



MURIEL BOWSER
MAYOR

February 18, 2025

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 5 of the Office and Commission on African Affairs Act of 2006, effective June 8, 2006 (D.C. Law 16-111, D.C. Official Code § 2-1394), I am pleased to nominate the following individual:

Ms. Josiane Ndoymbaye
21st Street, NE
Washington, DC 20002
(Ward 5)

for reappointment as a public voting member of the Commission on African Affairs, for a term to end October 27, 2026.


Enclosed, you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser", written over a vertical line that extends from the word "Sincerely," above.

Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

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6 A PROPOSED RESOLUTION
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10 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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15 To confirm the reappointment of Josiane Ndoyombaye to the Commission on African Affairs.
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17 RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
18 resolution may be cited as the "Commission on African Affairs Josiane Ndoyombaye
19 Confirmation Resolution of 2025".

20 Sec. 2. The Council of the District of Columbia confirms the reappointment of:

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22 Josiane Ndoyombaye
23 21st Street, NE
24 Washington, DC 20002
25 (Ward 5)
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27 as a public voting member of the Commission on African Affairs, established by section 4 of the
28 Office and Commission on African Affairs Act of 2006, effective June 8, 2006 (D.C. Law 16-111,
29 D.C. Official Code § 2-1393), for a term to end October 27, 2026.
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32 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
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34 upon its adoption, to the nominee and to the Office of the Mayor.

35 Sec. 4. This resolution shall take effect immediately.

Josiane Deby Ndoymbaye



SUMMARY OF QUALIFICATIONS

Dynamic and results-driven professional with extensive experience in business development, management, customer service, and nonprofit leadership. Native French speaker and writer with strong bookkeeping and financial management skills. Demonstrated expertise in operations, data reporting and management, and project management. Proven ability to develop process improvements, solve problems effectively, and communicate across diverse teams and stakeholders. Self-motivated, adaptable, and committed to excellence with a proactive and organized approach. Recognized for critical thinking, integrity, and the ability to foster a collaborative work environment.

WORK EXPERIENCE

National Center for Children and Families (NCCF)

Residential Assistant

Washington, D.C.

2020 – Present

- Ensures residents' safety and well-being through diligent supervision and support during daily activities.
- Coordinates responses to incidents and emergencies, maintaining safety protocols.
- Completes detailed documentation in program logs and weekly progress reports, addressing attendance, incidents, and safety concerns.
- Enforces compliance with facility rules and routines while promoting a supportive environment.
- Collaborates closely with the case management team to execute individualized case plans for each resident.

Mayor's Office on African Affairs

Commissioner

Washington, D.C.

2019 – Present

- Advises the Mayor, City Council, and Office on African Affairs on the needs and priorities of African communities within the District of Columbia.
- Appointed as a representative of public, nonprofit, and community organizations focused on African immigrant affairs.
- Works closely with community leaders to address cultural, economic, and social challenges, advocating for policies to support African residents.

Beafrika Foundation

CEO & Founder

501(c)(3) Nonprofit Organization

2017 – Present

- Leads the Board of Directors in setting strategic priorities and guiding organizational direction.
- Manages program development, implementation, and evaluation to ensure mission alignment and community impact.
- Supervises staff and volunteers, fostering a positive organizational culture and promoting professional growth.
- Oversees financial operations, including budgeting and compliance with sound financial management practices.
- Develops fundraising strategies and builds partnerships to enhance organizational sustainability.
- Ensures effective external communications to raise awareness of the Foundation's mission, goals, and achievements.

Rainbow Store

Head Cashier

Washington, D.C.

2011 – 2015

- Delivered excellent customer service with a courteous, efficient approach.
- Handled sales transactions, processed returns, and provided product information to enhance customer experience.
- Trained and mentored new cashiers, ensuring adherence to operational procedures.
- Reconciled cash drawers and balanced transactions to maintain accurate records.
- Maintained a clean and safe working environment, adhering to store policies and regulations.

Lot Store

Cashier

Washington, D.C.

2008 – 2010

- Provided courteous and efficient customer service, resolving inquiries and processing purchases.
- Conducted cash, check, and credit transactions, ensuring accuracy and security.
- Assisted customers with pricing information and maintained an orderly checkout process.
- Followed store policies to ensure a safe and clean working environment.

EDUCATION AND PROFESSIONAL TRAINING

- Coursera – Project Management Certificate, 2024
- US Institute of Diplomacy and Human Rights – Business Consultant Certificate & Human Rights Consultant Certificate, 2024
- Strayer University, Washington, D.C.
Bachelor of Science in Business Management, 2020
Associate Degree in Business Management, 2017
- Career Technical Institute, Washington, D.C.
Certificate in PC Specialist & Bookkeeping, 2012
- Center Scholar and University Jean Marie, Central African Republic
Associate Degree in Accounting & Management, 2004

LANGUAGES

- French (Native), and English (Proficient)



Executive Office of the Mayor – Mayor’s Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Josiane Ndoymbaye



Ms. Josiane Ndoymbaye is woman who wears many different hats. She is currently a business consultant, residential assistant at the National Center for Children and Families, and also the Founder and CEO of the Beafrika Foundation, a non-profit organization that helps bring awareness about the Central African Republic and many of the needs/concerns the community faces. Ms. Ndoymbaye believes her experience as CEO and founder of Beafrika Foundation has given her a great perspective into many of the challenges that African residents are tasked with in the District of Columbia, and she would like to use her knowledge to help her community.

Prior to starting her own non-profit organization, Ms. Ndoymbaye was the owner of Josie Hair Braiding Salon for four years. Ms. Ndoymbaye is a committed community member who fluently speaks English, French, and Sango.

A Ward 5 resident, Ms. Ndoymbaye earned her Associate in Accounting Management from the Center Scholar and University Jean Marie in Central African Republic, her Associate in Business Management and Bachelor of Science in Business Management from Strayer University in Washington, D.C.



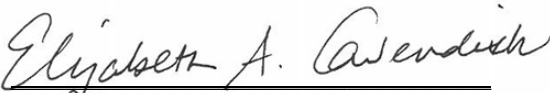
GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Kimberly A. Bassett, Steve Walker
From: Betsy Cavendish
Date: January 30, 2025
Subject: Legal sufficiency review of a Resolution appointing Tiffany Lancaster, Josiane Ndoymbaye, and Sannido De Poukn to the Commission on African Affairs

This is to Certify that this office has reviewed the above-referenced Order and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Kimberly Ulan, Associate General Counsel, Executive Office of the Mayor, at 202-727-0872, or me at 202-603-6154.


Elizabeth Cavendish