

Second Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 24-0408.01 Kristen Forrestal x4217

HOUSE BILL 24-1110

HOUSE SPONSORSHIP

Martinez and Mauro, Mabrey, Winter T.

SENATE SPONSORSHIP

Hinrichsen and Will,

House Committees

State, Civic, Military, & Veterans Affairs

Senate Committees

A BILL FOR AN ACT

101 CONCERNING REQUIRING EMPLOYERS TO POST IN THE WORKPLACE
102 THE BENEFITS THAT ARE AVAILABLE TO VETERANS OF THE
103 ARMED SERVICES.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill requires the department of labor and employment (department), in consultation with the department of military and veterans affairs, to create and distribute a poster that provides information on services, resources, and benefits that are available to veterans of the armed services.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

Each employer in this state with more than 50 employees is required to display the poster created by the department in a conspicuous and accessible area in the workplace.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, **add** 8-1-154 as follows:

8-1-154. Veterans' benefits and services poster - creation - requirement to display. (1) THE DEPARTMENT SHALL CONSULT WITH THE DEPARTMENT OF MILITARY AND VETERANS AFFAIRS, CREATED IN SECTION 24-1-127, TO CREATE AND DISTRIBUTE A VETERANS' BENEFITS AND SERVICES POSTER ON OR BEFORE DECEMBER 31, 2024. THE POSTER MUST, AT A MINIMUM, INCLUDE INFORMATION REGARDING THE FOLLOWING SERVICES, RESOURCES, AND BENEFITS AVAILABLE TO VETERANS OF THE ARMED SERVICES:

(a) CONTACT AND WEBSITE INFORMATION FOR SERVICES OFFERED BY THE DEPARTMENT OF MILITARY AND VETERANS AFFAIRS;

(b) SUBSTANCE USE AND MENTAL HEALTH DISORDERS TREATMENT SERVICES;

(c) EDUCATIONAL, WORKFORCE, AND TRAINING RESOURCES AND SERVICES;

(d) TAX BENEFITS;

(e) COLORADO STATE IDENTIFICATION CARDS AND DRIVERS' LICENSES, INCLUDING THE AVAILABILITY OF A DRIVER'S LICENSE BEARING AN IDENTIFIER OF A BRANCH OF THE ARMED SERVICES;

(f) UNEMPLOYMENT INSURANCE BENEFITS;

(g) LEGAL SERVICES; AND

(h) CONTACT INFORMATION FOR THE UNITED STATES DEPARTMENT

1 OF VETERANS AFFAIRS CRISIS HOTLINE.

2 (2) BEGINNING JANUARY 1, 2025, EACH EMPLOYER IN THIS STATE
3 WITH MORE THAN FIFTY FULL-TIME EMPLOYEES SHALL DISPLAY THE
4 POSTER CREATED AND DISTRIBUTED PURSUANT TO SUBSECTION (1) OF THIS
5 SECTION IN A CONSPICUOUS PLACE THAT IS EASILY ACCESSIBLE TO ALL
6 EMPLOYEES IN THE WORKPLACE.

7 **SECTION 2. Act subject to petition - effective date.** This act
8 takes effect at 12:01 a.m. on the day following the expiration of the
9 ninety-day period after final adjournment of the general assembly; except
10 that, if a referendum petition is filed pursuant to section 1 (3) of article V
11 of the state constitution against this act or an item, section, or part of this
12 act within such period, then the act, item, section, or part will not take
13 effect unless approved by the people at the general election to be held in
14 November 2024 and, in such case, will take effect on the date of the
15 official declaration of the vote thereon by the governor.