



**MURIEL BOWSER**  
**MAYOR**

June 28, 2024

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 204 of the District Columbia Health Occupations Revision Act of 1985, effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04), I am pleased to nominate the following individual:

Dr. Enrique (Rick) García  
Justice Court, NE  
Washington, DC 20037  
(Ward 6)

for reappointment as a registered nurse licensed and practicing in the District member of the Board of Nursing, for a term to end July 21, 2027.

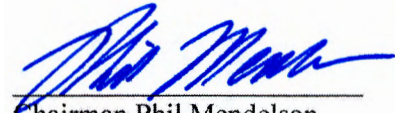
Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser", written over a large, stylized flourish.

Muriel Bowser  
Mayor



Chairman Phil Mendelson  
at the request of the Mayor

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6 A PROPOSED RESOLUTION  
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
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15 To confirm the reappointment of Enrique García to the Board of Nursing.

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17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this  
18 resolution may be cited as the “Board of Nursing Enrique García Confirmation Resolution of  
19 2024”.

20 Sec. 2. The Council of the District of Columbia confirms the reappointment of:

21  
22 Dr. Enrique (Rick) García  
23 Justice Court, NE  
24 Washington, DC 20037  
25 (Ward 6)  
26

27 as a registered nurse licensed and practicing in the District member of the Board of Nursing,  
28 established by section 204 of the District Columbia Health Occupations Revision Act of 1985,  
29 effective March 25, 1986 (D.C. Law 6-99; D.C. Official Code § 3-1202.04), for a term to end  
30 July 21, 2027.

31 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
32 upon its adoption, to the nominee and to the Office of the Mayor.

33 Sec. 4. This resolution shall take effect immediately.

**Rick García, PhD, RN, CCM, FAOHN, FNYAM, FAADN**  
Curriculum Vitae

**I. PERSONAL**

Name:	Rick García
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]

**II. PROFESSIONAL PREPARATION**

2009-2014 Barry University-Division of Nursing-Ph.D.  
Miami Shores, Florida  
Dissertation: Cultural Competence of Nursing Faculty Teaching in BSN Nursing Programs in Florida

2008-2009 Florida A&M University  
Tallahassee, Florida  
Non-Degree Graduate Work

1999-2001 Georgetown University-MS  
School of Nursing & Health Studies  
Graduate School of Arts and Sciences  
Washington, D.C.  
Major: Integrated Health Systems Management

1994-1995 University of Miami-BSN  
School of Nursing & Health Studies  
Coral Gables, Florida  
Major: Nursing

1988-1993 Miami Dade College-ADN  
Medical Center Campus  
Miami, Florida  
Major: Nursing

**III. LICENSURE**

1994 - Present State of Florida, Registered Nurse  
[REDACTED]

1997- Present District of Columbia, Registered Nurse  
[REDACTED]

2014 - Present New York State, Registered Nurse  
[REDACTED]

#### IV. PROFESSIONAL EXPERIENCE

2023-Present Organization for Associate Degree Nursing (OADN) and OADN Foundation  
Chief Executive Officer  
Washington, D.C.

Lead and oversee governance for the association structure, organizational day-to-day operations, fiscal management, and event planning. Ensure that the provision of member services are delivered with volunteer support, fundraising and event organization, educational opportunities, and retention and recruitment support. Work with the Board and leadership daily to ensure that member service needs are met. Represent OADN at all state and national meetings to nurture established relationship and forge new ones. Developing the organizational culture, supporting an environment of inclusive excellence through modeling, and living OADN's values, and building alliances and partnerships with other organizations that value and support the associate degree education pathway to nursing practice.

2022-Present Georgetown University, School of Nursing  
Inaugural Adjunct Associate Professor, Ph.D. Program  
Conceptualized and developed the Philosophy of Science and Foundations in Nursing Science course for the Doctor of Philosophy program.

