2025 HB 681

1 A bill to be entitled 2 An act relating to apprenticeship and 3 preapprenticeship program funding; creating s. 4 446.033, F.S.; providing legislative intent; providing 5 definitions; creating a funding formula for registered 6 apprenticeship and preapprenticeship programs; 7 providing requirements for such formula; providing for 8 the annual adjustment of funding rates; providing for 9 additional funding to programs under certain 10 circumstances; providing methods for the distribution 11 of funding to such programs; providing program and 12 sponsor requirements for specified distribution methods; providing program and Department of Education 13 14 responsibilities and duties; providing for the implementation of the funding formula; requiring the 15 16 State Board of Education to adopt certain rules; amending s. 1003.493, F.S.; providing requirements for 17 the distribution of funding for certain apprenticeship 18 programs; providing local educational agency and 19 20 department requirements relating to such funding; 21 providing reporting requirements; providing an 22 effective date. 23 24

Be It Enacted by the Legislature of the State of Florida:

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CODING: Words stricken are deletions; words underlined are additions.

Section 1. Section 446.033, Florida Statutes, is created to read:

446.033 Funding for registered apprenticeship and preapprenticeship programs.—

- Legislature to create a transparent and equitable funding framework for registered apprenticeship programs, registered preapprenticeship programs, career and technical education, and workforce development to support the seamless collaboration among all participants, including, but not limited to, trainees, employers, local educational agencies, educational institutions and programs, associations, related technical instruction providers, sponsors, and other qualifying entities. It is also the intent of the Legislature to simplify funding distribution, enhance program access, and enable flexible program growth to meet this state's workforce demands and empower residents of this state to pursue high-wage careers and contribute to this state's economic vitality.
  - (2) DEFINITIONS.—As used in this section, the term:
- (a) "Career and technical education" means educational programs focused on equipping students with the technical, academic, and employability skills necessary for specific occupations in high-demand fields.
- (b) "Local educational agency" means a public board of education or any other public authority within this state

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responsible for the administrative control of public elementary or secondary schools.

- (c) "On-the-job training" means practical training conducted at the workplace during which apprentices acquire hands-on experience under the supervision of qualified journeyworkers, focusing on developing skills required in a specific occupation.
- (d) "Program" means a registered apprenticeship program or a registered preapprenticeship program.
- (e) "Registered apprentice" means a student who is at least 16 years of age and engaged in a registered apprenticeship program that provides on-the-job training under the supervision of a qualified journeyworker and related technical instruction to develop skills in a specific occupation.
- (f) "Registered apprenticeship program" means an organized instructional program approved by and registered with the Department of Education that includes terms and conditions for recruiting, training, and employing registered apprentices in a specific occupation.
- (g) "Registered preapprentice" means a student who is at least 16 years of age and enrolled in a registered preapprenticeship program that provides foundational skills and prepares the student for entry into a registered apprenticeship program.
  - (h) "Registered preapprenticeship program" means an

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organized instructional program approved by and registered with the Department of Education that provides preparatory training for students to become registered apprentices, including general education courses and skills-based training.

- (i) "Related technical instruction" means a structured educational component of a program that provides theoretical knowledge and technical skills relevant to a specific occupation, complementing the practical training received through on-the-job training.
- (j) "Sponsor" means an entity such as an employer, an educational institution, an association, or any other qualifying entity responsible for administration and operation of a registered apprenticeship program or a registered preapprenticeship program, including ensuring the program's compliance with state-approved program standards.
- (k) "Student" means any person enrolled in a registered apprenticeship program or a registered preapprenticeship program.
- (3) FUNDING FORMULA.—Each program shall receive funding allocations based on each student enrolled in a program consistent with the funding allocations outlined in the department's district workforce education funding summary, which is calculated based on the hours of education and a weighted FTE that recognizes both the related technical instruction hours and the on-the-job training hours as follows:

(a) For purposes of this section, 1 FTE is 900 instructional hours. The amount of funding allocated for an FTE shall be established annually by the department.

- (b) Each student in a registered apprenticeship program shall receive weighted funding at a rate of .25 for each hour of on-job-training, up to 2,000 hours per program year.
- (c) Each student in a registered apprenticeship program shall receive weighted funding at a rate between 1.5 and 2.5 for each hour of related technical instruction. Such weighted funding shall vary by occupation and skill level and must align with the department's standards in the district workforce education funding summary.
- (d) Each student in a registered preapprenticeship program shall receive weighted funding at a rate of 1.5 for:
- 1. If the student is a high school student, each hour of related technical instruction up to 380 hours of instruction annually.
- 2. If the student is an adult student, each hour of related technical instruction up to 900 hours of instruction annually.
- (4) FTE CALCULATION AND DISTRIBUTION.—For a registered apprentice or a registered preapprentice, his or her funding shall be calculated as follows: The student's calculated FTE, plus the weighted on-the-job training funding, plus the weighted related technical instruction funding.

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(5) ANNUAL ADJUSTMENT OF FUNDING RATES.—The department shall annually review and adjust the funding rate based on the consumer price index or a similar economic indicator to ensure the sustainability of program costs.

