


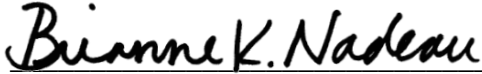
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Councilmember Anita Bonds



Councilmember Janeese Lewis George



Councilmember Brianne K. Nadeau



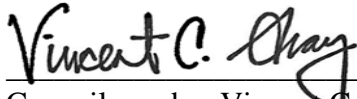
Councilmember Robert C. White, Jr.



Councilmember Charles Allen



Councilmember Zachary Parker



Councilmember Vincent C. Gray

A BILL

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IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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To amend the Universal Paid Leave Amendment Act of 2016 to prohibit private disability insurance providers from reducing short-term disability benefits based on actual or estimated paid leave benefits an eligible individual may be entitled to from the District, regardless of the jurisdiction in which the insurance policy was issued or written; and to amend Title I of the Insurance Trade and Economic Development Amendment Act of 2000 to make offsetting or reducing benefits under a short-term disability insurance policy based on estimated or actual benefits received under the Universal Paid Leave Amendment Act of 2016 enforceable under that law, regardless of the jurisdiction in which the insurance policy was issued or written.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Short-Term Disability Insurance Benefit Protection Clarification Amendment

45 Act of 2023”.

46 Sec. 2. Section 107(j)(1) of the Universal Paid Leave Amendment Act of 2016, effective  
47 April 7, 2017 (D.C. Law 21-264; D.C. Official Code § 32-541.07(j)(1)), is amended to read as follows:

48 “(1) No insurer may offset or reduce benefits or income available to an eligible  
49 individual under an individual or group policy for temporary or short-term disability insurance based  
50 on estimated or actual benefits the eligible individual may or does receive under this act, regardless of  
51 the jurisdiction in which such policy was issued, executed, written, or delivered.”.

52 Sec. 3. Section 120a the Insurance Trade and Economic Development Amendment Act of 2000,  
53 effective April 2, 2001 (D.C. Law 13-265; D.C. Official Code § 31-2231.20a), is amended as follows:

54 (a) Subsection (a) is amended to read as follows:

55 “(a) No insurer may offset or reduce benefits or income available to an eligible individual  
56 under a temporary or short-term disability insurance policy, based on estimated or actual benefits the  
57 eligible individual may or does receive under the subchapter IV of Chapter 5 of Title 32 regardless of in  
58 which jurisdiction such policy was executed, written, or delivered.”.

59 (b) Subsection (c) is amended to read as follows:

60 “(c) For the purposes of this section, the term:

61 “(1) “Eligible individual” shall have the same meaning as provided in section 101(6) of  
62 the Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C. Law 21-264; D.C.  
63 Official Code § 32-541.01(6)).

64 “(2) “Self-insured employer” shall have the same meaning as provided in section  
65 101(19A) of the Universal Paid Leave Amendment Act of 2016, effective April 7, 2017 (D.C. Law 21-  
66 264; D.C. Official Code § 32-541.01(19A)).”.

67 Sec. 3. Fiscal impact statement.

68           The Council adopts the fiscal impact statement in the committee report as the fiscal impact  
69 statement required by section 4a of the General Legislative Procedures Act of 1975, approved October  
70 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

71           Sec. 4. Effective date.

72           This act shall take effect following approval by the Mayor (or in the event of veto by Mayor,  
73 action by the Council to override veto), a 30-day period of congressional review as provided in section  
74 602(c)(1) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C.  
75 Official Code § 1-206.02(c)(1)), and publication in the District of Columbia Register.