

**First Regular Session
Sixty-eighth General Assembly
STATE OF COLORADO**

REREVISED

*This Version Includes All Amendments
Adopted in the Second House*

LLS NO. 11-0848.01 Bart Miller

HOUSE BILL 11-1288

HOUSE SPONSORSHIP

Liston and Pabon, DelGrosso, Gardner D., Holbert, McNulty, Miklosi, Pace, Peniston, Priola, Soper, Swalm, Swerdfeger, Tyler, Williams A., Wilson

SENATE SPONSORSHIP

Morse, Aguilar, Shaffer B., Tochtrop, Jahn, Harvey

House Committees

Economic and Business Development
Appropriations

Senate Committees

Business, Labor and Technology
Appropriations

A BILL FOR AN ACT

101 **CONCERNING UNEMPLOYMENT INSURANCE SOLVENCY REFORM, AND,**
102 **IN CONNECTION THEREWITH, ENACTING MEASURES TO ENHANCE**
103 **THE SOLVENCY OF THE UNEMPLOYMENT COMPENSATION FUND,**
104 **AND MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)

The bill makes the following changes to the financing of the unemployment compensation system:

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

SENATE
3rd Reading Unam ended
May 9, 2011

SENATE
2nd Reading Unam ended
May 6, 2011

HOUSE
3rd Reading Unam ended
April 15, 2011

HOUSE
Am ended 2nd Reading
April 11, 2011

- ! Increases the taxable wage base from the first \$10,000 to the first \$11,000 in calendar year 2012. Beginning in the first year after solvency of the unemployment compensation system, estimated to be 2014, the taxable wage base will be indexed annually to the percentage change in the state's unemployment insurance average weekly earnings.
- ! In the first year after solvency is achieved, consolidates 2 of the 3 current assessments (base premium and socialized surcharge) and part of the third (solvency surcharge) into one combined premium and a new solvency surcharge.
- ! In the first year after solvency is achieved, applies the consolidated premium to a new rate schedule based on employer experience and the balance of the unemployment compensation fund. Reduces the experience component of the new schedule from 50 to 26 intervals. The top and bottom experience factors remain intact and the 2 new employer standard rates are consolidated into one. Creates new unemployment compensation system fund balance intervals, adjusted annually based on a 1.4% solvency standard. Throughout the rate schedule, the stable and proportional increases in rates occur as the unemployment compensation system fund balance is reduced, thereby allowing the unemployment compensation system to generate more revenue during solvency and reducing the burden to employers during insolvency, which usually occurs in difficult economic times for employers.
- ! In the first calendar year after solvency is achieved, puts in place a premium credit based on a 1.6% solvency standard for employers with a positive experience history and that have paid more into the unemployment compensation system than was charged in benefits during the calendar year in which the 1.6% solvency standard is exceeded.
- ! Requires the division of employment and training to develop an internet self-service project to allow employers 24/7 access to their account information.
- ! Requires annual reports to the general assembly on the status of the unemployment compensation fund.
- ! Clarifies provisions relating to fraud and overpayments to claimants and requires notice to claimants of penalties for fraud and overpayments.

1 **SECTION 1.** 8-70-103 (6.5), Colorado Revised Statutes, is
2 amended to read:

3 **8-70-103. Definitions.** As used in articles 70 to 82 of this title,
4 unless the context otherwise requires:

5 (6.5) "Chargeable wages" means those wages paid TO an
6 individual employee during a calendar year on which the employer of that
7 employee is required to pay premiums as provided by article 76 of this
8 title, including all wages subject to a tax under federal law, which
9 imposes a tax against which credit may be taken for premiums required
10 to be paid into a state unemployment fund. For each calendar year, ~~the~~
11 chargeable ~~wage~~ WAGES is the first ten thousand dollars paid TO an
12 individual; EXCEPT THAT, EFFECTIVE JANUARY 1, 2012, CHARGEABLE
13 WAGES FOR EACH CALENDAR YEAR IS THE FIRST ELEVEN THOUSAND
14 DOLLARS PAID TO AN INDIVIDUAL AND AFTER RECEIPT BY THE REVISOR OF
15 STATUTES OF WRITTEN NOTICE UNDER SECTION 8-76-102.5(1) INDICATING
16 THAT THE FUND BALANCE OF THE UNEMPLOYMENT COMPENSATION FUND
17 ON ANY JUNE 30 IS EQUAL TO OR GREATER THAN ZERO DOLLARS, AND ALL
18 ADVANCES IN ACCORDANCE WITH THE CONDITIONS SPECIFIED IN TITLE XII
19 OF THE FEDERAL "SOCIAL SECURITY ACT", AS AMENDED, HAVE BEEN
20 REPAID, CHARGEABLE WAGES FOR THE FOLLOWING CALENDAR YEAR IS THE
21 FIRST ELEVEN THOUSAND DOLLARS PAID TO AN INDIVIDUAL, ADJUSTED BY
22 THE CHANGE IN THE AVERAGE WEEKLY EARNINGS PRESCRIBED IN SECTION
23 8-73-102, ROUNDED TO THE NEAREST ONE HUNDRED DOLLARS. AS USED
24 IN ARTICLES 70 TO 82 OF THIS TITLE, CHARGEABLE WAGES PAID INCLUDES
25 CHARGEABLE WAGES CONSTRUCTIVELY PAID AS WELL AS CHARGEABLE
26 WAGES ACTUALLY PAID.

27 **SECTION 2.** 8-72-101 (3), Colorado Revised Statutes, is

1 amended to read:

2 **8-72-101. Duties and powers of division.** (3) (a) Whenever any
3 event occurs that may have a material effect on the adequacy of the fund,
4 whether to increase costs or decrease revenues or otherwise, the division
5 shall promptly analyze ~~such~~ THE potential effect and provide ~~such~~ THE
6 analysis to the governor and the general assembly. For purposes of this
7 subsection (3), "event" ~~shall include but not be limited to~~ INCLUDES
8 proposed federal or state legislation and administrative or judicial
9 adjudications.

10 (b) THE DEPARTMENT OF LABOR AND EMPLOYMENT SHALL UPDATE
11 THE GENERAL ASSEMBLY ANNUALLY ON THE STATUS OF THE FUND DURING
12 THE HEARING CONDUCTED PURSUANT TO SECTION 2-7-203, C.R.S. BY
13 AUGUST 31, 2012, AND BY EACH AUGUST 31 THEREAFTER, THE DIVISION
14 SHALL REPORT TO THE JOINT BUDGET COMMITTEE, THE ECONOMIC AND
15 BUSINESS DEVELOPMENT COMMITTEE OF THE HOUSE OF REPRESENTATIVES,
16 AND THE BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE OF THE
17 SENATE, OR THEIR SUCCESSOR COMMITTEES, REGARDING THE STATUS OF
18 THE FUND. THE REPORT SHALL INCLUDE AT LEAST THE FOLLOWING FROM
19 THE PRIOR CALENDAR YEAR:

20 (I) TOTAL FUND REVENUES AND EXPENDITURES;

21 (II) THE HIGHEST AND LOWEST TRUST FUND BALANCE FROM THE
22 PRIOR CALENDAR YEAR AND A COMPARISON OF THOSE BALANCES TO THE
23 FOLLOWING THREE SOLVENCY MEASURES: THE RESERVE RATIO, THE
24 HIGH-COST MULTIPLE, AND THE AVERAGE HIGH-COST MULTIPLE;

25 (III) AN ANALYSIS OF THE RESPONSIVENESS OF THE FUNDING
26 MECHANISM TO CHANGES IN ECONOMIC CONDITIONS, BOTH POSITIVE AND
27 NEGATIVE;

1 (IV) AN ANALYSIS OF ANY MATERIAL CONCERNS IDENTIFIED BY
2 THE DIVISION IN FUND SOLVENCY, REVENUE, AND EXPENDITURES;

3 (V) AN ANALYSIS OF THE IMPACT OF TOTAL PREMIUMS ASSESSED
4 TO EMPLOYERS BY EMPLOYER SIZE AND EMPLOYER EXPERIENCE;

5 (VI) THE TOTAL AMOUNT OF OVERPAYMENTS PAID TO CLAIMANTS
6 AND THE TOTAL AMOUNT OF OVERPAYMENTS RECOVERED; AND

7 (VII) AN ANALYSIS OF MEASURES TAKEN BY THE DIVISION TO
8 REDUCE THE TOTAL NUMBER AND AMOUNT OF OVERPAYMENTS AND
9 FRAUDULENT PAYMENTS.

10 **SECTION 3.** 8-72-109 (6), Colorado Revised Statutes, is
11 amended to read:

12 **8-72-109. State-federal cooperation.** (6) (a) The division may
13 afford reasonable cooperation with every agency of the United States
14 charged with the administration of any law providing for payment of
15 benefits arising out of unemployment. In so doing, the division may use
16 its personnel and equipment and accept and use federal funds and make
17 payments therefrom, but in so doing it is not required to neglect or to
18 carry on with less efficiency its own program, and the state of Colorado
19 and its employees shall be free from liability except in case of gross
20 negligence or attempt to defraud the United States.

