

General Assembly

February Session, 2024



AN ACT CONCERNING NURSING HOME STAFFING.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 19a-563h of the general statutes is repealed and the
 following is substituted in lieu thereof (*Effective from passage*):
- 3 (a) As used in this section, "direct care" means hands-on care 4 provided by a registered nurse, licensed pursuant to chapter 378, 5 licensed practical nurse, licensed pursuant to chapter 378, or a nurse's 6 aide, registered pursuant to chapter 378a, to residents of nursing homes, 7 as defined in section 19a-563, including, but not limited to, assistance with feeding, bathing, toileting, dressing, lifting and moving, 8 administering medication, promoting socialization and personal care 9 10 services, but does not include food preparation, housekeeping, laundry 11 services, maintenance of the physical environment of the nursing home 12 or performance of administrative tasks. [(a)] (b) On or before [January 1, 2022] October 1, 2024, the

[(a)] (b) On or before [January 1, 2022] <u>October 1, 2024</u>, the Department of Public Health shall (1) establish minimum staffing level requirements for nursing homes of three hours of direct care per resident per day, <u>including fifty-five-hundredths of an hour of care by a</u> <u>registered nurse</u>, <u>licensed pursuant to chapter 378</u>, <u>twenty-nine</u> <u>hundredths of an hour of care by a licensed practical nurse</u>, <u>licensed</u> <u>pursuant to chapter 378</u>, and two and sixteen-hundredths hours of care by a nurse's aide, registered pursuant to chapter 378a; and (2) modify staffing level requirements for social work and recreational staff of nursing homes such that the requirements (A) for social work, a number of hours that is based on one full-time social worker per sixty residents and that shall vary proportionally based on the number of residents in the nursing home, and (B) for recreational staff are [lower] <u>higher</u> than the current requirements, as deemed appropriate by the Commissioner of Public Health.

28 (c) Any direct care provided by the following persons shall not count 29 toward the minimum staffing level requirements established pursuant 30 to subdivision (1) of subsection (b) of this section: (1) In a nursing home with more than sixty-one beds, the director of nurses; (2) in a nursing 31 32 home with more than one hundred twenty-one beds, the assistant 33 director of nurses; (3) a registered nurse, licensed practical nurse or 34 nurse's aide who has not completed any of the nursing home's 35 orientation or training.

36 [(b)] (d) The commissioner shall adopt regulations in accordance with 37 the provisions of chapter 54 that set forth nursing home staffing level 38 requirements to implement the provisions of this section. The 39 Commissioner of Public Health may implement policies and procedures 40 necessary to administer the provisions of this section while in the 41 process of adopting such policies and procedures as regulations, 42 provided notice of intent to adopt regulations is published on the 43 eRegulations System not later than twenty days after the date of 44 implementation. Policies and procedures implemented pursuant to this 45 section shall be valid until the time final regulations are adopted.

This act shall take effect as follows and shall amend the following
sections:Section 1from passage19a-563h

Statement of Legislative Commissioners:

In Subsec. 1(c)(3), "or is in the process of completing" was deleted to eliminate redundant language.

PH Joint Favorable Subst. -LCO