

VINCENT C. GRAY MAYOR

November 29, 2012

The Honorable Phil Mendelson Chairman Council of the District of Columbia 1350 Pennsylvania Avenue, N.W., Suite 402 Washington, D.C. 20004

Dear Chairman Mendelson:

In accordance with section 305 of the Fiscal Year 2002 Budget Support Act of 2001, effective October 3, 2001 (D.C. Law 14-28; D.C. Official Code § 2-1374), which established the Commission on Asian and Pacific Islander Community Development ("Commission"), I am pleased to nominate the following persons for appointment:

Nicholas C. Lepham 3706 Massachusetts Avenue, N.W. Washington, D.C. 20016 (Ward 3)

as a public voting member of the Commission, replacing Tejpal Singh Chawla, to complete the remainder of an unexpired vacant term to end April 17, 2013; and

Laura Shin 800 4<sup>th</sup> Street, S.W. Washington, D.C. 20024 (Ward 6)

as a public voting member of the Commission, replacing Tina Ang, to complete the remainder of an unexpired vacant term to end April 17, 2013; and

Ramon P. Llamas 1100 7<sup>th</sup> Street, N.E. #1 Washington, D.C. 20002 (Ward 6) The Honorable Phil Mendelson Page 2

as a public voting member of the Commission, replacing Veronica Jung, to complete the remainder of an unexpired vacant term to end April 17, 2013; and

Eugene D. Kinlow 5952 2<sup>nd</sup> Street, S.W. Washington, D.C. 20032 (Ward 8)

as a public voting member of the Commission, replacing Matthew Finucane, to complete the remainder of an unexpired vacant term to end April 17, 2013; and

Ajay K. Ojha 400 Massachusetts Avenue, N.W. #1221 Washington, D.C. 20001 (Ward 2)

as a public voting member of the Commission, replacing Ellen Yung-Fatah, to complete the remainder of an unexpired vacant term to end April 17, 2014; and

Simone E. Jacobson 1445 Otis Place, N.W. #409 Washington, D.C. 20010 (Ward 1)

as a public voting member of the Commission, replacing Mary Chan, , to complete the remainder of an unexpired vacant term to end April 17, 2014; and

Dana Burgess 2745 Arizona Avenue, N.W. Washington, D.C. 20016 (Ward 3)

as a public voting member of the Commission, replacing Ameer Gopalani, , to complete the remainder of an unexpired vacant term to end April 17, 2014; and

Sapna D. Pandya 1626 Oak Street, N.W. Washington, D.C. 20010 (Ward 1)

# The Honorable Phil Mendelson Page 3

as a public voting member of the Commission, replacing Richard Tagle, to complete the remainder of an unexpired vacant term to end April 17, 2014.

Enclosed you will find all biographical information detailing the experience of the above-mentioned nominees, along with proposed resolutions to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of these nominations for confirmation. Please do not hesitate to contact me, or Darryl Gorman, Director, Office of Boards and Commissions, should the Council require additional information.

Sincerely,

Vincent C. Gray

**Enclosures** 

**VCG** 

Chairman Phil Mendelson at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To confirm the appointment of Ms. Sapna D. Pandya as a member of the Commission on Asian and Pacific Islander Community Development.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Commission on Asian and Pacific Islander Community

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Sapna D. Pandya 1626 Oak Street, N.W. Washington, D.C. 20010 (Ward 1)

as a public voting member of the Commission on Asian and Pacific Islander Community Development, established by section 305 of the Fiscal Year 2002 Budget Support Act of 2001, effective October 3, 2001 (D.C. Law 14-28; D.C. Official Code § 2-1374), replacing Richard Tagle, to complete the remainder of an unexpired vacant term to end April 17, 2014.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Development Sapna D. Pandya Confirmation Resolution of 2012".

# SAPNA DILIP PANDYA

### **OBJECTIVE**

To utilize my academic training and gained expertise in order to:

- 1. build capacity for immigrant & other under-served communities to achieve greater health equity through staff & volunteer trainings, community-based workshops and effective communication;
- 2. develop targeted curricula and learning programs to achieve cultural and linguistic competence of health service organizations; and
- 3. advocate for sustainable legislation, programs, and funding that address the needs of marginalized communities.