2022-2023 Unitek Learning  
Vice President of Nursing, Regulation, and Program Expansion  
Office of the Provost and Chief Academic Officer  
Newport Beach, California

Collaborated and led the team charged with the expansion of educational programs in nursing targeting increasing capacity at workforce sites across the United States with educational institution deserts.

2016-2022 American Association of Colleges of Nursing  
Director of Nursing Education  
Academic Nursing, Washington, D.C.

Led in the collaboration, drafting, editing, and production of the *2018 Defining Scholarship for Academic Nursing Position Statement*, *2019 AACN's Vision for Academic Nursing*; *2021 The Essentials: Core Competencies for Professional Nursing Education*, and *2022 Research-Focused Doctoral Program: Pathways to Excellence Position Statement*. Planned, recruited, and coordinated a competency-based education webinar series speakers to assist members in transitioning to competency-based education and competency-based assessments. Identified, invited, and coordinated over 75 national thought leaders/subject matter experts assembled into 18 workgroups to develop faculty tool kits to assist nurse faculty in the transition to competency-based education. Designed, collaborated, wrote, and have sustained through continued funding grants offering seed monies through an open-competitive mini-grant mechanism for member schools – *All of Us Research Program*, and conceptualized, collaborated, and deployed the Deep Dive Discussions at the Doctoral Education Conference to identify solutions to address the PhD Pathways aimed at generating production of nurse scientists. Conceptualized, designed, and implemented a mini-grant open-competitive funding mechanism for over 850 member schools from an NIH grant with sustained funding exceeding \$1,303,278 in conjunction with the 21st Century Cures Act-Precision Medicine Initiative. This upstream financial impact funded a total of \$370,000 to over 38 AACN member schools.

2014-2023 New York University, Rory Meyers College of Nursing  
Assistant Professor/Faculty Fellow, Postdoctoral and Transition Program for Academic Diversity, and now Adjunct Assistant Professor, New York, New York  
Advised and counseled students at the College. Co-Taught Courses: UN 1245 Leadership and Management in Nursing, GN 2013 Contemporary Clinical Practice: Advanced Practice Roles, GN 2013 Contemporary Clinical Practice: Advanced Practice Roles, GN 3350 Philosophical and Theoretical Perspectives of Nursing Advised doctoral students and participated in the scholarly works in progress (SWIP) council.



2014-Present New York Eye and Ear Infirmary of Mount Sinai  
Nurse Administrator

Nursing Administration, New York, New York

Responsible for after-hours administrative coverage and hands on coverage of the extended eye clinic, ambulatory surgical unit, operating suites, and the in-patient units.

2012-2014 Southeastern Urological Center

Director of Clinical Services & Administrator, Tallahassee, Florida

Oversaw the operations of the urological practice providing over 200 daily patient encounters supporting 8 urologists, 4 nurse practitioners, and 1 physician assistant. Collaborated with nurse manager over the ambulatory surgical center that serviced over 45 encounters for urological and vetro-retinal surgical cases.

2010-2012 Florida State University, College of Nursing

Faculty, Assistant in Nursing

Tallahassee, Florida

Advised and counseled students at the College. Taught courses NUR 3822-Professionalism and Research in Nursing, NUR 4445 C-Nursing Care of Women Children and Families Guest Lectures (undergraduate and graduate): NUR 3125-Pathophysiologic Concepts in Nursing, NGR 6895-Health Care Policy, Politics, & Power, and NGR 6768-DNP Roles & Interprofessional Collaboration

2010-2010 Florida Department of Health

Hospital Surge Liaison

Bureau of Preparedness, Tallahassee, Florida

2006-2010 Florida Board of Nursing (FBON), Florida Department of Health

Executive Director, Tallahassee, Florida

Responsible for regulatory processes that included the credentialing, licensing, disciplining of nurses and nursing programs in the state. Financial oversight of the FBON in excess of \$17M.

