

1 A bill to be entitled
 2 An act relating to the Special Risk Class of the
 3 Florida Retirement System; amending s. 121.0515, F.S.;
 4 adding certain employees of specified state hospitals
 5 and other facilities who spend a certain amount of
 6 time performing duties that involve contact with
 7 patients or inmates to the Special Risk Class of the
 8 Florida Retirement System; providing a declaration of
 9 important state interest; providing an effective date.

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 11 Be It Enacted by the Legislature of the State of Florida:

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 13 Section 1. Subsection (3) of section 121.0515, Florida
 14 Statutes, is amended, and paragraph (i) is added to subsection
 15 (2) of that section, to read:

16 121.0515 Special Risk Class.—

17 (2) MEMBERSHIP.—

18 (i) Effective July 1, 2021, "special risk member" includes
 19 a member who meets the special criteria set forth in paragraph
 20 (3)(k) and is employed by the Florida State Hospital; the
 21 Northeast Florida State Hospital; a developmental disability
 22 center, including Sunland Center at Marianna, the Developmental
 23 Disabilities Defendant Program at Chattahoochee, and Tacachale
 24 at Gainesville; or the North Florida Evaluation and Treatment
 25 Center.

26 (3) CRITERIA.—A member, to be designated as a special risk
 27 member, must meet the following criteria:

28 (a) Effective October 1, 1978, the member must be employed
 29 as a law enforcement officer and be certified, or required to be
 30 certified, in compliance with s. 943.1395, except that; ~~however,~~
 31 sheriffs and elected police chiefs are not required to be
 32 certified ~~excluded from meeting the certification requirements~~
 33 ~~of this paragraph~~. In addition, the member's duties and
 34 responsibilities must include the pursuit, apprehension, and
 35 arrest of law violators or suspected law violators; or as of
 36 July 1, 1982, the member must be an active member of a bomb
 37 disposal unit whose primary responsibility is the location,
 38 handling, and disposal of explosive devices; or the member must
 39 be the supervisor or command officer of a member or members who
 40 have such responsibilities. Administrative support personnel,
 41 including, but not limited to, those whose primary duties and
 42 responsibilities are in accounting, purchasing, legal, and
 43 personnel, are not included;

44 (b) Effective October 1, 1978, the member must be employed
 45 as a firefighter and be certified, or required to be certified,
 46 in compliance with s. 633.408 and be employed solely within the
 47 fire department of a local government employer or an agency of
 48 state government with firefighting responsibilities. In
 49 addition, the member's duties and responsibilities must include
 50 on-the-scene fighting of fires; as of October 1, 2001, fire

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51 prevention or firefighter training; as of October 1, 2001,
52 direct supervision of firefighting units, fire prevention, or
53 firefighter training; or as of July 1, 2001, aerial firefighting
54 surveillance performed by fixed-wing aircraft pilots employed by
55 the Florida Forest Service of the Department of Agriculture and
56 Consumer Services; or the member must be the supervisor or
57 command officer of a member or members who have such
58 responsibilities. Administrative support personnel, including,
59 but not limited to, those whose primary duties and
60 responsibilities are in accounting, purchasing, legal, and
61 personnel, are not included. All periods of creditable service
62 in fire prevention or firefighter training, or as the supervisor
63 or command officer of a member or members who have such
64 responsibilities, and for which the employer paid the special
65 risk contribution rate, are included;

66 (c) Effective October 1, 1978, the member must be employed
67 as a correctional officer and be certified, or required to be
68 certified, in compliance with s. 943.1395. In addition, the
69 member's primary duties and responsibilities must include ~~be~~ the
70 custody, and physical restraint if ~~when~~ necessary, of prisoners
71 or inmates within a prison, jail, or other criminal detention
72 facility, or while on work detail outside the facility, or while
73 being transported; or as of July 1, 1984, the member must be the
74 supervisor or command officer of a member or members who have
75 such responsibilities. Administrative support personnel,

76 including, but not limited to, those whose primary duties and
77 responsibilities are in accounting, purchasing, legal, and
78 personnel, are not included; however, wardens and assistant
79 wardens, as defined by rule, are included;

