



**MURIEL BOWSER**  
**MAYOR**

January 8, 2025

The Honorable Phil Mendelson  
Chairman  
Council of the District of Columbia  
John A. Wilson Building  
1350 Pennsylvania Avenue, NW, Suite 504  
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 2214 of the District of Columbia School Reform Act of 1995, approved April 26, 1996 (110 Stat. 1321; D.C. Official Code § 38-1802.14), I am pleased to nominate the following individual:

Shantelle Wright  
Cook Drive, SE  
Washington, DC 20032  
(Ward 8)

for reappointment as a member of the Public Charter School Board, for a term to end February 24, 2029.


Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink that reads "Muriel Bowser".

Muriel Bowser  
Mayor

  
Chairman Phil Mendelson  
at the request of the Mayor

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6 A PROPOSED RESOLUTION  
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA  
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15 To confirm the reappointment of Shantelle Wright to the Public Charter School Board.

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17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this  
18 resolution may be cited as the “Public Charter School Board Shantelle Wright Confirmation  
19 Resolution of 2025”.

20 Sec. 2. The Council of the District of Columbia confirms the reappointment of:

21 Shantelle Wright  
22 Cook Drive, SE  
23 Washington, DC 20032  
24 (Ward 8)  
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27 as a member of the Public Charter School Board, established by section 2214 of the District of  
28 Columbia School Reform Act of 1995, approved April 26, 1996 (110 Stat. 1321; D.C. Official  
29 Code § 38-1802.14), for a term to end February 24, 2029.

30 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,  
31 upon its adoption, to the nominee and to the Office of the Mayor.

32 Sec. 4. This resolution shall take effect immediately.

# SHANTELE D. WRIGHT

## EDUCATION

**The George Washington University School of Law, Washington, D.C.**  
Juris Doctor (J.D.)

**Hampton University, Hampton, Virginia**  
B.A., Sociology, *Magna Cum Laude*

## PROFESSIONAL EXPERIENCE

**Teach for America, National Organization** August 2023 – Present  
**Senior Vice President, Regional Field Executive**

*Teach For America finds, develops and supports equity-oriented leaders to transform education and expand opportunity for all children. We envision a world where educators, policymakers, parents, and students are working together to ensure that their communities' children have the foundation they need to learn, lead, thrive, and shape a better future for themselves and all of us.*

Senior level executive responsible for the programmatic and financial outcomes and impact of nine (9) regions from Connecticut down to South Carolina. Charged with ensuring the conditions are set for Executive Directors and their teams to lead and pursue meaningful impact in their respective communities and for ensuring that our evolved operating model is implemented with fidelity and achieving its intended result – increased impact. Responsibilities include, but are not limited to:

- Senior executive serving as part of a team charged with leading key business initiatives to ensure the organization achieves our 10-year goal and impact in 300+ urban, rural, and Native communities in which we work
- Building a thriving executive body of nine (9) high performing executives from Connecticut down to South Carolina, laser focused on achieving our 10-year goal in their communities and strengthening our enterprise
- Ensuring annual regional cohort development goal of approximately \$40,000,000 is secured annually
- Partnering with leaders from across the organization to secure and quickly adapt, when necessary, the resources and supports executives need to drive change in their community
- Leading enterprise-wide change management efforts, ensuring our executives and National Council members are set up to lead and steward Teach for America in their communities
- Managing and holding accountable Executive Directors to hitting ambitious outcomes in their communities

**S&S Courageous LLC, Washington, DC** March 2021 - Present

*Founder, Education Influencer, Executive Coach*

*S&S Courageous LLC is a nonprofit organization dedicated to supporting executives and those leading and transforming in “caring professions” to be the best they can be. We have extensive experience supporting, coaching and building capacity of public-school leaders, nonprofit executives and public sector teams.*

Services and skills include, but are not limited to:

- Executive and leadership coaching
- Strategic planning
- Program development and evaluation
- Leadership development
- Project management

- Nonprofit consulting
- Team strengthening
- Educational consulting (*school design, accountability, authorizer supports, quality reviews, instructional and leader supports, turnaround and improvement support*)

**EdNavigator**, National Organization  
*Chief Program Officer*

September 2021 to March 2023

*EdNavigator is a nonprofit organization that seeks to empower every family in the United States with access to affordable, high-quality, on-demand support along the path to a great education, from before preschool to college and beyond.*

As member of the executive leadership team, responsible for establishing the vision and direction for all Navigation work and programming. Responsible for ensuring that EdNavigator provides exceptional educational support that makes a difference for families, continually refining and improving navigation strategies and practices, and building a sustainable and valuable service. Responsibilities include but are not limited to:

- Leading the development and implementation of the organization's strategic plan to evolve the service delivery model and expand reach and impact
- Ensuring outstanding quality of navigation at the local and national levels by building out systems and processes to develop/train staff and quality control our services
- Manage the program team of 12, including Executive Directors and Lead Navigators, to high levels of performance
- Represent EdNavigator and champion navigation support with various external audiences including funders, political supporters, families and partners
- Serve as member of 3-person Executive Team to make high level strategic decisions for the organization

**Achievement Prep Public Charter School**, Washington, DC

August 2007 to July 2021

*Founder and Chief Executive Officer;*

*Senior Advisor to Interim CEO*

*Achievement Prep (a 501c3 organization) is an award winning, college-preparatory public charter school network located in Southeast Washington, DC. Achievement Prep's mission is to prepare students to excel as high-achieving scholars and leaders in high school, in college and beyond.*

Founded and grew charter school network from a single site school serving 68 scholars to a three (3) school network serving approximately 1,000 children in Prek-3 through 8<sup>th</sup> grade. Historically one of the highest performing networks in the District, Achievement Prep's mission is to prepare students to excel as high-achieving scholars and leaders in high school, college and beyond.

