

**NOTE: This bill has been prepared for the signatures of the appropriate legislative officers and the Governor. To determine whether the Governor has signed the bill or taken other action on it, please consult the legislative status sheet, the legislative history, or the Session Laws.**



SENATE BILL 22-184

BY SENATOR(S) Fenberg and Pettersen, Bridges, Buckner, Coleman, Danielson, Fields, Ginal, Gonzales, Hansen, Hinrichsen, Jaquez Lewis, Kolker, Lee, Moreno, Story, Winter, Zenzinger;  
also REPRESENTATIVE(S) Esgar and Tipper, Amabile, Bacon, Bernett, Boesenecker, Gonzales-Gutierrez, Jodeh, Lindsay, Lontine, Michaelson Jenet, Sirota, Snyder, Sullivan, Titone, Weissman.

CONCERNING AUTHORITY FOR A MEMBER OF THE GENERAL ASSEMBLY TO BE  
ABSENT DURING THE LEGISLATIVE SESSION WITHOUT FORFEITING  
COMPENSATION.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** In Colorado Revised Statutes, 2-2-307, **amend** (2)(a) and (2)(b); and **add** (2)(e) as follows:

**2-2-307. Compensation of members - reimbursement of expenses.** (2) The compensation for the services of the members of the general assembly shall be adjusted as follows:

(a) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (2)(e) OF THIS SECTION, if any member of the general assembly is absent for any purpose

*Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.*

~~other than long-term illness approved by the president of the senate or the speaker of the house of representatives~~ from two-thirds or more of the sessions of ~~his or her~~ THE MEMBER'S respective house, two-thirds of the compensation allowed under this section ~~shall be~~ IS forfeited.

(b) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (2)(e) OF THIS SECTION, if any member of the general assembly is absent for any purpose ~~other than long-term illness approved by the president of the senate or the speaker of the house of representatives~~, from one-third or more, but less than two-thirds, of the sessions of ~~his or her~~ THE MEMBER'S respective house, one-third of the compensation allowed under this section ~~shall be~~ IS forfeited.

(e) (I) THE PRESIDENT OF THE SENATE OR THE SPEAKER OF THE HOUSE OF REPRESENTATIVES MAY APPROVE A MEMBER OF THEIR RESPECTIVE HOUSE FOR AN ABSENCE FOR PURPOSES OF A LONG-TERM ILLNESS, PARENTAL LEAVE IN EXCESS OF THE MAXIMUM PERIOD SET FORTH IN SUBSECTION (2)(e)(II) OF THIS SECTION, OR ANOTHER SIMILAR PURPOSE, AND A MEMBER RECEIVING SUCH APPROVAL SHALL NOT BE REQUIRED TO FORFEIT COMPENSATION AS SET FORTH IN SUBSECTIONS (2)(a) AND (2)(b) OF THIS SECTION.

(II) ANY MEMBER OF THE GENERAL ASSEMBLY MAY BE ABSENT FOR PURPOSES OF PARENTAL LEAVE FOR A MAXIMUM OF TWELVE WEEKS, PLUS UP TO AN ADDITIONAL FOUR WEEKS FOR A SERIOUS HEALTH CONDITION RELATED TO PREGNANCY COMPLICATIONS OR CHILDBIRTH COMPLICATIONS, DURING SESSION AND SHALL NOT FORFEIT COMPENSATION AS SET FORTH IN SUBSECTIONS (2)(a) AND (2)(b) OF THIS SECTION. HOWEVER, NOTHING IN THIS SUBSECTION (2)(e)(II) EXEMPTS A MEMBER OF THE GENERAL ASSEMBLY FROM RECEIVING ANY APPROVAL REQUIRED BY SUBSECTION (2)(e)(I) OF THIS SECTION OR LEGISLATIVE RULES FOR ANY PERIOD OF ABSENCE FOR PURPOSES OF PARENTAL LEAVE THAT IS LONGER THAN THE DURATION SPECIFIED IN THIS SUBSECTION (2)(e)(II).

**SECTION 2. Act subject to petition - effective date.** This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2022 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

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Steve Fenberg  
PRESIDENT OF  
THE SENATE

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Alec Garnett  
SPEAKER OF THE HOUSE  
OF REPRESENTATIVES

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Cindi L. Markwell  
SECRETARY OF  
THE SENATE

\_\_\_\_\_  
Robin Jones  
CHIEF CLERK OF THE HOUSE  
OF REPRESENTATIVES

APPROVED \_\_\_\_\_  
(Date and Time)

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Jared S. Polis  
GOVERNOR OF THE STATE OF COLORADO