#### **JOB SKILLS**

Aptitude for networking and mobilizing community at local, national, and international level on the health of marginalized communities (i.e. immigrant health, LGBT issues);

Technical expertise in the areas of health disparities, HIV/AIDS, cultural competence and language services (i.e. interpretation & translation);

Strong oral presentation skills & solid writing skills, including technical reports and journal articles;

Expertise in Microsoft Office applications, including Word, Excel, Access and PowerPoint.

Proficient in English, Hindi/Urdu, and Spanish.

#### **WORK EXPERIENCE**

Executive Director, December 2010 - present Many Languages One Voice, Washington DC

(Many Languages One Voice was incorporated in December 2010 to administer the DC LAC)

- Manage a minimum of three full-time staff members, as well as up to 8 Americorps VISTA\* members.
- Program management to ensure MLOV's work is intact with the mission, values, and strategic vision of the organization.
- Fundraise through grant writing, seeking individual donations and other sources.
- Financial management, funds allocation, and compliance monitoring for current funding.
- Create new linkages and maintain current relationships with other organizations doing language access advocacy and organizing nationally and locally.
- Provide opportunities for staff professional development and organize regular meetings and staff morale events.
- Lead the transition of MLOV to a 501©3 organization, including working with capacity building consultants to recruit a Board and submit necessary legal paperwork.

#### Co-Director, May 2010- November 2010

#### DC Language Access Coalition, Washington DC

- Provide leadership to the vision and evaluation of the Coalition's work.
- Serve as Lead supervisor for three full-time and one part-time staff people and share in supervision of two full-time staff with Coalition's other Co-Director.
- Fundraise for the Coalition, taking the lead on funding support for the Coalition's organizing and advocacy programs in the areas of health & education.
- Work with other Co-Director to develop and maintain relationships with foundation contacts, participate in events and trainings organized by foundation, write and review grant proposals, reports & renewal requests.

- Work with the Coalition's fiscal sponsor and other Co-Director to oversee financial management, funds allocation, and compliance to current funding.
- Program management to ensure Coalition's work is intact with the mission, values, and strategic vision of the organization.
- Create new linkages and maintain current relationships with other organizations doing language access advocacy nationally and locally.
- Co-Chair monthly Coalition meetings and maintain a relationship with Coalition members.
- Provide opportunities for staff professional development and organize regular meetings and staff morale events.
- Assist in the transition of the Coalition into a 501©3 organization, including working with capacity building consultants to recruit a Board and submit necessary legal paperwork.

# Immigrant Health Analyst, February 2010 - present DC Language Access Coalition, Washington DC

- Co-Chair the Coalition's Health Committee
- Train and involve LEP/NEP community members in research activities regarding language access in health care settings.
- Lead the advocacy work of the Coalition's health committee by researching and mapping how the
  passage of new health care legislation impacts LEP/NEP individuals' access to care.
- Develop culturally and linguistically appropriate methods for LEP/NEP community members to be involved in health research.
- Develop options and opportunities for LEP/NEP community members to engage in policy and legislative advocacy using priorities identified through the health organizing.
- Identify point people and develop relationships with providers, Language Access Coordinators at Department of Health and Department of Health Care Finance, Managed Care Organizations (MCOs), and District governments.
- Explore legislative and oversight partnerships with DC Council.

# Consultant, August 2009 - present

# Advocates for Youth, Washington DC

- Co-author a 2-page fact sheet (including literature review) on Muslim Youth and their reproductive health, sexual health (including HIV/AIDS) and sexual identity issues.
- Co-develop and co-facilitate two trainings with community-based organizations that are receiving
  capacity building assistance from Advocates for Youth on the Muslim Youth project.
- Convene community advisory board for Muslim Youth project, of community based organizations, faith based organizations, youth groups, and other advocates working on related issues.

# Consultant, September - October 2009

# Asian Pacific Islander Domestic Violence Resource Project (API/DVRP), Washington DC

 Develop and facilitate training with bilingual advocates of intimate partner violence on effective interpretation and translation skills.

