



General Assembly

January Session, 2023

Raised Bill No. 938

LCO No. 3254



Referred to Committee on LABOR AND PUBLIC
EMPLOYEES

Introduced by:
(LAB)

***AN ACT CONCERNING UNEMPLOYMENT BENEFITS FOR STRIKING
WORKERS.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. Subdivision (3) of subsection (a) of section 31-236 of the
2 general statutes is repealed and the following is substituted in lieu
3 thereof (*Effective October 1, 2023*):

4 (3) During any week in which the administrator finds that the
5 individual's total or partial unemployment is due to the existence of a
6 labor dispute other than a lockout at the factory, establishment or other
7 premises at which the individual is or has been employed, [provided]
8 except the provisions of this subsection do not apply if it is shown to the
9 satisfaction of the administrator that: (A) A period of two consecutive
10 weeks has passed since the commencement of such labor dispute; (B) (i)
11 the individual is not participating in or financing or directly interested
12 in the labor dispute that caused the unemployment, and [(B)] (ii) the
13 individual does not belong to a trade, class or organization of workers,
14 members of which, immediately before the commencement of the labor

15 dispute, were employed at the premises at which the labor dispute
16 occurred, and are participating in or financing or directly interested in
17 the dispute; or (C) the individual's unemployment is due to the
18 existence of a lockout. A lockout exists whether or not such action is to
19 obtain for the employer more advantageous terms when an employer
20 (i) fails to provide employment to its employees with whom the
21 employer is engaged in a labor dispute, either by physically closing its
22 plant or informing its employees that there will be no work until the
23 labor dispute has terminated, or (ii) makes an announcement that work
24 will be available after the expiration of the existing contract only under
25 terms and conditions that are less favorable to the employees than those
26 current immediately prior to such announcement; provided in either
27 event the recognized or certified bargaining agent shall have advised
28 the employer that the employees with whom the employer is engaged
29 in the labor dispute are ready, able and willing to continue working
30 pending the negotiation of a new contract under the terms and
31 conditions current immediately prior to such announcement;

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2023	31-236(a)(3)

LAB *Joint Favorable*

APP *Joint Favorable*