



MURIEL BOWSER

MAYOR

October 26, 2023

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 3042 of the Fatality Review Committee Amendment Act of 2018, effective October 30, 2018 (D.C. Law 22-168; D.C. Official Code § 5-1431.01), I am pleased to nominate the following individual:

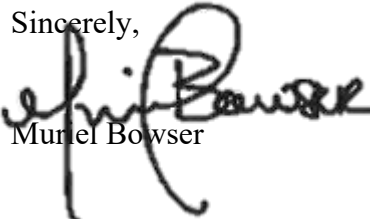
Charlayne Hayling-Williams
Rhode Island Avenue, NE
Washington, DC 20002
(Ward 5)

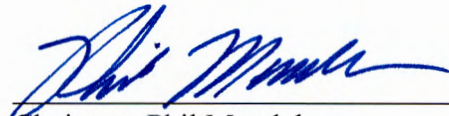
for reappointment as a representative of an organization providing mental and behavioral health services member of the Violence Fatality Review Committee, for a term to end October 12, 2025.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with proposed resolutions to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser



Chairman Phil Mendelson
at the request of the Mayor

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6 A PROPOSED RESOLUTION
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9 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To confirm the reappointment of Charlayne Hayling-Williams to the Violence Fatality Review
16 Committee.

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18 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
19 resolution may be cited as the "Violence Fatality Review Committee Charlayne Hayling-
20 Williams Confirmation Resolution of 2023".

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22 Sec. 2. The Council of the District of Columbia confirms the appointment of:
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24 Charlayne Hayling-Williams
25 Rhode Island Avenue, NE
26 Washington, DC 20002
27 (Ward 5)
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29 as a representative of an organization providing mental and behavioral health services member of
30 the Violence Fatality Review Committee, established by section 3042 of the Fatality Review
31 Committee Amendment Act of 2018, effective October 30, 2018 (D.C. Law 22-168; D.C.
32 Official Code § 5-1431.01), for a term to end October 12, 2025.

33 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
34 upon its adoption, to the nominee and to the Office of the Mayor.

35 Sec. 4. This resolution shall take effect immediately.



Profile

Charlayne Hayling-Williams, Ph.D. is a consultant, strategist, and advocate for vulnerable children and families. She received her training in counseling psychology and public policy. Dr. Hayling-Williams focuses on issues related to poverty, parenting, urban education, juvenile justice, and systems reform toward achieving sustainable positive results.

Experience

Co-Owner/President, Community Wellness Ventures, LLC Washington, DC 2016-Present

Community Wellness Ventures, LLC (CWV) is a human services agency, in the District of Columbia, licensed by the Department on Disability Services to provide a myriad of home and community based services. We are committed to providing people with differing abilities with the highest level of care consistent with best practices that are aligned with the principles of results based accountability.

Co-Owner/Principal, R&C Consulting, Inc; Washington, DC – 2012–Present

I manage the overall development, implementation, and evaluation of programmatic initiatives for the client . Specifically, my responsibilities include:

- Managing the successful implementation of large scale programming initiatives
- Evaluating the effectiveness of all human services programs
- Leading the development of funding proposals
- Development strategic plans for growth and progress monitoring
- Interfacing with partners and potential partners in the public and private sectors

District of Columbia Government 2010-2012

I served as a *Senior Policy Advisor* in the Executive Office of the Mayor and as the *Director of Treatment Programs* in the Department of Youth Rehabilitation Services. Some of my responsibilities are detailed below:

Senior Policy Advisor

- Developed strategic plan for improved coordination and collaboration within the early childhood system
- Managed ~600K State Advisory Council grant from the Administration for Children and Families
- Secured 500K in funding for the inaugural Family Engagement/Early Literacy Campaign
- Led the development of the first early childhood web portal
- Coordinated the work of the State Early Childhood Development Coordinating Council
- Supported the development of two stakeholder working groups in partnership with the State Education Agency on kindergarten assessments and quality ratings improvement systems

Director of Treatment Programs

- Managed a team of middle-level managers to implement large-scale system-wide reform
- Lead juvenile justice reform initiatives within residential programs and services
- Developed strategic plans related to policy, treatment, and family engagement
- Directed program evaluation and analysis of best practices
- Collaborated with key leaders and partners in positive youth development
- Developed reports and recommendations for improved data-based results
- Planned ongoing agency-wide coordination and collaboration meetings

SRCD/AAAS Executive Science Fellowship – HHS/HRSA Maternal and Child Health Bureau

Division of Early Childhood and Home Visiting Systems

The 2010 Affordable Care Act (ACA) authorized the creation of the Maternal, Infant, and Early Childhood Home Visiting program (MIECHV), to improve health and developmental outcomes for at-risk children and families through evidence-based home visiting programs. *Policy, Program Planning and Coordination Branch*

- Assisted in the development of program operational procedures and infrastructure including: strategic planning, timeline development, data and accountability measures aligned with stated legislative objectives and programmatic goals. Coordinated national implementation of home visiting grant programs. Coordination and development of Pregnant and Parenting Adolescent Initiative, a special project I developed within the program, to improve program effectiveness within high-risk adolescent populations.