# Director of Programs, June 2008-August 2009; Project Coordinator, June 2004-May 2008 South Asian Health Initiative (SAHI), Center for Immigrant Health, NYU, NY, NY

- Coordinate public health outreach activities with and for the South Asian community in New York City, primarily in the areas of hypertension, diabetes, cancer, infectious disease & health access.
- Recruit a 30-member consortium of community leaders, professionals, students, media, researchers, and
  others interested in South Asian health issues; organize quarterly meetings of the same.
- Recruit network of community health providers working and coordinate provider training in ADA standards and individualized, linguistically & culturally appropriate patient education via community nurse educator for providers' diabetic patient base.
- Manage community-based participatory research activities (focus group facilitation, questionnaire development & dissemination) by forming and maintaining community coalitions in various health-related areas, supported by public and private funding programs.
- Organize and direct the execution and promotion of at least 2 community health screenings, educational workshops and trainings per month.
- Conduct trainings in "Providing Culturally & Linguistically Competent Care" for employees (200 per week) at health care institutions in NYC.

- Recruit and supervise an active base of 10-15 volunteers and interns to assist with project activities.
- Engage in media advocacy and general advocacy activities advancing the interests of API communities
  in the NYC area through participation in Kellogy/API Health Forum funded Project CHARGE, the
  largest and only API health coalition in the city

### Consultant, November 2007 - Feb 2008

### Aahung, Karachi, Pakistan

- Design community-based assessment (survey tool development & testing) of post-abortion care knowledge, attitudes & practices for women living in low-income area of Karachi.
- Training of community health workers to administer survey tools

#### Consultant, June 2003-present

### The Humsafar Trust (HST), Bombay, India

- Technical support on quantitative study of HIV risk among male commercial sex workers; data collection, analysis, and report preparation. alition in the city. Execute ongoing focus group discussions (FGDs) with male truck drivers (clients of male CSWs).
- Interview key stakeholders and explore archived information to document the past ten years of HT's work with men having sex with men (MSM).

#### Consultant, May-Dec 2003

### Senior Program Assistant, Aug 2001-May 2003

## Population Services International (PSI), Washington D.C. & PSI/India, Bombay, India

- Program Management of PSI Asia Programs, including budget review, facilitating communication between PSI Headquarters and Program Offices, assisting in review of program outcomes.
- Product Champion for Safe Birthing Kit and programs to address maternal & infant mortality
- Developed print materials (reports, case studies) to evaluate and document Operation Lighthouse HIV/AIDS Prevention Program reach and purpose for internal and external (donor, project partner) audiences
- Authored analysis highlighting barriers to the adoption of HIV preventive behaviors based on PSI
  baseline data, reviewed written quantitative reports and provided guidance on the same.

### HIV/AIDS Intern, Jan - April 2001 The Humsafar Trust, Bombay, India

- Designed retrospective study on risk factors for HIV among Men having Sex with Men (MSM) in Bombay, India, including development of study tool and statistical data analysis using SPSS
- Aided in general HIV/AIDS IEC development with field-based NGO, document/proposal editing, and administrative duties

#### **EDUCATION**

#### The George Washington University

School of Public Health & Health Sciences

M.P.H., Epidemiology/Biostatistics; May 2001

#### The George Washington University

Columbian School of Arts & Sciences, University Honors Program

B.A., Biology & Religion (minor: Spanish); May 1999

#### Cochin University of Science & Technology, India

Brethren Colleges Abroad

Credit earned towards B.A.; Dec 1999

#### LEADERSHIP

Co-Founder, Humsafar International (collective of cultural competence trainers & consultants)

Co-Founder, Jeena Circle (fund dedicated to facilitating giving by and for South Asians)

Member, Coalition for Uninsured & Underinsured for Single Payer

Community Leadership Award, September 13, 2008, Honored by Adhikaar for Human Rights & Justice Moderator, 'Night of 1,000 Conversations' - on South Asian, Muslim, and Arab immigrant communities.

Member, National Coalition of South Asian Organizations (NCSO)

Member, South Asian Solidarity Initiative (SASI)

Education/Outreach Chair, Thresh - Dance company

Alumni, 2007 Immigrant Civic Leadership Program, CORO New York Leadership Center

#### INVITED TALKS

"Innovative Adaptations to Help Us Overcome Language Barriers in Health Care," Workshop for Diversity Drives Innovation: Blue Cross Blue Shield of Florida 2010 Diversity Conference. Jacksonville, Florida. May 21st, 2010.

