



MURIEL BOWSER
MAYOR

September 27, 2024

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 601 of the District of the Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-606.01), I am pleased to nominate the following individual:

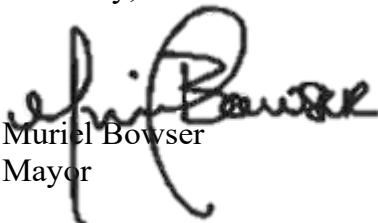
Ms. Pia Winston
N Street, SE
Washington, DC 20019
(Ward 7)

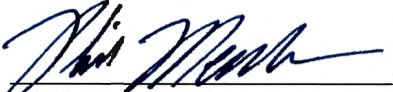
for appointment as a member of the Office of Employee Appeals, filling a vacant seat formerly held by Clarence Labor, for the remainder of an unexpired term to end April 6, 2030.

Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

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6 A PROPOSED RESOLUTION
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To confirm the appointment of Pia Winston to the Office of Employee Appeals.
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17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this
18 resolution may be cited as the "Office of Employee Appeals Pia Winston Confirmation
19 Resolution of 2024".

20 Sec. 2. The Council of the District of Columbia confirms the appointment of:

21 Pia Winston
22 N Street, SE
23 Washington, DC 20019
24 (Ward 7)
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27 as a member of the Office of Employee Appeals, established by section 601 of the District of
28 Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979
29 (D.C. Law 2-139; D.C. Official Code § 1-606.01), filling a vacant seat formerly held by Clarence
30 Labor, for the remainder of an unexpired term to end April 6, 2030.

31 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
32 upon its adoption, to the nominee and to the Office of the Mayor.

33 Sec. 4. This resolution shall take effect immediately.

BAR ADMISSION

Maryland State Bar, Admitted December 2012
District of Columbia Bar, Admitted February 2018

EDUCATION

WILLIAM & MARY LAW SCHOOL, Williamsburg, Virginia
Juris Doctor; May 2012

Honors and Activities:

William & Mary Journal of Women and the Law, Editor
National Black Law Students Association, National Parliamentarian 2010-2012
Black Law Students Association, W.C. Jefferson Chapter, Community Service Chair
Peggy Browning Labor and Employment Law Fellow, 2011
Marshall-Brennan Constitutional Literacy Fellow, 2011

Advocacy:

William & Mary National Trial Team
William & Mary Alternative Dispute Resolution Team

UNIVERSITY OF CALIFORNIA BERKELEY, Berkeley, California
Bachelor of Arts in Anthropology and African American Studies; May 2008

Honors and Activities:

Academic Honor Graduate, African American Studies
Ronald E. McNair Scholar

EXPERIENCE

National Labor Relations Board, Washington, DC

February 2017- Present

Trial Attorney, Contempt, Compliance and Special Litigation Branch

Investigate whether particular respondents have failed to comply with, and are thereby in contempt of, Circuit Court judgments enforcing a Board Order from the National Labor Relations Board.

Conduct civil and criminal contempt litigation in the U.S. Courts of Appeals to coerce compliance or to punish non-compliance with said judgments.

Analyze submissions from Regional Offices, including the Regional Offices' investigative files, to determine if contempt proceedings are appropriate and/or whether other ancillary proceedings should be instituted.

Prepare recommendations for consideration by the Board, and upon authorization, prepare pleadings, affidavits, motions, supporting briefs, etc., necessary to initiate cases.

Negotiate with parties to determine if compliance can be achieved without further litigation and draft appropriate settlement papers.

Prepare motions, draft interrogatories and requests for production; conduct discovery including depositions; interview witnesses; and prepare for and conduct trials.

Present oral arguments to Special Masters, District Courts and/or Circuit Courts, as required.

Mehri & Skalet, PLLC, Washington, DC

Find Justice Fellow/Associate Attorney

February 2013- February 2017

Represented American Federation of Government Employees ("AFGE") local unions for wage and hour (FLSA) violations, discrimination and discipline cases through the arbitration process. Responsible for all aspects of arbitration preparation including claim investigation, witness preparation, discovery, directing and cross examining witnesses and drafting and filing all closing briefs and responsive documents. Developed litigation strategies and negotiated settlement agreements providing for class-wide relief in employment discrimination, wage and hour, and fair housing class action cases. Negotiated severance packages for mid-level and executive employees separating from employment and all other aspects of employment law practice. Also engaged in the litigation of fair housing and consumer protection cases in state and federal court.

National Whistleblowers Center/ Kohn, Kohn & Colapinto, LLP, Washington, DC

Post-Graduate Fellow

September 2012- February 2013

Provided litigation assistance in the areas of whistleblower protection and employment discrimination. Duties included drafting motions, discovery requests and responses, pre-trial statements and other pleadings. Organized deposition preparation and drafted deposition questions. Drafted *Amicus* Brief regarding the SEC's interpretation of the Dodd-Frank Act's retroactive application.

Mehri & Skalet, PLLC, Washington, DC

Summer Associate/Law Clerk, Peggy Browning Fellow

May 2011 - June 2012

Provided litigation assistance and legal research at this private law firm. Practice areas included class action employment discrimination, civil rights and consumer litigation. Duties included contract analysis, case management, drafting legal memos, briefs, affidavits and pleadings. Interacted with clients, co-counsel and opposing counsel regarding case negotiation and case management.

National Consumer Law Center, Boston, MA

Summer Associate/Legal Intern

June 2010 - August 2010

Assisted in the advocacy department of this non-profit consumer law firm. Conducted research in the fields of bankruptcy reform and judicial advocacy. Wrote extensive memoranda on bankruptcy topics effecting low-income consumers such as Census Bureau and IRS Median Income National Standards and conducted research regarding national foreclosure rates, sub-prime loans and predatory lending practices.

Scott Cole & Associates, APC, Oakland, CA

Legal Administrative Assistant/Paralegal

July 2008 - July 2009

Assisted in all aspects of litigation for this class action employment law firm. Responsibilities included conducting legal research, drafting and proofreading legal documents and memoranda, case investigation, calendaring of due dates for hearings, discovery responses, assignments and meetings. Responsible for creating large scale public marketing campaigns for the firm.

The Law Offices of William C. Spain, Oakland, CA

Legal Assistant/Paralegal

October 2006 - July 2008

Assisted in all aspects of litigation for this personal injury law and workers compensation firm. Worked closely with attorney, conducted client meetings, provided advice, and prepared discovery documents, briefs and complaints. Negotiated settlement agreements and facilitated client updates.

Interest: Event hosting, musical theater and fitness.

References available upon request.



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Pia Winston



Ms. Pia M. Winston is a senior trial attorney at the National Labor Relations Board (NLRB) in the Contempt, Compliance, and Special Litigation Branch. Before joining the NLRB in 2017, Ms. Winston was an associate attorney at Mehri & Skalet, PLLC, where she practiced in the area of civil rights, labor law, and employment discrimination.

Following law school, Ms. Winston completed a fellowship with the National Whistleblower Center where she provided litigation assistance in cases involving whistleblower protection and employment discrimination.

A Ward 7 resident, Ms. Winston earned her Bachelor of Arts in Anthropology and African American Studies from the University of California, Berkeley and her Juris Doctor from the William & Mary Law School.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Tomas Talamante, Steve Walker
From: Betsy Cavendish
Date: July 25, 2024
Subject: Legal sufficiency review of Resolution nominating Pia Winston as a member of the Office of Employee Appeals

This is to Certify that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style with a large initial 'E'.

Elizabeth A. (Betsy) Cavendish