

**Second Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**REVISED**

*This Version Includes All Amendments Adopted  
on Second Reading in the Second House*

LLS NO. 24-0887.01 Michael Dohr x4347

**HOUSE BILL 24-1228**

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**HOUSE SPONSORSHIP**

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**A BILL FOR AN ACT**

101 **CONCERNING FLEXIBLE SCHEDULING OPTIONS FOR CORRECTIONS**  
102 **OFFICERS THAT RESULT IN DIFFERENCES IN OVERTIME PAY.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Under current law, a corrections officer who works 12 or more hours in a single 24-hour period receives overtime pay for the hours worked in excess of 8.5 hours. The bill creates an exception if the time is part of a corrections officer's normal shift that is longer than 8.5 hours and is part of a compressed, flexible, or alternative scheduling system.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.*  
*Dashes through the words or numbers indicate deletions from existing law.*

SENATE  
2nd Reading Unamended  
April 26, 2024

HOUSE  
3rd Reading Unamended  
March 5, 2024

HOUSE  
2nd Reading Unamended  
March 4, 2024

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 17-1-115.8, **amend**  
3 (3) introductory portion and (3)(b) as follows:

4 **17-1-115.8. Corrections officer staffing - report - double shift**  
5 **criteria - definition.** (3) The department, through discussions with  
6 ~~employees~~ INDIVIDUAL CORRECTIONS OFFICERS, shall establish work  
7 period and compensation practices that comply with the following  
8 standards that:

9 (b) ~~Corrections officers~~ A CORRECTIONS OFFICER who ~~work~~  
10 WORKS twelve or more hours in ~~one~~ A SINGLE twenty-four-hour period  
11 ~~shall~~ MUST be paid the amount of one and one-half times ~~their~~ THE  
12 CORRECTIONS OFFICER'S regular rate of pay for the time ~~they~~ THE  
13 CORRECTIONS OFFICER worked that exceeded eight and one-half hours,  
14 UNLESS THE ADDITIONAL TIME IS PART OF THE CORRECTIONS OFFICER'S  
15 NORMAL SHIFT THAT IS LONGER THAN EIGHT AND ONE-HALF HOURS AND  
16 IS PART OF A COMPRESSED, FLEXIBLE, OR ALTERNATIVE SCHEDULING  
17 SYSTEM;

18 **SECTION 2. Safety clause.** The general assembly finds,  
19 determines, and declares that this act is necessary for the immediate  
20 preservation of the public peace, health, or safety or for appropriations for  
21 the support and maintenance of the departments of the state and state  
22 institutions.