"Impact of the Proposed Senate Health Care Bill on Women and Immigrant, Queer & Transgender communities," Radio Interview for (KPFK 90.7 FM: Los Angeles, CA). Host: Saba Waheed. December 21st, 2009

"South Asian LGBT Organizing," Radio Interview for NaanSense Radio (WMUC 88.1 FM: College Park, MD). Host: Aparna Kothary. December 8<sup>th</sup>, 2009.

Panelist for LGBT Organizing in South Asia, St. Thomas Parish. November 5th, 2009.

Webinar Panelist for Health Care Reform: What's Happening and How it Affects the South Asian Community, South Asian Americans Leading Together (SAALT). October 26th, 2009.

"Community Perspectives," Panelist for South Asian Health Reform Community Town Hall, South Asian Americans Leading Together (SAALT). Washington DC: October 15th, 2009.

"What South Asian Immigrants Tell Us About the National Health Care Debate," Radio Interview for Asia Pacific Forum radio (WBAI 99.5 FM: New York City, NY). Host: Maia Ramnath. September 1st, 2009.

"Addressing Cultural Diversity and Tuberculosis Care," Seminar/Training for 59th Annual TBRD Institute: "Tuberculosis: It's Still Here," Black Mountain, NC: July 18th, 2009

"Towards Health Equity: Models, Values, Best Practices," Panelist for South Asian Summit, South Asian Americans Leading Together (SAALT). Washington, DC: April 25th, 2009.

"Navigating the System: Addresses Barriers to Health Access for API Immigrant Populations", Workshop/Seminar for Project Connect (LGBT Project) Workshop Series, Asian Pacific Islander Coalition against HIV/AIDS (APICHA). Queens, NY: April 30th, 2009.

"HIV/AIDS & South Asian Immigrants: Issues of Confidentiality, Testing, Sensitivity & Support," TV Interview for JusPunjabi (24-hour National satellite channel)'s "American Vision." Hosts: Harpreet Singh Toor & Donald Kaplan. January 29, 2008.

"Barriers to Health Care for Immigrant Women," Guest Lecture for Integrative Seminar on the 'Practice of Global Public Health' for New York University (NYU) Global Masters in Public Health degree program. Instructor: Eric Green, Ph.D. January 22, 2009

"Breast Cancer & South Asians," TV Interview for JusPunjabi (24-hour National satellite channel)'s "American Vision." Hosts: Harpreet Singh Toor & Donald Kaplan. Long Island City, NY: November 13, 2008.

"Barriers to Care for Immigrant Populations at Risk for Mental Health Disorders," Guest Lecture for New York University College of Nursing. Instructor: Barbara Gallo, APRN, BC. New York, NY: November 5, 2008.

"HIV/AIDS Among MSM and Hijras in Bombay, India," Workshop/Seminar for Global Health Center at Albert Einstein College of Medicine of Yeshiva University. Bronx, NY: September 15, 2008.

"Scaling the HIValayas: An examination of the HIV/AIDS Epidemic in India & Pakistan," Panellst for National Asian Pacific Islander HIV/AIDS Awareness Day, Center for the Study of Asian American Health NYU School of Medicine. New York, NY: May 19, 2008

"Health Access for South Asian Immigrants in NYC," TV Interview for JusPunjabi (24-hour National satellite channel)'s "American Vision." Hosts: Harpreet Singh Toor & Donald Kaplan. May 1, 2008.

"Community Health Initiatives among South Asians in the United States," Panelist for Healthcare Accessibility and Disparities in the Minority Community, Network of Indian Professionals (Net-IP) New York, New York, NY: April 24, 2008.

"Gender & Sexuality Regarding HIV/AIDS in South Asia," Workshop/Seminar for BRIDGE Consultants Group. Karachi, Pakistan: December 19, 2007

"Providing Culturally and Linguistically Competent Care for Immigrants: Focus on HIV/AIDS Care in Tennessee," Seminar/Training for Comprehensive Care Center. Nashville, TN: September 28, 2007.

