



Councilmember Vincent C. Gray

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency, due to congressional review, with respect to the need to amend District of Columbia Government Comprehensive Merit Personnel Act of 1978 to provide paid leave for a District government employee when the employee suffers the death of the employee’s minor child or a stillbirth to prevent a gap in the law.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “District Government Parental Bereavement Leave Congressional Review Emergency Declaration Resolution of 2023”.

Sec. 2. (a) On November 1, 2022, the Council passed the District Government Family Bereavement Leave Second Emergency Amendment Act of 2022, (Act 24-672) which expires on February 20, 2022.

(b) On December 20, 2022 Council passed permanent legislation, the District Government Family Bereavement Leave Amendment Act of 2022, enacted on December 28, 2022 (D.C. Act 24-723; 70 DCR 524).

(c) The Act was transmitted to Congress January 26, 2023 with a projected law date of March 16th. This Act has yet to be approved by Congress.

(d) Congressional review emergency legislation is now necessary to prevent a gap in the law between the expiration of the emergency act and the effective date of the permanent act.

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32 Sec. 3. The Council of the District of Columbia determines that the circumstances
33 enumerated in section 2 constitute emergency circumstances making it necessary that the District
34 Government Family Bereavement Leave Emergency Amendment Act of 2023 be adopted after a
35 single reading.

36 Sec. 4. This resolution shall take effect immediately.