



**Substitute Senate Bill No. 1090**

**Public Act No. 23-183**

**AN ACT CONCERNING THE EMPLOYMENT OF CERTAIN MINORS  
AS YOUTH CAMP STAFF MEMBERS AND LIFEGUARDS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (b) of section 31-23 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):

(b) (1) Notwithstanding the provisions of subsection (a) of this section, a minor who has reached the age of fourteen may be employed or permitted to work as a caddie or in a pro shop at any municipal or private golf course, and a minor who has reached the age of fifteen may be employed or permitted to work as a staff member at a youth camp, as defined in section 19a-420, as a lifeguard or in any mercantile establishment [.] as a bagger, cashier or stock clerk, provided such employment is (A) limited to periods of school vacation during which school is not in session for five consecutive days or more except that such minor employed in a retail food store may work on any Saturday during the year; (B) for not more than forty hours in any week; (C) for not more than eight hours in any day; and (D) between the hours of seven o'clock in the morning and seven o'clock in the evening, except that from July first to the first Monday in September in any year, any such minor may be employed until nine o'clock in the evening. Any

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minor who has reached the age of fifteen and is employed or works as a staff member at a youth camp or as a lifeguard shall be supervised by a person of at least eighteen years of age.

(2) (A) Each person who employs a fourteen-year-old minor as a caddie or in a pro shop at any municipal or private golf course pursuant to this section shall obtain a certificate stating that such minor is fourteen years of age or older, as provided in section 10-193, as amended by this act, and (B) each person who employs a fifteen-year-old minor as a staff member at a youth camp, as a lifeguard or in any mercantile establishment pursuant to this subsection shall obtain a certificate stating that such minor is fifteen years of age or older, as provided in section 10-193, as amended by this act, except that no such certificate shall be required for such minor employed by a municipality as a staff member at a youth camp or as a lifeguard. Such certificate shall be kept on file at the place of employment and shall be available at all times during business hours to the inspectors of the Labor Department.

(3) The Labor Commissioner may adopt regulations, in accordance with the provisions of chapter 54, as the commissioner deems necessary to implement the provisions of this subsection.

Sec. 2. Subsection (a) of section 10-193 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective from passage*):

(a) The superintendent of schools of any local or regional board of education, or an agent designated by such superintendent, or the supervisory agent of a nonpublic school shall, upon application and in accordance with procedures established by the State Board of Education, furnish, to any person desiring to employ a minor under the age of eighteen years (1) in any manufacturing, mechanical or theatrical industry, restaurant or public dining room, or in any bowling alley, shoe-shining establishment or barber shop, a certificate showing that

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such minor is sixteen years of age or older, (2) in any mercantile establishment, as a staff member at a youth camp, as defined in section 19a-420, who will not be employed by a municipality, or as a lifeguard who will not be employed by a municipality, a certificate showing that such minor is fifteen years of age or older, and (3) at any municipal or private golf course, a certificate showing that such minor is fourteen years of age or older.

Sec. 3. (*Effective from passage*) (a) Notwithstanding the provisions of subsection (a) of section 29-143b of the general statutes or subsection (a) of section 31-18 of the general statutes, not later than July 1, 2023, the Labor Commissioner shall implement a pilot program to authorize one amusement establishment in the state to employ persons who have reached the age of fifteen in nonhazardous positions, including, but not limited to, positions working as a cashier in a ticket booth or food concession stand, provided (1) such persons are each supervised by a person of at least eighteen years of age, and (2) such employment is (A) limited to periods of school vacation during which school is not in session for five consecutive days or more, (B) for not more than forty hours in any week, (C) for not more than eight hours in any day, and (D) between the hours of seven o'clock in the morning and nine o'clock in the evening. Amusement establishments may apply for the pilot program in the form and manner prescribed by the commissioner.

(b) The amusement establishment participating in the pilot program shall obtain a certificate in accordance with the provisions of section 10-193 of the general statutes, as amended by this act, for each person employed pursuant to the pilot program stating that each such person has reached the age of fifteen. Such certificates shall be kept on file at the place of employment and shall be available at all times during business hours to the inspectors of the Labor Department.

(c) The amusement establishment participating in the pilot program shall provide the commissioner with any information the commissioner

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deems necessary to evaluate the pilot program.

(d) The pilot program shall terminate on August 27, 2023. Not later than February 1, 2024, the commissioner shall submit a report, in accordance with section 11-4a of the general statutes, to the joint standing committees of the General Assembly having cognizance of matters relating to commerce and labor on such pilot program. Such report shall include, but need not be limited to, recommendations concerning the need for a permanent program to authorize amusement establishments in the state to employ persons who are fifteen years of age or older in nonhazardous positions.