"Immigrant Health: The South Asian Community Example," Guest Lecture for State University of New York (SUNY) Downstate Medical Center Masters in Public Health degree program. Instructor: Abraham Aragones, MD, MCSI. Brooklyn, NY: July 23, 2007.

"South Asian Health Programs," TV Interview for Asian America (PBS-Syndicated TV program in NYC). Host: Sree Sreenivasan. Aired: June 24, 2007.

"Navigating the System: How Center for Immigrant Health Addresses Barriers to Immigrant Health Access", Panelist for New York City & Its Immigrants: Their Contributions, Costs & Needs Conference, Women's City Club of New York, New York, NY: December 8, 2006.

"Cultural Competence for Asian & Pacific Islander (API) Immigrants in NYC", Panelist on Cultural Competency for Overcoming Health Disparities: The Changing Landscape Conference. Albert Einstein College of Medicine, New York, NY: May 12, 2006.

"Young Desi Workshop on Sexuality & Gender," Workshop/Seminar for South Asian Youth Action! (SAYA!). Elmhurst, Queens: March 2006.

"Opportunities to Provide Culturally & Linguistically Competent Care: Focus on NYC's Chinese Immigrant Community," Seminar/Training for New York University Downtown Hospital. New York, NY: February 3, 2006.

"South Asian Immigrants' HIV/AIDS and Gender/Sexuality Issues...Relating to Violence," Workshop/Seminar for 16 Days of Activism to End Gender Violence: Making the Connections: Gender Violence and HIV/AIDS Dialogue with Community Organizers and Providers. New York, NY: December 8, 2005.

TRAINING PROGRAMS

Curriculum development (including focus group testing with management staff of institution being trained), KABP evaluation of workshop, train-the-trainer, workshop facilitation

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Topic: "Providing Effective And Culturally Appropriate Interpreter Services For Immigrant Communities" Institution: Asian Pacific Islander Domestic Violence Resource Project (API/DVRP)

Audience: Bilingual Community Advocates

Approximate # of Individuals Trained: 12

Topic: "Providing Culturally & Linguistically Competent Care for Asian American and Native Hawaiian and other Pacific Islander Immigrant Populations" (Curriculum to be delivered to LGBTQ-serving organizations)

Institution(s): Asian Pacific Islander Coalition against HIV/AIDS (APICHA)

Audience: Service Providers in LGBT/LGBT Health

Approximate # of Individuals Trained: (curriculum developed; training ongoing)

Topic: "Providing Culturally & Linguistically Competent Care" (Curriculum includes a focus on LGBTQ communities)

Institution(s): St. Vincent's Hospital of Manhattan, Staten Island, Westchester; St. John's Hospital of

Queens, Lutheran Hospital

Audience: Hospital staff (administrative, clinical, security)

Approximate # of Individuals Trained: 5000

Topic: "Providing Culturally & Linguistically Competent Care to API Individuals" Institution(s): St. Vincent's Hospital of Manhattan, St. John's Hospital of Queens

Audience: Hospital staff (administrative, clinical, security)

Approximate # of Individuals Trained: 1000

Topic: "Providing Culturally & Linguistically Competent Mental Health Care"

Institution: St. Vincent's Hospital of Westchester

Audience: Hospital staff (administrative, clinical, security)

Approximate # of Individuals Trained: 100

Topic: "Providing Culturally & Linguistically Competent Pharmacy Care"

Institution: St. Vincent's Hospital of Manhattan

Audience: Pharmacy residents

Approximate # of Individuals Trained: 50

Topic: Train-the-Trainer on "Providing Culturally & Linguistically Competent Care" (Curriculum includes

a focus on LGBTQ communities)

Institution: Northern Westchester Hospital Audience: Hospital staff (administrative, clinical) Approximate # of Individuals Trained: 8 trainers

## **PUBLICATIONS**

"Socioeconomic Factors Influencing Access to Health Care for API Communities in New York City," in Bateman WB, Abesamis-Mendoza N & Ho-Asjoe H (Sept 2009). Praeger Handbook of Asian American Health: Taking Notice and Taking Action. Westport CT. Greenwood Publishing Group.