80 (d) Effective October 1, 1999, the member must be employed
81 by a licensed Advance Life Support (ALS) or Basic Life Support
82 (BLS) employer as an emergency medical technician or a paramedic
83 and be certified in compliance with s. 401.27. In addition, the
84 member's primary duties and responsibilities must include on-
85 the-scene emergency medical care or as of October 1, 2001,
86 direct supervision of emergency medical technicians or
87 paramedics, or the member must be the supervisor or command
88 officer of one or more members who have such responsibility.
89 Administrative support personnel, including, but not limited to,
90 those whose primary responsibilities are in accounting,
91 purchasing, legal, and personnel, are not included;

92 (e) Effective January 1, 2001, the member must be employed
93 as a community-based correctional probation officer and be
94 certified, or required to be certified, in compliance with s.
95 943.1395. In addition, the member's primary duties and
96 responsibilities must be the supervised custody, surveillance,
97 control, investigation, and counseling of assigned inmates,
98 probationers, parolees, or community controllees within the
99 community; or the member must be the supervisor of a member or
100 members who have such responsibilities. Administrative support

101 personnel, including, but not limited to, those whose primary
102 duties and responsibilities are in accounting, purchasing, legal
103 services, and personnel management, are not included; however,
104 probation and parole circuit and deputy circuit administrators
105 are included;

106 (f) Effective January 1, 2001, the member must be employed
107 in one of the following classes and must spend at least 75
108 percent of his or her time performing duties that ~~which~~ involve
109 contact with patients or inmates in a correctional or forensic
110 facility or institution:

- 111 1. Dietitian (class codes 5203 and 5204);
- 112 2. Public health nutrition consultant (class code 5224);
- 113 3. Psychological specialist (class codes 5230 and 5231);
- 114 4. Psychologist (class code 5234);
- 115 5. Senior psychologist (class codes 5237 and 5238);
- 116 6. Regional mental health consultant (class code 5240);
- 117 7. Psychological Services Director—DCF (class code 5242);
- 118 8. Pharmacist (class codes 5245 and 5246);
- 119 9. Senior pharmacist (class codes 5248 and 5249);
- 120 10. Dentist (class code 5266);
- 121 11. Senior dentist (class code 5269);
- 122 12. Registered nurse (class codes 5290 and 5291);
- 123 13. Senior registered nurse (class codes 5292 and 5293);
- 124 14. Registered nurse specialist (class codes 5294 and
125 5295);

- 126 15. Clinical associate (class codes 5298 and 5299);
- 127 16. Advanced practice registered nurse (class codes 5297
- 128 and 5300);
- 129 17. Advanced practice registered nurse specialist (class
- 130 codes 5304 and 5305);
- 131 18. Registered nurse supervisor (class codes 5306 and
- 132 5307);
- 133 19. Senior registered nurse supervisor (class codes 5308
- 134 and 5309);
- 135 20. Registered nursing consultant (class codes 5312 and
- 136 5313);
- 137 21. Quality management program supervisor (class code
- 138 5314);
- 139 22. Executive nursing director (class codes 5320 and
- 140 5321);
- 141 23. Speech and hearing therapist (class code 5406); or
- 142 24. Pharmacy manager (class code 5251);
- 143 (g) Effective October 1, 2005, through June 30, 2008, the
- 144 member must be employed by a law enforcement agency or medical
- 145 examiner's office in a forensic discipline recognized by the
- 146 International Association for Identification and must qualify
- 147 for active membership in the International Association for
- 148 Identification. The member's primary duties and responsibilities
- 149 must include the collection, examination, preservation,
- 150 documentation, preparation, or analysis of physical evidence or

151 testimony, or both, or the member must be the direct supervisor,
152 quality management supervisor, or command officer of one or more
153 individuals with such responsibility. Administrative support
154 personnel, including, but not limited to, those whose primary
155 responsibilities are clerical or in accounting, purchasing,
156 legal, and personnel, are not included;

157 (h) Effective July 1, 2008, the member must be employed by
158 the Department of Law Enforcement in the crime laboratory or by
159 the Division of State Fire Marshal in the forensic laboratory in
160 one of the following classes:

