

1 A bill to be entitled
 2 An act relating to employee leasing companies;
 3 amending s. 468.525, F.S.; revising requirements
 4 relating to employee leasing company contractual
 5 arrangements with client companies; amending s.
 6 468.535, F.S.; authorizing the Department of Business
 7 and Professional Regulation to make investigations,
 8 audits, or reviews of an employee leasing company at
 9 the request of a client company; providing an
 10 effective date.

11
 12 Be It Enacted by the Legislature of the State of Florida:

13
 14 Section 1. Paragraphs (g), (h), (i), and (j) are added to
 15 subsection (4) of section 468.525, Florida Statutes, to read:

16 468.525 License requirements.—

17 (4) The employee leasing company's contractual
 18 arrangements with its client companies shall satisfy the
 19 following conditions, whereby the leasing company:

20 (g) Provides all information pertaining to a client
 21 company's business, including, but not limited to, actual
 22 coverage under its workers' compensation policy, loss run
 23 history, and actual dates of coverage within 7 days after a
 24 request for such information by the client company or the
 25 company's insurance provider.

26 (h) Does not hinder a client company from conducting
27 business or providing employment and placement for employees.

28 (i) Provides notice to, or obtains the consent of, the
29 client company before terminating an employee.

30 (j) Provides the client company with any and all documents
31 requested by the client upon the termination of a client
32 company's contractual arrangement by the employee leasing
33 company.

34 Section 2. Subsection (2) of section 468.535, Florida
35 Statutes, is renumbered as subsection (3), and a new subsection
36 (2) is added to that section, to read:

37 468.535 Investigations; audits; review.—

38 (2) The department may make investigations, audits, or
39 reviews of an employee leasing company at the request of a
40 client company.

41 Section 3. This act shall take effect July 1, 2018.