

A RESOLUTION

25-279

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 3, 2023

To declare the existence of an emergency, due to congressional review, with respect to the need to amend the Universal Paid Leave Amendment Act of 2016 to prohibit private disability insurance providers from reducing short-term disability benefits based on actual or estimated paid leave benefits to which an eligible individual may be entitled from the District, regardless of the jurisdiction in which the insurance policy was issued or written; and to amend Title I of the Insurance Trade and Economic Development Amendment Act of 2000 to make the prohibition on offsetting or reducing benefits under a private market short-term disability insurance policy based on estimated or actual benefits received under the Universal Paid Leave Amendment Act of 2016, enforceable under that law regardless of the jurisdiction in which the insurance policy was issued or written.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Short-Term Disability Insurance Benefit Protection Clarification Congressional Review Emergency Declaration Resolution of 2023.”

Sec. 2. (a) On July 11, 2023, the Council unanimously passed the Short-Term Disability Insurance Benefit Protection Clarification Emergency Amendment Act of 2023, effective July 26, 2023 (D.C. Act 25-204; 70 DCR 10763), which is scheduled to expire on October 24, 2023.

(b) The Council unanimously passed the Short-Term Disability Insurance Benefit Protection Clarification Temporary Amendment Act of 2023, passed on 2nd reading on September 19, 2023 (Enrolled version of Bill 25-390), which will become effective following approval by the Mayor (or, in the event of a veto, Council action to override the veto), a 30-day period of congressional review, and publication in the D.C. Register.

(c) To avoid an imminent lapse in the law between the expiration of the emergency act and the effective date of the temporary act, it is necessary to approve congressional review emergency legislation.

Sec. 3. The Council determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Short-Term Disability Insurance Benefit

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Protection Clarification Congressional Review Emergency Amendment Act of 2023 should be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.