

General Assembly

Proposed Bill No. 1051

January Session, 2025



Referred to Committee on PUBLIC HEALTH

Introduced by: SEN. ANWAR, 3rd Dist.

AN ACT INCREASING COMPENSATION FOR AND ADDRESSING DISPARITIES AFFECTING DIRECT SERVICE PROVIDERS CARING FOR THE INTELLECTUALLY AND DEVELOPMENTALLY DISABLED.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That (1) the sum of ____ dollars be appropriated to the Department
- 2 of Developmental Services, from the General Fund, for the fiscal year
- 3 ending June 30, 2026, for grants in aid to nonprofit organizations
- 4 providing services to the intellectually and developmentally disabled
- 5 for the purposes of (A) increasing the salary and wages of direct service
- 6 providers employed by such organizations, and (B) offering retention
- 7 bonuses and professional development opportunities to such direct
- 8 service providers, and (2) the Commissioner of Developmental Services
- 9 be required to study the racial and economic disparities affecting such
- direct service providers and the impact of salary and wage increases on
- 11 workforce retention and service quality.

Statement of Purpose:

To address the economic and racial inequities facing direct service providers by increasing state funding to improve wages and strengthen

LCO No. 2951 1 of 2

the workforce that supports the state's intellectually and developmentally disabled residents.

LCO No. 2951 **2** of 2