Worked with Florida legislators to recognize and license Clinical Nurse

Specialists in Florida. Led in the creation and deployment of an online platform for nurses seeking licensure in the State of Florida aimed at minimizing scrivener's error and decreasing application processing time to meet statutory requirements. I led 2 media campaigns, educating the public on political issues directly restricting APRN scope of practice and hindering access to quality of care. I collaborated on an additional 7 regional media campaigns. I briefed elected officials on the issues. I led a 3-city rally attracting legislators, physicians, and more than 275 community members. I led efforts to create a system within the National Council State Boards of Nursing, the Falsified Identity Tracking System (FITS), to search and track individuals who pose as licensed nurses or those who falsify information. FITS also tracks questionable suboptimal nursing programs. FITS continues to be used by 56 member boards of nursing to uphold public safety and welfare.

2002-2006 Walter Reed Army Medical Center

Neurosurgery Service, Department of Surgery

Manager of Clinical Operations & Case Manager, Washington, D.C.

Directed Command-wide initiative of care coordination for Operation Iraqi Freedom and Operation Enduring Freedom of returning deployed service members needing neurosurgical evaluation and surgical care contributing to mission readiness for the US Army.

2005-2006 The Catholic University of America, School of Nursing

Clinical Associate Faculty, Washington, D.C

2002-2006 George Mason University. College of Nursing and Health Sciences

Faculty, Lecturer, Fairfax, Virginia

2001-2002 National Naval Medical Center

Nurse Specialist – Founding Pediatric/Adolescent Case Manager

Case Management Service, Bethesda, Maryland  
Advocated for and implemented coverage for Botox injections for spastic spina bifida clinic patients resulting in a reduction of spasticity and increased mobility yielding unassisted self-ambulation of pediatric spina bifida patients.

2001-2006 Inova Alexandria Hospital  
Post Anesthesia Care Unit-Registered Nurse, Clinical Nursing, Alexandria, Virginia

2000-2001 Georgetown University Medical Center  
Interim Director, Case Management, Washington, D.C.  
Case Manager-Team Leader, Maternal-Child Service, Washington, D.C.

1999-2000 Georgetown University Medical Center  
Interim Weekend Case Manager and Maternal-Child Service, Case Management  
Case Manager-Team Leader, Maternal-Child Service, Washington, D.C.

1997-1999 Georgetown University Medical Center  
Founding Case Manager, Maternal-Child Service  
Case Management, Washington, D.C.  
Negotiated coverage of apnea monitors - durable medical equipment (DME) with a national payor to safely transition premature infants home resulting in a decrease of 5.7 in-patient days of neonatal ICU patients and associated costs. Deployed and implemented hospital-wide case management program that resulted in timely safe transition, planning, and discharge impacting a cost reduction and decrease average length of stay in the neonatal ICU, pediatric ICU, and high-risk antepartum units.

1997-1998 Columbia Arlington Hospital, Post-Anesthesia Care Unit and Neonatal Nursery  
Registered Nurse, Arlington, Virginia

1996-1997 Mailman Center for Child Development  
Miller School of Medicine, University of Miami  
Clinical Nurse Liaison & Pediatric Lung Transplant Coordinator  
Pediatric Pulmonary Division, Department of Pediatrics, Miami, Florida

1995-1997 Miami-Dade College, Department of Nursing Education  
Adjunct Faculty, Instructor of Clinical Nursing, Miami, Florida

1994-1997 Health South Doctors' Hospital  
Post Anesthesia Care Unit-Registered Nurse, Coral Gables, Florida

1994-1996 Jackson Children's Hospital  
Jackson Memorial Medical Center  
Neonatal ICU-Registered Nurse, Miami, Florida

1994-1995 The Miami Herald  
Occupational Health-Registered Nurse Intern  
Occupational Health Clinic, Miami, Florida  
Developed standard of care standing orders for occupational and environmental health services.