21 (b) THE DIRECTOR OF THE DIVISION IS AUTHORIZED TO ENTER INTO
22 AGREEMENTS WITH EVERY AGENCY OF THE UNITED STATES CHARGED
23 WITH ADMINISTRATION OF INCOME OR WAGE VERIFICATION FOR THE
24 PURPOSE OF EXCHANGING INFORMATION AMONG AGENCIES AS A METHOD
25 OF CONTROLLING THE OVERPAYMENT OF UNEMPLOYMENT BENEFITS.

26 **SECTION 4.** 8-76-102, Colorado Revised Statutes, is amended
27 BY THE ADDITION OF A NEW SUBSECTION to read:

1 **8-76-102. Rate of premiums - surcharge - repeal.** (6) THIS
2 SECTION IS REPEALED, EFFECTIVE UPON RECEIPT BY THE REVISOR OF
3 STATUTES OF WRITTEN NOTICE UNDER SECTION 8-76-102.5 (1) INDICATING
4 THAT THE FUND BALANCE OF THE UNEMPLOYMENT COMPENSATION FUND
5 ON ANY JUNE 30 IS EQUAL TO OR GREATER THAN ZERO DOLLARS, AND ALL
6 ADVANCES IN ACCORDANCE WITH TITLE XII OF THE FEDERAL "SOCIAL
7 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

8 **SECTION 5.** Article 76 of title 8, Colorado Revised Statutes, is
9 amended BY THE ADDITION OF A NEW SECTION to read:

10 **8-76-102.5. Rates effective upon fund solvency - repeal of**
11 **prior rates - solvency surcharge - definitions.** (1) ON EACH AUGUST
12 31, THE EXECUTIVE DIRECTOR SHALL FILE A WRITTEN REPORT WITH THE
13 GENERAL ASSEMBLY, THE GOVERNOR, AND THE LEGISLATIVE AUDIT
14 COMMITTEE INDICATING THE BALANCE IN THE UNEMPLOYMENT
15 COMPENSATION FUND. WHEN THE WRITTEN REPORT INDICATES THAT THE
16 FUND BALANCE ON ANY JUNE 30 IS EQUAL TO OR GREATER THAN ZERO
17 DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH THE CONDITIONS
18 SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL SECURITY ACT", AS
19 AMENDED, HAVE BEEN REPAID, THE EXECUTIVE DIRECTOR SHALL ALSO
20 REPORT THESE FACTS IN WRITING TO THE REVISOR OF STATUES. UPON
21 RECEIPT BY THE REVISOR OF STATUTES OF THE WRITTEN REPORT, THE
22 FOLLOWING PROVISIONS ARE REPEALED, EFFECTIVE DECEMBER 31 OF THE
23 CALENDAR YEAR OF THE WRITTEN REPORT TO THE REVISOR OF STATUTES,
24 AND THEREAFTER THIS SECTION GOVERNS THE PAYMENT OF PREMIUMS:

25 (a) SECTION 8-76-102; AND

26 (b) SECTION 8-76-103.

27 (2) EFFECTIVE JANUARY 1 OF THE CALENDAR YEAR AFTER THE

1 CALENDAR YEAR OF THE REPEAL OF THE PROVISIONS UNDER SUBSECTION
2 (1) OF THIS SECTION, EACH EMPLOYER SHALL PAY PREMIUMS IN THE
3 MANNER PRESCRIBED BY THIS SECTION.

4 (3) (a) (I) EACH EMPLOYER'S RATE FOR THE TWELVE MONTHS
5 COMMENCING JANUARY 1 OF ANY CALENDAR YEAR SHALL BE DETERMINED
6 ON THE BASIS OF THE EMPLOYER'S RECORD PRIOR TO THE COMPUTATION
7 DATE FOR THE YEAR. THE COMPUTATION DATE FOR ANY CALENDAR YEAR
8 IS JULY 1 OF THE YEAR PRECEDING THE CALENDAR YEAR FOR WHICH THE
9 RATE IS COMPUTED.

10 (II) THE TOTAL OF ALL OF AN EMPLOYER'S PREMIUMS PAID ON HIS
11 OR HER OWN BEHALF ON OR BEFORE THIRTY-ONE DAYS IMMEDIATELY
12 AFTER THE COMPUTATION DATE AND THE TOTAL BENEFITS THAT WERE
13 CHARGEABLE TO THE EMPLOYER'S ACCOUNT AND WERE PAID BEFORE THE
14 COMPUTATION DATE, WITH RESPECT TO WEEKS, OR ANY ESTABLISHED
15 PAYROLL PERIOD OF UNEMPLOYMENT, BEGINNING BEFORE THE
16 COMPUTATION DATE, SHALL BE USED TO COMPUTE HIS OR HER PREMIUM
17 RATE FOR THE ENSUING CALENDAR YEAR; EXCEPT THAT THE MAXIMUM
18 RATE FOR NEGATIVE EXCESS EMPLOYERS THAT IS CREDITED TO THE
19 UNEMPLOYMENT COMPENSATION FUND SHALL BE AT LEAST 0.0613
20 ASSESSED AS PART OF EACH EMPLOYER'S PREMIUM UNDER THIS
21 PARAGRAPH (a), AND FOR THESE EMPLOYERS THE MAXIMUM COMBINED
22 PREMIUM RATE SHALL BE AT LEAST 0.0628 BUT NOT GREATER THAN
23 0.1039. "PERCENT OF EXCESS" MEANS THE PERCENTAGE RESULTING FROM
24 DIVIDING THE EXCESS OF PREMIUMS PAID OVER BENEFITS CHARGED BY THE
25 AVERAGE CHARGEABLE PAYROLL, COMPUTED TO THE NEAREST ONE
26 PERCENT. THE WORD "TO" IN THE COLUMN HEADINGS, WHICH MAKE
27 REFERENCE TO FUND BALANCES (RESOURCES AVAILABLE FOR BENEFITS),

1 MEANS "NOT INCLUDING". "RESERVE RATIO" MEANS THE FUND BALANCE
2 ON ANY JUNE 30 AS A PROPORTION OF TOTAL WAGES REPORTED BY
3 EXPERIENCE-RATED EMPLOYERS.

1

STANDARD PREMIUM RATE SCHEDULE

2

RESERVE RESERVE RESERVE RESERVE RESERVE RESERVE RESERVE

3

RATIO RATIO RATIO RATIO RATIO RATIO RATIO RATIO

4

0.014 OR 0.011 TO 0.008 TO 0.006 TO 0.004 TO 0.000 TO 0.000 TO

5

GREATER 0.014 0.011 0.008 0.006 0.004 DEFICIT

6

ELIGIBLE

7

EMPLOYERS PERCENT OF EXCESS

8

+20 OR MORE 0.0051 0.0056 0.0058 0.0062 0.0066 0.0071 0.0075

9

+18 TO +19 0.0057 0.0062 0.0064 0.0069 0.0073 0.0078 0.0082

10

+16 TO +17 0.0058 0.0063 0.0065 0.0070 0.0074 0.0079 0.0084

11

+14 TO +15 0.0061 0.0067 0.0069 0.0075 0.0080 0.0086 0.0091

12

+12 TO +13 0.0066 0.0072 0.0075 0.0082 0.0088 0.0095 0.0101

13

+10 TO +11 0.0075 0.0083 0.0087 0.0094 0.0102 0.0110 0.0118

14

+8 TO +9 0.0095 0.0105 0.0110 0.0120 0.0130 0.0140 0.0150

15

+6 TO +7 0.0116 0.0129 0.0135 0.0148 0.0160 0.0173 0.0186

16

+4 TO +5 0.0138 0.0154 0.0161 0.0177 0.0192 0.0207 0.0223

17

+2 TO +3 0.0193 0.0214 0.0225 0.0247 0.0269 0.0291 0.0313

18

+0 TO +1 0.0271 0.0302 0.0317 0.0348 0.0379 0.0410 0.0441

19

UNRATED 0.0296 0.0326 0.0342 0.0373 0.0403 0.0434 0.0465

1	-0 TO -1	0.0346	0.0386	0.0406	0.0447	0.0487	0.0527	0.0568
2	-2 TO -3	0.0368	0.0412	0.0433	0.0476	0.0519	0.0562	0.0606
3	-4 TO -5	0.0391	0.0437	0.0460	0.0506	0.0552	0.0598	0.0644
4	-6 TO -7	0.0414	0.0462	0.0487	0.0535	0.0584	0.0633	0.0682
5	-8 TO -9	0.0436	0.0488	0.0514	0.0565	0.0617	0.0668	0.0720
6	-10 TO -11	0.0459	0.0513	0.0540	0.0595	0.0649	0.0703	0.0758
7	-12 TO -13	0.0481	0.0539	0.0567	0.0624	0.0681	0.0738	0.0796
8	-14 TO -15	0.0504	0.0564	0.0594	0.0654	0.0714	0.0774	0.0834
9	-16 TO -17	0.0527	0.0589	0.0621	0.0683	0.0746	0.0809	0.0872
10	-18 TO -19	0.0549	0.0615	0.0648	0.0713	0.0779	0.0844	0.0910
11	-20 TO -21	0.0572	0.0640	0.0674	0.0743	0.0811	0.0879	0.0948
12	-22 TO -23	0.0594	0.0666	0.0701	0.0772	0.0843	0.0914	0.0986
13	-24 TO -25	0.0617	0.0690	0.0727	0.0801	0.0875	0.0949	0.1023
14	MORE							
15	THAN -25	0.0628	0.0703	0.0740	0.0815	0.0890	0.0964	0.1039

1 (b) ONLY THOSE WAGES PAID FOR COVERED EMPLOYMENT THAT
2 OCCURRED BEFORE THE COMPUTATION DATE AND WERE REPORTED TO THE
3 DIVISION ON OR BEFORE THIRTY-ONE DAYS IMMEDIATELY FOLLOWING THE
4 COMPUTATION DATE WILL BE USED TO DETERMINE THE EXPERIENCE RATE
5 EFFECTIVE FOR THE NEXT CALENDAR YEAR.

