



General Assembly

Substitute Bill No. 1090

January Session, 2023



**AN ACT CONCERNING THE EMPLOYMENT OF CERTAIN MINORS AS
YOUTH CAMP STAFF MEMBERS AND LIFEGUARDS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 31-23 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2023*):

4 (b) (1) Notwithstanding the provisions of subsection (a) of this
5 section, a minor who has reached the age of fourteen may be employed
6 or permitted to work as a caddie or in a pro shop at any municipal or
7 private golf course, and a minor who has reached the age of fifteen
8 may be employed or permitted to work as a staff member at a youth
9 camp, as defined in section 19a-420, as a lifeguard or in any mercantile
10 establishment [,] as a bagger, cashier or stock clerk, provided such
11 employment is (A) limited to periods of school vacation during which
12 school is not in session for five consecutive days or more except that
13 such minor employed in a retail food store may work on any Saturday
14 during the year; (B) for not more than forty hours in any week; (C) for
15 not more than eight hours in any day; and (D) between the hours of
16 seven o'clock in the morning and seven o'clock in the evening, except
17 that from July first to the first Monday in September in any year, any
18 such minor may be employed until nine o'clock in the evening.

19 (2) (A) Each person who employs a fourteen-year-old minor as a
20 caddie or in a pro shop at any municipal or private golf course
21 pursuant to this section shall obtain a certificate stating that such
22 minor is fourteen years of age or older, as provided in section 10-193,
23 as amended by this act, and (B) each person who employs a fifteen-
24 year-old minor as a staff member at a youth camp, as a lifeguard or in
25 any mercantile establishment pursuant to this subsection shall obtain a
26 certificate stating that such minor is fifteen years of age or older, as
27 provided in section 10-193, as amended by this act. Such certificate
28 shall be kept on file at the place of employment and shall be available
29 at all times during business hours to the inspectors of the Labor
30 Department.

31 (3) The Labor Commissioner may adopt regulations, in accordance
32 with the provisions of chapter 54, as the commissioner deems
33 necessary to implement the provisions of this subsection.

34 Sec. 2. Subsection (a) of section 10-193 of the general statutes is
35 repealed and the following is substituted in lieu thereof (*Effective*
36 *October 1, 2023*):

37 (a) The superintendent of schools of any local or regional board of
38 education, or an agent designated by such superintendent, or the
39 supervisory agent of a nonpublic school shall, upon application and in
40 accordance with procedures established by the State Board of
41 Education, furnish, to any person desiring to employ a minor under
42 the age of eighteen years (1) in any manufacturing, mechanical or
43 theatrical industry, restaurant or public dining room, or in any
44 bowling alley, shoe-shining establishment or barber shop, a certificate
45 showing that such minor is sixteen years of age or older, (2) as a staff
46 member at a youth camp, as defined in section 19a-420, as a lifeguard
47 or in any mercantile establishment, a certificate showing that such
48 minor is fifteen years of age or older, and (3) at any municipal or
49 private golf course, a certificate showing that such minor is fourteen
50 years of age or older.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2023</i>	31-23(b)
Sec. 2	<i>October 1, 2023</i>	10-193(a)

CE *Joint Favorable Subst.*