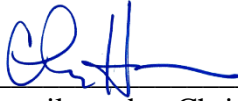
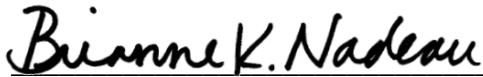


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4 Councilmember Anita Bonds

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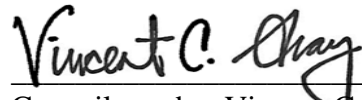
8 Councilmember Christina Henderson

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12 Councilmember Brianne K. Nadeau

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16 Councilmember Charles Allen

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20 Councilmember Vincent C. Gray



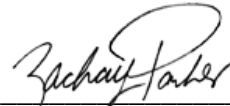
Councilmember Janeese Lewis George



Councilmember Robert C. White, Jr.



Councilmember Brooke Pinto



Councilmember Zachary Parker

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24 A BILL

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29 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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33 To amend the Universal Paid Leave Act of 2016 to provide that an individual may be eligible for  
34 benefits if they are unemployed and not receiving unemployment insurance benefits.  
35  
36

37 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this  
38 act may be cited as the “Universal Paid Leave Portability Amendment Act of 2023”.

39  
40 Sec. 2. The Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C.  
41 Law 21-264; D.C. Official Code § 32-541.01(6)(A)), is amended to read as follows:

42 (a) Section 101 (D.C. Official Code § 32-541.01(6)(A)), is amended to read as follows:

43 “(A) Has been a covered employee during some or all of the 52 calendar  
44 weeks immediately preceding the qualifying event for which paid leave is being taken and:

45 “(i) Is presently employed by a covered employer; or

46 “(ii) Is unemployed and is not receiving benefits pursuant to the  
47 District of Columbia Unemployment Compensation Amendment Act, effective August 28, 1935  
48 (49 Stat. 946; D.C. Official Code § 51-101 et seq.); or”.”

49 (b) Section 107(e) (D.C. Official Code § 32-541.07(e)) is amended to read as follows:

50 “(e) An individual who receives benefits pursuant to the District of Columbia  
51 Unemployment Compensation Amendment Act, effective August 28, 1935 (49 Stat. 946; D.C.  
52 47 Official Code § 51-101 et seq.), shall not be eligible to receive the benefits provided for in  
53 this act for the same period of time.”.

54 Sec. 3. Fiscal impact statement.

55 The Council adopts the fiscal impact statement in the committee report as the fiscal  
56 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
57 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

58 Sec. 4. Effective date.

59 This act shall take effect following approval by the Mayor (or in the event of veto by  
60 Mayor, action by the Council to override veto), a 30-day period of congressional review as  
61 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
62 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
63 Columbia Register.