6 (c) WHENEVER AN EMPLOYER SUBJECT TO ARTICLES 70 TO 82 OF
7 THIS TITLE ACQUIRES, BEFORE THE COMPUTATION DATE AND PURSUANT TO
8 SECTION 8-76-104, ALL OR A SEGREGABLE PORTION OF THE
9 ORGANIZATION, TRADE, AND BUSINESS OR SUBSTANTIALLY ALL OF THE
10 ASSETS OF AN EMPLOYER WHO WAS SUBJECT TO ARTICLES 70 TO 82 OF THIS
11 TITLE AT THE TIME OF THE ACQUISITION, AND THE SUCCESSOR SUBMITTED
12 IN WRITING THAT THE SUCCESSOR MET THE CONDITIONS SET FORTH IN
13 SECTION 8-76-104, A TOTAL OR PARTIAL TRANSFER OF THE EXPERIENCE
14 RATING RECORD OF THE PREDECESSOR EMPLOYER SHALL BE MADE AS
15 PROVIDED IN SECTION 8-76-104. NO MERGER OF THE ACCOUNTS FOR
16 EXPERIENCE RATING PURPOSES WILL BE MADE FOR THE RATE EFFECTIVE
17 THE NEXT CALENDAR YEAR UNLESS THE INFORMATION IS SUBMITTED TO
18 THE DIVISION ON OR BEFORE SIXTY DAYS FOLLOWING THE COMPUTATION
19 DATE.

20 (d) NOTWITHSTANDING ANY PROVISION TO THE CONTRARY, AN
21 EMPLOYER, AT ANY TIME BEFORE MARCH 15 OF ANY YEAR, MAY PAY
22 VOLUNTARY PREMIUMS IN ADDITION TO THE PREMIUMS AND SURCHARGES
23 PROVIDED UNDER ARTICLES 70 TO 82 OF THIS TITLE. VOLUNTARY
24 PREMIUMS SHALL ALLOW FOR A REDUCTION OF THE EMPLOYER'S
25 EXPERIENCE RATE AND SHALL BE CREDITED TO THE EMPLOYER'S ACCOUNT
26 AND BE USED IN DETERMINING THE EMPLOYER'S RATE FOR THE CURRENT
27 CALENDAR YEAR AND SUBSEQUENT CALENDAR YEARS; EXCEPT THAT, IF AN

1 EMPLOYER IS DELINQUENT IN THE PAYMENT OF ANY PREMIUMS OR
2 SURCHARGES DUE, THE VOLUNTARY PREMIUM PAYMENTS SHALL BE
3 REDUCED BY THE TOTAL AMOUNT OF DELINQUENT PREMIUMS AND
4 SURCHARGES BEFORE SUCH COMPUTATION IS MADE. NO VOLUNTARY
5 PREMIUMS PAID PURSUANT TO THIS PARAGRAPH (d) SHALL BE REFUNDED
6 OR APPLIED TO FUTURE PREMIUM LIABILITY.

7 (e) AS USED IN SECTIONS 8-76-101 TO 8-76-104, FOR THE PURPOSE
8 OF COMPUTING THE PREMIUM RATE OF ANY EMPLOYER, THE TERM
9 "ANNUAL PAYROLL" MEANS THE TOTAL AMOUNT OF WAGES FOR
10 EMPLOYMENT PAID BY AN EMPLOYER DURING THE TWELVE-MONTH PERIOD
11 ENDING ON JUNE 30. THE TERM "AVERAGE CHARGEABLE PAYROLL"
12 MEANS THE AVERAGE OF THE CHARGEABLE PAYROLLS FOR THE LAST
13 THREE FISCAL YEARS ENDING ON JUNE 30. FOR ANY EMPLOYER WHO HAS
14 NOT REPORTED PAYROLLS TO THE DIVISION FOR THIRTY-SIX CONSECUTIVE
15 MONTHS ENDING ON JUNE 30, THE DIVISION SHALL COMPUTE THE AVERAGE
16 CHARGEABLE PAYROLL BY DIVIDING THE TOTAL CHARGEABLE PAYROLLS
17 OF THE EMPLOYER DURING THE THREE FISCAL YEARS ENDING ON JUNE 30
18 BY THE TOTAL MONTHS DURING WHICH SUCH WAGES WERE PAID AND
19 MULTIPLYING THE AMOUNT SO DETERMINED BY TWELVE.

20 (f) AN EMPLOYER SHALL HAVE SIXTY CALENDAR DAYS AFTER THE
21 MAILING DATE OR THE TRANSMISSION DATE AS RECORDED BY THE DIVISION
22 OF A QUARTERLY STATEMENT OF BENEFITS CHARGED TO THE EMPLOYER'S
23 ACCOUNT IN WHICH TO FILE A WRITTEN APPLICATION FOR A REVIEW AND
24 DETERMINATION OF BENEFIT CHARGES. THE APPLICATION MUST SPECIFY
25 IN DETAIL THE GROUNDS UPON WHICH THE EMPLOYER RELIES AND MAY BE
26 FILED IN PERSON, BY MAIL, OR BY ELECTRONIC MEANS IN ACCORDANCE
27 WITH SUCH RULES AS THE DIRECTOR OF THE DIVISION MAY PROMULGATE.

1 THE DIVISION SHALL INVESTIGATE THE MATTERS SPECIFIED AND SHALL
2 GIVE THE EMPLOYER NOTICE OF ITS REDETERMINATION BY MAIL OR BY
3 ELECTRONIC MEANS. IF THE EMPLOYER FAILS TO ACT WITHIN THE
4 PRESCRIBED TIME, BENEFITS CHARGED TO THE ACCOUNT SHALL BE
5 DEEMED CORRECT AND FINAL. APPEAL FROM THE REDETERMINATION
6 DECISION MAY BE MADE PURSUANT TO SECTION 8-76-113 (2).

7 (g) BY DECEMBER 1 OF EACH YEAR, OR AS SOON AS PRACTICABLE,
8 THE DIVISION SHALL NOTIFY EACH EMPLOYER OF THE EMPLOYER'S
9 PREMIUM RATE AS DETERMINED FOR THE NEXT CALENDAR YEAR PURSUANT
10 TO SECTIONS 8-76-101 TO 8-76-104. THE NOTIFICATION SHALL INCLUDE
11 THE AMOUNT DETERMINED AS THE EMPLOYER'S AVERAGE ANNUAL
12 PAYROLL, THE TOTAL OF ALL THE EMPLOYER'S PREMIUMS PAID ON HIS OR
13 HER OWN BEHALF AND CREDITED TO HIS OR HER ACCOUNT FOR ALL PAST
14 YEARS, AND THE TOTAL BENEFITS CHARGED TO THE EMPLOYER'S ACCOUNT
15 FOR ALL SUCH YEARS.

16 (h) NO LATER THAN JANUARY 1, 2013, THE DIVISION SHALL
17 DEVELOP AN ON-LINE COMPUTER APPLICATION THAT ALLOWS EMPLOYERS
18 TO REVIEW AND MANAGE ACCOUNT INFORMATION. THE ON-LINE
19 COMPUTER APPLICATION SHALL INCLUDE AT LEAST THE FOLLOWING:

20 (I) A METHOD FOR EMPLOYERS TO FILE PREMIUM REPORTS AND
21 MAKE PREMIUM PAYMENTS;

22 (II) A METHOD FOR EMPLOYERS TO REVIEW ACCOUNT BALANCES,
23 CHARGING HISTORY, PREMIUM RATES, AND ACCOUNT STATUS;

24 (III) A METHOD FOR EMPLOYERS TO CHANGE THE PHYSICAL
25 ADDRESS OF AN ACCOUNT, REINSTATE AN ACCOUNT, AND CLOSE AN
26 ACCOUNT; AND

27 (IV) A METHOD FOR EMPLOYERS TO RECEIVE AND RETURN

1 DIVISION FORMS AND CORRESPONDENCE.

2 (i) WHENEVER THERE HAS BEEN A PERIOD OF FIVE CONSECUTIVE
3 CALENDAR YEARS DURING WHICH THERE WERE NO CHARGEABLE WAGES
4 PAID FOR SERVICES CONSIDERED EMPLOYMENT UNDER ARTICLES 70 TO 82
5 OF THIS TITLE, ANY BALANCE SHOWN IN THE EMPLOYER'S ACCOUNT WILL
6 NOT BE TRANSFERRED NOR BE USED FOR PREMIUM RATING PURPOSES IF
7 THE EMPLOYER AGAIN BECOMES LIABLE UNDER ARTICLES 70 TO 82 OF THIS
8 TITLE.