- (6) ADDITIONAL FUNDING FOR HIGH-DEMAND OCCUPATIONS.—

  Programs serving high-demand occupations identified by this

  state may receive additional incentives through performance—

  based adjustments to ensure program alignment with this state's economic needs.
  - (7) DISTRIBUTION OF FUNDING.—

- (a) Each program shall choose one of the following as a method of receiving funding pursuant to this section:
- 1. The program may partner with a local educational agency and determine an equitable split of funding. The local educational agency must ensure that all parties understand the total amount of funding and allocations. The terms of a partnership between a program and a local educational agency must be documented in an agreement or a contract. A local educational agency may not impose additional fees or withhold additional funds beyond the agreed upon amount in such agreement or contract unless explicitly outlined to ensure financial clarity and prevent unexpected costs for program sponsors; or
- 2. The program may receive such funding directly from the department to allow flexibility for diverse administrative needs and to ensure that the program retains control over operations

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while adhering to state standards. To be eligible to receive
such funding directly from the department, the sponsor,
including any educational institution, committee, individual or
group of employers, local workforce board, community-based or
faith-based organization, or association, or any combination
<pre>thereof, must have:</pre>

a. State-approved program standards.

- b. A letter of commitment from the participating employers or the sponsoring registered apprenticeship program.
- c. Evidence that the sponsor qualifies to receive such funding.
- d. Evidence that the related technical instruction is being delivered in an appropriate manner consistent with state-approved program standards.

A program may use both methods of funding, but may only submit a registered apprentice or registered preapprentice for one method of funding per year.

- (b) Student enrollment must be reported to the department by the second week of classes. The department shall remit payment within 30 days after verifying that the program is enrolled in the Registered Apprenticeship Partners Information Database System and that enrollment in the program is accurate.
  - (8) PROGRAM DUTIES AND RESPONSIBILITIES.—Each program:
  - (a) May establish reasonable enrollment limits based on

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176	factors that include, but are not limited to, all of the
177	<pre>following:</pre>
178	1. Facility availability.
179	2. Instructor capacity.
180	3. Industry-specific training requirements.
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182	Clear communication of such enrollment limits is required to
183	align participant expectations with program resources and for
184	continued eligibility for funding.
185	(b) Must, if such program is funded pursuant to
186	subparagraph (7)(a)2., submit an annual report to the
187	department. The report must include all of the following:
188	1. Enrollment data.
189	2. Yearly completion rates.
190	3. Significant outcomes.
191	4. How funds were used to support instruction, procure
192	materials, and support operations.
193	(c) Is encouraged to expand into nontraditional industry
194	sectors, including, but not limited to, health care, information
195	technology, advanced manufacturing, and other emerging fields.
196	(9) DEPARTMENT DUTIES AND RESPONSIBILITIES.—The
197	<pre>department:</pre>
198	(a) Shall create a standard model contract and agreement
199	to be used pursuant to this section.
200	(b) May issue voluntary quidelines to encourage programs

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201	to expand capacity, particularly in high-demand occupations,
202	without mandating specific growth targets. Such guidance must
203	support sustainable growth to meet workforce demands while
204	preserving program autonomy.
205	(c) Shall support programs expanding into nontraditional
206	industry sectors, including, but not limited to, health care,
207	information technology, advanced manufacturing, and other
208	emerging fields.
209	(d) Must collaborate with workforce development partners,
210	including CareerSource Florida, Inc., to align programs with
211	broader economic and labor goals.
212	(e) Must ensure streamlined reporting requirements and
213	minimal administrative burdens.
214	(10) IMPLEMENTATION.—The funding formula established in
215	this section shall be used for programs beginning in the 2026-
216	2027 fiscal year.
217	(11) RULEMAKING.—The State Board of Education shall adopt
218	rules to implement the funding formula established in this
219	section, which includes eligibility criteria, performance
220	metrics, and funding guidelines.
221	Section 2. Subsection (7) is added to section 1003.493,
222	Florida Statutes, to read:
223	1003.493 Career and professional academies and career-
224	themed courses

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Any local educational agency that partners with a

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226	private	provid	der to	provi	.de	apprentic	eship c	r pr	eapprenti	ceship
227	programs	must	admin	ister	any	relevant	fundin	g as	follows:	

- 1. If the local educational agency provides pass-through services only, the funding levels must be provided as follows:
- a. The entity that provides the related technical instruction must receive 50 percent of the funding.

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- b. The entity that provides the technical, on-the-job training must receive 40 percent of the funding.
- c. The local educational agency that provides only the pass-through services must receive 10 percent of the funding.
- 2. If the local educational agency provides pass-through services and administrative support, the funding levels must be provided as follows, as determined by the Department of Education pursuant to paragraph (b):
- <u>a. The entity that provides the related technical instruction must receive between 45 and 50 percent of the funding.</u>
- b. The entity that provides the technical, on-the-job training must receive between 35 and 40 percent of the funding.
- c. The local educational agency that provides the passthrough services and administrative support must receive between 10 and 20 percent of the funding.
- (b) To receive the amount of funding specified in subparagraph (a)2., a local educational agency must provide documentation to the department on the amount of services

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Based on such documentation, the department shall establish percentages of funding required under subparagraph (a)2. Any funding percentages that remain from the local educational agency must be equally split between the entity providing related technical instruction and the entity providing technical, on-the-job training.

- (c) Each local educational agency must submit a report to the department each year by June 1 and December 1 detailing the responsibility between the local educational agency and the private provider with which it partners for apprenticeship or preapprenticeship programs. The report must contain the amount it costs to support the programs, the total number of personnel hours required to administer the programs, the total number of students who are provided program opportunities by the local educational agency, and any other relevant documentation.
- (d) The department must submit a report annually, beginning August 1, 2026, to the Governor, the President of the Senate, and the Speaker of the House of Representatives detailing the total amount of funding each local educational agency receives to provide pass-through services for apprenticeship or preapprenticeship programs, the total amount of funding each local educational agency receives to provide both pass-through services and administrative support, the total number of hours each local educational agency used to administer

the apprenticeship or preapprenticeship programs, the total
number of students participating in apprenticeship or
preapprenticeship programs statewide, and the total number of
private providers currently working with each local educational
agency.

Section 3. This act shall take effect July 1, 2025.

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