1993-1995 Deering Hospital  
Special Immunology Unit-Registered Nurse, Miami, Florida

## V. GRANTS

**Grant funding exceeding \$1,303,278 with \$370,000 in mini grants to over 38 AACN member schools.**

HCM Strategists (government contractor) funding from the National Institutes of Health Federal Award Identification Number (FAIN) OT2OD028404, C.F.D.A. 93.368– *All of Us* Research Program

- Principal Investigator – July 2021-June 2022 - *All of Us* Research Program – National Institutes of Health \$204,600 with a no cost carry-over of \$40,000 = \$246,600 was received through an open competitive mechanism for the 21st Century Cures Act – Precision Medicine Initiative part of the Community and Provider Gateway Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of four member schools for a total of \$40,000.
- Co-Principal Investigator – July 2020-June 2021 - *All of Us* Research Program – National Institutes of Health \$190,000 was received through an open competitive mechanism for the 21st Century Cures Act – Precision Medicine Initiative part of the Community and Provider Gateway Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners.
- Principal Investigator – December 2019-May 2020 - *All of Us* Research Program – National Institutes of Health \$190,000 was received through an open competitive mechanism for the 21st Century Cures Act – Precision Medicine Initiative part of the Community and Provider Gateway Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of four member schools for a total of \$30,000.
- Co-Principal Investigator – April 2019-August 2019 - *All of Us* Research Program – National Institutes of Health \$214,445 was received through an open competitive mechanism for the Community and Provider Gateway Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of six member schools for a total of \$80,000.
- Co-Principal Investigator – September 2018-February 2019 - *All of Us* Research Program – National Institutes of Health \$205,000 with a no cost carry-over of \$20,000 = \$225,000 was received through an open competitive mechanism for the Community and Provider Gateway



Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.

- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of six member schools for a total of \$100,000.
- Principal Investigator – April 2018-July 2018 - *All of Us* Research Program – National Institutes of Health \$195,233 received through an open competitive mechanism for the Community and Provider Gateway Initiative (CPGI) with an aim to engage in outreach, education, and awareness of activities to explain and promote the *All of Us* Research Program.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to historically underrepresented communities in biomedical research through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of six member schools for a total of \$100,000.
- Principal Investigator – November 2017-February 2018 - *All of Us* Research Program – National Institutes of Health \$42,000 received through an open competitive mechanism for the Provider Influencer Initiative (PII) with an aim to accelerate dissemination of the precision medicine initiative to historically underrepresented communities in biomedical research.
- Responsibilities included managing an open competitive funding mechanism to our American Association of Colleges of Nursing (AACN) member schools with a peer-review committee to serve as information ambassadors to communities through established community partners. AACN's open competitive mini-grant mechanism resulted in funding of two member schools (each at \$10,000) for a total of \$20,000.

## VI. TEACHING EXPERIENCE

2016	<p>UN 1245 Leadership and Management in Nursing New York University College of Nursing New York, NY</p> <p>GN 2013 Contemporary Clinical Practice: Advanced Practice Roles New York University Meyers College of Nursing New York, NY</p>
2015	<p>GN 2013 Contemporary Clinical Practice: Advanced Practice Roles New York University Meyers College of Nursing New York, NY</p> <p>UN 1245 Leadership and Management in Nursing New York University Meyers College of Nursing</p>
2014	<p>GN 3350 Philosophical and Theoretical Perspectives of Nursing New York University Meyers College of Nursing</p>

## VII. PUBLICATIONS

Dobkin, F., Webster, K., Stamps, D., **García, R.**, Elliott, D., Hoffman, B., Beard, K., & Batra, S. (2024) Analysis of Social Mission at Associate Degree Nursing Programs in the United States. *Teaching and Learning in Nursing, In press.*

**García, R.** (2024). Fostering professionalism: Tackling incivility in nursing education for enhanced person-centered outcomes, *Teaching and Learning in Nursing*. <https://doi.org/10.1016/j.teln.2024.02.015>

**García, R.** (2024). Embracing the new year: Advancing student performance, competence, and the use of measures of equity in nursing education. *Teaching and Learning in Nursing, 19*(1), 1-2.

