

**First Regular Session  
Seventieth General Assembly  
STATE OF COLORADO**

**PREAMENDED**

*This Unofficial Version Includes Committee  
Amendments Not Yet Adopted on Second Reading*

LLS NO. 15-0625.01 Nicole Myers x4326

**HOUSE BILL 15-1055**

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**HOUSE SPONSORSHIP**

**Esgar,**

**SENATE SPONSORSHIP**

**(None),**

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**House Committees**  
Business Affairs and Labor

**Senate Committees**

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**A BILL FOR AN ACT**

101      **CONCERNING THE PARTICIPATION OF PEOPLE WHO ARE NOT STATE**  
102                    **EMPLOYEES IN THE STATE EMPLOYEE ASSISTANCE PROGRAM**  
103                    **ESTABLISHED BY THE STATE PERSONNEL DIRECTOR.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/bills summaries>.)*

The state personnel director (director) is currently authorized to establish and operate an employee assistance program intended to address personal problems and workplace issues faced by state employees and employers. Current law states that the dependents of a state employee are not eligible to participate in any employee assistance program established

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

and operated by the director. The bill clarifies that the dependant of a state employee is not eligible to be the sole and direct recipient of services from an employee assistance program, but that the program may allow the participation of a state employee's dependant or any other person who is not a state employee in an employee assistance program if such participation is necessary to provide effective counseling and assistance to a state employee.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 24-50-604, **amend**

3 (1) (k) (III) as follows:

4 **24-50-604. Powers and duties of the director.**

5 (1) (k) (III) Dependents of a state employee are not eligible to participate  
6 BE THE SOLE AND DIRECT RECIPIENT OF SERVICES in any employee  
7 assistance program established and operated pursuant to this paragraph  
8 (k); EXCEPT THAT AN EMPLOYEE ASSISTANCE PROGRAM MAY ALLOW A  
9 DEPENDENT OR ANY OTHER PERSON WHO IS NOT A STATE EMPLOYEE TO  
10 PARTICIPATE IN AN EMPLOYEE ASSISTANCE PROGRAM IF SUCH  
11 PARTICIPATION IS NECESSARY TO PROVIDE EFFECTIVE COUNSELING AND  
12 ASSISTANCE TO A STATE EMPLOYEE.

13 **SECTION 2. Safety clause.** The general assembly hereby finds,  
14 determines, and declares that this act is necessary for the immediate  
15 preservation of the public peace, health, and safety.