- 98% of Achievement Prep's founding scholars are now 4-year college graduates
- Led and managed a team that grew from 12 to 133 over 5-year period
- Achieved and maintained Tier 1 status consistently for a 6-year period
- Grew organization from a \$500,000 organization to a \$33 Million Dollar organization, fundraising and securing over \$10.8 Million Dollars in grants and donations
- Secured and led a capital campaign of over \$33 Million Dollars to build a state of the art two-building educational campus buffered by a \$17 NMTC transaction
- Served as an external leader and advocate for school choice, parents' rights, and school equity

- Operated an organization from day one that has always kept diversity, equity and inclusion at the forefront, maintaining staff and leadership, both at the school and board level, where 80% or more reflect the identity of those we serve

The Founder serves as the chief executive officer and face of the organization, responsible for oversight of the entire organization, including but not limited to external relations, academic programming, operations, and finance. In the 2014-15SY, the chief executive officer launched the network office of C-suite and senior leaders to support the growth and expansion of Achievement Prep in the East of the River community.

**Pillsbury Winthrop Shaw Pittman LLP, Washington, DC**

*Consultant/Contract Attorney*

*Associate in real estate group; Appointed to Firm Recruiting Committee*

*Summer Associate*

January 2006 – August 2006

August 1998 – November 2003

May 1997 - August 1997

Asked to return to firm and serve as legal counsel in real estate practice group, representing public and private developers in acquisition and financing transactions. Experience and skills resulted in offer to work in-house with firm client. Practice involved representation of real estate developers, public and private companies, and private and publicly traded Real Estate Investment Trusts in various commercial real estate acquisition, disposition, development, financing and leasing transactions. Practice also involved marketing various areas of the firm’s real estate expertise to existing and potential clients, conducting client meetings, and advising clients on various corporate matters, including entity formation and corporate organizational requirements. Experience includes drafting and conducting negotiations of contracts, loan documents and other conveyance documents; closing the acquisition or disposition of properties; and drafting and negotiating various leasing, management, development, licensing and joint venture agreements. Represented pro bono clients in landlord/tenant, small claims, and family matters in the District of Columbia Superior Court.

**ADDITIONAL EXPERIENCE:**

**DC Charter School Alliance, *Interim Director of Advocacy and Policy*** (July 2021-November 2021)

**The SEED Public Charter School, Washington, D.C., *Asst Head of School for Student Life*** (2003 – 2005)

**Building Excellent Schools, *Fellow***, (august 2006 -August 2007)

**BOARD SERVICE:**

**DC Public Charter School Board, *Mayor Muriel Bowser appointee*** (June 2022 – 4 years term)

- Treasurer (November 2022 – present)

**DC Safe, *Board of Directors*** (October 2023 – present)

**BAR ADMISSIONS**

- Maryland State Bar
- District of Columbia Bar

**PROFESSIONAL/VOLUNTEER AFFILIATIONS**

- Multi-Door Dispute Resolution, Certified Mediator
- Miriam’s Kitchen, Volunteer
- National Museum of African American History and Culture, Special Events Volunteer
- Delta Sigma Theta Sorority Incorporated



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments  
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

### Shantelle Wright



Ms. Shantelle D. Wright is an award-winning leader, recognized for her work in education reform and the urban education landscape. She currently serves as the Senior Vice President, Regional Field Executive at Teach for America. Teach For America finds, develops and supports equity-oriented leaders to transform education and expand opportunity for all children. Prior to her current role, she was the chief program officer at EdNavigator and was also the founder and chief executive officer of Achievement Prep, a college-preparatory public charter school network located in Southeast Washington, D.C.

Ms. Wright was selected as one of 13 outstanding leaders to complete the BES fellowship program. BES is a highly competitive, rigorous, yearlong, full-time training program in urban charter school creation and leadership. Ms. Wright is also a licensed attorney having practiced commercial real estate and corporate law for several years at a large, well-respected Washington, DC law firm.

A Ward 8 resident, Ms. Wright earned her Bachelor of Arts in Sociology from Hampton University and her Juris Doctor from The George Washington University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

**To:** Tomas Talamante, Steve Walker  
**From:** Betsy Cavendish  
**Date:** October 22, 2024  
**Subject:** Legal sufficiency review of Resolution nominating Shantelle Wright as a member of the Public Charter School Board

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**This is to Certify** that this office has reviewed the above-referenced resolution and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Erika Satterlee, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style with a large initial 'E'.

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Elizabeth A. (Betsy) Cavendish