



OFFICE OF THE
SECRETARY
2016 OCT 11 PM 4:09

MURIEL BOWSER
MAYOR

OCT 11 2016

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 4 of the Office on Ex-Offender Affairs and Commission on Re-Entry and Ex-Offender Affairs Establishment Act of 2006, effective March, 2007 (D.C. Law 16-243; D.C. Official Code § 24-1303), which established the Commission on Re-Entry and Ex-Offender Affairs ("Commission"), re-designated by Mayor's Order 2012-31, dated February 12, 2012, as the Commission on Re-Entry and Returning Citizen Affairs, I am pleased to nominate the following person for appointment to the Commission on Re-Entry and Returning Citizen Affairs:

Ms. Paula Thompson
9728 Wyman Way
Upper Marlboro, Maryland 20772

as a member of the Commission, replacing Kelly D. Wilkins, for a term to end August 4, 2019.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.


I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser

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Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____.

To confirm the appointment of Ms. Paula Thompson to the Commission on Re-Entry and
Returning Citizen Affairs.

RESOLVED, BY COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution
may be cited as the “Commission on Re-Entry and Returning Citizen Affairs Paula Thompson
Confirmation Resolution of 2016”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Paula Thompson
9728 Wyman Way
Upper Marlboro, Maryland 20772

as a member of the Commission on Re-Entry and Returning Citizens Affairs, established by
section 4 of the Office on ex-Offender Affairs and Commission on Re-Entry and Ex-Offender
Affairs Establishment Act of 2006, effective March, 2007 (D.C. Law 16-243; D.C. Official Code
§ 24-1303), re-designated by Mayor’s Order 2012-31, dated February 12, 2012, as the
Commission on Re-Entry and Returning Citizen Affairs, replacing Kelley D. Wilkins, for a term
to end August 4, 2019.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

PAULA THOMPSON

CAREER ACCOMPLISHMENTS

- Secured and managed over \$35 million in federal and private funding
- Created development plans for non-profits, resulting in 50 percent or more increased revenue
- Created and implemented housing and economic development legislative programs for municipalities
- Designed public policy agendas for non-profit agencies
- Trained non-profits on effective resource development

PROFESSIONAL/COMMUNITY AND VOLUNTEER SERVICE

- Facilitate Fund Development Trainings for Government Agencies & NPOs (2004-2011)
- The Annie E. Casey Foundation Focus Group on New Initiatives (2001)
- Member, Board of Directors of My Sister's Place Women's Shelter (1998-2002)
- ZOOM television program Advisory Committee of the Public Broadcasting Station, WGBH in Boston, Massachusetts (1998)
- Co-chair of the "Informing Public Policy" workgroups for the Department of Health and Human Services, Health Resource Services Administration, Models that Work Campaign (1997-98)
- Environmental Scan Committee for the National Boys & Girls Clubs of America (1997)
- Executive Committee of the U.S. District Court, WKAY-100 Mentoring Program (1996-98)

EXPERTISE

Resource Development; Leadership; Advocacy; Management; Communications/Marketing; Strategic Planning; Program Design and Implementation.

PROFESSIONAL EXPERIENCE

Voices for a Second Chance (*formerly Visitors Services Center*)

Washington, D.C.

Executive Director

(1/2012-Present)

Manage daily operations and tactical decisions of the organization, identify, assess and inform the Board of Directors of internal and external issues that affect the organization, mentor, and train and develop staff and volunteers, and visionary for advancing the growth of the organization. Other critical functions are fundraising to support advancement of organizational mission, establish and implement goals that will direct outcomes. In collaboration with the Board of Directors, protect financial assets; ensure compliance with all applicable laws and requirements to maintain foundation non-profit status. Develop and sustain collaborative partnerships for the betterment of the organization.

Samaritan Inns

Washington, D.C.

Director of Development and Communications

(2/2009-Present)

Key contributor to the Leadership Team; increased agency visibility in the community to broaden fiscal support for the recovery, housing, treatment and employment programs as well as securing funds for

general operations. Responsible for corporate sponsorships, grants and in kind contributions totaling \$1.3 million dollars annually.

Family Sabbatical (12/2007-2/2009)

Voices for America's Children Washington, D.C.
Director of Development (12/2005-12/2007)

As a member of the Executive Management Team principally responsible for leading a national comprehensive fund development program to fund a member network of 60 state-based multi-issue child advocacy organizations and advance effective public policies to benefit all children and youth; worked with the President and Board Chair to foster board development; directed the organization's social justice work including race, equity and disparity issues in public policies and organizational advancement.

