



Councilmember Anita Bonds

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on a temporary basis, the Minimum Wage Act Revision Act of 1992 to postpone the date on which the first increase to the tipped minimum wage takes effect from January 1, 2023, to May 1, 2023; to amend the Secure DC Omnibus Amendment Act of 2024 to reflect that certain provisions are funded in Fiscal Year 2024; and to amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to place the burden of demonstrating that a matter is expressly outside the scope of collective bargaining on management and to authorize employees of the Fire and Emergency Medical Services Department to bargain over tours of duty.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this

act may be cited as the "Labor and Safety Omnibus Temporary Amendment Act of 2024".

employees of the Fire and Emergency Medical Services Department to bargain over tours of duty.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Labor and Safety Omnibus Emergency Amendment Act of 2024".

Sec. 2. Section 4(f)(3) of the Minimum Wage Act Revision Act of 1992, effective March 25, 1993 (D.C. Law 9-248; D.C. Official Code § 32-1003), is amended by striking the phrase "January 1, 2023" and inserting the phrase "May 1, 2023" in its place.

30 Sec. 3. Section 45(a)(1) of the Secure DC Omnibus Amendment Act of 2024, effective June 8,
31 2024 (D.C. Act 25-411; 71 DCR 2732), is amended by striking the phrase “28(b) and (c), 30(f),
32 (g), (h), and (k), 32” and inserting the phrase “28(b) and (c), 32” in its place.

33 Sec. 4. Section 1708 of the District of Columbia Comprehensive Merit Personnel Act of
34 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-617.08), is amended as
35 follows:

36 (a) Subsection (b) is amended by striking the phrase “All matters shall be deemed
37 negotiable except those that are proscribed by this subchapter.” and inserting the phrase “All
38 matters shall be deemed negotiable except those that are expressly proscribed by subsection (a)
39 of this section and section 1718. In all cases in which the Public Employee Relations Board is
40 called upon to determine the scope of bargaining pursuant to section 1702(b)(5), management
41 shall have the burden of demonstrating that the matter is expressly excluded from negotiation by
42 subsection (a) of this section or section 1718.” in its place.

43 (b) A new subsection (d) is added to read as follows:

44 “(d) Notwithstanding subsection (a)(5)(A) of this section, the tour of duty for employees
45 of the Fire and Emergency Medical Services Department shall be negotiable through collective
46 bargaining.”.

47 Sec. 6. Fiscal impact statement.

48 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
49 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
50 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

51 Sec. 6. Effective date.

52 (a) This act shall take effect following approval by the Mayor (or in the event of veto by
53 the Mayor, action by the Council to override the veto), a 30-day period of congressional review
54 as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December
55 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1), and publication in the District of
56 Columbia Register.

57 (b) This act shall expire after 225 days of its having taken effect.