**García, R.** (2023). Driving excellence in associate degree nursing: Insights from the CEO. *Teaching and Learning in Nursing, 18*(4), 453-454.

Broome, M. E., Georges, J. M., Vitello-Cicciu, J., Leaver, C. A., & **García, R.** (2023). Current state and future recommendations for faculty in PhD in nursing programs. *Journal of Professional Nursing, 46*, 111-118.

American Association of Colleges of Nursing. (2021). The Essentials: Core Competencies for Professional Nursing Education. (Task Force/authors: Giddens, J., McCurren, C., McFadden, J., DeBasio, N., Bartels, J., Caldwell, L.,...Stanley, J., **García, R.**, McGuinn, K.)

Pacini, C., Bishop, M., Bowman, G., Giddens, J., Havener, J. M., McCurren, C., ... & **García, R.** (2019). AACN's vision for academic nursing. *Journal of Professional Nursing, 35*(4), 249-259.

McSweeney, J. C., Weglicki, L. S., & **García, R.** (2018). Are nursing scientists an endangered species? *Journal of Professional Nursing, 34*(6), 429-430.

Newhouse, R., Pereira, K., Berry, D., Burson, R., Dorough, C., Johnson, B., ... & **García, R.** (2018). Defining scholarship for academic nursing. *Journal of Professional Nursing, 34*(3), 149-156.

## VII. SELECTED PEER-REVIEWED PRESENTATIONS

2016 Florida State Association of Occupational Health Nurses  
Ethics: Advancing the Face of Occupational Health Nurses and Case Managers. Orlando, FL

2015 Transcultural Nursing Society  
Development and Psychometric Validation of the Cultural Diversity Questionnaire for Nurse Educators-Revised (CDQNE-R). Portland, OR

2014 Washington Regional Nursing Research Consortium  
Cultural Competence of Nursing Faculty Teaching in BSN Nursing Education Programs Washington, DC

2014 Transcultural Nursing Society  
Cultural Humility: Are Nursing Faculty Culturally Competent? Charleston, SC

2014 Florida State Association of Occupational Health Nurses  
Culture, Diversity: Advancing Occupational Health Orlando, FL

2013 Florida State Association of Occupational Health Nurses  
Making Connections in Occupational Health Orlando, FL



2012 Florida State Association of Occupational Health Nurses  
NP, DNP, PhD: What's Best For Me? Orlando, FL

2011 Florida State Association of Occupational Health Nurses  
IOM: Future of Nursing and Education Orlando, FL

2011 Doctors of Nursing Practice, Inc.  
Lessons Learned: Transforming an MSN to a DNP New Orleans, LA

2010 Council of Advanced Practice Nurses  
Challenges and Opportunities for Advanced Practice Nurses Tallahassee, FL

2009 International Council of Nurses  
The Responsibility of Professional Regulation in Building Healthier Nations Durban, South Africa

2008 National Council State Boards of Nursing, Member Boards Operations Conference  
Beyond Detecting Fraudulent Documents Chicago, IL

2007 National Council State Boards of Nursing, Member Boards Operations Conference  
Fraudulent Document Detection Chicago, IL

### **VIII. SERVICE**

2024-Present Peer-Reviewer, Nursing Outlook

2021 – Present American Association of Occupational Health Nurses (elected position)  
Northeast Director, Board of Directors

2019 – Present Editorial Board, Workplace Health & Safety Journal  
The Official Journal of the American Association of Occupational Health Nurses (AAOHN)

2018 – 2020, reappointed 2021-2023 American Midwifery Certification Board (AMCB), Professional  
Liaison Board member