9 (4) (a) NEW EMPLOYERS PAY THE SAME PREMIUMS AS UNRATED
10 EMPLOYERS AS PRESCRIBED IN SUBSECTION (3) OF THIS SECTION, UNLESS
11 THERE HAVE BEEN TWELVE CONSECUTIVE CALENDAR MONTHS
12 IMMEDIATELY PRECEDING THE COMPUTATION DATE DURING WHICH AN
13 EMPLOYER'S ACCOUNT HAS BEEN CHARGEABLE WITH BENEFIT PAYMENTS.

14 (b) AN EMPLOYER THAT ELECTS REIMBURSEMENT UNDER SECTIONS
15 8-76-108 TO 8-76-110 IS EXEMPT FROM THIS SECTION.

16 (c) AN "EMPLOYER NEWLY SUBJECT", AS USED IN THIS ARTICLE,
17 MEANS AN EMPLOYER WHO HAS NEVER, AT ANY TIME, BEEN AN EMPLOYER
18 UNDER ANY PROVISION OF ARTICLES 70 TO 82 OF THIS TITLE, AN EMPLOYER
19 WHO HAS LOST HIS OR HER PRIOR EXPERIENCE UNDER SUBSECTION (3) OF
20 THIS SECTION, OR AN EMPLOYER WHO, UNDER SECTION 8-76-110 (2) (e),
21 TERMINATES HIS OR HER ELECTION TO MAKE PAYMENTS IN LIEU OF
22 PREMIUMS OR WHOSE ELECTION TO MAKE PAYMENTS IN LIEU OF PREMIUMS
23 HAS BEEN TERMINATED BY THE DIVISION UNDER THE AUTHORITY OF
24 SECTION 8-76-110 (4) (e) OR (4) (f).

25 (5) (a) THOSE EMPLOYERS NEWLY SUBJECT TO ARTICLES 70 TO 82
26 OF THIS TITLE AND ASSIGNED THE THREE-DIGIT NORTH AMERICAN
27 INDUSTRY CLASSIFICATION CODE 236, 237, OR 238 FOR THE

1 CONSTRUCTION INDUSTRY MUST PAY THE SAME PREMIUMS AS UNRATED
2 EMPLOYERS AS PRESCRIBED IN SUBSECTION (3) OF THIS SECTION, AT THE
3 ACTUAL EXPERIENCE RATE, AT A RATE EQUAL TO THE AVERAGE ACTUAL
4 EXPERIENCE RATE, OR AT A RATE EQUAL TO THE AVERAGE INDUSTRY
5 PREMIUM RATE AS DETERMINED BY THE DIVISION, WHICHEVER IS GREATER,
6 UNLESS THERE HAVE BEEN THIRTY-SIX CONSECUTIVE CALENDAR MONTHS
7 IMMEDIATELY PRECEDING THE COMPUTATION DATE.

8 (b) FOR PURPOSES OF THIS SUBSECTION (5), ASSIGNMENT BY THE
9 DIVISION OF EMPLOYMENT AND TRAINING OF INDUSTRIAL CLASSIFICATIONS
10 TO EMPLOYERS PURSUANT TO THIS SUBSECTION (5) MUST BE IN
11 ACCORDANCE WITH PROCEDURES AND GUIDELINES OF THE BUREAU OF
12 LABOR STATISTICS OF THE UNITED STATES DEPARTMENT OF LABOR AND
13 BE THE APPROPRIATE THREE-DIGIT SUBSECTOR LEVEL FOUND IN THE
14 NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM MANUAL ISSUED BY
15 THE OFFICE OF MANAGEMENT AND BUDGET.

16 (c) FOR PURPOSES OF THIS SUBSECTION (5), "AVERAGE INDUSTRY
17 PREMIUM RATE" MEANS THE AVERAGE PREMIUM RATE OF ALL EMPLOYERS
18 ASSIGNED THE SAME THREE-DIGIT NORTH AMERICAN INDUSTRY
19 CLASSIFICATION CODE PURSUANT TO THIS SUBSECTION (5). THE RATE IS
20 COMPUTED ANNUALLY BY THE DIVISION USING THE LATEST DATA AS OF
21 THE COMPUTATION DATE.

22 (6) (a) A POLITICAL SUBDIVISION OR ITS INSTRUMENTALITY THAT
23 HAS ELECTED TO BECOME A PREMIUM-PAYING EMPLOYER WILL HAVE ITS
24 ACCOUNT CHARGED WITH THE FULL AMOUNT OF ALL REGULAR AND
25 EXTENDED BENEFITS THAT ARE ATTRIBUTABLE TO SERVICE IN ITS EMPLOY.

26 (b) (I) THE PREMIUM RATE FOR POLITICAL SUBDIVISIONS OR THEIR
27 INSTRUMENTALITIES WILL BE EXAMINED ANNUALLY IN CONJUNCTION WITH

1 THE EMPLOYER'S BENEFIT EXPERIENCE AND MAY BE ADJUSTED ON A
2 YEAR-BY-YEAR BASIS AS PRESCRIBED BY SUBPARAGRAPH (I) OF
3 PARAGRAPH (a) OF SUBSECTION (3) OF THIS SECTION.

4 (II) THE DIVISION MUST NOTIFY ALL POLITICAL SUBDIVISIONS OR
5 THEIR INSTRUMENTALITIES, AS DEFINED IN PARAGRAPH (a) OF THIS
6 SUBSECTION (6), OF THE PREMIUM RATE NO LATER THAN JANUARY 1 OF
7 THE YEAR FOR WHICH THE RATE APPLIES.

8 (7) (a) A SOLVENCY SURCHARGE WILL BE ASSESSED WHEN THE
9 FUND BALANCE OF THE UNEMPLOYMENT COMPENSATION FUND ON ANY
10 JUNE 30 IS EQUAL TO OR LESS THAN 0.005 MULTIPLIED BY THE TOTAL
11 WAGES REPORTED BY EXPERIENCE-RATED EMPLOYERS FOR THE PREVIOUS
12 CALENDAR YEAR, OR FOR THE MOST RECENT AVAILABLE FOUR
13 CONSECUTIVE QUARTERS BEFORE THE LAST COMPUTATION DATE. THE
14 SOLVENCY SURCHARGE WILL BE ASSESSED ON ALL EXPERIENCE-RATED
15 EMPLOYERS BEGINNING WITH THE NEXT CALENDAR YEAR, AND THE
16 SOLVENCY SURCHARGE IS ADDED TO THE EMPLOYER'S PREMIUM RATE.
17 THE SOLVENCY SURCHARGE RATE ADDED TO THE EMPLOYER'S PREMIUM
18 RATE WILL ALSO BE IDENTIFIED SEPARATELY ON THE EMPLOYER'S
19 PREMIUM RATE NOTICE AS THE SOLVENCY SURCHARGE. THE SOLVENCY
20 SURCHARGE REMAINS IN EFFECT UNTIL THE JUNE 30 FUND BALANCE IN THE
21 UNEMPLOYMENT COMPENSATION FUND IS EQUAL TO OR GREATER THAN
22 0.007 MULTIPLIED BY THE TOTAL WAGES REPORTED BY
23 EXPERIENCE-RATED EMPLOYERS FOR THE CALENDAR YEAR, OR FOR THE
24 MOST RECENT AVAILABLE FOUR CONSECUTIVE QUARTERS:

25 ELIGIBLE EMPLOYERS	SOLVENCY SURCHARGE
26 PERCENT OF EXCESS	
27 +20 OR MORE	0.00100

1	+18 TO +19	0.00150
2	+16 TO +17	0.00150
3	+14 TO +15	0.00150
4	+12 TO +13	0.00150
5	+10 TO +11	0.00175
6	+8 TO +9	0.00275
7	+6 TO +7	0.00375
8	+4 TO +5	0.00475
9	+2 TO +3	0.00725
10	+0 TO +1	0.01100
11	UNRATED	0.01350
12	-0 TO -1	0.01425
13	-2 TO -3	0.01525
14	-4 TO -5	0.01625
15	-6 TO -7	0.01725
16	-8 TO -9	0.01825
17	-10 TO -11	0.01925
18	-12 TO -13	0.02025
19	-14 TO -15	0.02125
20	-16 TO -17	0.02225
21	-18 TO -19	0.02325
22	-20 TO -21	0.02425
23	-22 TO -23	0.02525
24	-24 TO -25	0.02625
25	MORE THAN -25	0.02700

26 (b) THE SOLVENCY SURCHARGE SHALL NOT BE ASSESSED AGAINST:

27 (I) THE COVERED EMPLOYERS OF STATE AND LOCAL

1 GOVERNMENTS;

2 (II) NONPROFIT ORGANIZATIONS THAT ARE REIMBURSING
3 EMPLOYERS; OR

4 (III) POLITICAL SUBDIVISIONS ELECTING THE SPECIAL RATE.

