (a) THE TRANSITIONAL JOB MAY NOT DISPLACE ANY EXISTING
27 EMPLOYEE, OR RESULT IN FILLING A JOB FROM WHICH AN EMPLOYEE WAS

1 RECENTLY TERMINATED, OR INVOLVE THE TRANSITIONAL JOB WORKER IN
2 A LABOR DISPUTE;

3 (b) THE TRANSITIONAL JOB MUST PAY AT LEAST THE APPLICABLE
4 MINIMUM WAGE, AND THE WAGE MAY BE INCREASED WITH FUNDS
5 PROVIDED BY THE HOST SITE OR A THIRD PARTY;

6 (c) THE TRANSITIONAL JOB MUST PROVIDE NO FEWER THAN EIGHT
7 HOURS OF WORK PER WEEK OF TRANSITIONAL JOB WORK AND MAY
8 PROVIDE UP TO FORTY HOURS OF WORK PER WEEK OF TRANSITIONAL JOB
9 WORK;

10 (d) EACH TRANSITIONAL JOB MAY PROVIDE UP TO THIRTY TOTAL
11 WEEKS OF TRANSITIONAL JOB WORK, NOT TO EXCEED THREE PLACEMENTS
12 AS A TRANSITIONAL JOB WORKER WITH UP TO THREE HOST SITES; EXCEPT
13 THAT, SUBJECT TO GUIDELINES PROVIDED BY THE STATE DEPARTMENT, A
14 LOCAL AGENCY CONTRACTOR MAY OFFER AND PROVIDE AN INDIVIDUAL
15 WHO REMAINS ELIGIBLE FOR A TRANSITIONAL JOB ADDITIONAL WEEKS OF
16 TRANSITIONAL JOB WORK; AND

17 (e) THE INDIVIDUAL EMPLOYED IN A TRANSITIONAL JOB MUST
18 DEMONSTRATE THAT HE OR SHE IS ACTIVELY SEEKING EMPLOYMENT
19 UTILIZING THE PUBLIC WORKFORCE SYSTEM.

20 (4) THE TRANSITIONAL JOBS PROGRAM MUST OPERATE
21 THROUGHOUT COLORADO, BUT, BASED ON THE AVAILABILITY OF FUNDING,
22 THE STATE DEPARTMENT MAY:

23 (a) PHASE IN THE TRANSITIONAL JOBS PROGRAM IN 2013 AND 2014
24 OR OVER A LONGER TIME PERIOD AS DETERMINED NECESSARY BY THE
25 STATE DEPARTMENT; OR

26 (b) LIMIT THE TRANSITIONAL JOBS PROGRAMS TO URBAN AND
27 RURAL COUNTIES DESIGNATED BY THE STATE DEPARTMENT BASED ON

1 CRITERIA RELATING TO UNEMPLOYMENT, POVERTY, AND OTHER FACTORS
2 THAT THE STATE DEPARTMENT IDENTIFIES.

3 (5) THE STATE DEPARTMENT SHALL:

4 (a) REQUIRE DATA REPORTING AND PERFORMANCE OUTCOMES;

5 (b) EVALUATE THE OUTCOMES OF THE TRANSITIONAL JOBS
6 PROGRAM AND PRESENT THE RESULTS OF ITS EVALUATION IN A TIMELY
7 AND STRUCTURED MANNER; AND

8 (c) RIGOROUSLY MONITOR ALL CONTRACTS AND ENSURE FULL
9 COMPLIANCE BY ALL CONTRACTORS WITH THEIR CONTRACTUAL
10 OBLIGATIONS.

11 (6) THE STATE DEPARTMENT SHALL USE A COMPETITIVE REQUEST
12 FOR PROPOSAL PROCESS TO SELECT LOCAL AGENCY CONTRACTORS AND
13 SHALL NEGOTIATE CONTRACTS WITH THE GOVERNMENT OR NON-PROFIT OR
14 FOR-PROFIT ORGANIZATIONS THAT SUBMIT THE STRONGEST PROPOSALS.

15 (7) THE STATE DEPARTMENT MAY OFFER INCENTIVES TO LOCAL
16 AGENCY CONTRACTORS FOR HIGH PERFORMANCE.

17 (8) THE STATE DEPARTMENT SHALL:

18 (a) DETERMINE THE MOST EFFECTIVE AND EFFICIENT PROCESS AND
19 MECHANISMS TO PROVIDE EMPLOYER OF RECORD SERVICES;

20 (b) ESTABLISH STANDARDS AND PROCEDURES FOR CONSIDERING
21 AND APPROVING THE APPLICATIONS OF ORGANIZATIONS THAT APPLY TO
22 FUNCTION AS EMPLOYERS OF RECORD; AND

23 (c) APPROVE THE APPLICATIONS OF THOSE ORGANIZATIONS THAT
24 APPLY TO BE EMPLOYERS OF RECORD IF THE STATE DEPARTMENT
25 DETERMINES THE ORGANIZATIONS WILL MEET ALL APPLICABLE STANDARDS
26 IN THE MOST EFFECTIVE AND EFFICIENT MANNER AND AT THE LOWEST
27 COST.