2018 – 2023, reappointed 2024-Present District of Columbia Board of Nursing – Mayoral appointment  
RN Member & Chair, Education Committee  
Authored Advanced Practice Revisions to Modernized the Nurse Practice Act – 2022-2023  
Authored, Chapter Revisions of the Nurse Practice Act Modernization 2018-2020

2016 – 2023 AAOHN National Conference Program Planning Committee

2015 – Present Peer-Reviewer, Pedagogy in Health Promotion: The Scholarship  
of Teaching and Learning

2014-Present Peer-Reviewer, Journal of Professional Nursing

2014-2019 Florida Occupational Health Conference,  
Florida State Association of Occupational Health Nurses  
Chair, Program Committee

2014-2016 New York State Board of Nursing, Registered Professional Nurse  
Registered Nurse Member and Chair, Practice Committee

2013-2014 Florida Occupational Health Conference,  
Florida State Association of Occupational Health Nurses

Member, Program Committee

2012-2014 Florida Council on Advanced Practice, Co-Chair  
Advisory on Drug Enforcement Agency (DEA) APRN Prescribing

2011-2012 Sigma Theta Tau, Beta Pi, Member, Induction Committee

2010-2012 Sigma Theta Tau, Beta Pi, Chapter Treasurer

2006-2010 Community Advisory Board, Florida State University College of Nursing, Member

2008-2010 National Council State Boards of Nursing (NCSBN)  
Founding Member, Leadership Succession Committee – Elected

2008-2010 NCSBN-Elected Vice Chair, Executive Officers Network

2007-2009 National Council State Boards of Nursing, Falsified Identity Tracking System (FITS)

2007-2014 Florida Hospital Association and Quality and Unity in Nursing Council  
Collaborative on the Removal of Restrictive Practices for APRNs

2006-2016 Florida Nurses Association and Florida Nurse Practitioner Network  
Advocacy Collaborative on Prescriptive Authority of Controlled Substances for APRNs  
Designed one-voice messaging grass-roots media campaign to highlight restrictive Florida APRN statutes.

2006-2010 Quality and Unity in Nursing (QUIN) Council, Convener  
Conceptualized, executed, and led 2 media campaigns, and collaborated on 7 additional media campaigns.

2003-2006 District of Columbia Board of Nursing (DCBON)  
RN Member & Chair of Education Sub-Committee-Mayoral appointment  
Led the DCBON transition requiring nursing programs to obtain national nursing accreditation.  
Conceptualized and convened DC nursing education programs leadership for an informational summit.  
Focus of the summit was to guide DC nursing education programs on the journey for pursuing and attaining programmatic national nursing accreditation.

1990-1992 Florida State Board of Community Colleges (FSBCC)  
Nursing Student Representative

While in my associate degree pre-licensure program, I was gubernatorially appointed to the Florida State Board of Community Colleges. I participated in a sunset review of the 28 community colleges with a specific lens to ensure that communities of interest's needs were met. This journey provided the skills to be an influential board member capable of leading for change.

## **IX. AWARDS & HONORS**

2021 Fellow, Academy of Associate Degree Nursing (FAADN)  
Induction at the Organization of Associate Degree Nursing (OADN)  
National Convention in Austin, Texas

2021 Fellow, New York Academy of Medicine (FNYAM)  
Selected and inducted through an open competitive application.

2018 Alumnus of Distinction, University of Miami, Coral Gables, FL

2018 Wharton Fellow, Academic Nursing Leadership Certificate, Philadelphia, PA

2018 Community Leader, Induction  
The Honor Society of Phi Kappa Phi  
West Virginia University Chapter  
Lifetime Member

2017 HOSA Hall of Fame, HOSA Future Health Professionals  
Induction at International Leadership Conference, Orlando, FL

2017 Fellow – American Association of Occupational Health Nurses  
Induction at Annual Meeting in New Orleans, LA (FAAOHN)