5 (8) (a) SUBJECT TO THE CONDITIONS STATED IN PARAGRAPH (b) OF
6 THIS SUBSECTION (8), AN EMPLOYER IS ELIGIBLE FOR A PREMIUM CREDIT,
7 AS DETERMINED BY THE DIVISION, OF A PROPORTIONATE AMOUNT OF THE
8 EXCESS OF THE AMOUNT SPECIFIED IN SUBPARAGRAPH (IV) OF PARAGRAPH
9 (b) OF THIS SUBSECTION (8). EACH EMPLOYER THAT QUALIFIES FOR THE
10 PREMIUM CREDIT RECEIVES A SHARE OF THE TOTAL AVAILABLE PREMIUM
11 CREDIT EQUAL TO HIS OR HER PROPORTIONATE SHARE OF THE TOTAL
12 CHARGEABLE WAGES PAID BY QUALIFYING EMPLOYERS.

13 (b) AN EMPLOYER DOES NOT RECEIVE PREMIUM CREDIT UNDER
14 THIS SUBSECTION (8) UNLESS ALL OF THE FOLLOWING CONDITIONS ARE
15 MET:

16 (I) AS OF THE MOST RECENT COMPUTATION DATE, THE EMPLOYER
17 HAS FILED ALL REQUIRED REPORTS AND PAID ALL PREMIUMS AND
18 SURCHARGES DUE UNDER ARTICLES 70 TO 82 OF THIS TITLE;

19 (II) THE EMPLOYER IS NOT A NEGATIVE EXCESS EMPLOYER UNDER
20 THE TABLE IN SUBSECTION (3) OF THIS SECTION;

21 (III) THE EMPLOYER HAS NOT ELECTED TO MAKE REIMBURSEMENT
22 PAYMENTS IN LIEU OF PREMIUMS; AND

23 (IV) AS OF THE COMPUTATION DATE IMMEDIATELY PRECEDING THE
24 CALENDAR YEAR FOR WHICH THE PREMIUM CREDIT IS TO BE TAKEN, THE
25 UNEXPENDED AND UNENCUMBERED SURPLUS BALANCE IN THE
26 UNEMPLOYMENT COMPENSATION FUND CREATED IN SECTION 8-77-101 (1)
27 EXCEEDED ONE AND SIX-TENTHS PERCENT OF TOTAL WAGES REPORTED BY

1 EXPERIENCE-RATED EMPLOYERS. AMOUNTS IN EXCESS OF ONE AND
2 SIX-TENTHS PERCENT OF TOTAL COVERED WAGES ARE CONSIDERED
3 AVAILABLE FOR DISBURSEMENT AS PART OF THE PREMIUM CREDIT.

4 (9) ANY PREMIUM CREDIT REMAINING TO AN EMPLOYER AFTER THE
5 FIRST YEAR IN WHICH THE PREMIUM CREDIT IS APPLIED IS AVAILABLE TO
6 THE EMPLOYER IN SUBSEQUENT CALENDAR YEARS.

7 (10) AS USED IN SUBSECTIONS (8) AND (9) OF THIS SECTION,
8 "PREMIUM CREDIT" MEANS THE DOLLAR AMOUNT DISCOUNT AVAILABLE TO
9 ELIGIBLE EMPLOYERS UNDER THE CONDITIONS SET FORTH IN PARAGRAPH
10 (b) OF SUBSECTION (8) OF THIS SECTION TO BE APPLIED AGAINST PREMIUMS
11 DUE IN ANY GIVEN CALENDAR YEAR. FOR PURPOSES OF COMPUTING AN
12 EMPLOYER'S FUTURE RATE, ANY PREMIUM CREDIT CLAIMED BY AN
13 EMPLOYER UNDER SUBSECTION (8) OF THIS SECTION IS DISREGARDED, AND
14 THE PREMIUM THAT WOULD OTHERWISE BE DUE IS DEEMED PAID.

15 (11) (a) THE DIVISION SHALL MAINTAIN A SEPARATE ACCOUNT FOR
16 EACH EMPLOYER AND SHALL CREDIT THE EMPLOYER'S ACCOUNT WITH ALL
17 PREMIUMS AND SURCHARGES PAID ON THE EMPLOYER'S BEHALF. NOTHING
18 IN ARTICLES 70 TO 82 OF THIS TITLE SHALL BE CONSTRUED TO GRANT ANY
19 EMPLOYER OR INDIVIDUALS IN THE EMPLOYER'S SERVICE PRIOR CLAIMS OR
20 RIGHTS TO THE AMOUNTS PAID BY THE EMPLOYER INTO THE FUND, EITHER
21 ON THE EMPLOYER'S BEHALF OR ON BEHALF OF SUCH INDIVIDUALS.
22 BENEFITS PAID TO AN ELIGIBLE INDIVIDUAL SHALL BE CHARGED, IN THE
23 AMOUNT PROVIDED IN THIS SECTION, AGAINST THE ACCOUNTS OF HIS OR
24 HER EMPLOYERS IN THE BASE PERIOD IN THE INVERSE CHRONOLOGICAL
25 ORDER IN WHICH THE EMPLOYMENT OF THE INDIVIDUAL OCCURRED.
26 BENEFITS PAID TO A SEASONAL WORKER DURING THE NORMAL SEASONAL
27 PERIODS SHALL BE CHARGED AGAINST THE ACCOUNT OF HIS OR HER MOST

1 RECENT SEASONAL EMPLOYERS IN THE CORRESPONDING NORMAL
2 SEASONAL PERIOD OF HIS OR HER BASE PERIOD IN THE INVERSE
3 CHRONOLOGICAL ORDER IN WHICH THE SEASONAL EMPLOYMENT OF THE
4 INDIVIDUAL OCCURRED AND PRIOR TO THE CHARGING OF BENEFITS BASED
5 ON NONSEASONAL EMPLOYMENT.

6 (b) THE MAXIMUM AMOUNT CHARGED AGAINST THE EXPERIENCE
7 RATING ACCOUNT OF ANY EMPLOYER PURSUANT TO PARAGRAPH (a) OF
8 THIS SUBSECTION (11) MAY NOT EXCEED ONE-THIRD OF THE WAGES PAID
9 TO AN INDIVIDUAL BY THE EMPLOYER FOR INSURED WORK DURING THE
10 INDIVIDUAL'S BASE PERIOD, BUT NOT MORE PER COMPLETED CALENDAR
11 QUARTER OR PORTION THEREOF THAN ONE-THIRD OF THE MAXIMUM WAGE
12 CREDITS AS COMPUTED IN SECTION 8-73-104. NOTHING IN SECTIONS
13 8-76-101 TO 8-76-104 SHALL BE CONSTRUED TO LIMIT BENEFITS PAYABLE
14 PURSUANT TO SECTIONS 8-73-101 TO 8-73-106. NOTWITHSTANDING
15 SECTION 8-73-108 OR ANY ADMINISTRATIVE PRACTICE THAT RESULTS IN
16 FUND CHARGING, A REIMBURSING EMPLOYER SHALL BEAR THE COST OF ALL
17 BENEFITS PAID TO ITS FORMER EMPLOYEES, WITH THE EXCEPTION OF
18 BENEFIT OVERPAYMENTS. THE DIRECTOR OF THE DIVISION, BY GENERAL
19 RULES, SHALL PRESCRIBE THE MANNER IN WHICH BENEFITS SHALL BE
20 CHARGED AGAINST THE ACCOUNTS OF SEVERAL EMPLOYERS FOR WHOM AN
21 INDIVIDUAL PERFORMED EMPLOYMENT AT THE SAME TIME.

22 (c) IF, BY REASON OF FRAUD, MISTAKE, OR CLERICAL ERROR, AN
23 INDIVIDUAL RECEIVES BENEFITS IN EXCESS OF THOSE TO WHICH HE OR SHE
24 IS ENTITLED AND THE EMPLOYER'S ACCOUNT IS CHARGED, THE EMPLOYER'S
25 ACCOUNT SHALL BE CREDITED AN AMOUNT EQUAL TO THE BENEFITS
26 ERRONEOUSLY CHARGED TO THE ACCOUNT.

27 **SECTION 6.** 8-76-103 (1), Colorado Revised Statutes, is

1 amended BY THE ADDITION OF A NEW PARAGRAPH to read:

2 **8-76-103. Future rates based on benefit experience -**
3 **definitions - repeal.** (1) (d) IF, BY REASON OF FRAUD, MISTAKE, OR
4 CLERICAL ERROR, AN INDIVIDUAL RECEIVES BENEFITS IN EXCESS OF THOSE
5 TO WHICH HE OR SHE IS ENTITLED AND THE EMPLOYER'S ACCOUNT IS
6 CHARGED, THE EMPLOYER'S ACCOUNT SHALL BE CREDITED AN AMOUNT
7 EQUAL TO THE BENEFITS ERRONEOUSLY CHARGED TO THE ACCOUNT.

