



General Assembly

January Session, 2019

Proposed Bill No. 68

LCO No. 1721



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Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
SEN. BERGSTEIN, 36th Dist.

AN ACT ESTABLISHING WOMEN'S ECONOMIC EQUALITY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That the general statutes be amended to establish economic equality
2 for women by: (1) Requiring paid family and medical leave; (2)
3 increasing the minimum wage to fifteen dollars per hour by 2021; (3)
4 extending required sexual harassment prevention training to
5 companies with fewer than twenty employees, and requiring all such
6 training to be conducted annually regardless of the number of
7 employees; (4) requiring equal pay for equal work, establishing
8 standards for employees to prove unequal pay, establishing a
9 presumption that employers are in compliance with equal pay
10 standards if they conduct regular pay audits to ensure equal pay for
11 equal work; and (5) providing that each private and public employer
12 have a minimum of ten per cent of women on their board of directors
13 by 2021, and thirty per cent of women on such boards by 2023.

Statement of Purpose:

To establish economic equality for women.