- 161 1. Forensic technologist (class code 8459);
- 162 2. Crime laboratory technician (class code 8461);
- 163 3. Crime laboratory analyst (class code 8463);
- 164 4. Senior crime laboratory analyst (class code 8464);
- 165 5. Crime laboratory analyst supervisor (class code 8466);
- 166 6. Forensic chief (class code 9602); or
- 167 7. Forensic services quality manager (class code 9603);

168 (i) Effective July 1, 2008, the member must be employed by
169 a local government law enforcement agency or medical examiner's
170 office and must spend at least 65 percent of his or her time
171 performing duties that involve the collection, examination,
172 preservation, documentation, preparation, or analysis of human
173 tissues or fluids or physical evidence having potential
174 biological, chemical, or radiological hazard or contamination,
175 or use chemicals, processes, or materials that may have

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176 carcinogenic or health-damaging properties in the analysis of
177 such evidence, or the member must be the direct supervisor of
178 one or more individuals having such responsibility. If a special
179 risk member changes to another position within the same agency,
180 he or she must submit a complete application as provided in
181 paragraph (4) (a); ~~or~~

182 (j) The member must have already qualified for and be
183 actively participating in special risk membership under
184 paragraph (a), paragraph (b), or paragraph (c), must have
185 suffered a qualifying injury as defined in this paragraph, must
186 not be receiving disability retirement benefits as provided in
187 s. 121.091(4), and must satisfy the requirements of this
188 paragraph.

189 1. The ability to qualify for the class of membership
190 defined in paragraph (2) (h) occurs when two licensed medical
191 physicians, one of whom is a primary treating physician of the
192 member, certify the existence of the physical injury and medical
193 condition that constitute a qualifying injury as defined in this
194 paragraph and ~~that~~ the member has reached maximum medical
195 improvement after August 1, 2008. The certifications from the
196 licensed medical physicians must include, at a minimum, that the
197 injury to the special risk member has resulted in a physical
198 loss, or loss of use, of at least two of the following: left
199 arm, right arm, left leg, or right leg; and that:

200 a. The ~~That this~~ physical loss or loss of use is total and

201 permanent, unless ~~except if~~ the loss of use is due to a physical
202 injury to the member's brain, in which event the loss of use is
203 permanent with at least 75 percent loss of motor function with
204 respect to each arm or leg affected.

205 b. The ~~That this~~ physical loss or loss of use renders the
206 member physically unable to perform the essential job functions
207 of his or her special risk position.

208 c. ~~That,~~ Notwithstanding this physical loss or loss of
209 use, the individual can perform the essential job functions
210 required by the member's new position, as provided in
211 subparagraph 3.

212 d. ~~That~~ Use of artificial limbs is not possible or does
213 not alter the member's ability to perform the essential job
214 functions of the member's position.

215 e. ~~That~~ The physical loss or loss of use is a direct
216 result of a physical injury and not a result of any mental,
217 psychological, or emotional injury.

218 2. For the purposes of this paragraph, "qualifying injury"
219 means an injury sustained in the line of duty, as certified by
220 the member's employing agency, by a special risk member which
221 ~~that~~ does not result in total and permanent disability as
222 defined in s. 121.091(4) (b). An injury is a qualifying injury if
223 the injury is a physical injury to the member's physical body
224 resulting in a physical loss, or loss of use, of at least two of
225 the following: left arm, right arm, left leg, or right leg.

226 Notwithstanding any other provision of this section, an injury
227 that would otherwise qualify as a qualifying injury is not
228 ~~considered~~ a qualifying injury if and when the member ceases
229 employment with the employer for whom he or she was providing
230 special risk services on the date the injury occurred.

231 3. The new position, as described in sub-subparagraph
232 1.c., which ~~that~~ is required for qualification as a special risk
233 member under this paragraph is not required to be a position
234 with essential job functions that entitle an individual to
235 special risk membership. Whether a new position as described in
236 sub-subparagraph 1.c. exists and is available to the special
237 risk member is a decision to be made solely by the employer in
238 accordance with its hiring practices and applicable law.