8 **SECTION 7.** 8-76-103, Colorado Revised Statutes, is amended
9 BY THE ADDITION OF A NEW SUBSECTION to read:

10 **8-76-103. Future rates based on benefit experience -**
11 **definitions - repeal.** (8) THIS SECTION IS REPEALED, EFFECTIVE UPON
12 RECEIPT BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER
13 SECTION 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
14 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
15 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
16 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
17 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

18 **SECTION 8.** Article 76 of title 8, Colorado Revised Statutes, is
19 amended BY THE ADDITION OF A NEW SECTION to read:

20 **8-76-103.5. Transitional provisions - combined premium rate**
21 **for 2012 - repeal.** (1) FOR CALENDAR YEAR 2012, THE INCREMENTAL
22 INCREASE IN THE SOLVENCY SURCHARGE ESTABLISHED IN SECTION
23 8-76-102 WILL BE APPLIED, AND AN AMOUNT EQUAL TO THE AMOUNT OF
24 THE INCREASE IN THE SURCHARGE WILL BE SUBTRACTED FROM THE
25 COMPUTATION ON THE EXPERIENCE-RATED EMPLOYER'S RATE FOR THE
26 CALENDAR YEAR 2012.

27 (2) THIS SECTION IS REPEALED, EFFECTIVE JANUARY 1, 2014.

1 **SECTION 9.** 8-70-114 (2) (g) (III) (A), Colorado Revised
2 Statutes, is amended, and the said 8-70-114 (2) (g) (III) is further
3 amended BY THE ADDITION OF A NEW SUB-SUBPARAGRAPH,
4 to read:

5 **8-70-114. Employing unit - definitions - rules - employee**
6 **leasing company certification fund - repeal.** (2) (g) (III) Each
7 employee leasing company shall annually certify and provide evidence to
8 the department that it meets one of the following criteria to provide
9 securitization of unemployment premiums:

10 (A) Execute and file a surety bond or deposit with the division
11 money or a letter of credit equivalent to fifty percent of the average
12 annual amount of unemployment premium assessed within the previous
13 calendar year for all covered employees regardless of the election made
14 pursuant to subparagraph (VII) of paragraph (b) of this subsection (2).
15 For a new employee leasing company, the initial bond amount will be the
16 standard premium rate, as determined pursuant to section 8-76-103,
17 multiplied by fifty percent of the estimated projected chargeable payroll
18 for the current calendar year as estimated by the employee leasing
19 company. THIS SUB-SUBPARAGRAPH (A) IS REPEALED, EFFECTIVE UPON
20 RECEIPT BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER
21 SECTION 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
22 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
23 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
24 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
25 SECURITY ACT", AS AMENDED, HAVE BEEN REPAYED.

26 (A.5) ON AND AFTER THE REPEAL OF SUB-SUBPARAGRAPH (A) OF
27 THIS SUBPARAGRAPH (III), EXECUTE AND FILE A SURETY BOND OR DEPOSIT

1 WITH THE DIVISION MONEY OR A LETTER OF CREDIT EQUIVALENT TO FIFTY
2 PERCENT OF THE AVERAGE ANNUAL AMOUNT OF UNEMPLOYMENT
3 PREMIUM ASSESSED WITHIN THE PREVIOUS CALENDAR YEAR FOR ALL
4 COVERED EMPLOYEES REGARDLESS OF THE ELECTION MADE PURSUANT TO
5 SUBPARAGRAPH (VII) OF PARAGRAPH (b) OF THIS SUBSECTION (2). FOR A
6 NEW EMPLOYEE LEASING COMPANY, THE INITIAL BOND AMOUNT IS THE
7 UNRATED PREMIUM RATE, AS DETERMINED PURSUANT TO SECTION
8 8-76-102.5, MULTIPLIED BY FIFTY PERCENT OF THE ESTIMATED PROJECTED
9 CHARGEABLE PAYROLL FOR THE CURRENT CALENDAR YEAR AS ESTIMATED
10 BY THE EMPLOYEE LEASING COMPANY.

11 **SECTION 10.** 8-72-110 (2), Colorado Revised Statutes, is
12 amended to read:

13 **8-72-110. Reciprocal interstate agreements - repeal.**
14 (2) (a) (I) The division is authorized to enter into reciprocal arrangements
15 with appropriate and duly authorized agencies of other states or of the
16 federal government, or both, whereby wages for insured work paid in
17 another state or by the federal government ~~shall be~~ ARE deemed to be
18 wages for insured work under articles 70 to 82 of this title; and wages for
19 insured work paid under ~~the provisions of~~ articles 70 to 82 of this title
20 ~~shall be~~ ARE deemed to be wages on the basis of which unemployment
21 insurance is payable under such law of another state or of the federal
22 government. No such arrangement shall be entered into unless it contains
23 provision for reimbursement to the fund for ~~such of~~ the benefits paid
24 under articles 70 to 82 of this title on the basis of ~~such~~ THE wages and
25 provision for reimbursement from the fund for ~~such~~ THE benefits paid
26 under such other law on the basis of wages for insured work as the
27 division finds will be fair and reasonable to all affected interests.

1 Reimbursements paid from the fund pursuant to this section shall be
2 deemed to be benefits for the purposes of articles 70 to 82 of this title;
3 except that no charge shall be made to a premium-paying employer's
4 account under sections 8-76-101 to 8-76-104. With the exception of
5 benefit overpayments, such noncharging shall not apply to reimbursing
6 employer accounts that will be charged in accordance with section
7 8-76-103 in the same amount and to the same extent as if the
8 reimbursement to another state had been benefits based solely on wages
9 paid by an employer covered by articles 70 to 82 of this title.

10 (II) THIS PARAGRAPH (a) IS REPEALED, EFFECTIVE UPON RECEIPT
11 BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER SECTION
12 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
13 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
14 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
15 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
16 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

17 (b) (I) THE DIVISION MAY ENTER INTO RECIPROCAL
18 ARRANGEMENTS WITH APPROPRIATE AND DULY AUTHORIZED AGENCIES OF
19 OTHER STATES OR OF THE FEDERAL GOVERNMENT, OR BOTH, WHEREBY
20 WAGES FOR INSURED WORK PAID IN ANOTHER STATE OR BY THE FEDERAL
21 GOVERNMENT ARE DEEMED TO BE WAGES FOR INSURED WORK UNDER
22 ARTICLES 70 TO 82 OF THIS TITLE; AND WAGES FOR INSURED WORK PAID
23 UNDER ARTICLES 70 TO 82 OF THIS TITLE ARE DEEMED TO BE WAGES ON
24 THE BASIS OF WHICH UNEMPLOYMENT INSURANCE IS PAYABLE UNDER A
25 CORRESPONDING LAW OF ANOTHER STATE OR OF THE FEDERAL
26 GOVERNMENT. NO SUCH ARRANGEMENT MAY BE ENTERED INTO UNLESS
27 IT CONTAINS PROVISION FOR REIMBURSEMENT TO THE FUND FOR THE

1 BENEFITS PAID UNDER ARTICLES 70 TO 82 OF THIS TITLE ON THE BASIS OF
2 THE WAGES AND PROVISION FOR REIMBURSEMENT FROM THE FUND FOR
3 THE BENEFITS PAID UNDER SUCH OTHER LAW ON THE BASIS OF WAGES FOR
4 INSURED WORK AS THE DIVISION FINDS WILL BE FAIR AND REASONABLE TO
5 ALL AFFECTED INTERESTS. REIMBURSEMENTS PAID FROM THE FUND
6 PURSUANT TO THIS SECTION ARE DEEMED TO BE BENEFITS FOR THE
7 PURPOSES OF ARTICLES 70 TO 82 OF THIS TITLE; EXCEPT THAT NO CHARGE
8 MAY BE MADE TO A PREMIUM-PAYING EMPLOYER'S ACCOUNT UNDER
9 SECTIONS 8-76-101 TO 8-76-104. WITH THE EXCEPTION OF BENEFIT
10 OVERPAYMENTS, THE NONCHARGING SHALL NOT APPLY TO REIMBURSING
11 EMPLOYER ACCOUNTS THAT WILL BE CHARGED IN ACCORDANCE WITH
12 SECTION 8-76-102.5 IN THE SAME AMOUNT AND TO THE SAME EXTENT AS
13 IF THE REIMBURSEMENT TO ANOTHER STATE HAD BEEN BENEFITS BASED
14 SOLELY ON WAGES PAID BY AN EMPLOYER COVERED BY ARTICLES 70 TO 82
15 OF THIS TITLE.

16 (II) THIS PARAGRAPH (b) IS EFFECTIVE ON AND AFTER THE REPEAL
17 OF PARAGRAPH (a) OF THIS SUBSECTION (2).