General Federation of Women's Clubs (International Headquarters) Washington, D.C.
Development Director (9/2002-11/2005)

Executive member of the national leadership staff, supported and advised the President, Executive Committee, Board of Directors, Fundraising Committee and Executive Director on development strategies; established and implementing a national comprehensive development program; executed all fundraising activities (including planned giving programs, major gifts, annual giving, corporate funds, foundation grants, special events, marketing and sponsorship) with a value of \$500,000 annually to support, enhance and expand the organization's image and projects.

Visions Solutions Consulting Services Upper Marlboro, MD
Senior Consultant 7/2001-8/2002

Provided services to clients in the areas of fund and program development, capacity building, strategic planning and public policy.

YMCA of Metropolitan Washington (Association Headquarters) Washington, D.C.
Director of Government Relations and Advocacy 1/2001-7/2001

Created and implemented advocacy and public policy agendas for the Association and the three regions (District of Columbia, Maryland and Northern Virginia) to support community services, programs and issues; monitored federal and state legislation and regulations impacting the YMCA; worked collectively with USA Public Policy office on national initiatives; served as the liaison to federal and local governments and private agencies; developed and nurtured collaborations with other advocacy organizations with an emphasis on human/social services.

Director of Corporate/Foundation Relations 2/1999-1/2001

Secured over \$850,000 in corporate and foundation funding by developing and executing successful strategies to support existing programs and new initiatives; Conducted program assessments, maintained and managed financial compliance; coordinated and managed the annual giving campaign raising \$1million in one year.

(Promoted to Director of Government Relations and Advocacy)

Grants Writer

7/1998-1/1999

Researched and wrote proposals securing \$500,000 in funding to support programs for 19 YMCA branches and extension sites; developed case statements to support programs. *(Promoted to Director of Corporate/Foundation Relations)*

Quality Education for Minorities (QEM) Network

Washington, DC

Associate Director, Community Outreach and Leadership Development

4/1997-6/1998

Designed and managed community outreach educational programs, parental and community advocacy, and educational curriculums. Implemented programs in Baltimore, Chicago, New York and Tallahassee to assist parents in advocating for a quality education for their children attending public urban schools; designated as the liaison to grant beneficiaries, foundation officers, primary, secondary and university-level educators; advised the organization's President on public policy issues affecting the equity of educational opportunities for minorities; supervised a staff of five.

The Ferguson Group, L.L.C.

Washington, DC

Associate

1/1994-1/1997

Lobbied and managed federal legislative priorities on behalf of municipal governments and private businesses before Congress, federal agencies, public and private interest group; specialized in community and economic development, housing, infrastructure, civil rights, criminal justice and labor issues; secured federal funds for projects through congressional appropriations and grant programs;

Orange County, California

Washington, DC

Legislative Representative

2/1994-12/1996

Worked as a liaison between the county and U.S. Congress, federal agencies and public and private interest groups on issues involving immigration, criminal justice and labor.

The Ferguson Company

Washington, DC

Research Analyst

1/1993-2/1994

Monitored federal initiatives and analyzed the impact on clients' interests; attended congressional and administrative hearings on legislative and regulatory initiatives; prepared summaries of proceedings, legislative initiatives, and a variety of monthly legislative synopses. *(Promoted to Associate)*

EDUCATION

Bachelor of Science, Public Affairs-Political Science, Lincoln University, Oxford, Pennsylvania.

BOARD/COMMUNITY SERVICE

Board member, Council for Court Excellence

Serve on DC, Criminal Justice Coordinating Committee, Reentry Subcommittee

Member, DC Reentry Task Force



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Paula Thompson



Ms. Paula Thompson is the Executive Director of Voices for Second Chance.

Ms. Thompson brings more than 20 years of experience to her role as Voices for a Second Chance (VSC) Executive Director. Before embarking on a career in nonprofit senior management, Ms. Thompson was a successful federal lobbyist, having secured over \$35 million in federal and private funding, created development plans for nonprofits, and designed and implemented public policy and advocacy agendas for nonprofit and for-profit organizations. Ms. Thompson has also held senior leadership and volunteer board positions on several nonprofit organizations.

A Maryland resident, Ms. Thompson holds a BS degree in Public Affairs-Political Science from Lincoln University.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Lauren C. Vaughan, Steve Walker
From: Betsy Cavendish
Date: September 22, 2016
Subject: Legal sufficiency review of Resolutions appointing Al Hanson, Clarence Johnson, Corwin Knight, Esther Ford, Marcus Bullock, Paula Thompson, Stenise Sanders, Tanisha Murden, and Tony Lewis to the Commission on Re-Entry and Returning Citizen Affairs

This is to Certify that this office has reviewed the above-referenced Resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Alana Intrieri, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish