

General Assembly

Substitute Bill No. 6557

January Session, 2021



AN ACT CONCERNING SOCIAL AND EMOTIONAL LEARNING.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective July 1, 2021) For the school year 2 commencing July 1, 2021, and each school year thereafter, each local and 3 regional board of education shall administer a universal mental health 4 and resiliency screening to all students for the purpose of identifying 5 students in need of interventions and support, provided for the school years commencing July 1, 2021, and July 1, 2022, such screening shall 6 7 include a stress and trauma assessment related to the COVID-19 8 pandemic.
- 9 Sec. 2. (NEW) (Effective July 1, 2021) (a) For the school year 10 commencing July 1, 2021, and each school year thereafter, each local and 11 regional board of education shall, within available resources, maintain 12 the following staffing ratios for mental health and social-emotional 13 support staff for the school district: (1) At least one school counselor for 14 every two hundred fifty students in the school district, (2) at least one 15 school social worker for every two hundred fifty students in the school 16 district, (3) at least one family therapist for every two hundred fifty 17 students in the school district, (4) at least one school psychologist for 18 every five hundred students in the school district, and (5) a 19 paraeducator to student ratio recommended by a nationally recognized

20 organization with expertise in paraeducator effectiveness.

- (b) If the Commissioner of Education determines that (1) any of the ratios described in subsection (a) of this section are inadequate to properly address the number of students requiring the mental health, social-emotional, behavioral support or special education programs and services provided by school counselors, school social workers, school psychologists, family therapists or paraeducators, or (2) a local or regional board of education does not have sufficient resources to maintain any of the ratios described in subsection (a) of this section, then the commissioner may require a local or regional board of education to adjust any such ratio for the school district.
- (c) A local or regional board of education that is required to increase the number of school counselors, school social workers, school psychologists, family therapists or paraeducators pursuant to this section may apply to the Department of Education for a grant to assist in the hiring of additional mental health and social-emotional support staff.
- Sec. 3. (NEW) (Effective July 1, 2021) (a) The Department of Education, in collaboration with the Department of Mental Health and Addiction Services, the Department of Children and Families, the Office of Early Childhood and the Department of Public Health, shall establish a statewide social-emotional support program that provides support and assistance to local and regional boards of education for mental health, social-emotional, behavioral support, trauma support and special education programs and services. Such support and assistance shall include, but need not be limited to, (1) training and recruiting mental health and social-emotional support staff and deploying them to school districts, (2) providing grants to school districts for the hiring of mental health and social-emotional support staff, pursuant to subsection (c) of section 2 of this act, (3) assisting boards in the development and implementation of comprehensive school counseling programs, in accordance with the guidelines adopted pursuant to section 10-203c of the general statutes, (4) building on existing school and community

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collaborations that support student mental health and well-being, such as community school models, family resource centers, health clinics, child care that is available from 6:00 a.m. to 6:00 p.m., and year-round use of school facilities, (5) developing or enhancing state, regional and local support networks for mental health and trauma support services through interagency agreements, local action plans and model programs, (6) improving the knowledge and skill of educators and other school personnel in order to develop social-emotional learning and restorative practices competencies and capacities, (7) creating opportunities for educators to collaborate, share support and problem solve through team planning time and professional learning communities, (8) providing resources for state-wide and local efforts to engage parents and families to support the development of student social and emotional growth at home and in the community, and (9) providing opportunities for families to discuss topics relating to socialemotional learning, restorative practices, resiliency and ways to ensure racial equity in schools.