18 **SECTION 11.** 8-73-104 (2), Colorado Revised Statutes, is
19 amended to read:

20 **8-73-104. Duration of benefits - repeal.**

21 (2) (a) (I) Notwithstanding other provisions of this section, or section
22 8-76-103 (1) (a), benefits based upon regular part-time employment may
23 not be charged to the experience rating account of the regular part-time
24 employer until the claimant has become separated from ~~such~~ THE regular
25 part-time employment and then only for those weeks of unemployment
26 ~~which~~ THAT occur after said separation.

27 (II) THIS PARAGRAPH (a) IS REPEALED, EFFECTIVE UPON RECEIPT

1 BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER SECTION
2 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
3 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
4 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
5 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
6 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

7 (b) (I) NOTWITHSTANDING ANY OTHER PROVISION OF THIS SECTION
8 OR OF SECTION 8-76-102.5 (11) (a), BENEFITS BASED UPON REGULAR
9 PART-TIME EMPLOYMENT MAY NOT BE CHARGED TO THE EXPERIENCE
10 RATING ACCOUNT OF THE REGULAR PART-TIME EMPLOYER UNTIL THE
11 CLAIMANT HAS BECOME SEPARATED FROM THE REGULAR PART-TIME
12 EMPLOYMENT, AND THEN ONLY FOR THOSE WEEKS OF UNEMPLOYMENT
13 THAT OCCUR AFTER THE SEPARATION.

14 (II) THIS PARAGRAPH (b) IS EFFECTIVE ON AND AFTER THE REPEAL
15 OF PARAGRAPH (a) OF THIS SUBSECTION (2).

16 **SECTION 12.** 8-75-203 (1), Colorado Revised Statutes, is
17 amended to read:

18 **8-75-203. Work share program - work share plan - eligibility**
19 **of employer - approval - denial - repeal.** (1) (a) (I) The director shall
20 establish a voluntary work share program for the purpose of allowing the
21 payment of unemployment compensation benefits to employees whose
22 wages and hours have been reduced. In order to participate in the work
23 share program, an employer shall submit a work share plan in writing to
24 the director for approval. If the employer is subject to a collective
25 bargaining agreement, the collective bargaining unit must agree in writing
26 to the work share plan prior to implementation. An employer that is a
27 negative excess employer pursuant to section 8-76-103 (3) (b) is not

1 eligible to participate in the work share program.

2 (II) THIS PARAGRAPH (a) IS REPEALED, EFFECTIVE UPON RECEIPT
3 BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER SECTION
4 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
5 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
6 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
7 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
8 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

9 (b) (I) THE DIRECTOR SHALL ESTABLISH A VOLUNTARY WORK
10 SHARE PROGRAM FOR THE PURPOSE OF ALLOWING THE PAYMENT OF
11 UNEMPLOYMENT COMPENSATION BENEFITS TO EMPLOYEES WHOSE WAGES
12 AND HOURS HAVE BEEN REDUCED. IN ORDER TO PARTICIPATE IN THE WORK
13 SHARE PROGRAM, AN EMPLOYER SHALL SUBMIT A WORK SHARE PLAN IN
14 WRITING TO THE DIRECTOR FOR APPROVAL. IF THE EMPLOYER IS SUBJECT
15 TO A COLLECTIVE BARGAINING AGREEMENT, THE COLLECTIVE BARGAINING
16 UNIT MUST AGREE IN WRITING TO THE WORK SHARE PLAN PRIOR TO
17 IMPLEMENTATION. AN EMPLOYER THAT IS A NEGATIVE EXCESS EMPLOYER
18 PURSUANT TO SECTION 8-76-102.5 (3) IS NOT ELIGIBLE TO PARTICIPATE IN
19 THE WORK SHARE PROGRAM.

20 (II) THIS PARAGRAPH (b) IS EFFECTIVE ON AND AFTER THE REPEAL
21 OF PARAGRAPH (a) OF THIS SUBSECTION (1).

22 **SECTION 13.** 8-76-104 (1) (c), Colorado Revised Statutes, is
23 amended to read:

24 **8-76-104. Transfer of experience - assignment of rates -**
25 **definitions - repeal.** (1) (c) (I) (A) If, at the time of transfer, a person
26 who is not an employer under this section acquires the trade or business
27 of an employer and the division finds that the successor acquired the trade

1 or business solely or primarily for the purpose of obtaining a lower rate
2 of contributions, the unemployment experience of the predecessor
3 employer shall not be transferred to the successor and the division shall
4 assign the successor the applicable new employer rate determined
5 pursuant to section 8-76-103 (3).

6 (B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE UPON
7 RECEIPT BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER
8 SECTION 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
9 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
10 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
11 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
12 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

13 (II) (A) IF, AT THE TIME OF TRANSFER, A PERSON WHO IS NOT AN
14 EMPLOYER UNDER THIS SECTION ACQUIRES THE TRADE OR BUSINESS OF AN
15 EMPLOYER AND THE DIVISION FINDS THAT THE SUCCESSOR ACQUIRED THE
16 TRADE OR BUSINESS SOLELY OR PRIMARILY FOR THE PURPOSE OF
17 OBTAINING A LOWER RATE OF CONTRIBUTIONS, THE UNEMPLOYMENT
18 EXPERIENCE OF THE PREDECESSOR EMPLOYER SHALL NOT BE
19 TRANSFERRED TO THE SUCCESSOR AND THE DIVISION SHALL ASSIGN THE
20 SUCCESSOR THE APPLICABLE NEW EMPLOYER RATE DETERMINED
21 PURSUANT TO SECTION 8-76-102.5 (4).

22 (B) THIS SUBPARAGRAPH (II) IS EFFECTIVE ON AND AFTER THE
23 REPEAL OF SUBPARAGRAPH (I) OF THIS PARAGRAPH (c).

24 **SECTION 14.** 8-77-109 (1) and (2) (a.9), Colorado Revised
25 Statutes, are amended to read:

26 **8-77-109. Employment support fund - employment and**
27 **training technology fund - created - uses - repeal.** (1) (a) (I) There is

1 hereby established the employment support fund which shall be credited
2 with fifty percent of the premium surcharge established by section
3 8-76-102 (4) (d) beginning July 1, 1999. The employment support fund
4 shall not be included in or administered by the enterprise established
5 pursuant to section 8-71-103 (2).

6 (II) THIS PARAGRAPH (a) IS REPEALED, EFFECTIVE UPON RECEIPT
7 BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER SECTION
8 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
9 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
10 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
11 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
12 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

13 (b) (I) THERE IS HEREBY ESTABLISHED THE EMPLOYMENT SUPPORT
14 FUND. THIS FUND CONSISTS OF THE FIRST 0.0011 ASSESSED AS PART OF
15 EACH EMPLOYER'S PREMIUM UNDER SECTION 8-76-102.5 (3) (a) OR THE
16 AMOUNT EXPENDED FROM THE EMPLOYMENT SUPPORT FUND IN THE YEAR
17 PRIOR TO THE EFFECTIVE DATE OF THIS PARAGRAPH (b), ADJUSTED BY THE
18 SAME PERCENTAGE CHANGE PRESCRIBED IN SECTION 8-70-103 (6.5),
19 WHICHEVER IS LESS. THE DIVISION MUST TRANSFER TO THE
20 UNEMPLOYMENT COMPENSATION FUND AMOUNTS IN EXCESS OF THE
21 AMOUNT EXPENDED FROM THE EMPLOYMENT SUPPORT FUND IN THE YEAR
22 PRIOR TO THE EFFECTIVE DATE OF THIS PARAGRAPH (b), ADJUSTED EACH
23 YEAR BY THE SAME PERCENTAGE CHANGE PRESCRIBED IN SECTION
24 8-70-103 (6.5). THE EMPLOYMENT SUPPORT FUND SHALL NOT BE
25 INCLUDED IN OR ADMINISTERED BY THE ENTERPRISE ESTABLISHED
26 PURSUANT TO SECTION 8-71-103 (2).

27 (II) THIS PARAGRAPH (b) IS EFFECTIVE ON AND AFTER THE REPEAL

1 OF PARAGRAPH (a) OF THIS SUBSECTION (1).

2 (2) (a.9) (I) (A) Notwithstanding any provision of this subsection
3 (2) to the contrary, beginning July 1, 2009, through December 31, 2016,
4 twenty percent of the premium surcharge established by section 8-76-102
5 (4) shall be credited to the employment and training technology fund,
6 which is hereby created in the state treasury. Moneys in the employment
7 and training technology fund shall be used for employment and training
8 automation initiatives established by the director of the division. Moneys
9 in the employment and training technology fund ~~shall be~~ ARE subject to
10 annual appropriation by the general assembly for the implementation of
11 this paragraph (a.9) and shall not revert to the general fund or any other
12 fund at the end of any fiscal year. The moneys in the employment and
13 training technology fund ~~shall be~~ ARE exempt from section 24-75-402,
14 C.R.S. If the balance of the unemployment compensation fund created
15 in section 8-77-101 falls below twenty-five million dollars, the moneys
16 in the employment and training technology fund shall be allocated to the
17 unemployment compensation fund. At any other time, the moneys in the
18 employment and training technology fund may be allocated to the
19 unemployment compensation fund at the discretion of the executive
20 director of the department of labor and employment.