1 (9) AN ORGANIZATION MAY SUBMIT AN APPLICATION TO BE AN
2 EMPLOYER OF RECORD, A LOCAL AGENCY CONTRACTOR, OR BOTH. THE
3 STATE DEPARTMENT SHALL REVIEW AND MAKE DECISIONS ABOUT THE
4 APPLICATION OF AN ORGANIZATION TO BE AN EMPLOYER OF RECORD IN
5 THE SAME MANNER, AND USING THE SAME CRITERIA, REGARDLESS OF
6 WHETHER THE ORGANIZATION PREVIOUSLY NEVER WAS, PREVIOUSLY WAS,
7 CURRENTLY IS, PREVIOUSLY APPLIED TO BE, OR IS CURRENTLY APPLYING
8 TO BE A LOCAL AGENCY CONTRACTOR. THE STATE DEPARTMENT SHALL
9 REVIEW AND MAKE DECISIONS ABOUT THE APPLICATION OF AN
10 ORGANIZATION TO BE A LOCAL AGENCY CONTRACTOR IN THE SAME
11 MANNER, AND USING THE SAME CRITERIA, REGARDLESS OF WHETHER THE
12 ORGANIZATION NEVER WAS, PREVIOUSLY WAS, CURRENTLY IS, PREVIOUSLY
13 APPLIED TO BE, OR IS CURRENTLY APPLYING TO BE AN EMPLOYER OF
14 RECORD. AN EMPLOYER OF RECORD OR A LOCAL AGENCY CONTRACTOR,
15 CONSISTENT WITH CRITERIA THAT THE STATE DEPARTMENT MAY
16 ESTABLISH, MAY ALSO SERVE AS A HOST SITE EMPLOYER.

17 (10) THE STATE DEPARTMENT SHALL UTILIZE ANY MONEYS FOR
18 THE TRANSITIONAL JOBS PROGRAM IN THE FOLLOWING MANNER:

19 (a) TRANSITIONAL JOBS PROGRAM MONEYS MUST BE USED TO
20 REIMBURSE THE EMPLOYER OF RECORD FOR THE FOLLOWING
21 WAGE-RELATED COSTS FOR EACH INDIVIDUAL WHO WORKS IN A
22 TRANSITIONAL JOB:

23 (I) WAGE COSTS EQUAL TO THE NUMBER OF HOURS OF
24 TRANSITIONAL JOBS WORK PERFORMED FOR AND CERTIFIED BY A HOST SITE
25 EMPLOYER TIMES THE AGREED UPON WAGE, WHICH WAGE MUST BE AT
26 LEAST THE APPLICABLE MINIMUM WAGE BUT MAY BE DEFINED BY THE
27 FUNDING SOURCE; AND

1 (II) ALL RESULTING PAYROLL TAXES, INCLUDING THE EMPLOYER
2 OF RECORD'S SHARE OF FICA TAXES, MEDICARE TAXES, ANY APPLICABLE
3 UNEMPLOYMENT INSURANCE TAXES, AND ANY APPLICABLE WORKER'S
4 COMPENSATION COSTS.

5 (b) THE HOST SITE OR A THIRD PARTY MAY INCREASE THE WAGE
6 PER HOUR OR OTHER COMPENSATION THAT AN INDIVIDUAL EMPLOYED IN
7 A TRANSITIONAL JOB RECEIVES AND SHALL BE RESPONSIBLE FOR ALL
8 WAGES, PAYROLL TAX, AND OTHER COSTS ASSOCIATED WITH THE
9 INCREASE.

10 (c) TRANSITIONAL JOBS PROGRAM MONEYS ALSO SHALL BE USED
11 TO PAY FOR:

12 (I) ADMINISTRATIVE COSTS INCURRED BY THE STATE
13 DEPARTMENT, INCLUDING PAYMENTS TO EMPLOYERS OF RECORD; AND

14 (II) PAYMENTS TO COMPETITIVELY SELECTED LOCAL
15 CONTRACTING AGENCIES, PURSUANT TO THEIR CONTRACTS, FOR PROGRAM
16 AND ADMINISTRATIVE COSTS ACTUALLY INCURRED.

17 **26-2-1104. Repeal.** THIS PART 11 IS REPEALED, EFFECTIVE JULY
18 1, 2017.

19 **SECTION 2. Appropriation.** (1) In addition to any other
20 appropriation, there is hereby appropriated, out of any moneys in the
21 general fund not otherwise appropriated, to the governor - lieutenant
22 governor - state planning and budgeting, for the fiscal year beginning July
23 1, 2013, the sum of \$1,500,000, or so much thereof as may be necessary,
24 to be allocated to economic development programs for the Colorado first
25 customized job training program related to the implementation of this act.

26 (2) In addition to any other appropriation, there is hereby
27 appropriated to the department of higher education, for the fiscal year

1 beginning July 1, 2013, the sum of \$1,500,000, or so much thereof as may
2 be necessary, for allocation to the division of occupational education, for
3 the Colorado first customized job training program related to the
4 implementation of this act. Said sum is from reappropriated funds
5 received from the governor - lieutenant governor - state planning and
6 budgeting out of the appropriation made in subsection (1) of this section.

7 **SECTION 3. Appropriation.** In addition to any other
8 appropriation, there is hereby appropriated, out of any moneys in the
9 general fund not otherwise appropriated, to the department of human
10 services, for the fiscal year beginning July 1, 2013, the sum of \$2,400,000
11 and 2.0 FTE, or so much thereof as may be necessary, for the transitional
12 jobs program related to the implementation of this act.

13 **SECTION 4. Effective date.** This act takes effect July 1, 2013.

14 **SECTION 5. Safety clause.** The general assembly hereby finds,
15 determines, and declares that this act is necessary for the immediate
16 preservation of the public peace, health, and safety.