

A RESOLUTION

25-613

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

September 17, 2024

To declare the existence of an emergency, due to congressional review, with respect to the need to amend the Universal Paid Leave Amendment Act of 2016 to prohibit private disability insurance providers from reducing short-term disability benefits based on actual or estimated paid leave benefits to which an eligible individual may be entitled to from the District, regardless of the jurisdiction in which the insurance policy was issued or written; and to amend Title I of the Insurance Trade and Economic Development Amendment Act of 2000 to make the prohibition on offsetting or reducing benefits under a private market short-term disability insurance policy based on estimated or actual benefits received under the Universal Paid Leave Amendment Act of 2016 enforceable under that law, regardless of the jurisdiction in which the insurance policy was issued or written.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Short-Term Disability Insurance Benefit Protection Clarification Congressional Review Emergency Declaration Resolution of 2024”.

Sec. 2. (a) On June 25, 2024, the Council passed the Short-Term Disability Insurance Benefit Protection Clarification Emergency Amendment Act of 2024, effective July 18, 2024 (D.C. Act 25-0515; 71 DCR 009344) (“emergency act”). The emergency act will expire on October 16, 2024.

(b) On July 9, 2024, the Council passed the Short-Term Disability Insurance Benefit Protection Clarification Temporary Amendment Act of 2024, enacted on July 25, 2024 (D.C. Act 25-0536; 71 DCR 009953) (“temporary act”). The temporary act is now pending congressional review and has a projected law date of December 7, 2024.

(c) To prevent a gap in the law between the expiration of the emergency act and the effective date of the temporary act, it is necessary to pass congressional review emergency legislation.

Sec. 3. The Council determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Short-Term Disability Insurance Benefit Protection Clarification Congressional Review Emergency Amendment Act of 2024 be adopted after a single reading.

Sec. 4. This resolution shall take effect immediately.