- (b) The Department of Education may collaborate with the Social Emotional Learning and School Climate Advisory Collaborative, established pursuant to section 10-222q of the general statutes, and the national Collaborative for Academic, Social, and Emotional Learning to implement the provisions of this section.
- Sec. 4. (NEW) (*Effective July 1, 2021*) Each local and regional board of education shall develop and implement a comprehensive school counseling program for the school district. Such program shall be developed in accordance with the guidelines adopted pursuant to section 10-203c of the general statutes and provide proactive social-emotional instruction to develop student competencies in self-awareness, self-regulation, social awareness, relationship skills and decision-making skills.
- Sec. 5. (*Effective July 1, 2021*) Not later than October 1, 2021, the Department of Education shall develop student social-emotional learning standards for grades four to twelve, inclusive. Such standards

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- shall be designed for a multitiered system of support that is culturally relevant and responsive, emphasizes school connectedness and includes restorative practices. Such standards shall be made available on the department's Internet web site.
- 90 Sec. 6. Subdivision (3) of subsection (b) of section 10-223e of the 91 general statutes is repealed and the following is substituted in lieu 92 thereof (*Effective July 1, 2021*):
 - (3) For the school year commencing July 1, 2015, and each school year thereafter, the Department of Education shall prepare a state-wide performance management and support plan, consistent with federal law and regulation. Such plan shall (A) identify districts in need of improvement, (B) classify schools as category one, two, three, four or five schools based on the accountability index, and (C) identify focus schools. On and after July 1, 2021, the state-wide performance management and support plan shall include provisions related to social-emotional learning.
- 102 Sec. 7. (NEW) (Effective from passage) Not later than January 1, 2022, 103 the Social Emotional Learning and School Climate Advisory 104 Collaborative, established pursuant to section 10-222q of the general 105 statutes, shall convene a working group to (1) review sections 10-222d 106 to 10-222p, inclusive, of the general statutes relating to bullying and safe 107 school climate plans, (2) make recommendations concerning (A) 108 amendments to said sections 10-222d to 10-222p, inclusive, (B) the 109 inclusion of restorative practices in safe school climate plans, and (C) 110 state-wide adoption of the National School Climate Standards, and (3) 111 provide technical assistance and support to local and regional boards of 112 education in adopting and implementing the Connecticut Model School 113 Climate Policy, policy number 5131.914.
- Sec. 8. Section 10-233m of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2021*):
- 116 Each local or regional board of education that assigns a school

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resource officer to any school under the jurisdiction of such board shall enter into a memorandum of understanding with a local law enforcement agency regarding the role and responsibility of such school resource officer. Such memorandum of understanding shall include provisions addressing daily interactions between students and school personnel with school resource officers and shall include a graduated response model for student discipline. On and after July 1, 2021, each such memorandum of understanding shall include a provision that requires school resource officers to complete the same social-emotional learning and restorative practices training provided to teachers and administrators of the school. For the purposes of this section, "school resource officer" means a sworn police officer of a local law enforcement agency who has been assigned to a school pursuant to an agreement between the local or regional board of education and the chief of police of a local law enforcement agency.

- Sec. 9. Subsection (a) of section 10-148a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1*, 2021):
- (a) For the school year commencing July 1, [2019] 2021, and each school year thereafter, each certified employee shall participate in a program of professional development. Each local and regional board of education shall make available, annually, at no cost to its certified employees, a program of professional development that is not fewer than eighteen hours in length, of which a preponderance is in a small group or individual instructional setting. Such program of professional development shall (1) be a comprehensive, sustained and intensive approach to improving teacher and administrator effectiveness in increasing student knowledge achievement, (2) focus on refining and improving various effective teaching methods that are shared between and among educators, (3) foster collective responsibility for improved student performance, (4) be comprised of professional learning that (A) is aligned with rigorous state student academic achievement standards, (B) is conducted among educators at the school and facilitated by

150 principals, coaches, mentors, distinguished educators, as described in 151 section 10-145s, or other appropriate teachers, (C) occurs frequently on 152 an individual basis or among groups of teachers in a job-embedded process of continuous improvement, and (D) includes a repository of 153 best practices for teaching methods developed by educators within each 154 155 school that is continuously available to such educators for comment and updating, and (5) include training in culturally responsive pedagogy 156 157 and practice. Each program of professional development shall include 158 professional development activities in accordance with the provisions 159 of subsection (b) of this section. The principles and practices of social-160 emotional learning and restorative practices shall be integrated 161 throughout the components of such program of professional 162 development described in subdivisions (1) to (5), inclusive, of this 163 subsection.