SRCD/AAAS Congressional Science Fellowship – United States Senate; Jeff Bingaman D-NM

Health, Education, Labor, and Pensions Committee (Education - Legislative Fellow)

- Assisted in the development of draft legislation for the reauthorization of the Elementary and Secondary Education Act. Supported the Senator by developing briefings, conducting legislative research, and engaging in constituent affairs. Engaged regularly in bipartisan efforts to move education reform forward including regular collaboration with the U.S. Department of Education and the White House.

Education

Ph.D. (2010) **Lehigh University**. Counseling Psychology. *Program Emphasis: Diversity and Multicultural Perspectives/Social Justice and Advocacy*. APA Full Accreditation.

Predoctoral Fellowship (2009) **Yale University School of Medicine**, Department of Psychiatry.

The Consultation Center, Division of Urban Education, Policy, and Prevention.

M.Ed. (2008) **Lehigh University**. Counseling and Human Services.

B.S. (2004) **Florida A&M University**. Psychology and Juvenile Justice, *Magna Cum Laude*.

Curriculum Vitae and Reference Available Upon Request



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Dr. Charlayne Hayling-Williams



Dr. Charlayne Hayling-Williams is a counseling psychologist trained in cultural competence, urban children youth and families, and complex social policy issues as they relate to poverty. She is the founding president of Community Wellness Ventures (CWV), a comprehensive human services agency headquartered in the District of Columbia. Committed to a life of service, advocacy, and large scale reform efforts, Dr. Hayling-Williams also completed a residency in the Yale University School of Medicine in Urban Education, Policy, and Prevention. At Yale, she was awarded the Zigler Fellowship in child development and social policy. She subsequently completed

two highly competitive policy fellowships in Washington, DC.

The Society for Research in Child Development (SRCD) selected Dr. Hayling-Williams to work to bridge the gap between science and policy as an American Association for the Advancement of Science (AAAS) congressional science fellow in the United States Senate. During that time, she worked on the Health, Education, Labor and Pensions committee to advance education reform efforts and sharpen her policy skills. In a rare occurrence, Dr. Hayling-Williams was awarded a concurrent SRCD/AAAS executive science fellowship. She was fortunate to serve at the U.S. Department of Health and Human Services in the Maternal Child Health Bureau. Her work focused on the effective national implementation of the home-visiting provision of the Affordable Care Act.

With over 18 years of experience in the areas of mental health, child and family services, policy, and consulting, Dr. Hayling-Williams has spent the last decade in Washington, DC building her “results story.” She has worked closely with the systems that affect some of the most vulnerable families in the United States as a senior policy advisor in the Executive Office of the Mayor, Director of Treatment with the Department of Youth Rehabilitation Services, and Director of Programs and Strategic Partnerships in the private human services sector. Dr. Hayling-Williams’ remarkably broad experiences uniquely place her in an ideal position to be a national voice for vulnerable children and families. She is poised to continuously affect change in various capacities toward the goal of eradicating the deleterious effects of poverty and improving long-term outcomes.

At CWV, Dr. Charlayne works at the intersection of policy, practice, and science to build a system of care that both highlights what works and catalyzes large-scale reform. She oversees private-public partnerships that integrate public health, housing, community violence, maternal and child health, and integrative approaches. Dr. Charlayne is keenly focused on supporting the next generation of community-based practitioners, and scaling this all-important work as a consultant, trainer, and mentor.



A Ward 5 resident, Dr. Hayling-Williams received her bachelor's degree in psychology and juvenile justice from Florida A&M University *magna cum laude*. Dr. Charlayne completed a Master of Education in Counseling and Human Services, and Doctor of Philosophy in Counseling Psychology from Lehigh University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tommy Wells, Steve Walker
From: Betsy Cavendish
Date: July 28, 2023
Subject: Legal sufficiency review of Resolutions nominating Charlayne Hayling-Williams, Dr. Eric Li, Dr. Erin Hall, Helaina Roisman, Joseph Richardson, Juanita Price, Kenyatta Hazlewood, and Dr. Mallory Williams as members of the Violence Fatality Review Committee

This is to Certify that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Vanessa Careiro, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'. The signature is written in black ink and is positioned above a horizontal line.

Elizabeth A. (Betsy) Cavendish