

1                           A bill to be entitled  
 2           An act relating to review of compensation for  
 3           legislators and Cabinet members; requiring the Office  
 4           of Program Policy Analysis and Government  
 5           Accountability to conduct research, analyze data, and  
 6           prepare reports containing certain information;  
 7           requiring such reports to be provided to the Governor  
 8           and Legislature by a specified date; providing  
 9           requirements for such reports; providing an effective  
 10          date.

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 12   Be It Enacted by the Legislature of the State of Florida:  
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14           **Section 1.** (1) The Office of Program Policy Analysis and  
 15 Government Accountability (OPPAGA) shall conduct research,  
 16 analyze data, and prepare and submit to the Governor, the  
 17 President of the Senate, and the Speaker of the House of  
 18 Representatives by December 1, 2025, a report containing its  
 19 findings and recommendations on whether the Legislature should  
 20 be full-time, part-time, or a hybrid thereof, and whether salary  
 21 increases for the members of the Legislature are appropriate.

22           (2) At a minimum, the report must include:

23           (a) A comparative analysis of the salaries of the members  
 24 of the Legislature to the salaries of the members of other state  
 25 legislatures, compiled in all of the following ways:

26 1. A table listing each legislative body from highest  
27 salary to lowest salary.

28 2. A table listing each legislative body and salary by  
29 state, starting with the largest population and going to the  
30 smallest population.

31 3. A table that lists each state legislature and  
32 identifies whether the legislature is considered full-time,  
33 part-time, or a hybrid thereof; lists the salaries of the  
34 members of each state legislature; shows the number of days each  
35 state legislature meets to conduct official business; and  
36 specifies if there is a cap on the amount of outside income the  
37 legislators can earn.

38 4. A table listing each full-time legislative body from  
39 highest salary to lowest salary.

40 5. A table listing each part-time legislative body from  
41 highest salary to lowest salary.

42 6. A table listing each hybrid legislative body from  
43 highest salary to lowest salary.

44 (b) A table that lists each state legislature; the  
45 population of each state, from largest to smallest; and provides  
46 the number of days each legislature meets to conduct official  
47 business.

48 (c) A comparative analysis of the amount of per diem,  
49 travel expenses, and other allowances or reimbursements members  
50 of the Legislature receive to the amount of per diem, travel

51 expenses, and other allowances or reimbursements members of  
52 other state legislatures receive.

53 (d) A comparative analysis of the salaries of the members  
54 of the Legislature; the annual budget of the Legislature, from  
55 largest budget to smallest budget; and the number of days the  
56 Legislature meets to conduct official business to:

57 1. The salaries of the county commissioners in this state,  
58 the annual budget of each county commission, and the number of  
59 days that each county commission meets to conduct official  
60 business.

61 2. The salaries of the city commissioners in the 25  
62 largest cities in this state, the annual budget of the city  
63 commission, and the number of days that the city commission  
64 meets to conduct official business in each of the 25 largest  
65 cities in this state.

66 3. The salaries of each district school board member in  
67 this state, the annual budget of each district school board, and  
68 the number of days that each district school board meets to  
69 conduct official business.

70 (e) The reasoning behind why the following states  
71 instituted full-time legislative bodies and a cap on the amount  
72 of outside income legislators can earn, while the salaries of  
73 the legislators increased:

74 1. Alabama.

75 2. California.

76 3. Maine.

77 4. New York.

78 5. Any other state OPPAGA deems relevant.

79 (3) At a minimum, the recommendations in the report must  
 80 consider:

81 (a) The appropriateness of increasing the salaries of the  
 82 members of the state Legislature. If OPPAGA concludes that the  
 83 state Legislature should increase the salaries of its members,  
 84 OPPAGA must provide recommendations on when and how the  
 85 Legislature should implement such changes.

86 (b) If the state Legislature should become a full-time  
 87 legislature, a hybrid legislature, or remain a part-time  
 88 legislature. If OPPAGA concludes that the state Legislature  
 89 should become a full-time or hybrid legislature, OPPAGA must  
 90 provide recommendations on when and how the Legislature should  
 91 implement such changes.

92 **Section 2.** The Office of Program Policy Analysis and  
 93 Government Accountability shall conduct research, analyze data,  
 94 and prepare and submit to the Governor, the President of the  
 95 Senate, and the Speaker of the House of Representatives by  
 96 December 1, 2025, a report containing its findings and  
 97 recommendations on whether salary increases for Cabinet members  
 98 are appropriate after comparing their salaries to the salaries  
 99 of Cabinet members in states with similarly-sized populations.

100 **Section 3.** This act shall take effect July 1, 2025.