Sec. 10. Subsection (b) of section 10-220a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1*, 2021):

(b) Not later than a date prescribed by the commissioner, each local and regional board of education shall establish a professional development and evaluation committee. Such professional development and evaluation committee shall consist of (1) at least one teacher, as defined in subsection (a) of section 10-144d, selected by the exclusive bargaining representative for certified employees chosen pursuant to section 10-153b, (2) at least one administrator, as defined in subsection (a) of section 10-144e, selected by the exclusive bargaining representative for certified employees chosen pursuant to section 10-153b, and (3) such other school personnel as the board deems appropriate. The duties of such committees shall include, but not be limited to, participation in the development or adoption of a teacher evaluation and support program for the district, pursuant to section 10-151b, and the development, evaluation and annual updating of a comprehensive local professional development plan for certified employees of the district. Such plan shall: (A) Be directly related to the

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educational goals prepared by the local or regional board of education pursuant to subsection (b) of section 10-220, as amended by this act, (B) on and after July 1, [2011] 2021, be developed with full consideration of the priorities and needs related to student social-emotional learning and restorative practices, in accordance with the provisions of section 10-148a, as amended by this act, and student academic outcomes as determined by the State Board of Education, [and] (C) provide for the ongoing and systematic assessment and improvement of both teacher evaluation and professional development of the professional staff members of each such board, including personnel management and evaluation training or experience for administrators, [shall] and (D) be related to regular and special student needs and may include provisions concerning career incentives and parent involvement. The State Board of Education shall develop guidelines to assist local and regional boards of education in determining the objectives of the plans and in coordinating staff development activities with student needs and school programs.

Sec. 11. Subsection (b) of section 10-220 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1,* 202 2021):

(b) The board of education of each local or regional school district shall, with the participation of parents, students, school administrators, teachers, citizens, local elected officials and any other individuals or groups such board shall deem appropriate, prepare a statement of educational goals for such local or regional school district. The statement of goals shall be consistent with state-wide goals pursuant to subsection (c) of section 10-4 and include goals for the integration of principles and practices of social-emotional learning and restorative practices in the program of professional development for the school district, in accordance with the provisions of section 10-148a, as amended by this act, and career placement for students who do not pursue an advanced degree immediately after graduation. Each local or regional board of education shall annually establish student objectives

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- for the school year which relate directly to the statement of educational goals prepared pursuant to this subsection and which identify specific expectations for students in terms of skills, knowledge and competence.
- Sec. 12. Section 10-155k of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2021*):

On and after July 1, 2013, the Commissioner of Education shall establish a School Paraprofessional Advisory Council, which on and after July 1, 2020, shall be known as the School Paraeducator Advisory Council, consisting of (1) one school paraprofessional from each statewide bargaining representative organization that represents school paraprofessionals with instructional responsibilities, representative from each of the exclusive bargaining units for certified employees, chosen pursuant to section 10-153b, (3) the most recent recipient of the Connecticut Paraprofessional of the Year Award, (4) two representatives from the regional educational service centers, appointed by the Commissioner of Education, and (5) a school administrator, appointed by the Connecticut Federation of School Administrators. The council shall hold quarterly meetings and advise, at least quarterly, the Commissioner of Education, or the commissioner's designee, of the needs for (A) professional development and the training paraprofessionals and the effectiveness of the content and the delivery of existing training for such paraprofessionals, (B) appropriate staffing strategies for paraprofessionals, and (C) other relevant issues relating to paraprofessionals. The council shall report, annually, in accordance with the provisions of section 11-4a, on the recommendations given to the commissioner, or the commissioner's designee, pursuant to the provisions of this section, to the joint standing committee of the General Assembly having cognizance of matters relating to education.