21 (B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE UPON
22 RECEIPT BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER
23 SECTION 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
24 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
25 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH
26 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
27 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

1 (II) (A) NOTWITHSTANDING ANY PROVISION OF THIS SUBSECTION
2 (2) TO THE CONTRARY, ON AND AFTER THE EFFECTIVE DATE OF THIS
3 SUBPARAGRAPH (II), 0.0004 ASSESSED AGAINST EACH EMPLOYER'S
4 PREMIUM UNDER SECTION 8-76-102.5 (3) (a) OR TEN MILLION DOLLARS OF
5 ALL REVENUE COLLECTED ANNUALLY UNDER SECTION 8-76-102.5 (3) (a),
6 WHICHEVER IS LESS, SHALL BE CREDITED TO THE EMPLOYMENT AND
7 TRAINING TECHNOLOGY FUND, ALSO REFERRED TO IN THIS PARAGRAPH
8 (a.9) AS THE "FUND", WHICH IS HEREBY CREATED IN THE STATE TREASURY.
9 ANY AMOUNT COLLECTED IN EXCESS OF TEN MILLION DOLLARS UNDER
10 THIS SUBPARAGRAPH (II) SHALL BE CREDITED TO THE UNEMPLOYMENT
11 COMPENSATION FUND. MONEYS IN THE FUND SHALL BE USED FOR
12 EMPLOYMENT AND TRAINING AUTOMATION INITIATIVES ESTABLISHED BY
13 THE DIRECTOR OF THE DIVISION. MONEYS IN THE FUND ARE SUBJECT TO
14 ANNUAL APPROPRIATION BY THE GENERAL ASSEMBLY FOR THE PURPOSES
15 OF THIS PARAGRAPH (a.9) AND SHALL NOT REVERT TO THE GENERAL FUND
16 OR ANY OTHER FUND AT THE END OF ANY FISCAL YEAR. THE MONEYS IN
17 THE FUND ARE EXEMPT FROM SECTION 24-75-402, C.R.S. IF THE BALANCE
18 OF THE UNEMPLOYMENT COMPENSATION FUND CREATED IN SECTION
19 8-77-101 FALLS BELOW ONE HUNDRED MILLION DOLLARS, THE MONEYS IN
20 THE EMPLOYMENT AND TRAINING TECHNOLOGY FUND SHALL BE
21 ALLOCATED TO THE UNEMPLOYMENT COMPENSATION FUND. ONCE
22 CUMULATIVE REVENUE TO THE EMPLOYMENT AND TRAINING TECHNOLOGY
23 FUND EQUALS ONE HUNDRED MILLION DOLLARS, LESS ANY MONEYS
24 TRANSFERRED TO THE UNEMPLOYMENT COMPENSATION FUND, NO
25 ADDITIONAL MONEYS SHALL BE CREDITED TO THE EMPLOYMENT AND
26 TRAINING TECHNOLOGY FUND BUT INSTEAD SHALL BE ALLOCATED TO THE
27 UNEMPLOYMENT COMPENSATION FUND. AT ANY OTHER TIME, THE

1 MONEYS IN THE EMPLOYMENT AND TRAINING TECHNOLOGY FUND MAY BE
2 ALLOCATED TO THE UNEMPLOYMENT COMPENSATION FUND AT THE
3 DISCRETION OF THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LABOR
4 AND EMPLOYMENT.

5 (B) THIS SUBPARAGRAPH (II) IS EFFECTIVE ON AND AFTER THE
6 REPEAL OF SUBPARAGRAPH (I) OF THIS PARAGRAPH (a.9).

7 **SECTION 15.** 8-79-104 (1) (a), Colorado Revised Statutes, is
8 amended to read:

9 **8-79-104. Failure to file true report - penalty - repeal.**

10 (1) (a) (I) (A) It is the responsibility of each employer subject to ~~the~~
11 ~~provisions of~~ articles 70 to 82 of this title to file true and accurate reports
12 whether or not premiums or surcharges are due and to pay all premiums
13 and surcharges when due. Whenever an employer fails to furnish
14 premium reports required by the division by the due date, the employer
15 shall be assessed a penalty of fifty dollars for each occurrence; except that
16 an "employer newly subject" as defined by section 8-76-103 (3) (a) (IV)
17 shall be assessed a penalty of ten dollars for each such occurrence during
18 the first four quarters of coverage. Each subsequent quarter in which the
19 employer continues the failure to file ~~such~~ THE reports ~~shall be~~ IS
20 considered a separate occurrence. Penalties collected by the division
21 pursuant to this paragraph (a) shall be paid into the unemployment
22 revenue fund.

23 (B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE UPON
24 RECEIPT BY THE REVISOR OF STATUTES OF WRITTEN NOTICE UNDER
25 SECTION 8-76-102.5 (1) INDICATING THAT THE FUND BALANCE OF THE
26 UNEMPLOYMENT COMPENSATION FUND ON ANY JUNE 30 IS EQUAL TO OR
27 GREATER THAN ZERO DOLLARS, AND ALL ADVANCES IN ACCORDANCE WITH

1 THE CONDITIONS SPECIFIED IN TITLE XII OF THE FEDERAL "SOCIAL
2 SECURITY ACT", AS AMENDED, HAVE BEEN REPAID.

3 (II) (A) IT IS THE RESPONSIBILITY OF EACH EMPLOYER SUBJECT TO
4 ARTICLES 70 TO 82 OF THIS TITLE TO FILE TRUE AND ACCURATE REPORTS,
5 WHETHER OR NOT PREMIUMS OR SURCHARGES ARE DUE, AND TO PAY ALL
6 PREMIUMS AND SURCHARGES WHEN DUE. WHENEVER AN EMPLOYER FAILS
7 TO FURNISH PREMIUM REPORTS REQUIRED BY THE DIVISION BY THE DUE
8 DATE, THE DIVISION SHALL ASSESS AGAINST THE EMPLOYER A PENALTY OF
9 FIFTY DOLLARS FOR EACH OCCURRENCE; EXCEPT THAT AN "EMPLOYER
10 NEWLY SUBJECT" AS DEFINED BY SECTION 8-76-102.5 (4) SHALL BE
11 ASSESSED A PENALTY OF TEN DOLLARS FOR EACH OCCURRENCE DURING
12 THE FIRST FOUR QUARTERS OF COVERAGE. EACH SUBSEQUENT QUARTER
13 IN WHICH THE EMPLOYER CONTINUES THE FAILURE TO FILE THE REPORTS
14 SHALL BE CONSIDERED A SEPARATE OCCURRENCE. PENALTIES COLLECTED
15 BY THE DIVISION PURSUANT TO THIS SUB-SUBPARAGRAPH (A) SHALL BE
16 PAID INTO THE UNEMPLOYMENT REVENUE FUND.

17 (B) THIS SUBPARAGRAPH (II) IS EFFECTIVE ON AND AFTER THE
18 REPEAL OF SUBPARAGRAPH (I) OF THIS PARAGRAPH (a).

19 **SECTION 16.** 8-81-101 (4) (a), Colorado Revised Statutes, is
20 amended BY THE ADDITION OF A NEW SUBPARAGRAPH to read:

21 **8-81-101. Penalties.** (4) (a) (IV) THE PENALTIES ASSOCIATED
22 WITH AN OVERPAYMENT PURSUANT TO SUBPARAGRAPH (II) OF THIS
23 PARAGRAPH (a) SHALL BE MADE KNOWN TO INDIVIDUALS UPON FILING AN
24 UNEMPLOYMENT CLAIM AS DEFINED IN SECTION 8-70-112.

25 **SECTION 17.** 8-81-101 (4), Colorado Revised Statutes, is
26 amended BY THE ADDITION OF A NEW PARAGRAPH to read:

27 **8-81-101. Penalties.** (4) (d) UPON FINAL DETERMINATION

1 PURSUANT TO PARAGRAPH (c) OF THIS SUBSECTION (4), REPAYMENT OF AN
2 OVERPAYMENT THAT IS A RESULT OF THE INDIVIDUAL'S FALSE
3 REPRESENTATION OR WILLFUL FAILURE TO DISCLOSE A MATERIAL FACT
4 PURSUANT TO SUBPARAGRAPH (II) OF PARAGRAPH (a) OF THIS SUBSECTION
5 (4) SHALL BE MADE WITHIN THIRTY DAYS.

6 **SECTION 18. Appropriation.** In addition to any other
7 appropriation, there is hereby appropriated, out of any moneys in the
8 employment support fund created in section 8-77-109 (1), Colorado
9 Revised Statutes, not otherwise appropriated, to the department of labor
10 and employment, for allocation to the division of employment and
11 training, for unemployment insurance programs, for the fiscal year
12 beginning July 1, 2011, the sum of sixty-two thousand nine hundred
13 dollars (\$62,900) cash funds, or so much thereof as may be necessary, for
14 the implementation of this act.

15 **SECTION 19. Effective date.** This act shall take effect July 1,
16 2011.

17 **SECTION 20. Safety clause.** The general assembly hereby finds,
18 determines, and declares that this act is necessary for the immediate
19 preservation of the public peace, health, and safety.