"The Myth of the Burdensome Immigrants," South Asian Magazine for Action and Reflection (SAMAR), Issue 34 (www.samarmagazine.org), published online May 11, 2009.

"A Baseline Understanding of MSM Commercial Sex Activity at Mumbai Truck Terminals," Poster Presentation for XV International AIDS Conference, Bangkok, Thailand: July 11-16, 2004 and published January 2004 by Humsafar Trust, Mumbai, India.

"Will Balbir Pasha get AIDS?: An innovative approach to reducing HIV/AIDS prevalence through targeted mass media communications in Mumbai, India." Population Services International Case Study, published May 2003.

"Risk factors for HIV/AIDS among Men Having Sex with Men in Mumbai, India," XIV International AIDS Conference: Barcelona, Spain. Published on CD-ROM July 2002.

"Lesbian, Gay, Bisexual and Transgender Health", South Asian Public Health Association Brown Paper, published October 2002.

#### RESEARCH

South Asians Engaging in Hypertension Awareness and Treatment (SAEHAT)

Role:

Project Coordinator

Funding agency:

National Institutes of Health

Period:

2006-2009

A community-based intervention to evaluate the efficacy of a culturally and linguistically tailored print and video education about hypertension with first generation South Asians

# Queens South Asian Action for Diabetes Education and Treatment Program

Role: Project Coordinator

Funding agency: New York State Health Foundation

Period: 2008-2009

To develop and study the impact of a culturally and linguistically tailored diabetes education intervention for South Asians with poorly controlled diabetes in Queens, NY.

## The Portal Project: Ensuring Immigrant Access to Health Care Services

Role:

Trainer

Funding agency:

New York Community Trust

Period:

2006-2008

To facilitate New York City's underserved immigrant patients', particularly those who are limited English proficient and/or undocumented access to health care at selected local hospitals.

# Arab American Breast Cancer Education and Referral Program (AMBER)

Role:

Research Coordinator

Funding agency:

Susan G. Komen Breast Cancer Foundation

Period:

2007-2008

To increase access to breast cancer screening and services for Arabic-speaking immigrant women.

# Project CHARGE (Coalition for Health Access to Reach Greater Equality)

Role:

Coalition Member

Funding agency:

Asian & Pacific Islander American Health Forum (APIAHF) & W.K.

Kellogg Foundation.

Period:

2008-2011

To increase financial access to healthcare, through capacity building and the implementation of an advocacy & policy project for Asian American & Pacific Islander Communities.

# Smokeless Tobacco, Oral Pathology Prevention and Awareness Network (STOP PAAN)

Role:

Project Coordinator

Funding agency:

NYS Department of Health, Office of Minority Health

Period:

2003-2006

To evaluate the feasibility of conducting community-based oral cancer screenings with first generation South Asian immigrant adults in NY. To develop and test culturally appropriate oral cancer education materials for the community.

# NYU Center for the Study of Asian American Health - Research Center of Excellence

Role:

Project Coordinator

Period:

2004-2005

Funding agency:

NIH/National Center on Minority Health and Health Disparities

Type:

P60MD000538

To address, alleviate, and eliminate Asian American health disparities through an interdisciplinary and community-based collaborative research approach

# Community Tuberculosis Prevention Program

Role:

Outreach Educator

Period:

2006-2007

Funding agency:

New York City Department of Health

To determine the optimal strategies for latent TB infection outreach, screening and case management.

### LANGUAGE SKILLS

Fluency in English, Hindi/Urdu; Proficiency in Gujarati, Spanish

# GOVERNMENT OF THE DISTRICT OF COLUMBIA Office of the Attorney General



Legal Counsel Division

## **MEMORANDUM**

TO:

Lolita S. Alston

Director

Office of Legislative Support

FROM:

Janet M. Robins

**Deputy Attorney General Legal Counsel Division** 

DATE:

November 27, 2012

Paret in Roberi

**SUBJECT:** 

Legal Sufficiency Review of the "Sapna D. Pandya Confirmation Resolution of

2012"

(AE-11-568I)

This is to Certify that this Office has reviewed the above-referenced resolution and that we have found it to be legally sufficient. If you have any questions in this regard, please do not hesitate to call me at 724-5524.

Janet M. Robins