239 4. This paragraph does not grant or create additional
240 rights for any individual to continued employment or to be hired
241 or rehired by his or her employer which ~~that~~ are not already
242 provided by general law ~~within the Florida Statutes~~, the State
243 Constitution, the Americans with Disabilities Act, if
244 applicable, or any other ~~applicable state or federal law; or~~

245 (k) Effective July 1, 2021, the member must be employed in
246 one of the following classes and must spend at least 75 percent
247 of his or her time performing duties that involve contact with
248 patients or inmates at the Florida State Hospital; the Northeast
249 Florida State Hospital; a developmental disability center,
250 including Sunland Center at Marianna, the Developmental

251 Disabilities Defendant Program at Chattahoochee, and Tacachale
 252 at Gainesville; or the North Florida Evaluation and Treatment
 253 Center:

- 254 1. Abuse registry counselor (class code 5961).
- 255 2. Barber or beautician (class codes 6201, 6205, and
 256 6206).
- 257 3. Behavioral program associate (class codes 5750 and
 258 5762).
- 259 4. Behavioral program specialist (class codes 5751 and
 260 5763).
- 261 5. Certified radiologic technologist (class codes 5523,
 262 5524, 5527, and 5528).
- 263 6. Chaplain (class codes 5819 and 5820).
- 264 7. Child protective investigator (class code 8371).
- 265 8. Child protective field support consultant (class code
 266 8374).
- 267 9. Children, youth, and families counselor (class code
 268 5954).
- 269 10. Classroom teacher (class codes 4144 and 4147).
- 270 11. Custodial worker (class codes 6511 and 6526).
- 271 12. Dental assistant (class codes 5632 and 5633).
- 272 13. Dental hygienist (class code 5641).
- 273 14. Dental technician (class code 5644).
- 274 15. Dietetic technician (class code 5594).
- 275 16. Direct services aide (class code 5702).

- 276 | 17. Education and training specialist (class code 1328).
- 277 | 18. Food control specialist (class code 6217).
- 278 | 19. Food support worker (class code 6213).
- 279 | 20. Health support aide (class codes 5504 and 5505).
- 280 | 21. Human services counselor (class codes 5934, 5936,
- 281 | 5937, 5940, and 5941).
- 282 | 22. Human services program specialist (class code 5877).
- 283 | 23. Human services worker (class codes 5706, 5709, 5781,
- 284 | and 5784).
- 285 | 24. Librarian (class code 4315).
- 286 | 25. Librarian specialist (class codes 4318 and 4319).
- 287 | 26. Licensed practical nurse (class code 5599).
- 288 | 27. Pharmacy technician (class codes 5500 and 5501).
- 289 | 28. Rehabilitation therapist (class codes 5562 and 5563).
- 290 | 29. Residential unit specialist (class code 5736).
- 291 | 30. Senior chaplain (class code 5823).
- 292 | 31. Senior licensed practical nurse (class codes 5597 and
- 293 | 5600).
- 294 | 32. Social services counselor (class codes 5953 and 5960).
- 295 | 33. Storekeeper (class codes 0918, 0921, and 0922).
- 296 | 34. Teacher aide (class codes 4133 and 4142).
- 297 | 35. Therapy aide (class codes 5556 and 5557).
- 298 | 36. Training specialist (class codes 1322 and 1324).
- 299 | 37. Unit treatment and rehab specialist (class codes 5776
- 300 | and 5791).

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301 38. Vocational instructor (class codes 1309, 1310, 1311,
302 1312, 1313, and 1315).

303 39. Volunteer services center specialist (class code
304 6000).

305 40. Volunteer services specialist (class code 5997).

306 Section 2. The Legislature finds that a proper and
307 legitimate state purpose is served when employees and retirees
308 of the state and its political subdivisions, and the dependents,
309 survivors, and beneficiaries of such employees and retirees, are
310 extended the basic protections afforded by governmental
311 retirement systems. These persons must be provided benefits that
312 are fair and adequate and are managed, administered, and funded
313 in an actuarially sound manner, as required by s. 14, Article X
314 of the State Constitution and part VII of chapter 112, Florida
315 Statutes. Therefore, the Legislature determines and declares
316 that this act fulfills an important state interest.

317 Section 3. This act shall take effect July 1, 2021.