Sec. 13. (*Effective from passage*) (a) Not later than January 1, 2022, the School Paraeducator Advisory Council, established pursuant to section 10-155k of the general statutes, as amended by this act, shall conduct a study concerning the following: (1) Appropriate minimum employment standards, including pay rates, health care coverage, retirement benefits

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- and professional development opportunities for paraeducators that focus on maximizing the success of paraeducators in the classroom; (2) safety issues relating to paraeducators who work with students who have behavioral issues, including the availability of appropriate safety equipment for paraeducators at each school; (3) issues relating to the assignment of substitute teaching duties to paraeducators, including emergency situations when a paraeducator is asked to serve as a substitute teacher; and (4) issues relating to the duties of paraeducators who work with students who have individualized education programs.
- (b) Not later than January 1, 2022, the council shall develop proposals for the creation of a pathway for continued career and professional development, including, but not limited to, (1) paraeducator certificate and apprenticeship programs that offer course credits that apply to transferrable associate degree programs; (2) associate degree programs that (A) build upon and do not duplicate the courses and competencies of paraeducator certificate programs, (B) incorporate field experiences, (C) are aligned with the standards and competencies for teachers, and (D) are transferrable to a bachelor's degree in education and teacher certification programs; and (3) bachelor's degree programs that lead to teacher certification that build upon and do not duplicate the courses and competencies of transferrable associate degrees.
- (c) The council shall submit the study described in subsection (a) of this section and the proposals described in subsection (b) of this section, and any recommendations for legislation to the joint standing committee of the General Assembly having cognizance of matters relating to education, in accordance with the provisions of section 11-4a of the general statutes.
- Sec. 14. Subdivision (1) of subsection (c) of section 10-222k of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2021*):
- (c) (1) For the school year commencing July 1, 2012, and each school year thereafter, the principal of each school shall establish a committee

or designate at least one existing committee in the school to be responsible for developing and fostering a safe school climate and addressing issues relating to bullying in the school. Such committee shall include at least one parent or guardian of a student enrolled in the school appointed by the school principal, and for the school year commencing July 1, 2021, and each school year thereafter, such committee shall also include school personnel, including, but not limited to, at least one teacher selected by the exclusive bargaining representative for certified employees chosen pursuant to section 1-153b, and medical and mental health personnel assigned to such school.

Sec. 15. (NEW) (Effective July 1, 2021) Not later than January 1, 2022, the State Board of Education, in collaboration with the Social Emotional Learning and School Climate Advisory Collaborative, established pursuant to section 10-222q of the general statutes, shall develop or adopt model curricular units integrating strategies that promote social-emotional learning. Such curricular units shall include culturally responsive pedagogy and promote strategies to address the needs of students who have experienced trauma. The state board shall disseminate such curricular units to local and regional boards of education and make such curricular units available on its Internet web site.

Sec. 16. (*Effective July 1, 2021*) (a) The sum of ten million dollars is appropriated to the Department of Education, from the General Fund, for the fiscal year ending June 30, 2022, for the purpose of implementing the state-wide social-emotional support program established pursuant to section 3 of this act.

(b) The sum of ten million dollars is appropriated to the Department of Education, from the General Fund, for the fiscal year ending June 30, 2023, for the purpose of implementing the state-wide social-emotional support program established pursuant to section 3 of this act.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	July 1, 2021	New section
Sec. 2	July 1, 2021	New section
Sec. 3	July 1, 2021	New section
Sec. 4	July 1, 2021	New section
Sec. 5	July 1, 2021	New section
Sec. 6	July 1, 2021	10-223e(b)(3)
Sec. 7	from passage	New section
Sec. 8	July 1, 2021	10-233m
Sec. 9	July 1, 2021	10-148a(a)
Sec. 10	July 1, 2021	10-220a(b)
Sec. 11	July 1, 2021	10-220(b)
Sec. 12	July 1, 2021	10-155k
Sec. 13	from passage	New section
Sec. 14	July 1, 2021	10-222k(c)(1)
Sec. 15	July 1, 2021	New section
Sec. 16	July 1, 2021	New section

ED Joint Favorable Subst. C/R

APP