2016 Nurse of the Year  
Florida State Association of Occupational Health Nurses

2016 Public Health Leadership Scholar  
U.S. Department of Health and Human Services  
Office of the Assistant Secretary for Preparedness & Response

2014 Honorary Lifetime Membership  
Florida State Association of Occupational Health Nurses

2009-2014 Nurse Faculty Program Recipient  
Health Resources and Services Administration

2007 Miami-Dade College, Alumni Hall of Fame Inductee  
Miami, Florida

2006 Proclamation Rick García Day  
City of Hialeah, Florida

2006 Proclamation Rick García Day  
Miami-Dade County, Florida

2006 Centennial Salute, Miami City Commission  
Miami, Florida

2005 Commendation, The Catholic University of America  
Clinical Associate Faculty, Washington, D.C.

1996 Induction, Sigma Theta Tau International Nursing Honor Society  
University of Miami, Coral Gables, FL

Silver Knight Nominee, Vocational-Technical - 1988  
Honorable Mention, Miami, Florida

#### **X. MEMBERSHIPS**

American Association of Occupational Health Nurses

American Nurses Association- [REDACTED]

Sigma Theta Tau International Nursing Honor Society

The Honor Society of Phi Kappa Phi-Lifetime Membership



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

### Enrique (Rick) García



Rick García, PhD, RN, CCM, FAAON, FNYAM, FAADN is a highly accomplished and experienced healthcare professional with a diverse background in nursing education, administration, research, and clinical practice. Dr. García is a licensed registered nurse in multiple states, including Florida, the District of Columbia, and New York. Throughout his career, he has held various leadership positions in prominent healthcare organizations and academic institutions, contributing significantly to the advancement of nursing education, research, and patient care.

Currently, Dr. García serves as the Chief Executive Officer of the Organization for Associate Degree Nursing (OADN) and OADN Foundation in Washington, D.C. In this role, he leads and oversees the governance, day-to-day operations, fiscal management, and event planning for the association. Prior to his current position, Dr. García served as the Vice President of Nursing, Regulation, and Program Expansion at Unitek Learning in Newport Beach, California. He collaborated with a team to expand educational programs in nursing, focusing on increasing capacity at workforce sites across the United States, particularly in areas with limited access to educational institutions. From 2016 to 2022, Dr. García worked at the American Association of Colleges of Nursing (AACN) in Washington, D.C., where he held the position of Director of Nursing Education. During his tenure, he played a pivotal role in the development and production of several important position statements and resources.

In addition to his administrative roles, Dr. García has been actively involved in academia and clinical practice. He has served as an Assistant Professor and Faculty Fellow at New York University, Rory Meyers College of Nursing, where he advised and counseled students and taught various courses. He has also held positions as a Nurse Administrator at the New York Eye and Ear Infirmary of Mount Sinai and as faculty at Florida State University, College of Nursing, among others.

Dr. García's contributions extend beyond his professional roles. He has secured significant grant funding for the All of Us Research Program, a National Institutes of Health initiative aimed at engaging underrepresented communities in biomedical research. Through the American Association of Colleges of Nursing, he managed an open competitive funding mechanism that provided mini-grants to member schools, supporting outreach, education, and awareness activities related to the All of Us Research Program.

A Ward 6 resident, Dr. García earned his Bachelor of Science in Nursing from the University of Miami, his Master of Science in Integrated Health Systems Management from Georgetown University, and his PhD in Nursing Science from Barry University.





GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Tomas Talamante, Steve Walker  
**From:** Betsy Cavendish  
**Date:** June 4, 2024  
**Subject:** Legal sufficiency review of Resolutions nominating Enrique (Rick) Garcia, Patricia Howard-Chittams, Laverne Plater, Tiffany Simons, Anne Ford, and Brandi Saunders as members of the Board of Nursing

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**This is to Certify** that this office has reviewed the above-referenced resolutions and found them to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

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Elizabeth A. (Betsy) Cavendish