

  
Chairman Phil Mendelson

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend the District of Columbia Workers' Compensation Act of 1979 to provide that the payment or award of compensation under the workers' compensation law of any other state shall not bar a claim for compensation under the District's workers' compensation law for the same injury or death; provided, that any such award under the District's workers' compensation law shall be reduced by the amount of compensation received or awarded under the workers' compensation law of any other state.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Parity in Workers' Compensation Recovery Act of 2025".

Sec. 2. Section 4(a-1) of the District of Columbia Workers' Compensation Act of 1979, effective July 1, 1980 (D.C. Law 3-77; D.C. Official Code § 32-1503(a-1)), is amended to read as follows:

"(a-1)(1) Notwithstanding any other law, the payment or award of compensation under the workers' compensation law of any other state to an employee or his dependent shall not bar a claim for compensation under this act for the same injury or death; provided, that any such award of compensation under this act shall be reduced by the amount of compensation received or awarded under the workers' compensation law of any other state.

"(2) This subsection shall apply to all claims under this act that are pending as of the effective date of the Parity in Workers' Compensation Recovery Emergency Amendment Act

34 of 2022, as introduced on June 6, 2022 (Bill 24-841), and all claims under this act filed after the  
35 effective date of the Parity in Workers' Compensation Recovery Emergency Amendment Act of  
36 2022, as introduced on June 6, 2022 (Bill 24-841).”.

37           Sec. 3. Fiscal impact statement.

38           The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal  
39 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
40 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

41           Sec. 4. Effective date.

42           This act shall take effect following approval by the Mayor (or in the event of veto by the  
43 Mayor, action by the Council to override the veto), and a 30-day period of congressional review  
44 as provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
45 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)).

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